

To whomsoever it concerns

Kareem has been a valuable team member who can work independently to assess, analyze, code and deliver on assigned work. Technical expertise is Kareem's strength. His ability to take on any API or AWS services implementation, be it python or java created an atmosphere where he could manage multiple priorities and be able to switch between different application stacks and complete the necessary changes.

Kareem is able to make design decisions based on business requests and see it through implementation, bring the team together and help complete the delivery of the feature. He is able to articulate the business needs to IT technical design and implementation and seeks opportunities to keep code clean and performant.

Be it a large team comprising of 9 -10 developers or a small team of 3-4 developers, Kareem is able to juggle across various stacks of development - backend python, API and Front-End UI, and help deliver features to the client.

Kareem is always looking for avenues to improve daily work. He developed a working solution for the team to keep an inventory of all the API's that needed to do a post to reduce dependency to postman and make it easy for developers to do debugging easily and not look across repos to determine how to test an endpoint.

Kareem is a pleasure to have on the team as he can work with the team and the business in identifying how to develop and deliver features. He was an active member of the team getting involved in various team building activities, happy hours and any activity to empower and build relationships.

His ability to network and keep up with technology and an open mindset in experimenting with technology, he would be a great asset to any team he is part of.

Thanks,

Jayalatha Manoj Nair

Senior IT Delivery Manager

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