

EMPLOYEE DATA ANALYSIS USING EXCEL

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EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL





AGENDA

- **Problem statement**
 - **Project overview**
 - **End users**
 - **Our solution and proposition**
 - **Dataset description**
 - **Modelling approach**
 - **Results and discussions**
 - **Conclusion**
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PROBLEM STATEMENT

1. EASY DATA MANAGEMENT

2. DATA ORGANISATION

3. AUTOMATION

4.EASY OF USE

5. VERSATILITY

6.COLLABORATION





WHO ARE THE END USERS

EMPLOYEES

FRIM

ORGANISATION

BUSINESS

MANAGER/SUPERVISOR

HUMANRESOURCE

CUSTOMERS





OUR SOLUTION AND PERFORMANCE

♣ **FILTERING- REMOVE MISSING VALUE**

♣ **CONDITIONAL FORMATING- BLANKS**

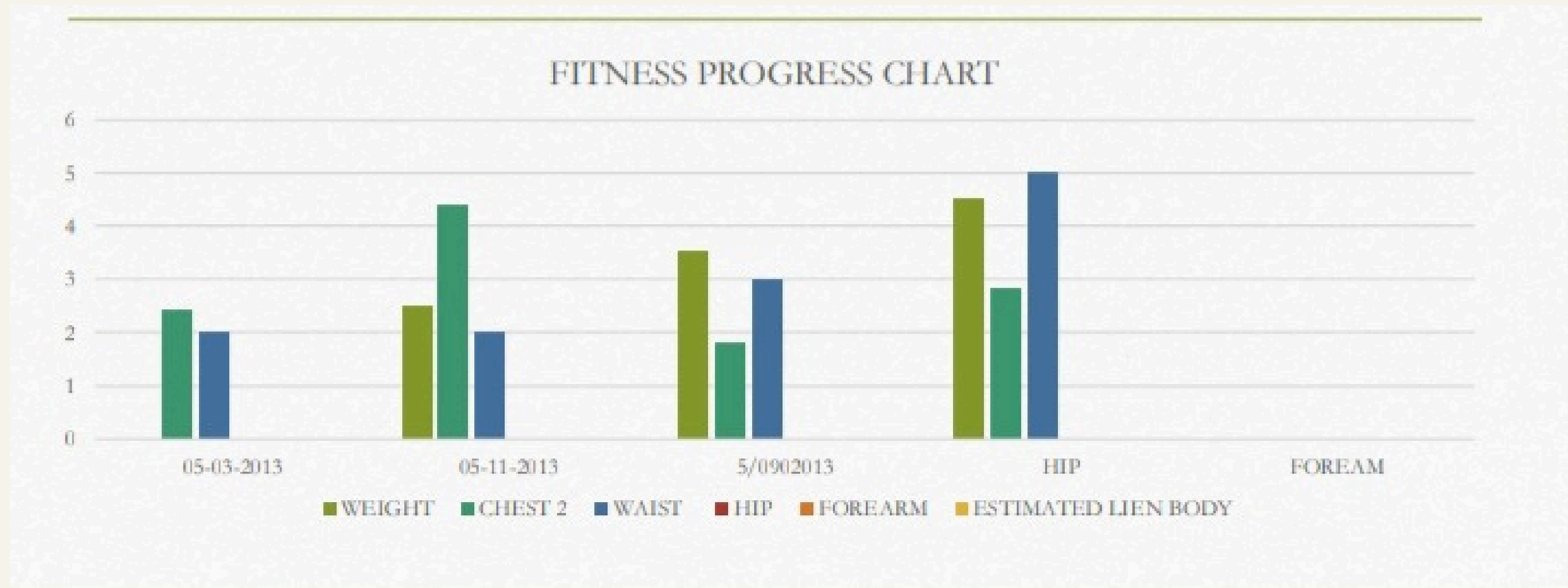
♣ **PIVOT TABLE - SUMMARY OF EMPLOYEE PERFORMANCE**

♣ **FORMULAS -IF CONDITION**

♣ **GRAPHS - FINAL REPORT**



DATASET DESCRIPTION





MODELING APPROACH

1. DATASETS KAGGLE

2. FEATURES SELECTION

3. DATA CLEANING- MISSINGVALUE, IRRELEVANT THINGS REMOVED

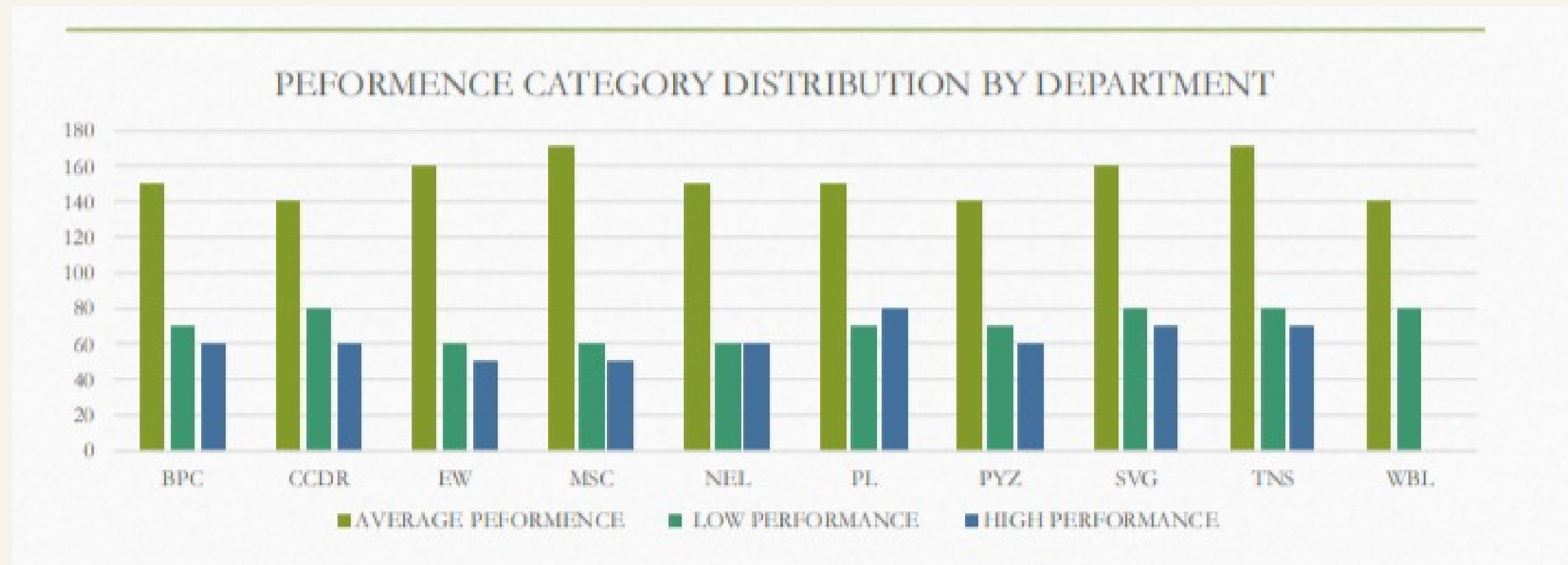
4. FORMULA - PERFORMANCE(LOW,MEDIUM, HIGH)

**5. PIVOT TABLE - SUMMARYBUSINESS, GENDER, EMPLOYEE
TYPE,EMPLOYEE ID**

6. CHART- REPORT, LICENSE



RESULT





CONCLUSION

- ✓ **IN THIS PRESENTATION CONCLUD,**
 - ✓ **BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY**
 - ✓ **OPTIMIZE TALENT DEVELOPMENT AND RETENTION STRATEGIES**
 - ✓ **ACHIEVE A COMPETITIVE EDGE IN THE MARKET**
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The background features three vertical stripes on the left: a wide pink stripe, a medium blue stripe, and a narrow beige stripe. The right side of the image is a light beige background with two rectangular areas of a pink dot pattern. The top area is a 10x10 grid of dots, and the bottom area is a 10x10 grid of dots.

THANK YOU

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