

**JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY  
BACHELOR OF COMPUTER SCIENCE AND TECHNOLOGY**

**HRD2104: PRINCIPLES OF INDUSTRIAL MANAGEMENT**

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**DATE: April 2<sup>nd</sup> 2024**

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**Congratulations, we have come to the end of our Course work. Thank you for your active and keen participation in the class work and Continuous assessments. We are all ready for the exams. I wish you all the best.**

**Key areas for revision include topics covered collectively in group presentations, class coursework and written assignments. The summary is below:**

1. Gain a comprehensive understanding of the following:
  - Entrepreneurship and name key entrepreneurs and their enterprises
  - Organization as a Systems approach( use the diagram)
  - Centralized and Decentralized systems with their advantages
  - Principles of Industrial Management
  - Explain the Evolution of industrial management and key personalities and years
  - Functional Structure of an organization and set up on an industry
2. Show a comprehensive grasp and comprehension of:
  - The fundamentals of Industrial Management
  - The roles and responsibilities of Industrial Management.
3. Understand and explain the advantages and disadvantages of the Business Types:
  - Single Ownership, proprietor and what you require to set up.
  - Partnership, merits and demerits
  - National Economic factors affecting Industrial Management
4. Understand Production Functions :
  - The role of Research and Development in Industrial Management
5. Understand The concept and roles of :
  - Trade Unions in Industrial Management
  - Collective Bargaining, steps of Collective Bargaining in Industrial Management
6. Understand the role of Factory Act.
7. Understand the meaning of :
  - Occupational Health hazards
  - Explain key areas of safety Act 1974 in Industrial Management
8. Understand the Environment and Industrial Management
  - Concept of Environment Audit/Assessment
  - Issues related to environment and Industrial Management

*End: April 2<sup>nd</sup> 2024.*

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