

JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY
UNIVERSITY EXAMINATIONS (CAT)
SECOND YEAR SEMESTER CAT II FOR THE DEGREE OF BACHELOR OF
COMPUTER TECHNOLOGY

HRD 2104: PRINCIPLES OF MANAGEMENT

DATE: 4/3/2024

Due: 11/3/2024

Assignment II

GROUP ASSIGNMENT AND PRESENTATIONS

Required: Discuss in groups, use examples, references and consolidate one paper per group, prepare to present in class for 10 minutes each group and submit for marking with the names and Reg. Numbers of participants.

Group	Topic for Discussion and Presentation
A:1,2,3,	Define Collective Bargaining and joint Consultation, include formation of Collective Bargaining, its nature and role, the Agreement contents of the contract and the role of Collective Bargaining in Industrial Management.
A:4,5,6	Discuss the Role of Research and development in relation to Industry location and Industrial Management.
A: 7,8,9	Discuss with example the role of Environmental Assessment in relation to location of an industry and industrial management, make reference to NEMA.
B: 1.2.3.	Discuss the emergence and development of Trade Unions in Kenya (Include the definition of terms, clearly explain the organization and the Structure of a Trade Union, Indicate types of the Unions and (Affiliations) and the functions of Trade Unions in Industrial Relations.
B:4,5,6,	1) Acts: 1) Explain the occupational factors in Health and Safety Act on Industrial Management in Kenya. 2) Explain the Key points of Factory Act of Kenya in the relevance to Industrial management.
B:7,8,9,	You have been approached as a consultant to set up Standard Operating Procedure for the HR department on Grievance and Dispute Settling Procedures. 1) Draw up the following: a) the Meaning, b) causes, c) remedies, d) mechanisms for handling grievances and disputes 2) Explain the role of arbitration in dispute resolution as related to industrial management.

Group Assignment due March 11th 2024.

January to April 2024.

Protus Lumiti

P/T Lecturer 2024.