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# **Karieson University**

**Department of Human Resources**

**Faculty of Human Resource Management**

**Project Title:**

**HR planning Strategies**

**Submitted in Partial Fulfillment of the Requirements for the Award of**

**Diploma/Degree**

**Student Name.....**

**Registration Number.....**

**Student Signature.....**

**Date.....**

**Declaration:**

I declare that the research entitled “HR Planning Strategies” is my original work and has not been submitted for any degree or academic recognition elsewhere. All sources consulted have been referenced accordingly.

Student Name.....

Registration Number.....

ID Number.....

Supervisor Name.....

Supervisor Signature .....

Student Signature .....

**Dedication:**

I dedicate this research to my mentors in human resource management for their guidance, and to my family for their support and encouragement throughout my academic endeavors.

**Abstract:**

Effective human resource planning ensures that organizations have the right personnel in the right positions at the right time. This study examines strategic HR planning approaches used by organizations to align workforce planning with business objectives. Through qualitative interviews and case analysis, the research identifies best practices in forecasting manpower needs, succession planning, and employee development. Findings reveal that strategic HR planning improves organizational efficiency, reduces turnover, and fosters a motivated workforce capable of achieving long-term goals.