

FACULTY OF AGRICULTURE

MODULE 15: ORGANIZATION DEVELOPMENT FOR ORGANIC AGRICULTURE

FINAL EXAM 2015

TIME ALLOWED: 3 HOURS

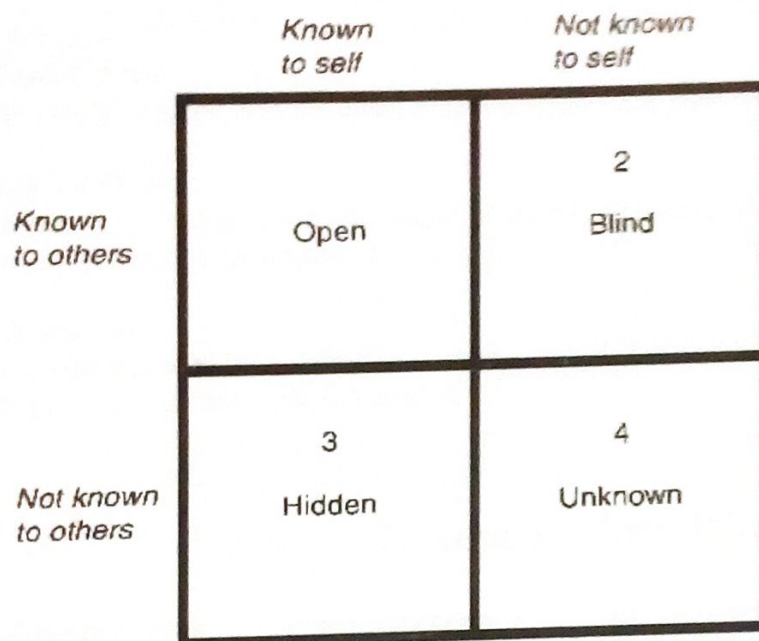
Instructions

Read the following before answering the examination paper

- 1 Do not write anything on this question paper
- 2 Answer only **four** questions
- 3 Question **ONE** is Compulsory
- 4 Begin a new number on a fresh page
- 5 Credit will be given for use of relevant examples and illustrations

Question One

a. The Johari Window model argues for more open communication on the assumption that people understand each other better when the amount of information in the open area increases. Practically how would you apply the Johari Window to yourself and how can you improve the open area? (10 Marks)



b. "Actions often speak louder (and more accurately) than words." Discuss the statement in relation to communication between a manager and subordinates in an organization. (13 marks)

Question Two

Discuss the benefits of social capital (25 Marks)

Question Three

The Government of Uwondo is concerned about the plight of its people such 80% of the population is below the poverty line. The parliament has therefore passed a bill which caters for the cooperative formation in the country. According to the bill Minister of Finance is directed to allocate at least 20% of total budget to the formation of cooperatives. Each Member of Parliament is mandated to initiate at least 5 cooperatives in their constituency. The MP will therefore be facilitated with a predetermined amount of money to go through the logistics of forming the cooperative and put in some initial amount for its operations. The ministry of cooperatives has been formed and this ministry is expected to develop the following standard tools to be used by these cooperatives: articles of incorporation, sample bylaws and membership agreements, cooperative policies, standard operating plans. The local leaders in each constituency will choose 7 good and competent leaders among themselves to be the directors.

The members of each cooperative will then develop their own policies to suit their local situation.

As an official who has some light about cooperatives advise government about this initiative more especially concerning autonomy and independence. Whenever possible give some examples from the past to emphasize your points. (25 marks)

Question Four

Explain the concept of value chain with examples from your field of specialty (25 marks)

Question Five

Discuss the advantages and challenges of working in teams in your organization. Propose ways of overcoming the challenges. (25 Marks)

Question Six

For communication to be effective it must go through the communication cycle. With the help of a diagram explain the cycle (25 marks)

