

Uganda Martyrs University
FACULTY OF EDUCATION
POST GRADUATE DIPLOMA IN EDUCATION
END OF SEMESTER 1 EXAMINATIONS DECEMBER 2023
PGDE 1210: EDUCATION ADMIN AND LEADERSHIP



Instructions:

- Question 1 is Compulsory.
- Attempt Question 1 and any other TWO questions.
- Time Allowed: 3 Hours.

QUESTION 1:

Governments usually believe that education is the key factor in the social and economic change. Forojolla (1993) sees education as an understanding, controlling and developing the environment and also as a tool for change, which may be political, social or economic. Education as a tool for enhancing human life needs to be planned. The MOES is meant to be a planning ministry although it just has a department for this. The Planning Unit basically stresses the government national development (Cf White Paper on Education).

- a) Differentiate between educational planning and strategic planning. **6mks.**
- b) Why do you think there is need for strategic planning in education? **8mks.**
- c) Describe the various steps involved in the process of strategic planning. **10mks.**
- d) Explain the features that a plan must have if it is to succeed in doing what it is supposed to do. **6mks.**
- e) Discuss the challenges associated with educational planning in Uganda. **10mks.**
- f) As an upcoming education administrator, how can you alleviate the challenges above? **10mks.**

QUESTION 2:

- a) Describe the common functions of educational administration today. **13mks.**
- b) Discuss the applicability of Fayol's general principles of school administration. **12mks.**

QUESTION 3:

- a) What do you think makes a school an organization? **7mks.**
- b) Briefly discuss the various types of organizations found in the school setting. **8mks.**
- c) What are the principles that should be followed when organizing a school? **10mks.**

QUESTION 4:

It is perhaps the element and aspect of decision making which is the most challenging both in daily life and in the life of an educational institution. Discuss the validity of this statement with reference to the applicability of decision making strategies in institutions. **25mks.**

QUESTION 5:

a) Write short notes on each of the following terms:

- (i) Role Theory
- (ii) Role Description
- (iii) Role Prescription
- (iv) Role Expectation
- (v) Role Conflict
- (vi) Role Ambiguity

12mks.

b) From where do role conflicts arise and in what ways can an educational administrator minimize them? **13mks.**

!!!END!!!