

# HR Analytics: Absenteeism



Select all

Fall

Spring

Summer

Winter



6.92

Average time of Absenteeism

26.68

Average BMI

0.7

Average Pets

1.3

Average Level of Education

1.0

Average Children



## Employee Categories

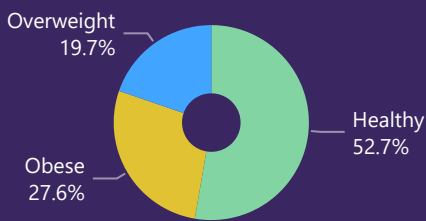
740

Employees

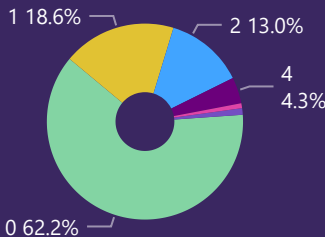
5124

Total Absent Hours

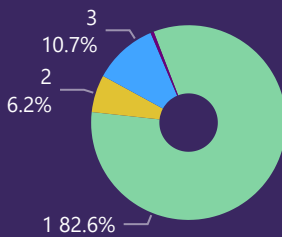
### BMI



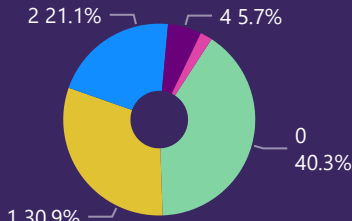
### Pets



### Education

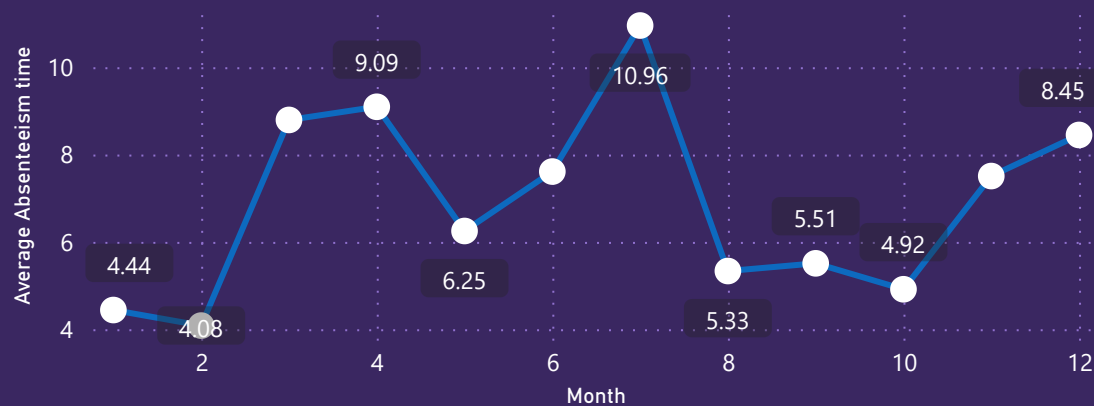


### Children

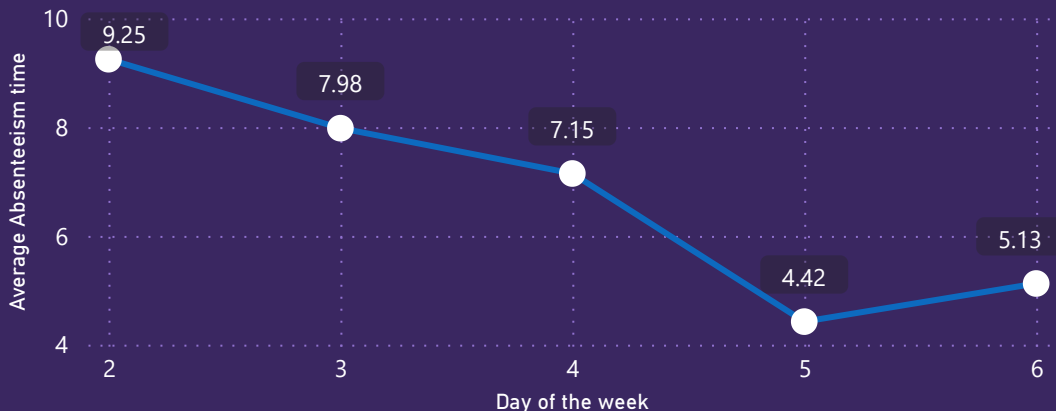


## Trends over time

### Average Absenteeism time by Month



### Average Absenteeism time by Day of the week



## Reasons for Absenteeism

Reason	Count of Reason
medical consultation	149
dental consultation	112
physiotherapy	69
Diseases of the musculoskeletal system and connective tissue	55
Unkown	43
Injury, poisoning and certain other consequences of external causes	40
patient follow-up	38
unjustified absence	33
laboratory examination	31
Diseases of the digestive system	26
Diseases of the respiratory system	25
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	21
Total	740

### Average work load per day by Transportation expense

