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# **Karieson University**

**Department of Human Resources**

**Faculty of Human Resource Management**

**Project Title:**

**Employee Performance Management (Diploma)**

**Submitted in Partial Fulfillment of the Requirements for the Award of  
Diploma/Degree**

**Student Name.....**

**Registration Number.....**

**Student Signature.....**

**Date.....**

**Declaration:**

I hereby declare that the research project titled “Employee Performance Management” is my original work and has not been submitted for any academic award. All referenced sources have been properly cited.

Student Name.....

Registration Number.....

ID Number.....

Supervisor Name.....

Supervisor Signature .....

Student Signature .....

**Dedication:**

I dedicate this research to my instructors and colleagues who provided guidance and support, and to my family for their constant encouragement during my studies.

**Abstract:**

Employee performance management is vital for enhancing productivity and achieving organizational objectives. This research investigates the methods and tools used by organizations to monitor, evaluate, and improve employee performance. Using surveys and interviews with HR practitioners, the study highlights performance appraisal techniques, feedback systems, and incentive mechanisms. Findings suggest that structured performance management not only boosts employee motivation and productivity but also contributes to organizational growth and competitiveness.