

Mentorship Matters: Development of a Conceptual Framework of Effective Mentoring Activities

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Hi, I'm Kass! I'm a PhD candidate in Engineering Education at the University of Florida. My PI, Dr. Nancy Ruzycki, and I invite STEM undergraduate students in the US to participate in my dissertation study. You can learn more about my work by [watching this video](#) or [visiting my website](#).

I am actively recruiting participants, so please consider signing-up! This study is IRB-exempt: protocol #ET00047319. Disclaimer: *This is not a placement program.*

If you are...

- An undergraduate student,
- Pursuing a STEM degree at a US institution,
- Involved in a mentorship program, *and*
- Aged 18 or older

...you are eligible to participate!

SIGN-UP TO PARTICIPATE!

Scan the QR code or go to <https://go.ufl.edu/mentorshipmatters>



Participants will:

- Complete three brief Qualtrics surveys throughout their mentoring experience (10-15 min. each)*
- Complete one Zoom interview after their mentoring experience (30-45 min.)**

*Participants who complete all three surveys will be entered into a drawing for a \$25 gift card.

**Those who also complete the interview will be entered a second time, doubling their chances.

Questions, comments, or concerns? Reach out to Kass Fernandez at kfernandez1@ufl.edu or Dr. Nancy Ruzycki at nruzycki@mse.ufl.edu.