JOB APPLICATION TRACKING SYSTEM

INTRODUCTION

1.1 Overview

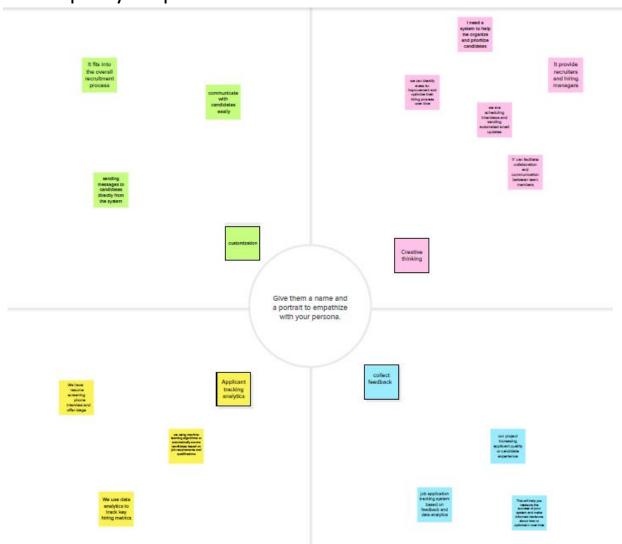
Job application tracking system is used for tracking $\,$ number of job applied by a person . Job vacancy in industries, MNC and High level companies . The best way to find a job it is easy smooth way to track.

1.2 Purpose

It is the purpose used to fill the candidate with in specific company. It improves our personal skills and learning activities.

2 Problem definition & design thinking

2.1 Empathy Map



2.2 Ideation & Brainstorming Map

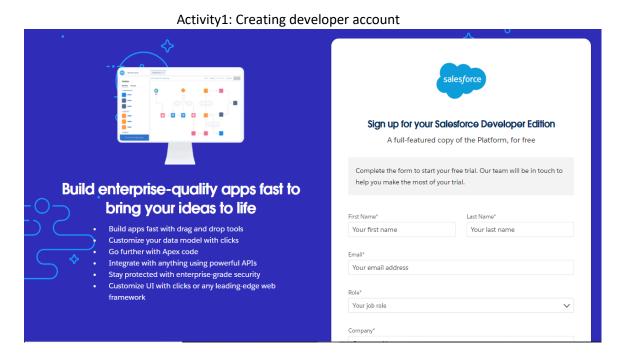
Person 1	ı		Person 2			Person 3			Person 4		
application process provide suggestions improvement.	identify pain points areas optimization.	successful job matches	provide job seekers with feedback	effectively for job opportunities	find and apply to relevant jobs.	Utilize natural language processing	machine learning	categorize them according job requirements and other criteris.	Provide detailed analytics	Reporting to hiring managers and recruiters	Implement a feedback mechanism that allows job
preferred job locations and industries	skills and qualifications, suggest areas improvement	strengths and weaknesses	filters for job title location salary	mobile app that allows job seekers		interviews and follow-up calls directly through the application tracking system					
Person 5	5		Person 6			Person 7			Person 8		

3.1 Data Model:

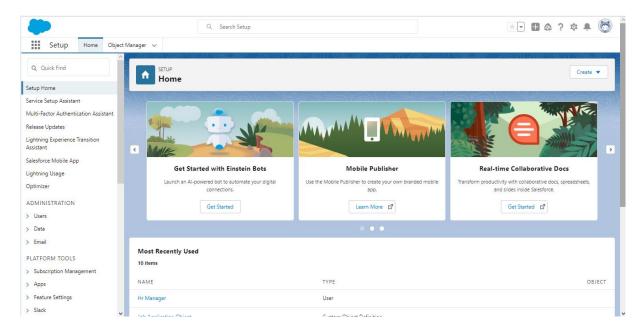
Object name	Fields in the object	Fields in the object				
Obj1						
Recruiter	Field label	Data type				
	Recruiter	Auto Number				
	Recruiter	Auto Number				

Obj2				
	Field label	Data type		
Create a job	Create a job	Text		
Obj3 Candidate	Field label	Data type		
	Candidate	Auto number		
Obj4				
	Field label	Data type		
Job application object	Job application object	Text		
OhiE				
Obj5 Tab	Field label	Data type		
145	Recruiter	Text		

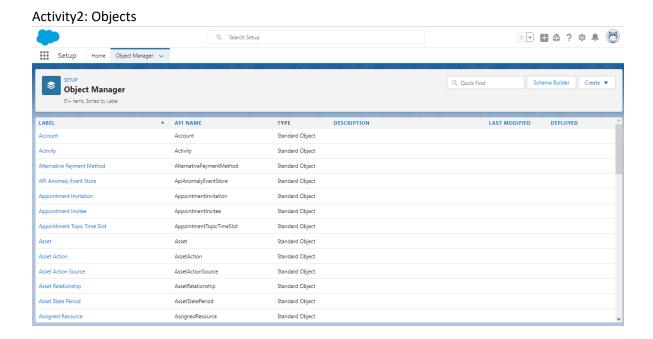
3.2Activity & Screenshot

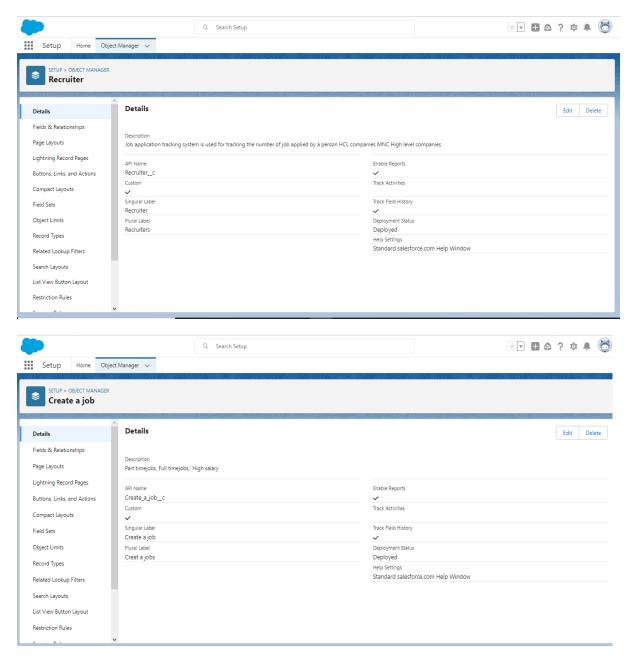


Login to your salesforce account:



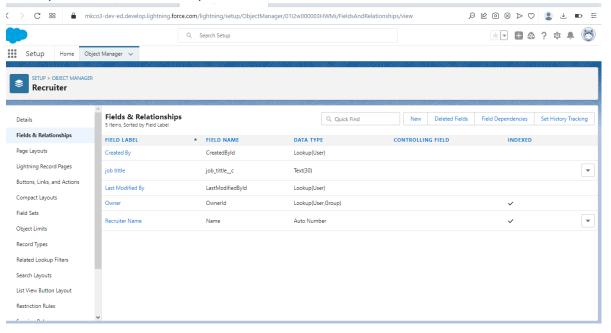
We are finish all sign up procedures. Then my dashboard is opened

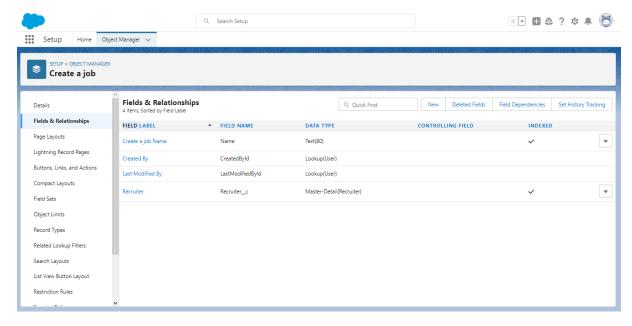




We are create the object for recruiter create a job

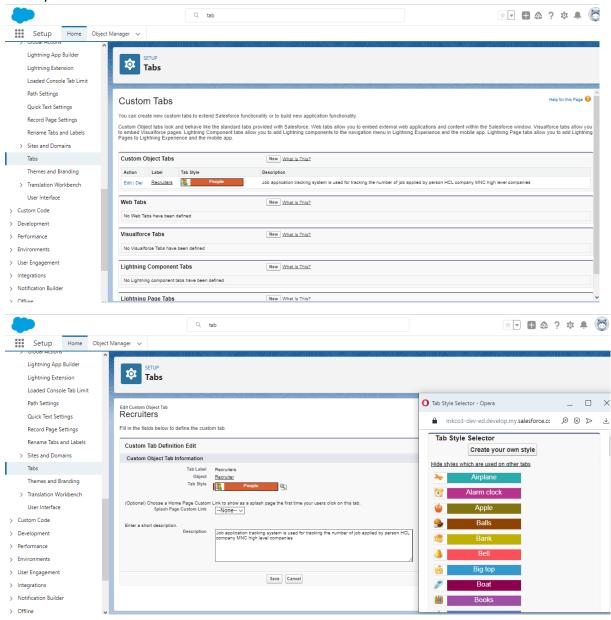
Activity3: Fields and Relationship



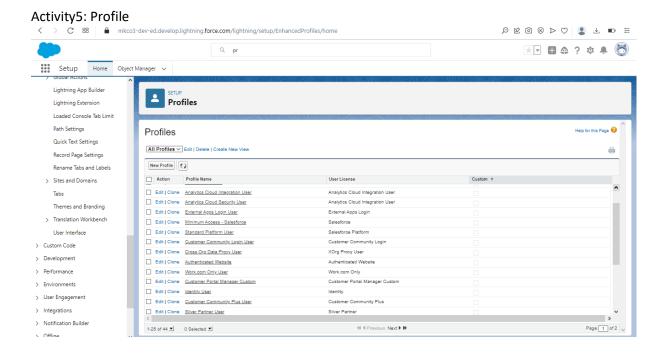


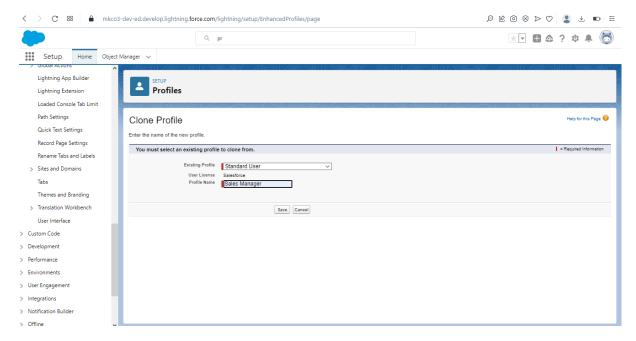
We open object manager and select fields and relationships options then moved the custom object.

Activity4: Create a tab:



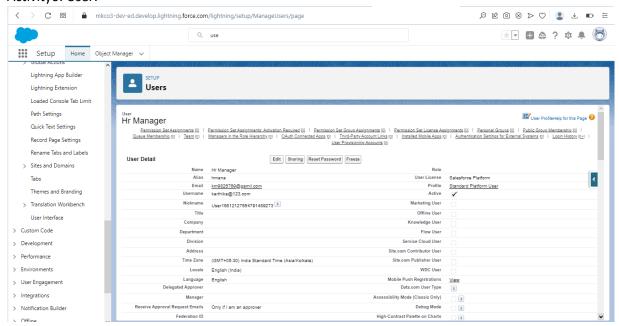
We added the all created custom object in tabs



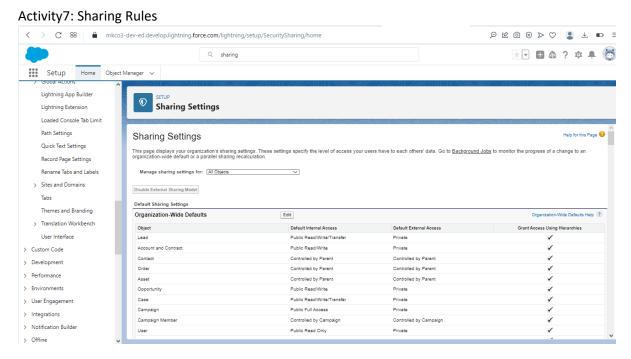


We opened the users profile and change profile name.

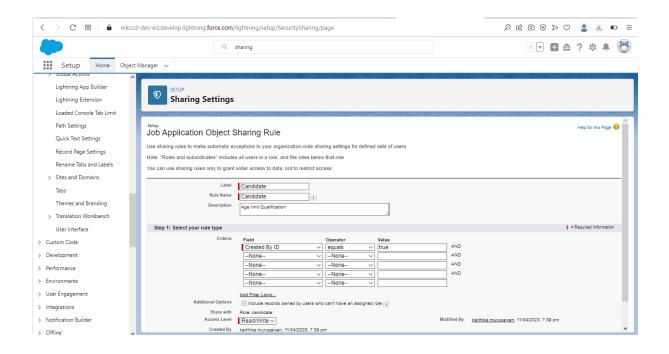
Activity6: User:



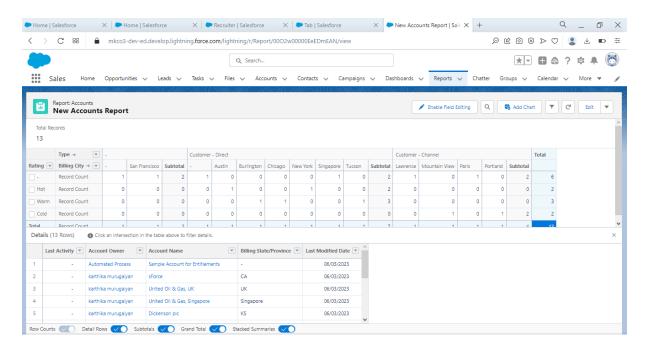
We open users and created new user.



We create the sharing settings for job application to HR manger



Activity8: Report



We open reports and added all custom object and save the all reports in public

4 Trailhead profile public URL

Team Lead- https://trailblazer.me/id/kmurugaiyan2

Team Member1- https://trailblazer.me/id/asenguttuvan1

Team Member2- https://trailblazer.me/id/asugumaran3

Team Member3- https://trailblazer.me/id/jdurga22

PROJECT REPORT TEMPLATE

5 Advantages & Disadvantage

Advantages:

- 1.It is easy to find a job
- 2.It improves our learning skills
- 3. Manage talent database

Disadvantage:

- 1. Automatic elimination of resumes
- 2. Misread resumes in pdf format

6 Applications

- 1.Job application tracking system is used for find a multiple jobs
- 2.It is used for hiring process

7 Conclusion

- 1.It is very effective hiring solution
- 2. Most of the successful recruiters utilize

8 Future Scope

- 1.It shows your experience with features
- 2. Such as personalized communication