

SKILLO5

recruitment app that focuses on connecting companies in Saudi Arabia and the Middle East with skilled professionals from Pakistan, India, Africa, Sri Lanka, and Bangladesh. This user manual will provide instructions for your web development team to start the app development process. Please follow the steps outlined below:

1. Design and User Interface: a. Begin by creating wireframes and prototypes for the app's user interface (UI). Consider the following:

- Intuitive navigation: Ensure that users can easily navigate through different sections of the app.
- Responsive design: Optimize the app for various screen sizes and devices.
- Branding and aesthetics: Develop a visually appealing interface that aligns with your company's branding guidelines.

b. Once the wireframes and prototypes are approved, proceed to develop the actual user interface design of the app. Ensure consistency across all screens, and prioritize simplicity and user-friendliness.

2. Account Types: a. Implement three types of user accounts: Company, Employee, and Agent.

- Company Account: Companies looking for employees can create an account, post job listings, and manage applications.
- Employee Account: Individuals seeking employment can create an account, search for jobs, and apply using their profile.
- Agent Account: Agents can create an account to represent and manage multiple individuals seeking employment.

3. Registration and Authentication: a. Implement a registration and authentication system for all account types. Users should be able to create new accounts and log in securely. b. During the registration process, collect necessary information from users, such as name, email, contact details, and relevant qualifications/experience.

4. Job Listings: a. Enable companies to post job listings specifying job titles, descriptions, required qualifications, and experience levels. b. Allow users to search and filter job listings based on criteria like location, industry, experience, and job type (e.g., full-time, part-time, contract). c. Implement a notification system to alert users about new job postings relevant to their skills and preferences.

5. Application Management: a. Create a feature that allows employees to apply for job listings directly through the app. b. Enable companies to review and manage applications received for their job listings. c. Implement a notification system to update users about the status of their applications (e.g., application received, shortlisted, rejected).

6. Agent Management: a. Allow agents to register and manage multiple employee