



LUND UNIVERSITY
Faculty of Law

Labour Law

Module 7

Reading materials

Lectures

- Introduction to EU Labour law
- Restructuring of enterprises
- Freedom to provide services
- Flexible working condition
- Equality law
- Crisis

Case law

Lecture: Freedom to provide services

- **C-341/05 – Laval**
The right to collective actions
Summary: http://ec.europa.eu/dgs/legal_service/arrets/05c341_en.pdf
- **C-438/05 – Viking**
The right to collective actions
Summary: http://ec.europa.eu/dgs/legal_service/arrets/05c438_en.pdf
- **Application no. 34503/97, ECHR – Case of Demir and Baykara**
Freedom to form trade unions and enter into collective agreements.
<http://hudoc.echr.coe.int/sites/eng/pages/search.aspx?i=001-89558>
- **Application no. 68959/01, ECHR – Case of Enerji Yapi-Yol Sen**

The right to strike is not absolute and can be subject to certain conditions and restrictions.

<http://hudoc.echr.coe.int/sites/eng-press/pages/search.aspx?i=003-2712212-2963054>

Lecture: Equality law

- **C-54/07 – Firma Feryn**
Direct discrimination
Summary: http://ec.europa.eu/dgs/legal_service/arrets/07c054_en.pdf
- **C-81/12 – ACCEPT**
Discrimination on grounds of sexual orientation
- **C-303/06 – Coleman**
Discrimination on grounds of disability
Summary: http://ec.europa.eu/dgs/legal_service/arrets/06c303_en.pdf
- **C-144/04 – Mangold**
Discrimination on grounds of age

Non mandatory reading

Key textbooks on EU labour law

- C. Barnard, *EU Employment Law*, 4th edn (Oxford University Press, Oxford, 2012).
- B. Bercusson, *European Labour Law*, 2nd edn (Cambridge University Press, Cambridge, 2009).
- R. Blanpain, *European Labour Law*, latest edition (Kluwer Law International, Boston)
- A.C.L. Davies, *EU Labour Law* (Edward Elgar, Cheltenham, 2012).
- J. Kenner, *EU Employment Law. From Rome to Amsterdam and Beyond* (Hart Publishing, Oxford, 2003).
- R. Nielsen, *EU Labour Law* (DJØF Publishing, Copenhagen, 2013).

Other useful books and book chapters:

- C. Barnard, 'EU "Social" Policy: From Employment Law to Labour Market Reform' in P. Craig and G. De Búrca (eds), *The Evolution of EU Law*, 2nd edn (Oxford University Press).
- R. Blanpain and C. Engels (eds), *Comparative Labour Law and Industrial Relations in Industrialized Market Economies*, latest edition (Kluwer Law International, Hague).
- E. Ellis and P. Watson, *EU Anti-Discrimination Law*, 2nd edn (Oxford University Press, Oxford, 2012).
- B. Hepple and B. Veneziani (eds), *The Transformation of Labour Law in Europe. A Comparative Study of 15 Countries 1945–2004* (Hart Publishing, Oxford, 2009).
- M. Rönmar, 'Labour and equality law' in C. Barnard and S. Peers (eds), *European Union Law* (Oxford University Press, Oxford, 2014).

Websites:

ILO, www.ilo.org

European Union, www.europa.eu (official website of the EU, with links to EU institutions, such as the European Commission and the European Parliament)

EURLEX, <http://eur-lex.europa.eu> (database for finding EU legal documents, such as Treaties, Directives, case law)

Curia, <http://curia.europa.eu> (site for the Court of Justice of the European Union, case law data base etc.)

EU Electronic bookshop, <http://bookshop.europa.eu/en/home> (different EU publications, reports etc.)

Council of Europe, www.coe.int

Hudoc, http://www.echr.coe.int/echr/Homepage_EN (database with judgments from the European Court of Human Rights on the European Convention of Human Rights)

The European Social Charter, <http://www.coe.int/T/DGHL/Monitoring/SocialCharter/> (with decisions from the monitoring body, the European Committee of Social Rights)

Eironline, www.eiro.eurofound.ie (database with information and articles on EU and Member States developments)

EMIRE, <http://www.eurofound.eu.int/emire/emire.html> (online version of the European Employment and Industrial Relations Glossaries, which explain the national industrial relations systems of the EU member states through their terminology)

European industrial relations dictionary,
<http://www.eurofound.eu.int/areas/industrialrelations/dictionary>