

JobFastic – Connecting People & Jobs

[Business Requirement Document – Job Portal]

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1.0 Document Control

Date	Version	Author	Reviewed by	Approver	Change History
04-Jul-2024	1.0	Raheel Ahmed			N/A

2.0 Affected Applications

Date	Author	Primary Application	Other affection applications if any
N/A	N/A	N/A	N/A

3.0 JIRA Reference

JIRA ID	JIRA Details
JB-001	JobFastic – Job Portal

4.0 Priority

- Showstopper
- High
- Medium
- Low

Priority	Reason
Medium	-

5.0 Executive Summary

Introduction:

This document outlines the business requirements for the development of an online job portal facilitating seamless connection between employees and employers.

Purpose:

The purpose of this job portal is to create a user-friendly platform where employers can efficiently post job opportunities and connect with candidates, while enabling job seekers to easily search for relevant positions and manage their application processes. Ultimately, the portal aims to streamline the recruitment process, improve job matching, and enhance overall opportunities for users.

Key Features should include:

1. **Multilingual Support:** The portal supports multiple languages, allowing users to access content, job postings, and communication features in their preferred language. This feature enhances inclusivity and accessibility, catering to a diverse global audience of employers and job seekers.
2. **Job Search and Filtering:** Advanced search options with filters for location, industry, salary, and job type to help users find relevant positions quickly.
3. **Job Posting and Management:** Easy-to-use interface for employers to post job openings, manage applications, and communicate with applicants.
4. **Candidate Profiles:** Detailed profiles for job seekers to showcase their skills, experience, education, and preferences, allowing employers to assess suitability.
5. **Application Tracking:** Functionality for tracking application status, receiving notifications on application updates, and managing multiple job applications efficiently.
6. **Messaging and Communication:** Secure messaging system for direct communication between employers and candidates regarding job details, interviews, and offers.
7. **Resume/CV Upload and Parsing:** Capability for job seekers to upload resumes/CVs in various formats, with the portal parsing information into structured data for easier review.
8. **Mobile Compatibility:** Responsive design and mobile app availability for seamless access and usability across devices.
9. **Analytics and Reporting:** Tools for employers to track recruitment metrics, such as application rates, time-to-fill, and candidate demographics, to optimize hiring strategies.

Importance:

1. **Enhanced Efficiency:** It streamlines the recruitment process for employers by providing tools for job posting, applicant management, and communication, thereby reducing time-to-hire and administrative overhead.
2. **Improved Access:** Job seekers gain access to a wide range of job opportunities across various industries and locations, facilitated by advanced search and recommendation features, enhancing their chances of finding suitable employment.
3. **Optimal Matching:** Through detailed candidate profiles and job recommendations, the portal facilitates better matches between employers and job seekers, leading to more successful hires and reduced turnover.
4. **Global Reach:** Multilingual support extends the portal's accessibility to a global audience, breaking down language barriers and expanding opportunities for both employers and job seekers worldwide.

Security and Compliance: Robust security measures ensure the protection of user data and compliance with privacy regulations, fostering trust among users.

6.0 Scope

Business Objective:

The objective of this JobFastic is to develop a user-friendly job portal that connects job seekers and employers quickly and easily, free of charge. The platform will focus on house laborers and general laborers, providing a multilingual interface and robust features for both employees and employers.

Vision: To become the leading platform connecting job seekers and employers, particularly in the labour sector, by providing a seamless and efficient job search and recruitment experience.

Mission: To offer a free, easy-to-use, and multilingual job portal that addresses the specific needs of laborers and employers, enhancing their ability to find and fill job vacancies effectively.

Business Audience:

The business target audience for this portal typically includes:

- House Occupation
- Business Occupation

The scope of Job Portal include:

1. Development of the job portal with features for job seekers and employers.
2. Multilingual support for interface and customer support.
3. Mobile-friendly and responsive design.
4. Development of a mobile application.
5. Secure data handling and compliance with privacy regulations.
6. Implementation of a rating and review system for both job seekers and employers.

The primary objectives of the job portal include:

1. *User Roles:*
 - a. **Employers/Recruiters:** Ability to post job openings, manage applications, and communicate with candidates.
 - b. **Job Seekers:** Access to search and apply for jobs, create and manage profiles, and receive job recommendations.
2. *Platform and Compatibility:*
 - a. The portal will be accessible via web browsers and mobile devices (iOS, Android), ensuring a responsive and consistent user experience across platforms.
3. *Geographical Coverage:*
 - a. Initially targeting [specific regions or global coverage], depending on market demand and user demographics.
4. *Performance and Scalability:*
 - a. Defined performance metrics for page load times, uptime, and scalability to accommodate growth in user base and traffic.
5. *Maintenance and Support:*

- a. Ongoing maintenance plan including updates, bug fixes, and user support channels (e.g., helpdesk, FAQs) to address user inquiries and technical issues.

Features & Functionality:

The job portal should have the following functionalities:

1. **Core Features:**
 - a. **Job Search and Filtering:** Advanced search options with filters for location, industry, salary range, and job type.
 - b. **Job Posting and Management:** User-friendly interface for employers to post jobs, track applications, and communicate with applicants.
 - c. **Candidate Profiles:** Detailed profiles for job seekers to showcase skills, experience, education, and preferences.
 - d. **Application Tracking:** Tools for job seekers to track application statuses and receive notifications on updates.
 - e. **Messaging System:** Secure messaging platform for direct communication between employers and candidates.
 - f. **Resume/CV Upload and Parsing:** Capability for job seekers to upload resumes/CVs, with parsing to extract and display relevant information.
 - g. **Job Recommendation Engine:** Recommendations based on user profiles and search behavior to suggest relevant job opportunities.
 - h. **Multilingual Support:** Availability in multiple languages to cater to a diverse global audience.

Functional Requirements:

For Employers/Recruiters:

1. **Job Posting:**
 - Ability to create, edit, and delete job postings.
 - Fields for job title, description, requirements (skills, experience, education), location, salary, and application deadline.
2. **Application Management:**
 - Dashboard to view and manage incoming job applications.
 - Options to shortlist, reject, and contact candidates.
3. **Candidate Search and Filtering:**
 - Advanced search functionality to find candidates based on specific criteria (e.g., skills, experience).
 - Filters for location, job type, and availability.
4. **Communication Tools:**

- Messaging system to communicate directly with candidates regarding job opportunities and interview schedules.
- Notifications for new applications and messages.

5. Company Profile Management:

- Capability to create and manage company profiles showcasing company information, culture, benefits, and values.
- Integration with social media platforms for employer branding.

6. Analytics and Reporting:

- Reporting tools to track and analyze recruitment metrics such as job posting performance, application rates, and candidate demographics.
- Insights into recruitment efficiency and effectiveness of job postings.

For Job Seekers:

1. Job Search:

- Advanced search options with filters for location, industry, job type, salary range, and keywords.
- Capability to save searches and set up job alerts.

2. Profile Creation and Management:

- User-friendly profile creation with sections for skills, experience, education, certifications, and career objectives.
- Option to upload and manage multiple resumes/CVs with parsing capabilities.

3. Application Tracking:

- Dashboard to track application statuses, view past applications, and manage ongoing applications.
- Notifications for application updates, interview invitations, and job offer statuses.

4. Job Recommendations:

- Job recommendations based on profile information, job search behavior, and saved preferences.
- Personalized job alerts via email or notifications.

5. Messaging System:

- Secure messaging platform to communicate with employers/recruiters regarding job opportunities, interviews, and application statuses.
- Notifications for new messages and interview requests.

6. Career Resources:

- Access to articles, blogs, and resources on career advice, interview tips, resume writing, and professional development.
- Integration with external career-related content and resources.

7. General Functional Requirements:

- Multilingual Support
 - Availability in multiple languages to cater to a diverse global audience.
- Responsive Design:
 - Compatibility with various devices (desktops, tablets, smartphones) and browsers with responsive design principles.
- Security Features:
 - Robust security measures to protect user data, including secure login, data encryption, and compliance with data protection regulations (e.g., GDPR, CCPA).
- Integration Capabilities:
 - Integration with social media platforms for job sharing and ATS systems for seamless data exchange.
- Feedback and Support:
 - User feedback mechanisms for suggestions and improvements.
 - Helpdesk support, FAQs, and community forums for user assistance.
- Performance Metrics:
 - Defined performance metrics for page load times, uptime, and scalability to handle concurrent users and peak traffic periods.
- Admin Dashboard:
 - Administrative tools for managing user accounts, monitoring site activity, and performing system maintenance tasks.

These functional requirements ensure that the job portal delivers the necessary features and functionalities to both employers/recruiters and job seekers, facilitating effective job matching, communication, and recruitment processes in a user-friendly and secure environment.

Non-Functional Requirements:

1. Performance:

- a. Response Time: Ensure that pages load within a specified timeframe (e.g., under 3 seconds).
- b. Scalability: Ability to handle a large number of concurrent users without significant degradation in performance.
- c. Uptime: Aim for high availability (e.g., 99.9% uptime) to minimize downtime and ensure continuous access.

2. Security:

- a. Data Encryption: Implement encryption for sensitive data such as user credentials and personal information.
- b. Access Control: Role-based access control (RBAC) to restrict access to sensitive functionalities based on user roles.
- c. Compliance: Ensure compliance with relevant data protection regulations (e.g., GDPR, CCPA) and industry standards for data security.

3. Reliability:

- a. Fault Tolerance: Design the system to tolerate failures (e.g., server failures) gracefully without impacting user experience.
- b. Backup and Recovery: Regular backups of data and a robust disaster recovery plan to restore functionality quickly in case of data loss or system failure.

4. Usability:

- a. Load Handling: Ability to handle increasing loads during peak periods without performance degradation.
- b. Database Scalability: Scalable database architecture to manage growing data volumes and user base.

5. Maintainability:

- a. Code Quality: Clean and well-structured codebase to facilitate ongoing maintenance and future enhancements.
- b. Modularity: Modular architecture to easily add or update features without affecting the entire system.

6. Performance Metrics:

- a. Monitoring and Logging: Implement monitoring tools to track system performance metrics (e.g., CPU usage, memory utilization) and log critical events for troubleshooting and optimization.

7. Technical Support:

- a. Support Channels: Provide efficient support channels (e.g., helpdesk, email support) for addressing user inquiries, issues, and feedback promptly.

7.0 User Experience Journey – Flow

User Experience Journey Flow for Job Seekers:

1. Initial Access:

- User accesses the job portal through a web browser or mobile app.
- Landing page displays options to log in or create a new account.

2. Account Creation/Log In:

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- New users create an account by filling out a registration form or log in using existing credentials.
 - Account creation includes verifying email address and setting up profile preferences.
3. Profile Setup:
- Job seeker fills out profile details including skills, experience, education, and career preferences.
 - Option to upload resume/CV with parsing capability to populate profile fields.
4. Job Search:
- User navigates to the job search page.
 - Uses advanced filters (location, industry, salary, etc.) to refine search criteria.
 - Views search results with job listings matching criteria.
5. View Job Details:
- Clicks on a job listing to view detailed job description, requirements, and company information.
 - Saves or applies to job listings of interest.
6. Application Management:
- Accesses dashboard to track applied jobs, application statuses, and updates.
 - Receives notifications for application progress, interview invitations, and job offers.
7. Communication:
- Uses messaging system to communicate with employers/recruiters regarding job applications, interview scheduling, and follow-ups.
 - Receives and responds to messages from employers/recruiters.
8. Career Resources:
- Explores additional resources such as articles, blogs, and tips for career development, interview preparation, and resume writing.
 - Engages with career-related content to enhance job search strategies.
9. Profile Management:
- Updates profile information, adds new skills or certifications, and modifies career preferences as needed.
 - Manages privacy settings and notifications preferences.
10. Logout/Session End:
- Logs out from the account or ends the session, ensuring data privacy and security.

User Experience Journey Flow for Employers/Recruiters:

1. Initial Access:
 - Employer accesses the job portal through a web browser or mobile app.
 - Landing page provides options to log in or create a new recruiting account.
2. Account Creation/Log In:
 - New users create a recruiting account by filling out registration form or log in using existing credentials.
 - Account creation includes verifying email address and setting up company profile.
3. Company Profile Setup:
 - Completes company profile details including company information, culture, benefits, and values.
 - Integrates social media platforms for employer branding.
4. Job Posting:
 - Navigates to job posting section to create new job openings.
 - Fills out job details such as title, description, requirements, location, salary, and application deadline.
5. Candidate Search and Filtering:
 - Uses advanced search tools to find candidates based on specific criteria (skills, experience, location).
 - Reviews candidate profiles, resumes/CVs, and application details.
6. Application Management:
 - Accesses dashboard to view and manage incoming job applications.
 - Shortlists, rejects, and schedules interviews with candidates.
 - Sends notifications to candidates regarding application status updates.
7. Communication:
 - Utilizes messaging system to communicate directly with candidates regarding job details, interview schedules, and feedback.
 - Receives and responds to messages from job seekers.
8. Analytics and Reporting:

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- Accesses analytics tools to monitor job posting performance, application metrics, and recruitment trends.
- Generates reports on recruitment efficiency and effectiveness.

9. Profile Management:

- Updates company profile information, job postings, and manages account settings.
- Adjusts privacy settings and notification preferences.

10. Logout/Session End:

- Logs out from the account or ends the session, ensuring data privacy and security.

11. Overall Considerations:

- **Accessibility:** Ensure the portal is accessible on both desktop and mobile devices with a responsive design.
- **Security:** Implement robust security measures to protect user data and comply with data protection regulations.
- **Feedback Mechanism:** Provide avenues for users to provide feedback on their experience and suggest improvements.
- **Continuous Improvement:** Regularly update the portal based on user feedback, technological advancements, and market trends to enhance user satisfaction and usability.

Positive Use Case Scenarios

For Job Seekers:

i. Positive Use Case - Job Search and Application:

Use Case	Job Search and Application
Scenario	A job seeker successfully finds a job listing matching their skills and experience
Steps	<ol style="list-style-type: none">1. Job seeker logs into the portal and navigates to the job search section.2. Uses advanced filters to refine search criteria (e.g., location, industry).3. Finds a suitable job listing and reviews the detailed job description.4. Applies for the job by uploading their resume and writing a personalized cover letter.5. Receives a confirmation message that the application was successfully submitted.

Outcome	Job seeker successfully applies for a job that matches their qualifications, increasing their chances of securing an interview
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ii. Positive Use Case - Interview Scheduling:

Use Case	Interview Scheduling
Scenario	A job seeker receives an interview invitation from a prospective employer
Steps	<ol style="list-style-type: none"> 1. Job seeker logs into the portal and checks their application status. 2. Finds that they have received an interview invitation for a job they applied to earlier. 3. Accepts the interview invitation and selects a suitable date and time slot. 4. Receives a confirmation of the interview schedule and details.
Outcome	Job seeker successfully schedules an interview, advancing in the recruitment process and potentially securing the job.

For Employers/Recruiters:

i. Positive Use Case - Job Posting and Candidate Selection:

Use Case	Job Posting and Candidate Selection
Scenario	An employer successfully posts a job opening and finds a qualified candidate.
Steps	<ol style="list-style-type: none"> 1. Employer logs into the portal and navigates to the job posting section. 2. Creates a new job posting with detailed job requirements and descriptions. 3. Publishes the job listing on the portal. 4. Receives applications from interested candidates and reviews their profiles. 5. Shortlists a candidate who meets the job requirements and schedules an interview.
Outcome	Employer successfully fills the job opening with a qualified candidate, improving team productivity and efficiency

ii. Positive Use Case - Effective Communication with Candidates:

Use Case	Effective Communication with Candidates
Scenario	An employer effectively communicates with candidates throughout the recruitment process
Steps	<ol style="list-style-type: none"> 1. Employer logs into the portal and accesses the messaging system. 2. Sends personalized messages to candidates regarding job details, interview schedules, and feedback. 3. Receives prompt responses from candidates and updates application statuses accordingly. 4. Maintains clear and transparent communication throughout the hiring process.
Outcome	Candidates feel informed and engaged, enhancing their experience with the employer and potentially improving employer branding

Negative Use Case Scenarios

For Job Seekers:

- i. Negative Use Case - Technical Issue during Application Submission:

Use Case	Technical Issue during Application Submission
Scenario	A job seeker encounters a technical issue while trying to submit a job application
Steps	<ol style="list-style-type: none"> 1. Job seeker fills out the application form and uploads their resume. 2. Encounters an error message indicating that the application could not be submitted due to a server error. 3. Tries to re-submit the application multiple times but continues to encounter the same issue.
Outcome	Job seeker is unable to submit the application on time, potentially missing out on the opportunity.

- ii. Negative Use Case - Miscommunication about Interview Details:

Use Case	Miscommunication about Interview Details
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Scenario	A job seeker receives unclear or conflicting information about an interview schedule
Steps	<ol style="list-style-type: none"> 1. Job seeker receives an interview invitation and accepts the schedule. 2. Later, receives a message indicating a different interview time without clear explanation. 3. Confusion arises about the correct interview schedule and attempts to contact the employer for clarification. 4. Employer responds late or with incomplete information, causing further confusion
Outcome	Job seeker misses the interview due to misunderstanding or conflicting information, potentially harming their chances of securing the job.

For Employers/Recruiters:

iii. Negative Use Case - Lack of Qualified Candidates:

Use Case	Lack of Qualified Candidates
Scenario	An employer struggles to find qualified candidates for a specialized job position
Steps	<ol style="list-style-type: none"> 1. Employer posts a job opening with specific requirements and qualifications. 2. Receives applications from candidates who do not meet the essential criteria. 3. Despite multiple rounds of recruitment, fails to attract suitable candidates.
Outcome	Position remains unfilled for an extended period, impacting team productivity and project timelines.

iv. Negative Use Case - Data Breach or Security Incident:

Use Case	Data Breach or Security Incident
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Scenario	The job portal experiences a security breach, compromising user data.
Steps	<ol style="list-style-type: none"> 1. Unauthorized access to the portal's database results in the exposure of sensitive user information. 2. Users receive notifications about potential data exposure, causing concern and distrust. 3. Portal administrators work to contain the breach, investigate the incident, and implement security measures.
Outcome	Loss of user trust, potential legal ramifications, and damage to the portal's reputation

Employee Registration Flow:

Step 1	<p>Accessing the Registration Page</p> <p>User navigates to the job portal's registration page, either from the homepage or a dedicated registration link.</p>
Step 2	<p>Creating an Account</p> <ul style="list-style-type: none"> • User clicks on the "Sign Up" or "Create Account" button. • User is directed to a registration form.
Step 3	<p>Filling out Personal Information</p> <ul style="list-style-type: none"> • Full name • Email address (to be used as username) • Password (with validation requirements) • Optionally, a phone number
Step 4	<p>Verification and Security</p> <ul style="list-style-type: none"> • User verifies their email address by clicking on a verification link sent to the registered email. • Optional: Additional verification steps such as phone number verification for enhanced security.
Step 5	<p>Setting up Profile</p> <p>User is prompted to set up their profile by providing:</p> <ul style="list-style-type: none"> • Personal details (e.g., address, contact information) • Educational background (e.g., degrees, certifications) • Professional experience (e.g., previous jobs, internships) • Skills and competencies (e.g., technical skills, languages)

Step 6	<p>Uploading Resume/CV</p> <ul style="list-style-type: none"> • User uploads their resume or CV directly to the portal. • The portal may offer parsing capabilities to extract relevant information and populate profile fields automatically.
Step 7	<p>Setting Job Preferences</p> <p>User sets preferences for job search, including:</p> <ul style="list-style-type: none"> • Desired job roles or titles • Preferred industries • Location preferences (city, region, country) • Salary expectations
Step 8	<p>Privacy Settings</p> <ul style="list-style-type: none"> • User selects privacy settings regarding profile visibility and application preferences: • Public profile visibility (visible to all employers/recruiters or only to selected ones) • Notification preferences for job alerts and messages
Step 9	<p>Accepting Terms and Conditions</p> <ul style="list-style-type: none"> • User agrees to the portal's terms of service and privacy policy. • This may include consent for data processing, usage of personal information, and compliance with regulatory requirements (e.g., GDPR).
Step 10	<p>Completion and Confirmation</p> <ul style="list-style-type: none"> • User reviews all entered information for accuracy. • Submits the registration form.
Step 11	<p>Confirmation and Welcome Message</p> <ul style="list-style-type: none"> • User receives a confirmation message on the portal interface or via email indicating successful registration. • Optionally, a welcome message or onboarding guide may be provided to help the user get started with using the portal effectively.
Step 12	<p>Post-Registration Actions</p> <ul style="list-style-type: none"> • Profile Management: After registration, the user can log in to manage their profile, update information, upload new resumes/CVs, and adjust preferences as needed. • Job Searching: Start using advanced search features to find suitable job listings based on preferences set during registration. • Application Tracking: Monitor application statuses, receive updates on job applications, and manage communication with employers/recruiters through the portal's messaging system.

Employer Registration Flow:

Step 1	Accessing the Registration Page
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	User navigates to the job portal's registration page, often accessible from the homepage or a dedicated registration link for employers.
Step 2	<p>Creating an Account</p> <ul style="list-style-type: none"> User clicks on the "Sign Up" or "Create Account" button specifically for employers. User is directed to a registration form tailored for company registration.
Step 3	<p>Company Information:</p> <p>User provides essential company information such as:</p> <ul style="list-style-type: none"> Company name Industry sector Company size (e.g., number of employees) Company website URL
Step 4	<p>Contact Details</p> <ul style="list-style-type: none"> User enters contact information: Contact person's name Email address (to be used as username) Phone number Address (optional)
Step 5	<p>Verification and Security</p> <ul style="list-style-type: none"> User verifies their email address by clicking on a verification link sent to the registered email. Optionally, additional verification steps may be required for enhanced security, such as phone number verification.
Step 6	<p>Setting up Company Profile</p> <ul style="list-style-type: none"> Company description (overview, mission statement) Location(s) of office(s) or operations Benefits and perks offered to employees (optional) Social media links for employer branding (optional)
Step 7	<p>Posting Job Openings</p> <p>User navigates to the job posting section within the portal.</p> <p>Creates new job openings by entering:</p> <ul style="list-style-type: none"> Job title Job description Required qualifications (skills, experience, education) Location of the job Salary range Application deadline (if applicable)

Step 8	<p>Setting Recruitment Preferences</p> <ul style="list-style-type: none"> User sets preferences for recruitment activities: Visibility of job postings (public or restricted) Notification preferences for new applications and candidate messages ATS (Applicant Tracking System) integration preferences (if applicable)
Step 9	<p>Accepting Terms and Conditions</p> <ul style="list-style-type: none"> User agrees to the portal's terms of service and privacy policy, including consent for data processing and usage of company information.
Step 10	<p>Completion and Confirmation</p> <p>User reviews all entered information for accuracy.</p> <p>Submits the registration form.</p>
Step 11	<p>Confirmation and Welcome Message</p> <ul style="list-style-type: none"> User receives a confirmation message on the portal interface or via email indicating successful registration. Optionally, a welcome message or onboarding guide may be provided to help the user get started with posting jobs and managing recruitment activities.
Step 12	<p>Post-Registration Actions:</p> <ul style="list-style-type: none"> Job Posting Management: After registration, the employer can log in to manage job postings, edit existing job listings, and deactivate or remove postings when positions are filled. Candidate Management: Access applications received through the portal, review candidate profiles, communicate with applicants via the messaging system, and schedule interviews. Analytics and Reporting: Utilize tools provided by the portal to track job posting performance, analyze applicant demographics, and generate reports on recruitment metrics. Profile Management: Update company profile information, adjust recruitment preferences, and manage account settings as needed.

Here's a list of common error messages that might be encountered in a job portal or similar platform:

Error Type	Errors
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General Errors	<p>"An unexpected error occurred. Please try again later."</p> <p>"Sorry, we're experiencing technical difficulties. Please refresh the page or try again later."</p> <p>"Invalid input. Please check your entries and try again."</p> <p>"Access denied. You do not have permission to perform this action."</p> <p>"Session expired. Please log in again to continue."</p>
Form Validation Errors	<p>"Invalid email address format."</p> <p>"Password must be at least 8 characters long."</p> <p>"Phone number must contain digits only."</p> <p>"Invalid date format. Please use MM/DD/YYYY format."</p>
Authentication and Authorization Errors	<p>"Invalid username or password. Please try again."</p> <p>"Account locked due to multiple failed login attempts. Please reset your password."</p> <p>"You do not have permission to access this resource."</p> <p>"Session expired. Please log in again to continue."</p>
File Upload Errors	<p>"File type not supported. Please upload a PDF file."</p> <p>"File size exceeds the maximum limit. Please upload a file under X MB."</p> <p>"Error uploading file. Please try again later."</p>
Network and Connectivity Errors	<p>"Unable to connect to the server. Please check your internet connection."</p> <p>"Request timeout. Please try again later."</p> <p>"No internet connection detected."</p>
Search and Navigation Errors	<p>"No results found matching your search criteria."</p> <p>"Invalid page URL. Please navigate using the provided links."</p>
Validation and Submission Errors:	<p>One or more fields contain errors. Please review and correct them."</p> <p>"Form submission failed. Please try again."</p>

In-App Notifications

In App Notification Type	In App Notification
Job Application Status Updates	<p>"Your application for [Job Title] at [Company Name] has been submitted."</p> <p>"You have been shortlisted for an interview for [Job Title] at [Company Name]."</p> <p>"An update on your application for [Job Title] at [Company Name]: Your application has been reviewed."</p>
Interview Invitations and Scheduling	<p>"You have been invited for an interview for [Job Title] at [Company Name]."</p> <p>"New interview scheduled for [Job Title] at [Company Name]."</p> <p>"Reminder: Your interview for [Job Title] at [Company Name] is scheduled for [Date/Time]."</p>
New Job Matches or Recommendations	<p>"New job matches based on your profile: [Job Title] at [Company Name]."</p> <p>"Recommended jobs for you: [Job Title] at [Company Name]."</p> <p>"Explore new opportunities: Check out [Job Title] at [Company Name]."</p>
Messages and Communications	<p>"You have received a new message from [Employer/Recruiter Name]."</p> <p>"New message regarding your application for [Job Title] at [Company Name]."</p> <p>"Reply to [Employer/Recruiter Name]: Regarding [Job Title] at [Company Name]."</p>
System and Account Notifications	<p>"Account update: Your profile information has been successfully updated."</p> <p>"Reminder: Your password will expire in [number] days. Update it now."</p> <p>"System maintenance notification: The platform will be temporarily unavailable on [Date/Time]."</p>
Subscription and Membership Updates (if applicable)	<p>"Your premium membership is expiring soon. Renew now to continue accessing exclusive features."</p>

	"Upgrade your account to unlock additional benefits and job insights."
Alerts and Reminders	"Reminder: Complete your profile to enhance your job search." "Important update: Please review and accept the updated terms and conditions."
Error or Warning Messages	"Error: Unable to submit your application. Please check your internet connection and try again." "Warning: Your session will expire in [time]. Please save your work."

8.0 Wireframes

Business Requirement Document



JobFastic_Wireframes V1.1.xlsx

9.0 Logo



Jobfastic Logo.pdf

10.0 Analysis Document



JobFastic_Analysis Document_Job Port:

11.0 Website Menu Items



JobFastic_Website Menu Items V1.1.xls:

12.0 Flow Diagram



JobFastic Flow Diagram V.1.1.pdf

13.0 Approval

This Business Requirement Document will undergo a thorough review and approval process involving key stakeholders before moving to the implementation phase. *(Please refer to Document Control Section)*

Note: *This detailed BRD serves as a comprehensive guide, and additional details can be incorporated based on specific needs.*

14.0 Impacted Area(s)

- JobFastic