L. New VC. Public firms' financing decision: Debt vs. Equity (tax, cost, bankruptcy risk). Startup firm financing decision: 投资者类别, 信息披露方式以及具体的融资形式. (1) Venture Life Cycle. Pre-Seed Funding: typically refers to when a company's founders get their operations off the ground: founders, close friends, supporters, and family. Seed Financing: funds needed to determine whether the idea can be converted into a viable business opportunity. Startup Financing: funds needed to take the venture from having established a viable business opportunity to initial production and sales. First/A Round Financing: equity funds provided during the survival stage to cover the cash shortfall when expenses and investments exceed revenues. Second/B Round Financing: financing for ventures in their rapid-growth stage to support investments in working capital (用于市场扩张). Mezzanine Financing: funds for plant expansion, marketing expenditures, working capital,

exceed revenues. <u>Second/B Round Financing</u>: financing for ventures in their rapid-growth stage to support investments in working capital (用于市场扩张). <u>Mezzanine Financing</u>: funds for plant expansion, marketing expenditures, working capital and product or service improvements (用于公司扩张). <u>Bridge Financing</u>: temporary financing needed to keep the venture afloat until the next offering. <u>Initial Public Offering</u>: a corporation's first sale of common stock to the investing public. <u>Seasoned Securities Offering</u>: the offering of securities by a firm that has previously offered the same or substantially similar securities. (2) Sources of New Venture Financing. <u>Self. Friends, and Family</u>. Bootstrap financing: Does not depend on investor assessment of the merits of the opportunity or asserts of the venture. <u>Angel Investors</u>. High-net worth individuals. 高风险高回报. Better deal flow; Better information; Syndicate partner/follow-up. <u>Venture Capital</u>. 10 Years. LP: provides capitals. GP: investment decisions. <u>Simple consideration of VC funding</u>. Timing; VC's expertise; Geographic areas;

Lenders. Secured lenders (担保贷款人). Venture Leasing. Leasing assets that are key to the operation of the venture (减少初始投资). Corporate Venturing. Seek to identify and exploit synergies between firm and the new venture. 可能是公司内部也可能是外部 VC 子公司的形式, 内可实现创新外可获得收益. Trade Credit. 供货商和销售之间应付账款和应收帐款的差. Factoring. A factor is a specialist who buys account receivable and manages the collection activities. 保理商帮助收款. Franchising. 通过加盟许可收取加盟费是融资方式的一种. Mezzanine Capital. VC and PE offer this financing. 在净收入转正后的融资. 混合结构, 有股债还有次级债. Debt. 适用性强. Private Placement. 私人配售, 成本低. Any sale of equity or debt to a small number of investors by means other than a public offering. IPO. Why do firms go public &

Investment horizon and objectives (VC funds seek equity or equity-like returns, and the finite life of the fund). Asset-Based

trade-offs. Good: Expansion with massive financing; Better accessibility to financial market; Increase of stock liquidity; Bad: Losing private benefit; M&A Threat. Seasoned Equity Offering (SEO).

2. VC. (1) Organization of venture capital firms. Limited Partnership Structure. GP Responsible for 1) raising investment capital from LP (销售,定期报告); 2) deploying the capital by investing in portfolio; 3) harvesting investments (GP 投入 1%, 获利集中于 LP 70%); 4) screening opportunities, commits human capital to ongoing involvement in monitoring and advising. Distribution waterfalls. 先给 GP 管理费, 再还 LP 本金, 再给 LP 约定的最低收益, 然后给 GP 约定的最低收益, 最后按约定分配剩余的超额收益. Recovery Phase: Payment of management fee; Return of LPs' principal; Hurdle

益,最后按约定分配剩余的超额收益. Recovery Phase: Payment of management fee; Return of LPs' principal; Hurdle Phase: Preferential return to LP; Catchup Phase: A carried interest portion to the GP corresponding to LPs' preferential return; Carried Interest Phase: Remaining portion of capital gain due to LPs (80%); The GP's remaining carried interest (20%). 注意 Catchup 机制让 GP 更有动力. Clawbacks(回拨机制). LP 收益没有满足的情况下, GP 需要让渡一部分收益. The Investment Process. Fundraising stage; Fund closing; Investments (Value creation and monitoring); Harvesting. (2) How Venture Capitalists Add Value? Selecting invest-ment and negotiating deals with screen criteria (这个地方有许多

How Venture Capitalists Add Value? <u>Selecting</u> invest-ment and negotiating deals with screen criteria (这个地方有许多的参考标准). <u>Changing</u> the management team. <u>Monitoring and advising</u> portfolio companies (如果 VC 选择派股而不是发现金,说明其不自信,对价值有负面影响). <u>Luck vs. Skill:</u> What accounts for VC Success? 运气发挥重要作用,风格坚持以及及时转向很重要. <u>Syndication:</u> VC 联合投资互补创造价值. (3) VC Compensation and Selection. GP 和 LP 的组成影响 VC 投资项目的选择. <u>Adverse Selection in VC investment.</u> VCs 选择项目时有信息不对称,倾向于选择估值过高的项目. Ways: Syndication, Staging, Financial Contracting (用可转股而非 Cash), Due Diligence. (4) VC Contracts with Ventures. VCs can use convertible preferred stock put options, demand registration rights, and others to protect

过高的项目. Ways: Syndication, Staging, Financial Contracting (用可转股而非 Cash), Due Diligence. (4) VC Contracts with Ventures. VCs can use convertible preferred stock put options, demand registration rights, and others to protect themselves and ensure to harvest. (5) VC Contracts with Investors. Excessive risk taking (限制 GP 加杠杆). Favoring existing funds over new funds (防止用新 funds 给老的充钱). Manipulation of management fees. Self-dealing and dilution of effort (限制 GP 投资). (6) Role of VC Reputation. IPOs with VC backing are less underpriced and raise more capital.

3. CVC. Corporate venture deal sizes becoming significantly larger than VC overall. (1) Objectives of CVC. 1) It can be a rich source of technological advantage and information about potential transformations in companies' core businesses. 2)

a rich source of technological advantage and information about potential transformations in companies' core businesses. 2) Venturing enables corporations to keep on new developments and potential new markets in adjacent industries. 3) Venturing gives a means to learn about emerging trends in more-distant industries. 4) Venturing yields important information that companies can use to prepare for or facilitate their entry into new businesses. (2) Comparison of CVC and IVC. Hypothesis IVCs may be superior to IVCs in nurturing innovation. 1) Longer investment horizons. 没有 IVCs 10 年的固定限制. 2) Strategic purpose. IVCs 的核心目标是赚钱. CVCs 的核心目的则还有公司发展. 3) Lack of purely performance-driven compensation schemes. CVC 管理者薪资和 funds 表现弱绑定, 固定薪资 + 母公司情况. 4) Unique knowledge

1) Efficient resource allocation. CVC 可能有路径依赖, 无法合理分配资源. 2) Higher powered compensation schemes. IVC 薪资激励性强, 创新动力高. 3) Specialized industry expertise. IVC 可以帮助公司专业化. Empirical Findings. CVC-backed firms 创新性更强. (3) Choice of Corporate Innovation Activities. 逐渐转向外部 VC 以加速创新, 提高竞争力

<mark>from parent firm.</mark> CVC 的母公司可以提供特有知识. <u>Hypothesis 2:</u> IVCs may be superior to CVCs in nurturing innovation

4. Valuation 1. (1) VC Method. Estimates the venture's value by projecting only a terminal flow to investors at the exit event. 只考虑项目退出收益, 且只初期一个投资. 题目比较固定: 给定 1) Founder 有固定初始股数; 2) 投资者投资金, 有其目标收益. 3) 项目的退出价值 (有时需要 P/E 自己算); 4) 时间跨度. 主要考察: 1) 新来的投资者占多少股份; 2) 需要增发多少股,股价是多少; 3) 融资前后项目的估值; 解决思路: 起点是将初期投入资金贴到最后, 与最终值比较 得到占比; 进而得到需要增发的新股数以及股价; 增发前后股价不变, 股数增加带来估值增加. (2) Multiple Rounds. Expected. 第一轮投资的时候预料到后续还会有投, 最终估值不变, 只需要将每一轮投资贴到最后一轮计算占比即 可,都减去得到初创者部分,这种在预期内的多轮投资估值计算方式和上述相同. Unexpected. 第一轮投资的时候没 有预料到后续还会有投, 最终估值不变, 未预期到的投资占比直接计算, 初始投资和初创者则在剩余的部分按原比 例瓜分, 会稀释第一轮投资占比. <mark>(3) Anti-Dilution Provision.</mark> Investors are concerned about "Down Round" (could be at a lower price per share than what he is paying this round). Full Ratchet Provision. 如果新发行价格较低, 原始投资者 有权以低价购入. 也就是说 B 轮后 A 轮投资者如果被稀释, 应该通过增发保证 A 轮投资者占比不变. 计算核心在于 Founder 的占比是确定的, 进而算出总股本, 用 B 轮后的总估值除以总股本得到股价. 另一种情况是 B 轮发行价格 降低后, 通过转化 (Conversion) 增股的方式保证 A 轮投资者资金不变 (Common Stock 转化为 Preferred Stock). <u>Weighted Average Provision.</u> 加权转化, 和之前直接通过价格进行转化, 现在考虑进原有股数加权. New Conversion Price = Old Conversion Price \* (CSO+CSP)/(CSO+CSAP). 其中 CSO 表示原有 Common Stock 数量, CSP 表示按照价 格转化新发行股得到的 Common Stock 数量, CSAP 表示新发行的 Common Stock 数量. Example. A 轮 \$1,25 shares. B 轮 \$0.5, 20 shares. 那么如果不考虑加权需要多给 A 转化 25 shares. 如果考虑加权 CSO=25, CSP=10, CSAP=20, New Conversion Price=0.78, 25/0.78 为结果.

Valuation 2. (1) Why Relative Valuation? Relative Valuation is pervasive. Pros: Market-based (数据全部来自真实市

## **Business Profile Financial Profile** Sector industry, subsector

- Products and Services
- Customers and End Markets
- Distribution Channels
- Geography

- Size sales, market cap, total assets
- Profitability margins
- Growth Profile
- Return on Investment ROE, ROA, ROIC
- Credit Profile credit rating

场); Relativity (相对性强, 容易直接比较); Quick and convenient (计算所需条件很少); Current (实 时性强, 甚至可以做到日内更新). Cons: Marketbased (非理性繁荣或熊市中估计不准确);

Absence of relevant comparables (找不到可对比 公司); Potential disconnect from cash flow; Company-specific issues.

(2) Five Steps to Relative Valuation. 1) Select the Universe of Comparable Companies. Identify Key Characteristics of the Target for Comparison Purposes (Business & Financial). 2) Locate the Necessary Financial Information. Valuation is driven on basis

of both historical performance (Financial Statement) and expected future performance (Research Report). 3) Spread Key Statistics, Ratios, and Trading Multiples. Market Valuation. Equity Value = Share Price \* Full Diluted Sharing Outstanding (Basic Shares Outstanding + "In-the-Money" Options and Warrants + "In-the-Money" Convertible Securities). Number of

shares repurchased is less than additional shares outstanding from exercised options. 股价 20, 期权行权价 18, 股数 100, <mark>期权数 5, 实际股票数=100.5</mark>. Convertible and Equity-Linked Securities. Incremental Share = Amount Outstanding / Conversion Price. Enterprise Value. = Equity Value + Total Debt + Preferred Stock + Noncontrolling Interest – Cash and

Cash Equivalents (从购买方角度, 现金折价) Independent of capital structure (MM Theory). Key Financial Data. sales, gross profit, EBITDA, EBIT, and net income; Profitability: Sales, Gross profit (Usually expressed as percentage of sales), EBITDA (Earnings Before

Interest, Taxes, Depreciation and Amortization), EBIT, Gross Profit Margin (毛利率) and Net Income Margins (净利率). Growth Profile: Historical and estimated growth rates. Compound annual growth rates

(CAGRs 复合年增长率). Return on Investment: ROIC (Return on Invested Capital=EBIT/(Average Equity+Debt)), ROE (Return on Equity=Net Income/Average Shareholder's Equity), ROA (Return on

Often with normalized Cyclical Manufacturing PE. Relative PE PEG ratio =PE / Expected Big differences in growth Growth firms Growth Rate in EPS rates Young growth firms w/ What choice do you Revenue Multiples losses have? Infrastructure EV/EBITDA Early losses, big DA P/CFE (where CFE = Net Big depreciation charges income + Depreciation) on real estate Price/ Book equity Financial Services Retailing Revenue multiples

Assets=NI/Average Total Assets), and Dividend Yield (Most Recent Quarterly Dividend Per Share\*4/Current Share Price). Credit Profile: Leverage ratios (Debt/EBITDA), Debt-to-Total Capitalization = Debt / (Equity+Debt+Preferred Stock+ Noncontrolling Interest), Coverage Ratios (EBIT/利息), and credit ratings. Equity Value Multiples. PE=Market Price per

Share/Earnings per Share (Negative Earning: Drop, Use Median Ratio, Average PE then reciprocal). Enterprise Value (EV) Multiples. EV/EBITDA & EV/EBIT. EV/EBIT is less commonly used than EV/EBITDA due to differences in D&A among

companies. (PE 更好操控, 但对加杠杆的公司不利). 4) Benchmark the Comparable Companies. Benchmark Financial

Statistics and Ratios: 通过财务数据和比率分析多家公司,选择关键指标较接近的,分析既需定量又需定性. Benchmark the Trading Multiples: 循环所有公司, 计算多个比率取均值, 中位数, 两端值. 一般选择 median 做为

reliable comparison point. 可能会出现 outliers (可直接剔除, 但如果明显有偏, 需要谨慎考虑). 5) Determine Valuation (两层考虑). Use means and medians of most relevant multiple for sector (e.g., EV/EBITDA or P/E) to extrapolate range of multiples. Must also determine which period financial data is most relevant for calculating trading multiples. (3) Why

Precedent Transactions Analysis? Pros: Market-based (数据全部来自真实案例, 相似度高); Relativity (有直接参考); Current (最近的交易有时效性); Simplicity (一些关键特征可以直接做为估值基础); Objectivity (都是现实中存在的例 子, 无需做出任何假设). Cons: Market-based (multiples may be skewed depending on capital markets and/or economic environment at the time of the transaction). Time lag (和现实情况差别比较大); Existence of comparable financing round; Investor's basis for valuation.

**6. Valuation 3.** (1) DCF Overview. Firm Valuation: 现金流是还 Debt 前的, 贴现率是考虑 Debt 和 Equity 综合的. Equity Valuation: 现金流是还 Debt 后的, 贴现率只考虑 Equity. 核心是不要错误匹配现金流和贴现率! Free Cash **Flow:** The cash that a company is able to generate after laying out the money required to maintain or expand its asset base 一般会估计 5 年, 并估算 Terminal Valuation). <u>Pros&Cons:</u> Cashflow-based (更 fundamental, 展现真实的 FCF); Market independent (不受市场 aberrations 异像的影响); Self-sufficient (不依赖可比公司); Flexibility (可分析更全面的情形) |

Input	Dividend Discount  Model	dividend) discount model	rCFF (firm) valuation model
Cash flow	Dividend	Potential dividends = FCFE = Cash flows after taxes, reinvestment needs and debt cash flows	FCFF = Cash flows before debt payments but after reinvestment needs and taxes.
Expected growth	In equity income and dividends	In equity income and FCFE	In operating income and FCFF
Discount rate	Cost of equity	Cost of equity	Cost of capital
Steady state	When dividends grow at constant rate forever	When FCFE grow at constant rate forever	When FCFF grow at constant rate forever

Dependence on financial projections (需要较为精准的分析预测); Sensitivity to assumptions (小变动导致大差异); Terminal Value; Assumes constant capital structure. <u>Two standard problems.</u> No Market Value: Equity & Debt 没有交易记录, 无法估计. Cash Flow Estimation: Shorter history & Different Accounting Standards. (2) **DCF Steps.** 1) Study the Key Performance Drivers. Determine key drivers (management, brand, customer base, operational focus, product mix, sales/marketing strategy, scale, and technology) of a company's performance (sales growth, profitability, and FCF generation). 2) Project Free Cash Flow. FCF=(EBIT\*(1-t)+D)-CAPX-dNWC=((S-C-D)\*(1-t)+D)-CAPX-dNWC. Considerations. historical perfo, projection period length. Sales Projections. Top-Down Approach: Market size\*Market share, Bottom-Up

Approach: Capacity size\*Unit sales. CAGR=(End V/Start V)^(1/years)-1. 基于研报和行业报告预估销售额增长速度. COGS and SG&A. 基于过往数据估计一个固定的与 Sales 的比. EBITDA and EBIT. 同上. Tax. 有一个 Marginal Rate, 但也需参考公司情况. Net CAPX. (Capital expenditures – Depreciation). 估计其占 Sales 的比. Funds that a company uses to purchase, improve, expand, or replace physical assets such as buildings, equipment, facilities, machinery, and other assets. Depreciation & Amortization. 非现金折旧, D-PP&E, A-intangible assets. dNWC. NWC=Current Asset-Current Liabilities. 假设流动资产和负债的占比和收回时间,进行估计. NWC 极少情况下为负,需要设为 0. Free Cash Flow to Equity. =FCF-(Principal Repayments - New Debt Issues). 3) Calculate WACC. Discount rate should ref-lect the risk perceived by the marginal investor in the company. Cost of Equity. CAPM, APM(Arbitrage Pricing Model), Multi-Factor(FF 3 fators).  $R_e=R_f+\beta_L(R_m-R_f)$ . 奢侈品, 固定成本高, 杠杆高的 β 大. 资本结构不同, 先找类似公司算多个无杠 杆的  $\beta_U$ , 然后均值后得到平均  $\beta_U$ , 再加杠杆得到目标公司  $\beta_L$ .  $\beta_U=\beta_L/(1+D/E(1-t))$ ,  $\beta_L=\beta_U*(1+D/E(1-t))$ . Cost of Debt. Company's cost of debt reflects its credit profile at the target capital structure. Based on a multitude of factors including size, sector, outlook, cyclicality, credit ratings, credit statistics, cash flow generation, financial policy, and acquisition strategy. Way:到期收益率;评级, 根据评级得到风险利差,R<sub>d</sub>=R<sub>f</sub>+利差. WACC=(R<sub>d</sub>\*(1-t))\*D/(D+E) +R<sub>e</sub>\*E/(D+E). 4) Determine Terminal Value. Use terminal value to capture the value of the company beyond the projection period. Exit Multiple Method (EMM). Calculates the remaining value of a company's FCF produced after the projection period on the basis of a multiple of its terminal year EBITDA (or EBIT). Terminal Value=EBITDA\*Exit Multiple. Perpetuity Growth Method (PGM). Calculates terminal value by treating a company's terminal year FCF as a perpetuity growing at an assumed

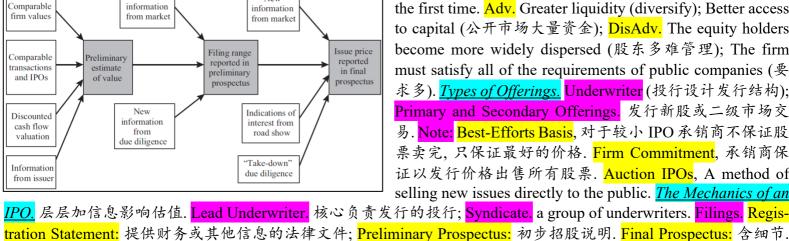
rate. Terminal Value=FCF\*(1+g)/(r-g). Expected Growth in NI = Eq. reinvestment rate X non-cash ROE; Eq. reinvestment rate = (Net Capex + Change in WC – Net Debt) / NI; ROE = (Net income - Cash) / (BV Equity- Cash). 5) Calculate Present <del>Value and Determine Valuation.</del> Perform Sensitivity Analysis (WACC, exit multiple, g 变化分析). Illiquidity 流动性不足 7. Venture Strategy and Real Options. (1) Strategic Planning and Real Options. 1) Strategic Planning. Strategic decisions involve major commitments that limit the range of future actions. Comprehensive strategic planning involves product market and organizational choices that are highly interrelated with financing choices. Strategic plan affords opportunities to change course after the initial direction has been selected. 2) Real Option. The right to make a particular business decision, such as a capital investment (实物期权的标的一般无法在竞争性市场上交易). 3) Relation. VC 可以看成 RO 的集合, 比如扩大规模, 延迟投资等. Strategic planning is a process of identifying the real options and comparing the values of alternative combinations of real options. (2) Option to Delay an Investment Opportunity. The decision to wait therefore involves a tradeoff between these costs (profit, competitors' development) and the benefit (more information) of remaining flexible. Ex. Restaurant Investment Opportunity. 立刻投资一家餐厅或者有机会延迟一年以同样的机会投资一家餐厅, how much is the opportunity? 立刻投资 NPV: Perpetuity PV=CF/(r-g). The payoff if you delay is equivalent to the payoff of a one-year European call option on the restaurant with a strike price of \$5 million. 根据 BS 公式可以求解期权价值, 如 <mark>果期权价值大于 NPV, 那么就该延迟投资, 否则就现在</mark>. 定性分析: 等待优势是获得信息, 且有离场的机会; 劣势是

损失及时回馈. 定量分析: 及时回馈小的时候等待的价值较高, 然而到达一定水平后价值较低. <u>Factors affecting the</u> <u>decision.</u> Volatility: 不确定性越高等待越有吸引力; Dividends: 成本越高等待越没吸引力. <mark>(3) Growth and Abandon-</mark>

Growth Potential. Future growth opportunities can be thought of as a collection of real call options on potential projects. 当前 NPV 为负, 未来可能因为资金成本下降或收入增加而转正. The Option to Expand. At any time we can double the size of the project on the original terms. 一个项目可能当前 NPV 为负, 但扩张期权使后期收益增加, 从而期权价值很 大, 综合下来项目 NPV 正, 计算逻辑有点绕. The Option to Abandon. Allows you to break the lease at no cost in two years. 餐馆的经营状况可好可坏, 没有外界条件 NPV 为负, 但是放弃期权可以及时止损, 有收益则持续经营, NPV 为 正,期权价值则更大. (4) Applications to Multiple Projects. 长期和短期投资 NPV 不尽相同,但是要考虑 Replacement Option 也就是说成本和收益会变化, 短期投资波动更强. (5) Staging Mutually Dependent Investments. 在可以选执 行顺序的情况下如何保证收益最大? 按照顺序分情况比较成本, 得到结果顺序. In general, it is beneficial to invest in riskier and lengthier projects first. The optimal order to stage mutually dependent projects by ranking each, from highest to lowest, according to: (1-PV(success))/PV(investment), (PV(success)=Prob<sub>suc</sub>/(1+r)<sup>t</sup>). big first, small later.

ment Options. Growth Option: A real option to invest in the future. Abandonment Option: The option to disinvest. Valuing

8. Harvesting the Business Venture Investment. (1) The Initial Public Offering. 3 exist ways: going public, acquisition, liquidation. **IPO**: The process of selling stock to the public for



the first time. Adv. Greater liquidity (diversify); Better access to capital (公开市场大量资金); DisAdv. The equity holders become more widely dispersed (股东多难管理); The firm must satisfy all of the requirements of public companies (要 求多). <u>Types of Offerings.</u> Underwriter (投行设计发行结构); Primary and Secondary Offerings. 发行新股或二级市场交 易. <mark>Note:</mark> Best-Efforts Basis, 对于较小 IPO 承销商不保证股 票卖完, 只保证最好的价格. Firm Commitment, 承销商保 证以发行价格出售所有股票. Auction IPOs, A method of selling new issues directly to the public. *The Mechanics of an* 

表达意向确立定价. Pricing the Deal and Managing Risk. Spread: The fee a company pays to its underwriters that is a percentage of the issue price of a share of stock (承销商卖得更贵中间商赚差价). 第一日上涨占多数, 承销商赚. Over-Allotment Allocation: an option that allows the underwriter to issue more stock, usually amounting to 15% of the original offer size, at the IPO offer price. Lockup: Lockup: A restriction that prevents existing shareholders from selling their shares for some period, usually 180 days, after an IPO. <u>IPO Puzzles.</u> Underpricing: 定价低, 第一天收益为正. 承销商从中获益, pre-IPO shareholders 则从中受损. 打新的收益也不是所有人都能拿到, 好的需求量很大, 坏得才有可能买到. Winner Curse: Refers to a situation in competitive bidding when the high bidder, by virtue of being the high bidder, has very likely overestimated the value of the item being bid on. Costs of an IPO. 价差是发行方给承销商的成本, 成本大竞争力强.

<mark>Valuation.</mark> 2 ways to value a company (DCF & relative); Road Show: IPO 期间四处奔走宣传. Book Building: 根据客户

nominally acquires the shares of the private company and possibly then changes its name to that of the private company. Benefits: Cheap & Quick; Eventually harvest; creates a medium of exchange that can be used in other M&A; use marketbased incentive compensation. Limitations: not generate immediate capital and may result in lower valuation, 短期收益小. (2) Acquisition. Management Buyout. Members of the management team buy out the investors' equity interest. Usually financed with debt: special type of LBO. 只有在 Venture 特别成功的情况下 mgt 才可能拿到钱. Valuing MBO. 需证明

Long-Run Underperformance. 尽管刚开始表现优异,但 3-5 年表现差. Reverse Merger, an existing public company (shell)

自己有还款能力,且有贷款担保,这会导致 under-diversified,核心动力是市场短期会认可价值评估并完成上市, Employee Stock Ownership Plans. Public corporates allocate ownership to employees. ESOPs can be used in private businesses to help align incentives or to enable employees to defer some of their compensation (提供流动性). Motivations. increase employee incentives; conserve cash; create a worker-management alliance. Process. trust purchases shares from one or more of the existing owners using cash. <u>Sale to Outside Buyers.</u> Control Premium: 直接成为控制者而非小股东需

market characteristics. total factor productivity 增加有助于 IPO; 信息不对称减少有助于 IPO; 保密价值低更容易 IPO; Convertible securities. 考虑不同情况下其带来的影响. (4) IPO Valuation. Comparable firms approach. CF 难做,选择 可比公司计算 PE 得到估值. Problems: 差异太大找不到可比公司. Negative Earnings (前有). Differences in leverage.

要支付溢价; Illiquidity Discount: Venture 缺乏流动性给予补贴. (3) Exit Choices, 退出选择的影响因素. Product

Note: 实证说明直接使用不调整的 P/E 等 ratio 的效果不好(初创公司和行业差别大). 一些和公司基本面相关的信息 更有效(价格/员工,博士数量). 投资者的一致价格预期也很重要. 按照资本结构调整后的比例效果更好. IP Valuation. 5 Types: Patents, Trademarks, Industrial design, Confidential information/trade secret, Copyright. Valuation:

Cost Approach (替换所需成本). Market Approach; Income Approach (未来现金流贴现). Licensing: Asking Rate. Two Cases, <u>Case1</u>: Consideration for VC: Industry & Geographic expertise; Global expansion and market penetration; Due

diligence process; Investment terms. Case 2: 学会判断 EBITDA 倍率变化, 找最关键的退出倍率表和 CF 预测表.