

**SPES Form 4**

**REPUBLIC OF THE PHILIPPINES**

**Department of Labor and Employment**

**REGIONAL OFFICE NO. VIII**

**Public Employment Service Office**

**SAN JULIAN, EASTERN SAMAR**

**SPECIAL PROGRAM FOR EMPLOYMENT OF STUDENTS**

**(RA 7323, as amended by RA 9547 and 10917)**

**EMPLOYMENT CONTRACT**

This Employment Contract is executed and entered into by and between:

Name of Employer**: Local Government Unit of San Julian**

Address: **Brgy. 04 Poblacion, San Julian, Eastern Samar**

and

Name of SPES Beneficiary: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of Birth: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Age: \_\_\_\_\_\_\_ Civil Status: \_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

who voluntarily bind themselves to the following terms and conditions:

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1. That the Employer, in accordance with RA 7323, as amended by RA 9547 and 10917, hereby hires and employs the SPES beneficiary as **SPES JOB ORDER** for a period of **20** days starting on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ until \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_;
2. That the Employer shall pay the SPES beneficiary in cash the equivalent of 60% of the existing minimum wage in the area or sector or \_\_\_\_\_\_% of the applicable hiring rate;
3. That the employer shall observe its obligations, duties and responsibilities to the student as stipulated in the implementing Rules and Regulations of RA 7323, as amended by RA 9547 and RA 10917 ; and
4. That the SPES beneficiary, in consideration of the above conditions of employment, hereby binds himself to perform the tasks/duties assigned to him/her and strictly adhere and observe the rules and regulations and/or company policies prescribed by the Employer.

IN WITNESS WHEREOF, the parties, having read the provisions of this contract, hereby affix their signatures this \_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_2025 at  **\_\_\_\_\_\_\_\_\_**, \_\_\_\_\_\_\_\_\_\_\_, Philippines.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **HON. DENNIS P. ESTARON**

**SPES Beneficiary** Employer/Authorized Representative

(Signature over Printed Name) (Signature over Printed Name)

Consented: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Parent/Guardian**

(Signature over Printed Name)

**MARLA CHRISTELLE C. OPEÑA SALVACION A. YEPEZ**

Witness/PESO Provincial Head, DOLE ESFO

(Signature over Printed Name) (Signature over Printed Name)