

Uganda Martyrs University

Institute of Ethics and Development Studies

Masters of Arts Development Studies – Distance Learning

All Domains

Module 6: Human Resource Management

End of Year Two (2013/2014) Examination

Thursday, 19th June 2014

2:00pm – 4:00pm

INSTRUCTIONS:

1. Please read the instructions carefully before answering the questions.
 2. Read each question carefully and write legibly.
 3. Attempt Two Questions
 4. Begin each question with an outline of your points
 5. Make use of relevant life examples to consolidate your arguments
 6. Do not write anything on this question paper
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1. As a newly appointed Human Resource Director of Umu explain the different functions/activities you are supposed to carry out.
2. Basing on the theories of motivation you have learnt discuss strategies to enhance motivation among staff in your organization.
3. 'Human resource is the most important resource and, thus, must be managed with enormous diligence.' Discuss the statement.
4. Suppose you have been appointed the Human Resource Director in a new organization explain how you will determine people's remuneration
5. As a graduate of this module put down what you consider the most important notes on each of the following:
 - a. Job analysis
 - b. Staff appraisal
 - c. Maslow's theory of motivation
 - d. Human resource planning