Healthcare Employee Attrition Dashboard

Executive Overview | Workforce Demographics | Department & Role Insights

Select Gender: All

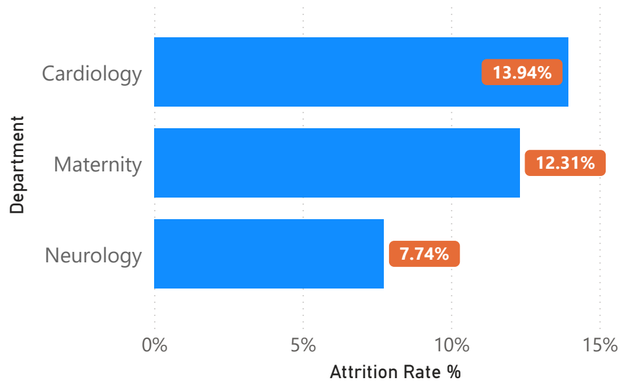
Select Department: All

Select Job Role: All

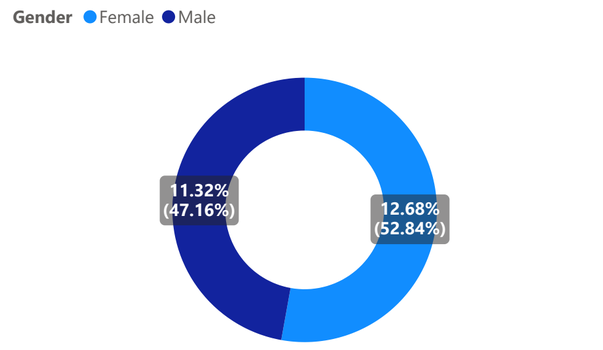
Key Highlights

Total Employees	Attrition Count	Attrition %	Average Monthly Income	Average Age	Average Tenure Years	Attrition % Overtime
1676	199	11.87%	$6.52K	37	7	29.20%

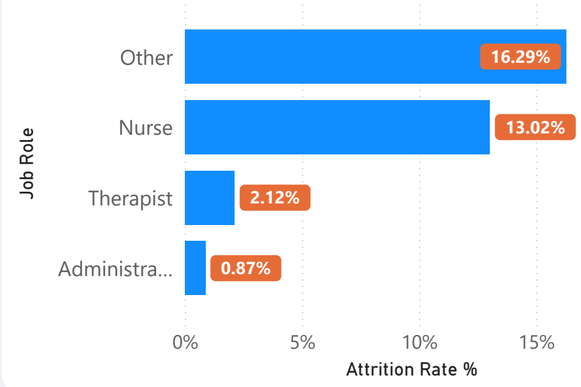
Attrition Rate % by Department



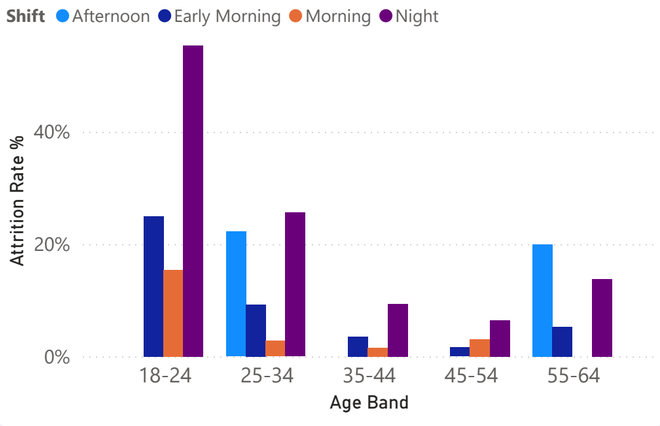
Attrition Rate % by Gender



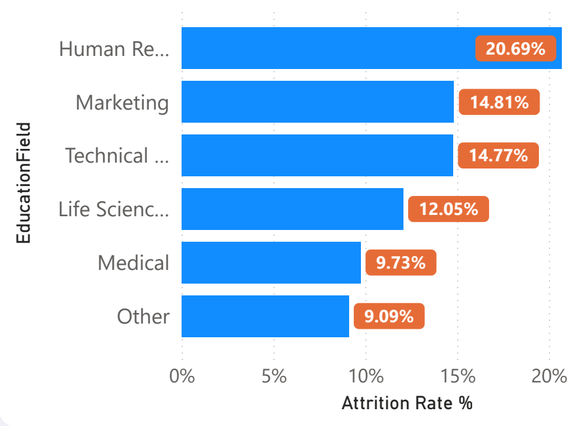
Attrition Rate % by Job Role



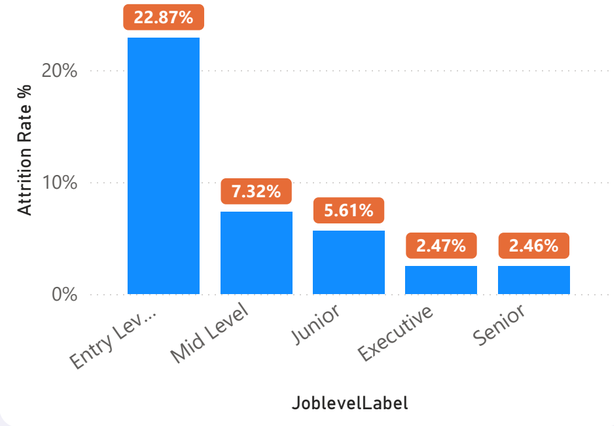
Attrition Rate % by Age Band and Shift



Attrition Rate % by Education Field



Attrition Rate % by Job Level



Healthcare Employee Attrition Dashboard

Executive Overview | Workforce Demographics | Department & Role Insights

Select Department: All

Select Education Field: All

Select Job Role: All

Select Job Level: All

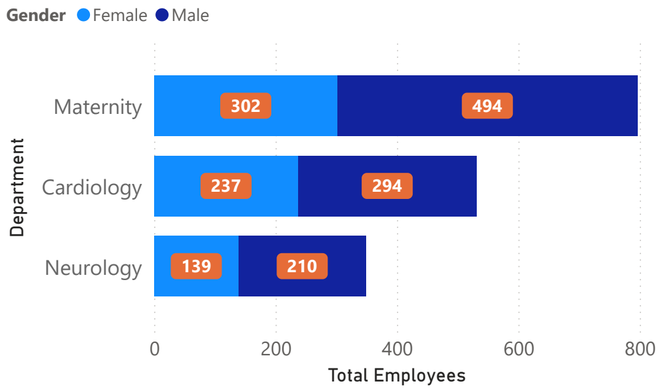
Select Shift: All

Select Overtime: No | Yes

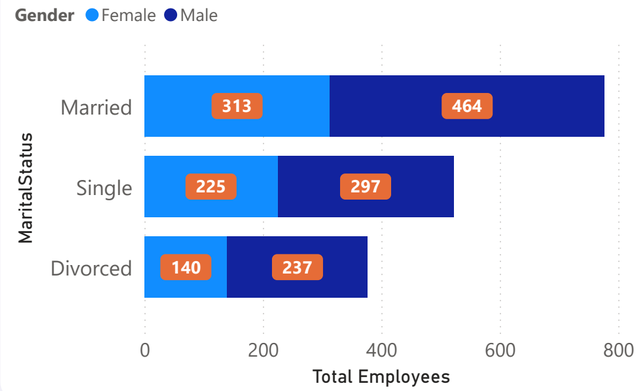
Key Highlights

Male Employees	Female Employees	Male %	Female %
998	678	59.55%	40.45%

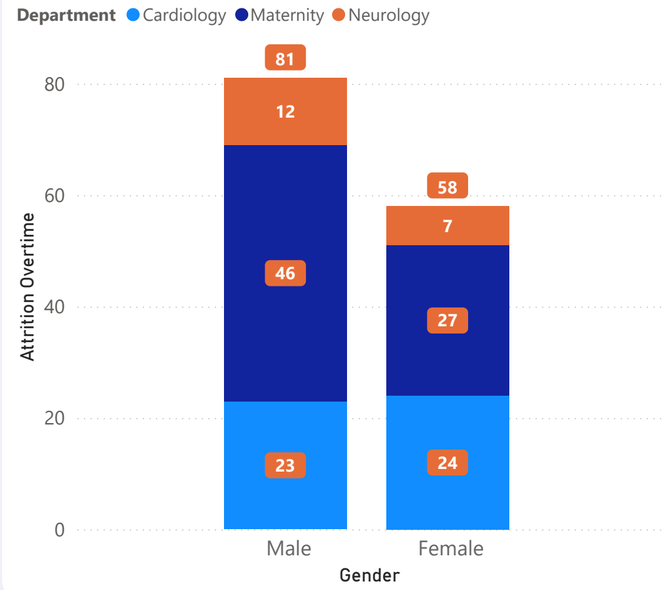
Employees by Department



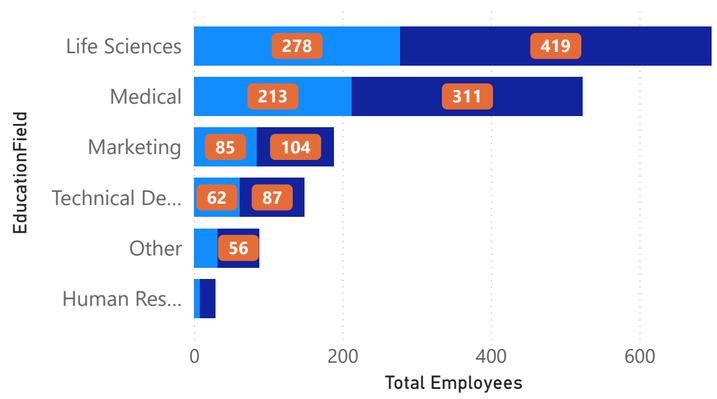
Employees by Marital Status



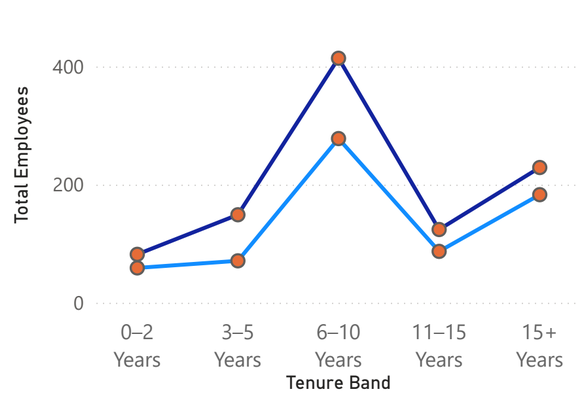
Employees Attrition by Overtime



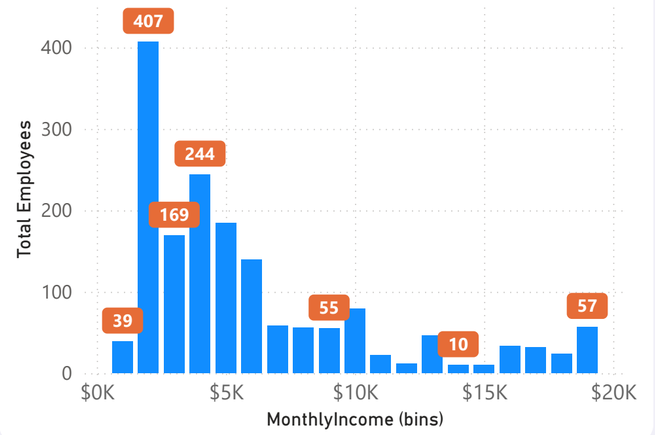
Employees by Education Field



Employees by Tenure Band



Total Employees by MonthlyIncome (bins)



Healthcare Employee Attrition Dashboard

Executive Overview | Workforce Demographics | Department & Role Insights

Total Employees	Attrition Count	Avg Job Satisfaction	Avg Environment Satisfaction	Avg Performance Rating	Avg Work Life Balance
1676	199	2.74	2.71	3.15	2.77

Select Department: All

Select Education Field: All

Select Job Role: All

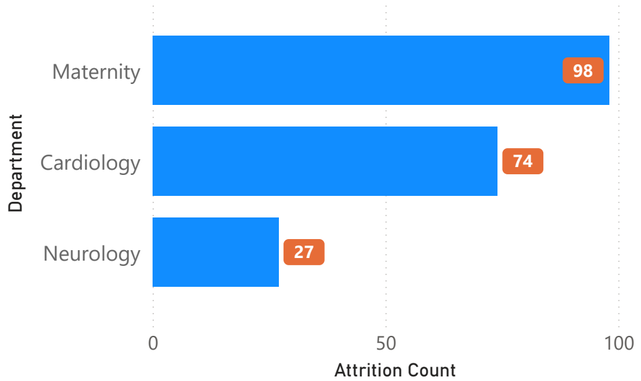
Select Job Level: All

Select Shift: All

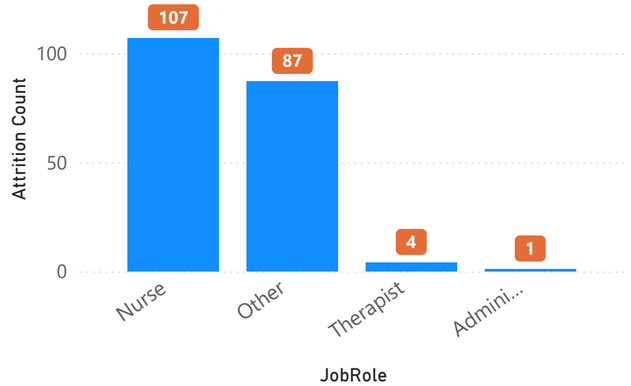
Select Gender: Female | Male

Key Highlights

Attrition By Department



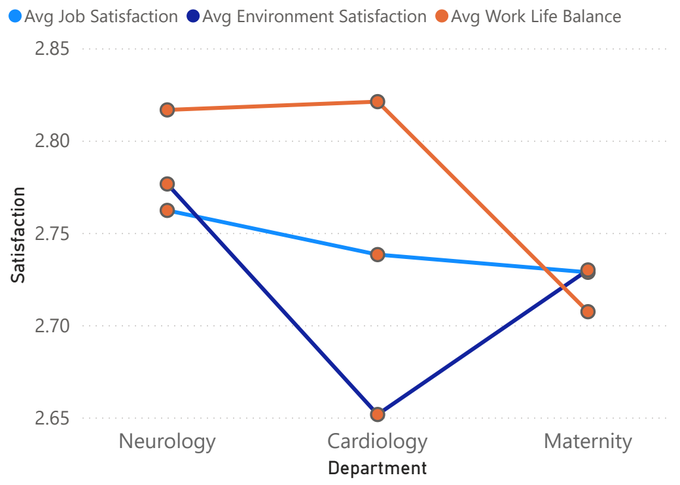
Attrition by Job Role



Attrition Rate vs Job Satisfaction

JobRole	Department	Avg Job Satisfaction	Avg Environment Satisfaction	Avg Performance Rating	Avg Work Life Balance
Admin	Cardiology	3.17	2.67	3.17	2.83
Administrative	Cardiology	2.76	2.62	3.22	2.76
Nurse	Cardiology	2.73	2.65	3.12	2.81
Other	Cardiology	2.75	2.71	3.14	2.86
Therapist	Cardiology	2.71	2.57	3.23	2.89
Admin	Maternity	2.63	2.38	3.25	3.13
Administrative	Maternity	2.70	2.72	3.11	2.91
Nurse	Maternity	2.74	2.72	3.16	2.70
Other	Maternity	2.75	2.70	3.16	2.65
Therapist	Maternity	2.61	2.95	3.14	2.76
Admin	Neurology	3.50	3.50	3.50	3.00
Administrative	Neurology	2.83	2.75	3.17	2.88
Nurse	Neurology	2.94	2.84	3.13	2.78
Other	Neurology	2.62	2.66	3.17	2.82
Therapist	Neurology	2.84	2.95	3.16	2.83

Satisfaction vs Department



Healthcare Employee Attrition Dashboard

Selected Employees	Selected Average Salary	Selected Average Tenure
822	$5.54K	6.64

EmployeeID	Age	Gender	Education Field	Job Role	Department	Monthly Income	Years At Company	OverTime	Attrition	Job Satisfaction	Environment Satisfaction	Work Life Balance	Performance Rating
1030882	31	Male	Life Sciences	Nurse	Maternity	$2,911	5	No	No	High	Low	Good	Excellent
1031059	42	Female	Life Sciences	Nurse	Maternity	$6,545	3	Yes	No	Low	Very High	Better	Excellent
1031688	31	Male	Life Sciences	Nurse	Cardiology	$6,172	7	Yes	Yes	High	Medium	Good	Excellent
1035340	41	Male	Life Sciences	Nurse	Maternity	$2,238	5	No	No	Low	High	Better	Outstanding
1040101	33	Male	Life Sciences	Nurse	Maternity	$5,207	15	Yes	No	High	Medium	Better	Excellent
1043685	45	Female	Life Sciences	Nurse	Cardiology	$4,850	5	No	No	High	Very High	Better	Excellent
1044917	35	Male	Life Sciences	Nurse	Neurology	$5,689	10	Yes	No	High	High	Best	Excellent
1048015	36	Male	Life Sciences	Nurse	Neurology	$2,013	4	No	No	Medium	Low	Better	Excellent
1048077	39	Female	Life Sciences	Nurse	Cardiology	$5,736	3	No	No	High	Low	Better	Excellent
1048578	40	Female	Life Sciences	Nurse	Maternity	$3,377	4	No	No	Low	High	Good	Excellent
1051013	35	Male	Life Sciences	Nurse	Maternity	$6,646	17	No	No	Very High	Medium	Better	Excellent
1051420	30	Male	Life Sciences	Nurse	Maternity	$2,097	5	No	No	Very High	High	Bad	Excellent
1052229	47	Female	Life Sciences	Nurse	Cardiology	$6,397	5	Yes	Yes	High	Medium	Better	Excellent
1053707	35	Male	Life Sciences	Nurse	Maternity	$2,269	1	No	No	Very High	Very High	Better	Excellent
1059303	38	Male	Life Sciences	Nurse	Cardiology	$10,609	16	No	No	High	Low	Good	Excellent
1060693	33	Female	Life Sciences	Nurse	Cardiology	$5,376	5	No	No	Low	High	Better	Excellent
1060815	33	Female	Life Sciences	Nurse	Cardiology	$5,368	6	Yes	No	Very High	High	Better	Outstanding
1061371	51	Male	Life Sciences	Nurse	Maternity	$2,075	4	No	No	Very High	Very High	Better	Outstanding
1063216	24	Female	Life Sciences	Nurse	Maternity	$2,210	1	No	Yes	Medium	Very High	Bad	Excellent
1065198	42	Female	Life Sciences	Nurse	Maternity	$2,576	5	No	No	Low	Medium	Better	Excellent
1068192	33	Male	Life Sciences	Nurse	Cardiology	$9,998	5	No	No	Very High	Medium	Best	Excellent
1068460	31	Female	Life Sciences	Nurse	Cardiology	$5,476	10	No	No	Very High	Low	Better	Excellent
1068776	25	Female	Life Sciences	Nurse	Cardiology	$4,487	5	Yes	No	Very High	Medium	Better	Excellent
1069811	39	Female	Life Sciences	Nurse	Cardiology	$5,902	15	No	No	High	Very High	Best	Excellent
1075035	32	Male	Life Sciences	Nurse	Maternity	$2,794	5	No	No	Medium	Medium	Bad	Outstanding
1075494	29	Male	Life Sciences	Nurse	Cardiology	$8,620	10	No	No	High	High	Better	Excellent
1075989	28	Female	Life Sciences	Nurse	Neurology	$6,674	9	No	No	Very High	High	Better	Excellent
1078791	35	Male	Life Sciences	Nurse	Maternity	$6,540	1	No	No	Medium	High	Better	Excellent

Satisfaction Rating Scale

Job Satisfaction Scale (1–4)

1 = Low

2 = Medium

3 = High

4 = Very High

Work Life Balance Scale (1–4)

1 = Bad

2 = Good

3 = Better

4 = Best

Environment Satisfaction Scale (1–4)

1 = Low

2 = Medium

3 = High

4 = Very High

Performance Rating (1–4)

1 = Low

2 = Good

3 = Excellent

4 = Outstanding

Healthcare Employee Attrition Dashboard

Go to Home Page

Key Problem Areas

- High Early-Career Attrition
- Burnout & Overtime Issues
- Departmental Satisfaction Gaps
- Job Roles with Heavy Workload
- Moderate Satisfaction Across Departments

Recommendations

📌 1. Reduce Early-Career Attrition
- Implement onboarding buddy program
- Provide clear career path & training
- Conduct 30-60-90 day check-ins

📌 2. Address Burnout & Overtime
- Create fair scheduling policies
- Limit excessive overtime
- Offer mental health and wellness programs

📌 3. Improve Department Satisfaction
- Survey teams quarterly
- Improve communication between managers & staff
- Provide department-level rewards & recognition

📌 4. Target High-Risk Job Roles (Nurse, Other roles)
- Rebalance workload
- Add support staff
- Provide role-specific career development

📌 5. Improve Overall Workplace Conditions
- Promote flexible work schedules
- Enhance work-life balance programs
- Build employee feedback loop