## **UGANDA MARTYRS UNIVERSITY, LUBAGA CAMPUS**

# FACULTY OF BUSINESS ADMINISTRATION AND MANAGEMENT

## DEPARTMENT OF MANAGEMENT SCIENCES

# BAM III SEMESTER TWO 2017/18

COURSE UNIT: INTERNATIONAL MANAGEMENT

DATE: Thursday, 10th May 2018

Time allowed: 9:30am-12:30pm

# **Instructions to Candidates:**

- 1. Answer any four questions. All questions carry equal marks.
- 2. Do not write anything on this question paper.
- 3. Credit will be given to clarity and use of relevant examples.
- 4. Write legibly.

#### **Question One**

"Globalization has been seen as economic integration, achieved in particular through the establishment of a global marketplace marked by free trade and a minimum of regulation." With examples, assess the validity of this statement. (25 marks)

#### **Question Two**

The world over, many people claim that globalization has led to massive development across borders. As a student of international management, to what extent do you agree with this statement? (25 marks)

## **Question Three**

As part of your continuous assessment, you have been requested to prepare a presentation on the concept of Foreign Direct Investment as used in International Management. In your presentation,

- (a) Define the concept, giving the different forms it can take on. (5 marks)
- (b) Give the justification as to why nations go for Foreign Direct Investments. (5 marks)
- (c)The strategies that governments can adopt in ensuring successful implementation of FDI. (10 marks)
- (d) The challenges associated with Foreign Direct Investments. (5 marks)

### **Question Four**

- (a) With examples, discuss the concept of corporate culture. (10 marks)
- (b) As a student of international management, discuss the need to understand cultural implications in international business operations. (15 marks)

#### **Question Five**

- (a) As a student offering international management module at Uganda Martyrs University, assess the need for studying inter-cultural communication. (10 marks)
- (b) The social science (functionalist) school of thought offers several theories that give insights of how to communicate effectively in an intercultural setting. With reference to any **two** theories, and discuss their applicability. (15 marks)

#### **Question Six**

International HRM involves a number of issues that comprise of a variety of international organizational models meant to solve the problems of managing in different cultures and environments. As a student of international management, discuss any **four** models that can be employed by international organizations. (25 marks)