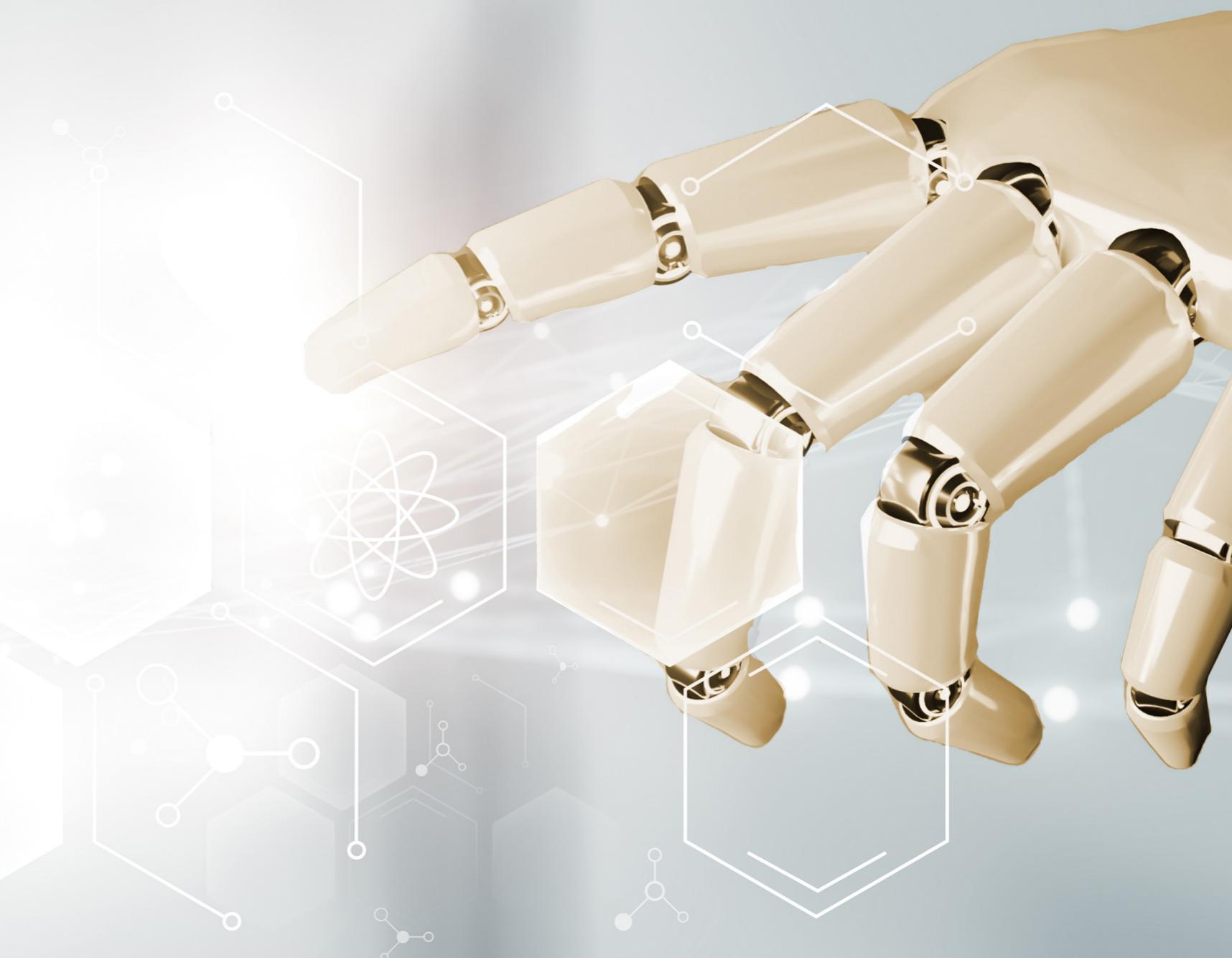


Operational Performance in 2021

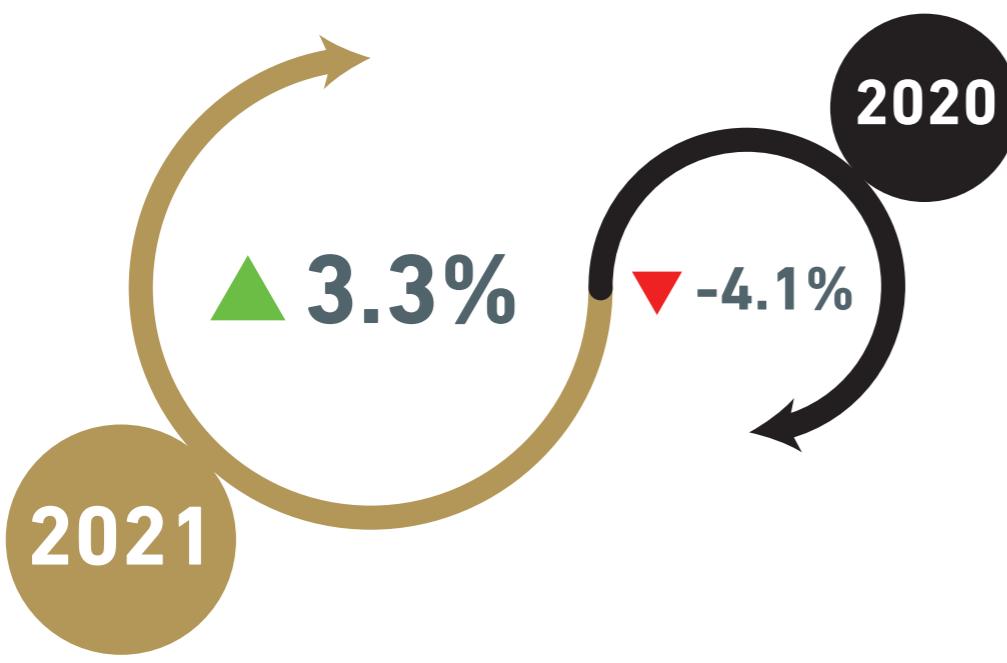
**An Apt Year for Growth and a Future Rich
with Opportunities**



Work Environment in 2021

Economic Diversity and Gradual Boom

Over two consecutive years, COVID-19 pandemic has thrown its shadows and impacts on countries and the global economy, however, the Kingdom managed to gradually return to the economic and social activities, thanks to the policies that the wise government has taken to support all sectors and enhance investment. Such policies led to the relative recovery of a number of economic activities and a remarkable boom in the national economy sectors, especially, in H2 of 2021. The 2021 actual GDP has marked a growth of 3.3% compared to the decrease witnessed in 2020 of (-4.1%). Such increase is mainly attributed to the economy recovery from the pandemic, through the growth of the non-oil activities at a rate of (6.6%). The government service activities have achieved a growth of (5.1%), while the oil activities achieved a growth of (0.2%).

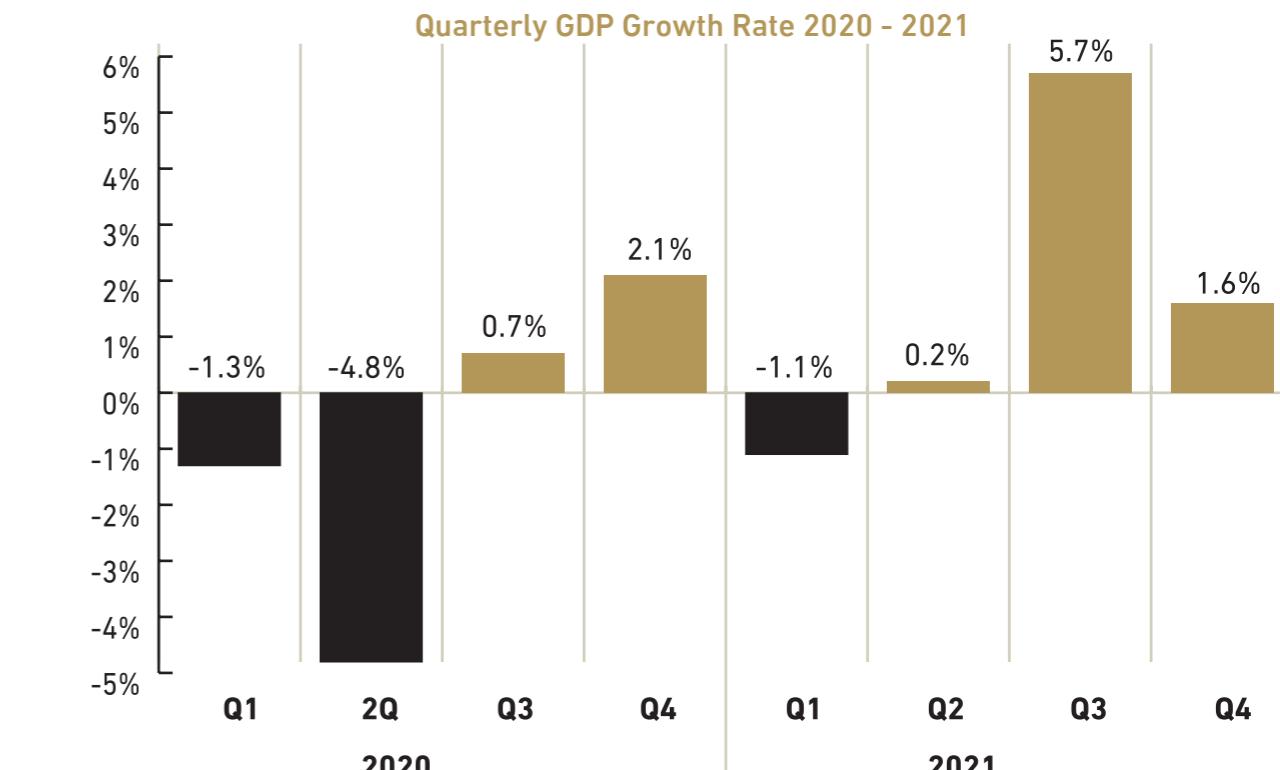


Estimations point out that we can get to a growth rate in GDP of (7.4%) in 2022, in light of the increasing stability of the economic conditions, and the continued economic and financial repairs adopted by the kingdom, in order to diversify the economy, and alleviate dependence on the oil sector, by virtue of the Kingdom Vision 2030, which aims to raise the private sector contribution and to magnify the role of SMEs..

The actual Saudi GDP has marked a growth of (6.8%) in Q4 2021, compared to the same period of 2020, driven by the massive growth in the oil activities of (10.8%), in addition to the increase of the non-oil activities of (%0.5), as well as the increase in government services activities of (2.4%).

Work Environment in 2021

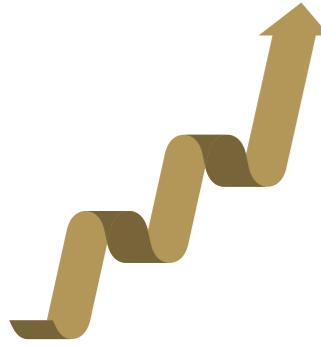
Economic Diversity and Gradual Boom



Source: The General Authority for Statistics

Work Environment in 2021

Economic Diversity and Gradual Boom



The percentage of participation of the non-oil sector in the GDP at constant prices rose from 42% in 2020 to 43% in 2021, due to the economic boom and alleviating pandemic restrictions.

The continued efficiency of the procedures and initiatives taken by the government to limit the effect of the pandemic reflected on unemployment rates, which stood at 11.3% in Q3 2021.

On the Course of Recovery

The restrictions imposed on travel and movement represented a great challenge for a number of sectors at the national and international level. The most prominent of such sectors was the HR services activity which has continued to be affected by the pandemic till mid-2021, as a result of the lockdown policies adopted by some countries which are considered to be the importers of manpower, which led to a decrease in the number of the immigrant workers.

The suspension of the international flights has directly affected the recruitment of manpower from abroad, especially from the countries which witnessed a rise in COVID -19 cases.

The Ministry of Interior decision allowing direct flights to the Kingdom from a number of countries as of Wednesday, the 1st of December, 2021, gave a positive push to the sector, and reflected on the increase in manpower recruitment, which is supposed to have a positive effect as of Q1 2022.

Promising Market

The HR services sector enjoys promising opportunities in light of the prosperity of the development, witnessed in the Kingdom, and the increasing demand on skillful and trained manpower services to meet the growth population and the industrial and urban expansion, also to pace up with the major projects in which the Kingdom government pumps huge investments. Such factors have motivated the development and growth of the HR services specialized in the provision of the suitable solutions and services for both the Corporate and Individuals sectors..

Growth Opportunities

There are a group of opportunities that pave the way for the growth of the market labor and demand on the HR services, all of which have contributed to the increase in the number of domestic helpers from 2.4 million in 2017 to 3.3 million employees by the end of Q3 2021:

Work Environment in 2021

Economic Diversity and Gradual Boom

Increase in population from

27.4

Million people
in 2010

2.25%

Compound
Annual Growth
Rate (CAGR)

35

Million people
in mid-2020

The increase of elderly category (60+ years) from

1.5

million people
in 2010

with a complex
annual growth rate
of
1.96%

1.9

million people
in 2020

which led to the
increase in demand
for the medical
domestic care and
daycare
services.

The rise in the average wages from

**SAR
9,937**

in 2017

to

**SAR
10,522**

in 2021

which
is expected to
enhance the standard
of living and to
increase demand on
domestic helpers'
services.

Increase in the number of Saudi families from

3.5

million
in 2017

3.7

million
families in
2019

which reflects
the increasing
demand on the
domestic
helpers'
services

Increase in the average anticipated
lifespan of Saudis

75.13

years

72.75

years

compared to the
international
average
lifespan

Increase in the rates of women
participation in the manpower from

19.4%

in 2017 to

34.1%

by the end
of Q3 2021

which led to the
increase in demand
on the domestic
helpers'
services and
childcare
services.

Source: The General Authority for Statistics

Work Environment in 2021

Economic Diversity and Gradual Boom

Supporting Potentials

Objectives of Vision 2030 include



- Enhancing the companies' social responsibility.
- Facilitating the practice of business.
- Enhancing the companies' interest in achieving the sustainability of national economy.
- Developing the promising local companies into pioneering regional and international companies.
- Promoting the quality of services provided to the citizens.
- Enabling the merge of people with disabilities in the labor market.
- Enhancing the work conditions for non-nationals.

Objectives of Vision 2030 include



- Increasing the private sector participation in the GDP from (40%) to (65%).
- Decreasing the unemployment rates from (11.6%) to (7%).
- Increasing the percentage of woman participation in the labor market from (22%) to (30%).
- Increasing the SMEs contribution in GDP from (20%) to (35%).
- Increasing the Direct Foreign Investments from (3.8%) to the international level of (5.7%) of the GDP.

"Musanid" platform specialized in the recruitment of domestic helpers have marked an increase in the total domestic helpers' contracts, to 212k contracts in Q4 2021, and the countries available for recruitment on the platform rose to 16 countries.

Organizational Changes

The organizational environment of the HR activity has witnessed a number of changes in 2021, the most important of which are:

Work Environment in 2021

Economic Diversity and Gradual Boom

1. Approval of the Classification of HR Companies

On the 2nd of March, 2021, the Ministry of Human Resources has approved the amendment of the Fourth Annex (Controls and Rules of Practicing the Outsourcing Activity for Recruitment and Provision of the Labor Services) of the Labor Law Regulations. According to such amendments, the classification of the activities subject to it is no longer limited to the recruiter companies and offices, rather the classification of HR companies which provide professional temporary labor services, and daily labor services was added, as well as the companies which practice the activity of mediation in the employment of Saudis, and the provision of the national temporary labor services, in addition to the mediation in labor recruitment and domestic helpers' services.

2. Insurance on Domestic Helpers

On May 24th, 2021, the Ministry of Human Resources and Social Development (HRSD) issued instructions on the insurance of domestic helpers' contracts within the framework of the contractual relationship improvement initiative, which aims to mitigate the risks in the domestic helpers' recruitment market and to ensure the rights of all parties. The Council of Ministers agreed that the insurance on the domestic helpers' contracts shall be obligatory, for the first two years as of the start of contract, provided that the insurance shall afterwards be optional for the employer upon the renewal of the employee's residency.

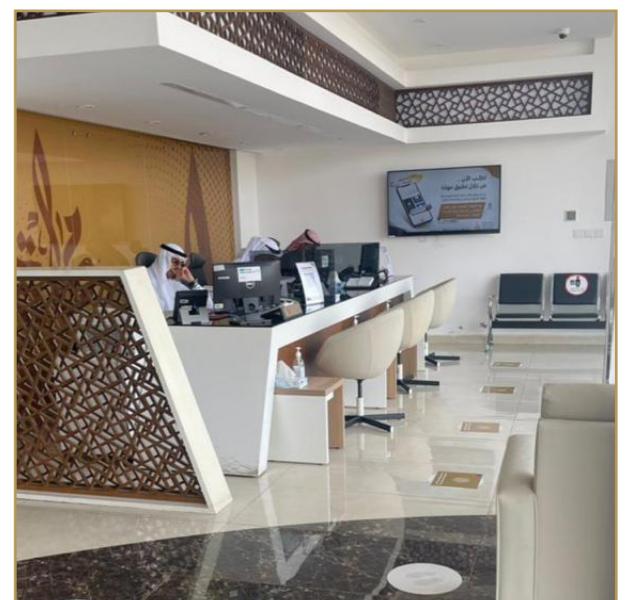
3. Labor Housing

In July, 2021, the Ministry of Human Resources and Social Development (HRSD) has prepared the procedural manual for the requirements of the house

maids housing according to the Controls and Rules of Practicing the Outsourcing Activity for Recruitment and Provision of the Labor Services annexed to the Labor Law Implementing Regulations, by virtue of the Regulations on the Health and Technical Requirements of Collective Housing issued by the Ministry of Municipal and Rural Affairs (MOMRA) in July, 2020.

4. Management of Contractual Relationship

On November 9th, 2021, the Council of Ministers agreed that the Ministry of Human Resources and Social Development (HRSD) shall manage the contractual relationship between the enterprise and the (Saudi / non-national) employee. Such decision includes the management of the contractual relationship between the enterprise and the employee starting with the registration and authentication of the contract until the termination of the contractual relationship, including the continuous update of professions, salaries, qualifications and wages in accordance with the approved standard classifications.



Highlights of the Year

Year Filled with Success

The year 2021 has been very unique and it witnessed lots of achievements and successes on the course of "Maharah" at the level of operational performance. As the Company has continued its deeply rooted performance within its flexible framework. It managed to combat COVID-19 challenges, and took sure steps on the path of strategic growth and qualitative expansion.



Enhancement of Manpower Services

"Maharah" has continued its flexible plans in 2021, which alleviated the negative effects of the (COVID-19) pandemic, thanks to the strategic vision based on being prepared to all ordinary and extraordinary circumstances, powered by efficient technologies. Add to this, the collaboration of the efforts of the work team which has shown mastery and flexibility. Such efforts have contributed to the Company's continued provision of various professional services and solutions for all its customers in both the Corporate and Individuals sectors, ensuring a safe arrival flight for the manpower with high efficiency and speed.

We Invest in Manpower

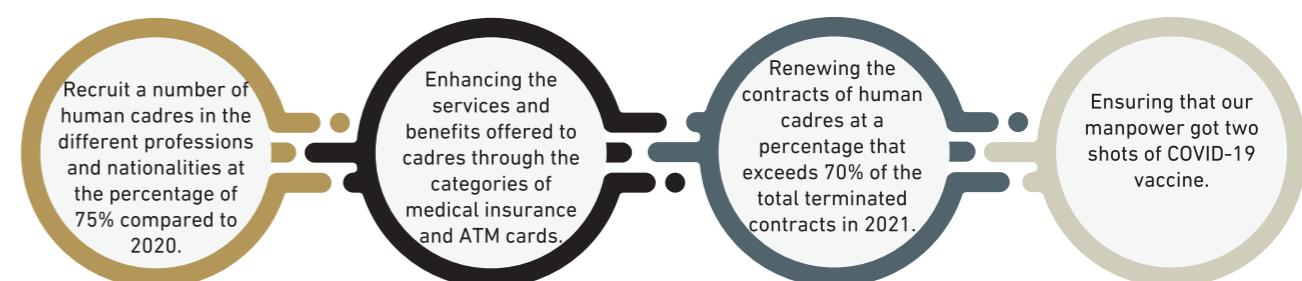
In "Maharah", we are keen to provide the manpower with qualification and training and to develop their potentials and skills. All employees are subject to specialist guidance, awareness and cultural courses ever since their arrival in the Kingdom. "Maharah" also applies various specialist training courses for full time or part time house maids, with the aim of developing their skills, offered by specialist professional cadres. The training courses shall include culinary courses that conform to the Saudi cuisine, in addition to instructions on house cleaning and safety, childcare, people with disabilities care and elderly care, in addition to the hospitality etiquette, according to the local traditions.

"Maharah" provides a range of different services to all its manpower segments, through the Company's Manpower Care Unit, like the receipt of all inquiries, remarks and suggestions, via different means of communication, the Company's toll number which provides its services in a number of international languages, and the smart phone applications.

Year for Overcoming Difficulties

The year 2021 has witnessed lots of challenges, especially in the stage of labor market recovery from COVID-19 pandemic. It also witnessed a number of achievements. Through the Manpower Services Executive Department, "Maharah" managed to overcome the difficulties in this stage, and managed to continue to secure the Company's manpower needs, and to employ them according to the required specifications.

In 2021, "Maharah" managed to:



Corporate Sector – Rising to New Levels

The Corporate sector in Maharah Human Resources Company provides cadres and labor which meets the labor market needs in all sectors (medical – industrial and contracting – hospitality – commercial and banking – retail). "Maharah" Corporate sector is keen to provide qualification and training to the labor, so as to contribute to the provision of full integrated elite service that would benefit the service applicants. The Company Corporate sector is further keen on the provision of solutions for the HR departments in the different companies and sectors in an innovative and creative ways. Since its inception, "Maharah" has provided more than 120,000 employees in the different professions for all sectors in the Kingdom.

Operational Excellence and Sure Steps

In 2021, "Maharah" continued to provide the Corporate sectors with qualified and trained cadres and labor. The operational results of the sectors showing the percentages of sectors have reflected that the industrial and contracting sector is the leading sector which "Maharah" has provided with manpower during 2021.



Integrated solutions for the individual sector

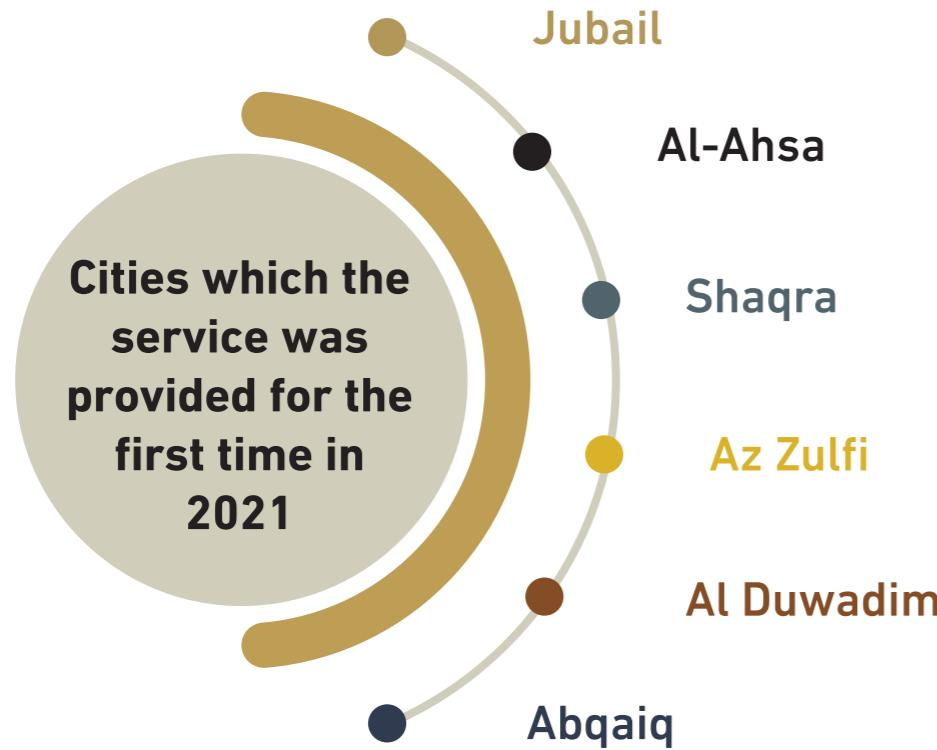
Manpower Recruitment .. Growth and Diversity

In 2021, "Maharah" continued to lay down the business plans and solutions for the growth of its business, based on potential scenarios, led by getting ready for opening manpower recruitment from some manpower sourcing countries and resuming the international flights, following the negative effects it witnessed in 2020 as a result of the spread of the pandemic in some manpower sourcing countries, on which the Company mainly depends, which forced the Company to look for other options for the recruitment of manpower from various countries and the activation of internal employment process.

This coincided with alleviating the precautionary measures in the Kingdom with regards to COVID-19 pandemic in October 2021, the instructions of the General Authority for Civil Aviation (GACA) to the airlines on the operation of the full capacity of the Kingdom airports, such positive changes have led to the growth of the Company business.

Wider Geographic Reach

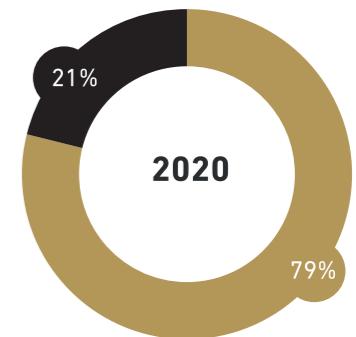
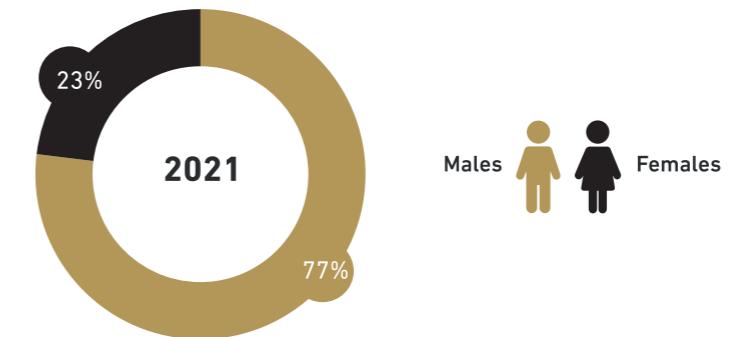
In 2021, "Maharah" managed to expand the geographical scope for the provision of its services to new cities in the Kingdom like Shaqra, Al Duwadimi, Az Zulfi, Al Majmaah, Holy Mecca, Yanbu, Abqaiq, Al Ahsa, and Jubail. In 2022, "Maharah" aims to cover all the Kingdom cities and to provide its services through the electronic application.



Our Human Resources

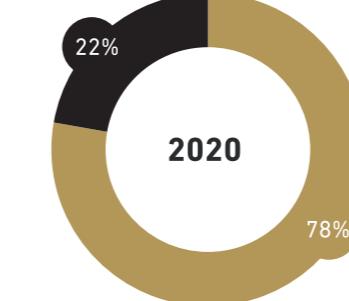
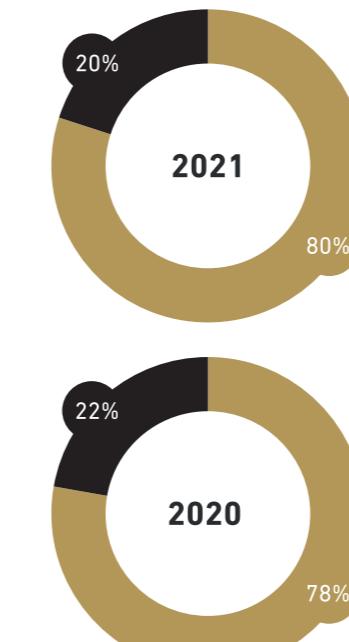
In "Maharah", we do believe that our human capital investment is our best investment for the future, and thus, we seek to recruit national competencies and expertise from different fields to achieve our strategic objectives and maintain a motivating positive work environment that shall contribute to raising productivity and enhancing performance, and thus, increasing the business growth.

Our Human Resources in 2021 in Numbers



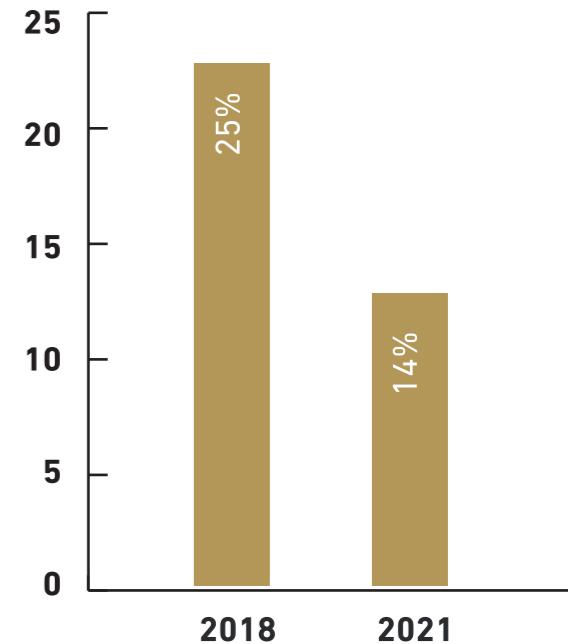
Percentage of Female Workers rose from 21% in 2020 to 23% in 2021

Percentage of Nationalization in "Maharah"



Percentage of Nationalization in "Maharah" rose from 78% in 2020 to 80% in 2021

Turnover Rate



Supportive Work Environment in "Maharah" contributed to reducing Percentage of Employee Turnover from 25% in 2018 to 14% in 2021

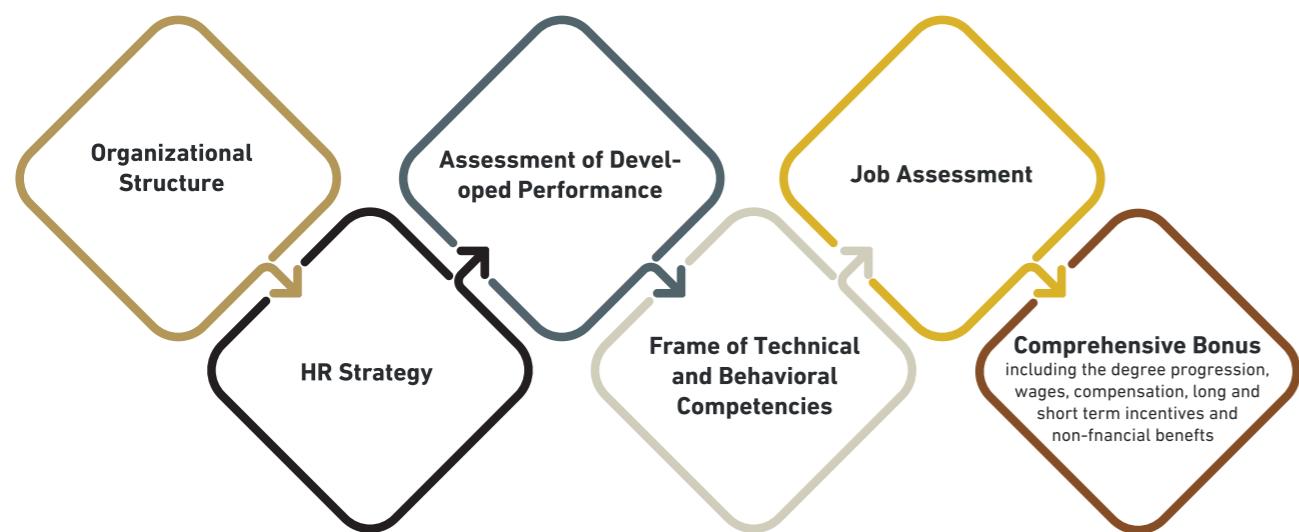
Competencies of Recruitment

Human Capital Transformation Program

Through the HR Executive Department, "Maharah" has launched the Human Capital Transformation Program, in order to retain competencies, raise the productivity of employees, best employ their capacities in order to get to a higher level of employee satisfaction and achieve the highest revenues for the Company through the selection and training of best competencies, provision of a work environment that supports creation and innovation, enhancement of bonds and communication among "Maharah" employees; so that it would be one family.

In 2021, the Program focused on providing a family environment inside the Company, just to make the employee feel at home. The Work Regulation and HR Organizational Structure have been adjusted to cope with the Company objectives, along with granting financial and non-financial benefits (internal activities and events), in addition to enabling remote work, which has become an internal culture in "Maharah".

Key Achievements of the Program in 2021



Develop Motivating Work Environment

In "Maharah", we develop and create a motivating environment to our human resources. Therefore, we offered a set of initiatives within the frame of Human Capital Transformation Program.

Competencies of Recruitment

Initiative

Description

Remote Work	Activating remote work for all employees three times a month.
Fixed and Flexible Working Hours	Fixing the official working hours from 8:00 am to 4:00 pm, and approving the flexible working hours for one hour and a half upon arrival and departure.
Approving Payment of Advance Housing Allowance	Payment of 6 months housing allowance in advance.
Employee Vote	Comprising a committee of five members linked to "Maher" system for filing complaints.
Remote Training	Agreeing with "LinkedIn" and "Ethrai" platforms on the provision of remote training courses to all employees.

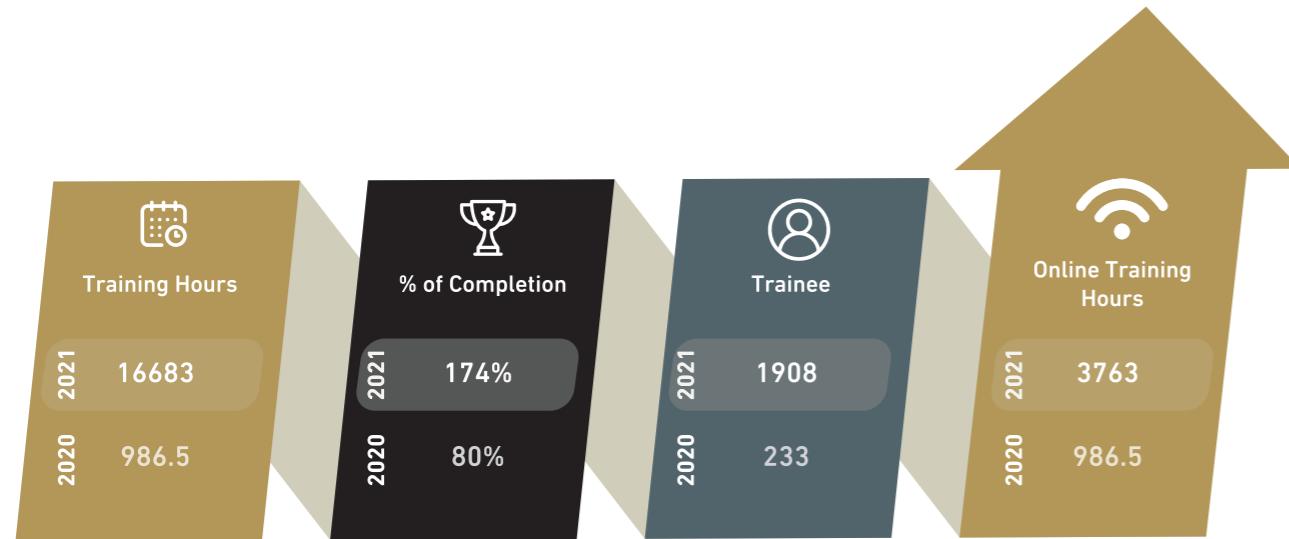
Talent Development

In an attempt from "Maharah" to raise the performance level of its employees, and enhance their competencies in accordance with its development strategy, to pace up with the latest developments and qualify them for working in a more resilient and innovative environment, the Company has paid special attention for the employee training and development programs. The year 2021, witnessed a remarkable increase of 174%. The resumption of attending the traditional courses, following their suspension due to the widespread of COVID-19 pandemic, has contributed to the increase of training hours from 986 hours in 2020, all of which were online courses, to 16.683 hours in 2021 that included both the traditional and online courses. The online course hours have increased as a result of increasing the employee awareness of the importance of online courses, and also after concluding an agreement with both "LinkedIn" and "Ethrai" platforms for the provision of remote training courses to all employees at a total of 3.763 hours in 2021. The number of trainees reached 1.908 trainees in 2021, compared to 233 trainees in 2020. The Company allowed the employees, who are capable of providing training courses to their fellow colleagues, to share their experiences and knowledge.



Leadership of "Maharah" and its associates in the first program for the development of leaderships in INSEAD University

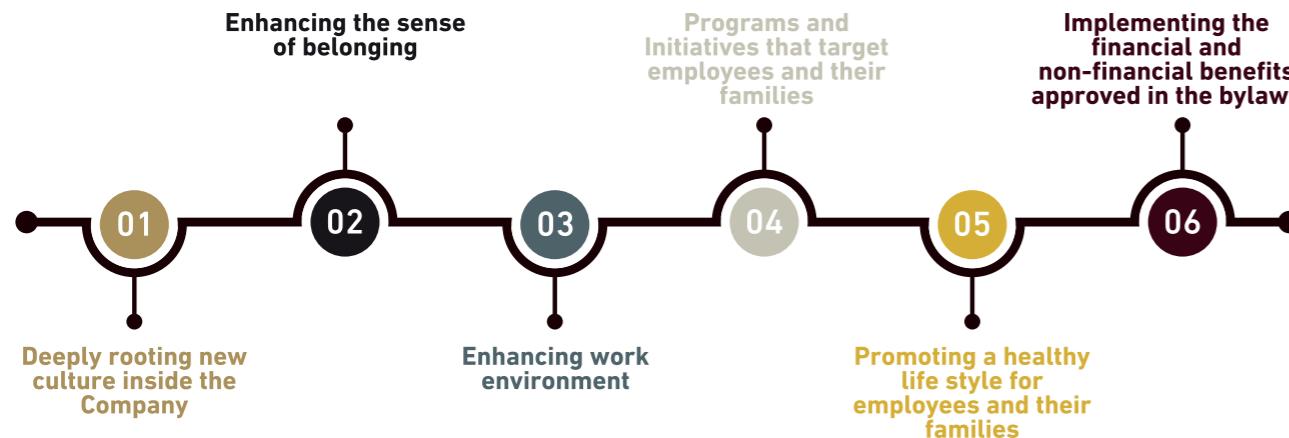
Competencies of Recruitment



Social Solidarity Initiative

In 2021, "Maharah" has launched the Social Solidarity Initiative, which is a saving solidarity fund that aims at developing the fraternity, cooperation and solidarity relations between the Company employees and to promote the employees sense of belonging to the Company, through granting of solidarity awards to counter and alleviate the financial circumstances and crises that the employees might face. In 2021, the Initiative has spent about 500.000 Saudi riyals.

Our Future Aspirations



Enhancing our Technical Competences

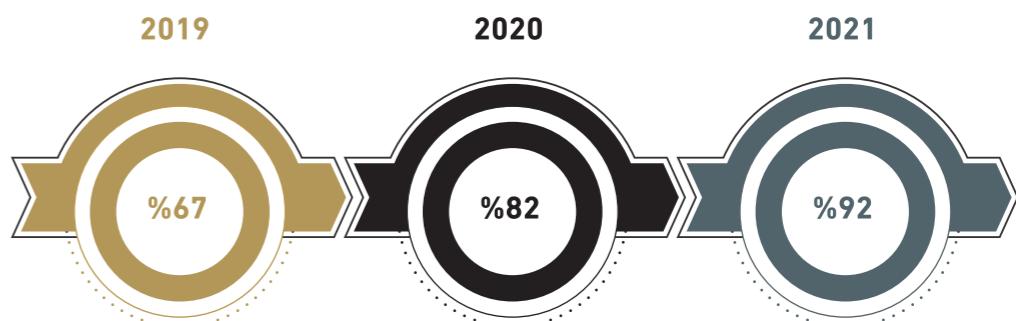
Social Solidarity Initiative

In "Maharah", we work on developing our state-of-the-art technical capabilities through the IT Executive Department, which is the main strategic reserve of the Company information, being responsible for the provision of the technical solutions, consultancy and support services related to information technology in all the Company sectors and departments, in addition to the deployment of the Company technical infrastructure. It is also the first defense line against the electronic attacks and the cyber security risks.

Enhancing the Level of Electronic Security

During the last three years, the IT Department has worked on enhancing the level of data confidentiality and work environment in "Maharah" to a great extent, and especially in the work environment of the Company systems. The level of confidentiality has largely increased which contributed to combating a large number of e-attacks over the last years.

- Raising the level of confidentiality in Microsoft Cloud from 67% in 2019 to 92% in 2021.



- Combating e-attacks: More than 1000 e-attacks were detected in 2021, all of which have been successfully combated.

Infrastructure Development

Permanent Presence for Sustainable Support and Enablement

In accordance with "Maharah" strategy for the enablement, support and development of all sectors, "Maharah" has provided, through its Administrative Services Executive Department, a number of solutions and services that would help and contribute to the enhancement and development of the Company infrastructure in general. The Department takes part in planning and implementing the real estate engineering projects, and in the provision of all support services in the field of procurement and contracts to the Company departments. Moreover, the Department directly contributes to the strategic planning of the future plans according to the Company Management requirements and objectives, in order to achieve the Company objectives.

During the COVID-19 pandemic, the Administrative Services Executive Department has provided all capacities and logistic support necessary to all the Company sectors, in order to ensure the progress of its works, in addition to reducing the properties and lease expenses by re-negotiating on the current contracts. The Department has worked to ensure that the new requirements of the Company social housing are met, that the necessary licenses are obtained according to the new legislations, and that all the lease contracts are e-authenticated.

Key Achievements in 2021

Completing the northern ring building project owned by "Maharah", with the required amendments, and the issuance of the certificate of completion and other required certificates.

1

2

Working on the project of At Taawun branch, north of Riyadh, with its new identity, as well as Al Naeem branch in Jeddah for both the Corporate and Individuals sectors.

Implementing the requirements of collective housing stipulated by the official authorities and working on the study and qualification of the shelters owned by the Company.

3

4

Reviewing and cutting down the annual contracts (Living contract, Uniform Supply contract) and the framework agreements.

Access to our Customers

Activating customers' participation is our utmost priority in "Maharah", having realized the importance of integration of the marketing activities, organizational communication, and enhancement of customer experience, therefore, we have developed a new administrative model by developing the Executive Department of Marketing and Organizational Communication, which aims at promoting the Company activities and services, reaching to a large number of customers and gaining their confidence, so as to enhance its pioneering position.

Excellence in Organizational Communication

In "Maharah", we seek to form a positive image about the Company to the internal and external audience, through the Organizational Communication Department of both types (Public Relations, Media and External Communication).

We have made a number of achievements in 2021:

Public Relations Department

- Holding events and internal and external occasions.
- Receiving delegations and VIPs in the Company primary and secondary headquarters.
- Signing agreements with the government and private sectors and the non-profit sector
- Managing and publishing the Company news internally and externally.
- Following up the Company news in the Capital Market Authority (CMA) and internally publishing the same.
- Supervising the website, in terms of the content and media center,
- Managing the Company identity and updates.
- Supervising, reviewing and auditing all departments publications and flyers.
- Supervising the Company's social responsibility activities.

Media and External Communication Department

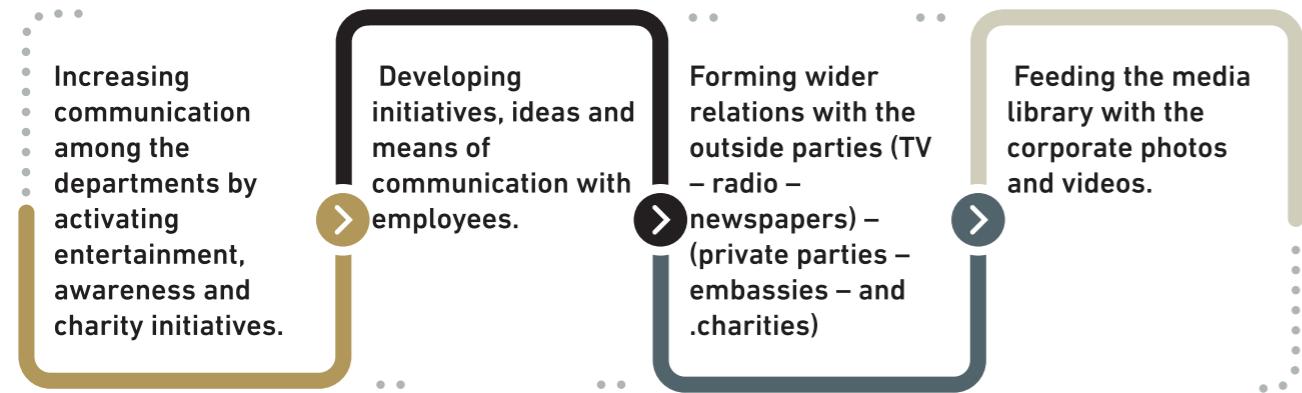
- Organizing, shooting and producing the Company videos and photos for all occasions and holding photo sessions for the Board, Directors and Employees.
- Managing, reviewing, archiving and maintaining the Company's media library, including photos and videos.
- Communicating with the external authorities like: countries embassies, exhibitions and conferences organizational entities, media authorities and others.

Effective Marketing

The Marketing Department has been developed in accordance with "Maharah" directives to promote its brand, and achieve more feasible marketing results. The Marketing Executive Department has worked on enhancing the work mechanisms by setting a policy for the selection of marketing channels. Such channels are made up of a number of methods and steps that aim at achieving efficiency in determining

Access to our Customers

the most feasible marketing channels, according to the study of the factors and objectives targeted from the marketing campaigns, whether through the announcement of a new service, promotion of offers or enhancement of the brand. This shall contribute to the rationalization of the marketing spending, making the highest revenues, enhancing the required marketing effect that could be measured in light of a number of indicators, the most important of which is the marketing return on investment (ROI).



Digital Marketing

In 2021, "Maharah" Marketing Department has launched a number of various marketing campaigns which contributed to intensifying efforts in the digital channels, through the social media (Twitter – Instagram – Snapchat Influencers – and SMSs), in addition to the branches screens, outdoor ads and shopping mall ads, in order to reach to customers, promote our offers to the Individuals sector, enhance "Maharah" brand and increase awareness of the benefits of the electronic application and its unique specifications, to pace up with "Maharah" Digital Transformation Strategy.

2021 Marketing Campaigns

Our campaigns this year have included offers targeting the Individuals sector, as well as adopting an approach towards the enhancement of partnerships with the Corporate sector so as to deeply root the Company brand, and present "Maharah" as a pioneering fully-fledged human resources Company providing solutions that meet all needs.

• "Taking Care of You" Campaign

This campaign included social media advertisements, outdoor and shopping mall campaigns, which covered 11 cities all over the Kingdom. The means of advertising included indoor and outdoor fixed billboards and digital signage, which have contributed to enhancing the Company brand, thus, achieving a

Access to our Customers

wider outreach in cities and all areas, and increasing the awareness of the possibility of ordering services through Maharah App.

• Celebrating the National Day

Maharah Human Resources Company has celebrated the 91st National Day of the Kingdom, by holding programs and events to the Company employees in all branches and headquarters all over the Kingdom, while applying and abiding by the precautionary measures.

"Maharah" has provided an unprecedented offer upon this special occasion, by providing a package of house maid visits for one Saudi riyal for the first 1932 customers of Maharah App. This offer witnessed a huge turnout from customers.

Website Development

In 2021, we worked on updating and developing the Company website to become more efficient in accessing all customers in both the Corporate and Individual Sectors, in addition to launching the investor relations page. The website includes portals for both Corporate and Individuals, a recruitment platform inside and outside "Mahara", and "Maharah" employment platform.

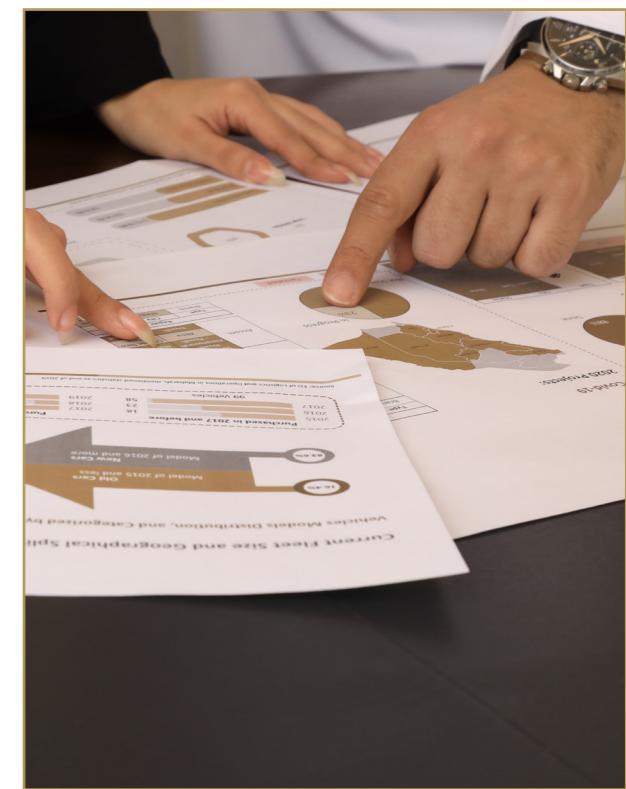
In 2021, we launched a website for Esnad Maharah services and developed an innovative identity. We managed to promote and market for the platform through heavy advertising campaigns.

Enriching Customer Experience

"Maharah" is keen to add to the customer's positive experience and to support the same through a group of developed skills and procedures, in order to gain the highest degrees of customer satisfaction from all

the various categories of customers at all times. We further assess the customer satisfaction through the regular electronic surveys and benefit from the same for the development and enhancement of services provided to them.

"Maharah" Customer Service Center far extends the level of call answer and responding to the customer inquiries, and rather includes the provision of customer services through the email and social media accounts. A sales team has been deployed to serve the customers in the easiest possible ways, and also to win the customers satisfaction. A specialist section has been added for the settlement of issues and continuous communication with customers, to attentively listen to their suggestions and problems. The main objective of "Maharah" Customer Service Department in 2021 was the automation of all customer services easily and professionally.



Access to our Customers

Key Achievements of Customer Service:



Establishing a special account for customer care on Twitter, and linking the account in a professional platform to calculate the number of customers, average rate of responding to customers, and the most active customers in the account.

Receiving calls and chats from almost 400 thousand customers a year.

Receiving 60 thousand orders from customers in the operational matters related to the Individuals sector services.

Facilitating the app services, which serve customers in cooperation with the Company related departments, by being keen on the provision of easy customer self-service, and ensuring that the immediate call service is clear to provide instant help to customers, and facilitate the app browsing procedures for customers.

Holding regular surveys for customer service through phone calls and SMSs.

The phone sales for provided services.

Setting emergency plans for the Department, in case of any emergency cases at the country level.

Access to our Customers

Customer Loyalty Program

"Maharah" has provided its Customer Loyalty Program for the domestic helpers' services on a monthly basis. Such program offers special sales and complimentary visits as per packages for the branches customers, "Maharah" employees and employees companies dealing with "Maharah". Within the framework of the Company social responsibility, the program provides special sales for the monthly lease service and hourly services for people with disabilities, pensioners, widows, divorcees, and families of martyrs.

Points Program

In 2021, "Maharah" has developed its Points Program to meet the aspirations of the Company customers in the Individuals sector services and ensure the loyalty of such customers. This Program starts with signing a contract and counting the complimentary visits, and ends with the customers' use of the points. The customer can benefit from such points in all services provided in the Individuals sector based on monthly contracts.

In 2021, "Maharah" has laid down the policy of special promotions and offers to the employees of companies, which aims at determining and classifying companies, in addition to the provision of special sales to its employees. Such shall include the Individuals sector for the long term labors and hourly labors.



Provision of Legal Protection

In "Maharah", we provide the legal protection and ensure the provision of an apt work environment that gives manpower its full rights. This can only be achieved with the help of the Legal Affairs Department, which supports the Company different departments, through the provision of legal consultancies, holding informative workshops for the concerned departments, by way of contributing to the organization and development of work progress and the Company relations with its customers and manpower.

The Legal Affairs Department attempts to find solutions to pace up with the HR activities and the laws established by the Ministry of Human Resources and Social Development (HRSD) and the Ministry of Justice (MOJ). The Legal Affairs Department is assigned to represent the Company before the judicial authorities of all degrees and jurisdictions, in addition to holding the amicable settlements with the manpower and the Company customers.



"Maharah" Meeting with University of California (UC), San Diego, USA



"Maharah" Meeting with the Delegation of Sierra Leone



"Maharah" Meeting with University of California (UC), San Diego, USA



Receiving an Official Delegation from Kenya

Strategic Partnerships

In 2021, "Maharah" sought to restructure the cooperation relations and strategic partnerships to achieve a better economic value for our customers.

CEO meets an official delegation from Kenya to discuss means for the development of skillful manpower recruitment.

HE CEO of Maharah Human Resources Company, Mr. Abdul Kareem Al Nujaidi met an official delegation from Kenya in the Company headquarters. During this meeting, methods for the development of the recruitment of skillful manpower from Kenya as well as enhancing the recruitment measures in line with the Company development plans and future directives, were discussed.

A Memorandum of Collaboration with "STC Pay".

Maharah Human Resources Company signed a Memorandum of Collaboration with "STC Pay", within its strategic plans to provide the best e-services to its customers through its application and website.

Philippines Ambassador to Kingdom of Saudi Arabia awards male and female nurses of Maharah Human Resources Company.

"Maharah" receives delegation from Sierra Leone to discuss methods for the development of labor recruitment. Maharah Human Resources Company has received an official delegation from Sierra Leone in the Company headquarters in Riyadh. During this meeting, methods for the development of the recruitment of skillful manpower from Sierra Leone, as well as enhancing the measures of recruitment in line with the Company development plans and the future directives, were discussed.

In cooperation with the Human Resources Development Fund (HRDF), "Maharah" has organized job interviews for job seekers registered on the National Labor Gateway (TAQAT), in which "Maharah" has provided a number of job opportunities.

"Al Sagr Insurance" signs a contract with "Maharah" for the provision of health insurance services for the Company employees and their family members.

Within the framework of the development of the Company business and by way of searching for partnership opportunities with the local and international authorities, "Maharah" has held a number of meetings with the US University of California San Diego, in which they discussed means for the development of business in a number of sectors led by the health sector.