

**UGANDA MARTYRS UNIVERSITY**  
**FACULTY OF BUSINESS ADMINISTRATION AND MANAGEMENT**  
**ORGANIZATIONAL BEHAVIOUR FINAL ASSESSMENT EXAM**  
**BAM 1**  
**4<sup>TH</sup> MAY 2009**

**ANSWER ANY FOUR QUESTIONS TWO FROM EACH SECTION**

**SECTION A**

1. For any organization to achieve its goals and objectives, cohesiveness of its members at organizational level and departmental level is very important. As a manager what would you do to strengthen this cohesiveness?
2. Leaders are born and not made. Discuss.
3. Describe the following leadership styles
  - Autocracy
  - Democracy
  - Laizzez-Faire

Briefly describe the situations where each of these styles may be appropriate to use.

**SECTION B**

4. describe how group behaviour can influence organizational performance
5. Discuss the extent to which organizational culture may affect performance.
6. Describe the following leadership theories:
  - Trait Theory
  - Behavioral Theory
  - Contingency Theory

Discuss what you learn from the contingency theory of leadership

**END**