

Feedback — Module 7 - Homework

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You submitted this homework on **Tue 24 Feb 2015 12:45 PM PST**. You got a score of **7.00** out of **7.00**.

Question 1

What is the name of the Treaty-based collective bargaining process at EU level between EU-wide trade unions and employers' organisations (such as ETUC and BusinessEurope)? (regulated in Articles 154 and 155 TFEU)

Your Answer	Score	Explanation
<input checked="" type="radio"/> The European Social dialogue	✓ 1.00	
<input type="radio"/> The European Labour Conference		
<input type="radio"/> The European Social Forum		
Total	1.00 / 1.00	

Question 2

EU labour law is an area of shared competence.

Your Answer	Score	Explanation
<input type="radio"/> False		
<input checked="" type="radio"/> True	✓ 1.00	
Total	1.00 / 1.00	

Question Explanation

EU labour law aims only for a partial harmonisation of labour law in the EU Member States.

Question 3

The (2009/38/EC) European Works Councils Directive regulates procedures for transnational information and consultation in the EU.

Your Answer	Score	Explanation
<input type="radio"/> False		
<input checked="" type="radio"/> True	✓ 1.00	
Total	1.00 / 1.00	

Question Explanation

The purpose of the Directive is to improve the right to information and consultation of employees in Union-scale undertakings and Union-scale groups of undertakings, and the Directive states that a European Works Council or a procedure for informing and consulting employees must be established.

Question 4

The Laval judgment (Case C-341/05) from the Court of Justice of the European Union related to the implementation and interpretation of a specific Directive, which?

Your Answer	Score	Explanation
<input checked="" type="radio"/> The (96/71/EC) Posted Workers Directive	✓ 1.00	
<input type="radio"/> The (99/70/EC) Fixed-Term Work Directive		
<input type="radio"/> The (2001/23/EC) Transfers of Undertakings Directive		
Total	1.00 / 1.00	

Question 5

The reasoning and outcome of the Laval and Viking judgments (Case C-341/05 and Case C-438/05) of the Court of Justice of the European Union has been criticized by several international human rights bodies. Which of the following? (Please select all that apply)

Your Answer	Score	Explanation
<input checked="" type="checkbox"/> The ILO Committee of Experts	✓ 0.33	
<input type="checkbox"/> The Committee on Migrant Workers	✓ 0.33	
<input checked="" type="checkbox"/> The Council of Europe's European Committee of Social Rights	✓ 0.33	
Total	1.00 / 1.00	

Question Explanation

The European Court of Human Rights has also reoriented its case law on freedom of association, right to collective bargaining and right to collective action 'post-Laval and Viking.

Question 6

Flexicurity (flexibility and security) is about combining flexibility for employers and security for employees, and aims at reducing labour market segmentation and increasing economic growth.

Your Answer	Score	Explanation
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☐

False

☒

True



1.00

Total

1.00 / 1.00

Question Explanation

The EU flexicurity strategy is visible in the Directives on flexible work, and has been incorporated into the Europe 2020 Strategy and the European Employment Strategy.

Question 7

The original Rome Treaty from 1957 entailed protection against discrimination on two grounds, which?

Your Answer**Score****Explanation**☐

Age



0.25

☒

Nationality



0.25

☒

Sex/gender



0.25

☐

Disability



0.25

Total

1.00 / 1.00

Question Explanation

Nationality and sex/gender are the correct options. Protection against discrimination on grounds of age and disability has subsequently been introduced, see the (2000/78/EC) Employment Equality Directive.

