

Code of Conduct

1. Introduction

The purpose of this Code of Conduct is to ensure a safe, inclusive, and professional environment for all participants.

We are committed to fostering innovation, collaboration, and respect. Every participant, mentor, organizer, and guest is expected to uphold these values.

2. Core Principles

- **Respect:** Treat everyone with dignity, regardless of background, gender, discipline, or experience.
 - **Integrity:** Be honest and transparent in your actions, communications, and work.
 - **Inclusivity:** Encourage diverse perspectives and ensure equal opportunity for participation.
 - **Collaboration:** Work together constructively, valuing teamwork over competition.
 - **Responsibility:** Take ownership of your actions and their impact on others.
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3. Expected Behavior

- Engage in **respectful communication and collaboration**.
 - Maintain **professional conduct** during sessions, workshops, and networking.
 - Use **inclusive language** and avoid discriminatory remarks.
 - Follow event guidelines and instructions from organizers.
 - Support fellow participants by sharing knowledge and resources.
 - Respect intellectual property and give credit where due.
 - Be mindful of time and space — arrive on time, avoid monopolizing discussions, and respect shared facilities.
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4. Unacceptable Behavior

- Harassment, discrimination, or offensive language.
 - Disruption of talks, workshops, or sessions.
 - Bullying, intimidation, or personal attacks.
 - Unauthorized distribution of promotional materials or spam.
 - Plagiarism, misrepresentation, or theft of ideas.
 - Any activity that violates university policies or applicable laws.
 - Consumption of alcohol or substances that impair judgment during sessions.
 - Recording or photographing participants without consent.
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5. Digital Etiquette

- Use official communication channels responsibly.
 - Avoid excessive use of ALL CAPS, aggressive punctuation, or hostile tone in chats.
 - Respect privacy — do not share personal information of others without consent.
 - Keep online discussions constructive and on-topic.
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6. Reporting and Enforcement

Participants can report violations to the organizing committee.

Reports will be handled confidentially and investigated promptly.

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Possible Actions:

- Verbal or written warning
- Removal from sessions or activities
- Disqualification from the event
- Notification to relevant authorities if laws are violated

7. Responsibilities of Participants

- Read and understand the Code of Conduct before participating.
- Report any violations or concerns promptly.
- Encourage peers to follow respectful practices.
- Uphold the reputation of the event and the institution.

8. Responsibilities of Organizers

- Provide clear guidelines and expectations.
- Ensure accessibility and inclusivity in all sessions.
- Respond to reports with fairness and confidentiality.
- Take proactive steps to prevent misconduct.

9. Closing Statement

We are committed to creating a positive and impactful experience for all.

By participating, you agree to uphold this Code of Conduct and contribute to a safe, respectful, and collaborative environment.