

Zach Collins

+1 3488380829 | usbwbzya@email.com | LinkedIn: linkedin.com/in/qtzwshqmfh |
GitHub: github.com/nxrzzuiktr | Arlington

PROFESSIONAL SUMMARY

A dedicated and results-driven **HR Data Analyst** with over **13 years** of experience in data analysis, machine learning, and predictive modeling. Skilled in transforming business needs into technical solutions using modern data science tools and practices. Passionate about solving real-world problems through data-driven approaches and delivering measurable outcomes.

CORE SKILLS

- **Technical Skills:** Kubernetes, Machine Learning, Data Visualization, Data Ethics, FastAPI, AWS, Airflow, Deep Learning, Excel
- **Analytical Skills:** Statistical modeling, hypothesis testing, data interpretation.
- **Soft Skills:** Clear communication, collaboration, agile mindset, mentoring.
- **Tools:** Tableau, Power BI, Jupyter, Git, Docker, Cloud platforms.

PROFESSIONAL EXPERIENCE

DataNest

August 2015 – December 2016

Role: HR Data Analyst

- Extracted and analyzed large-scale datasets to uncover actionable insights for business growth.
- Built predictive models using machine learning techniques to optimize decision-making.
- Collaborated with engineers and stakeholders on end-to-end model deployment and reporting.
- Led initiatives for workflow automation, improving data pipeline efficiency by 30%.
- Provided guidance and training to junior analysts on analytical best practices.

EDUCATION

Cornell University

Graduated: December 2016

Bachelor of Science in Software Engineering

GPA: 3.25

- Relevant Courses: Data Structures, Algorithms, Statistics, Machine Learning, Database Systems

SELECTED PROJECTS

Legal Document Summarization

- Led end-to-end development of a scalable data-driven system that improved operational efficiency.
- Utilized advanced analytics and machine learning for real-time prediction and automation.
- Deployed solutions with seamless integration into business intelligence dashboards.