

DATE: 12/04/2025

NAME: SANTHOSH CHANDRASEKAR

Employee Code: IHMS5676

Location ANNA NAGAR

APPOINTMENT LETTER

We are pleased to appoint you in our organization as **DH Associate Migrant** subject to the following terms and conditions:

1. Your contract will commence from 12/04/2025 and **INFINITE HUNTERS MULTI SERVICE PVT LTD**" expire on 11/04/2026 during which you will render services to our Client **Zepto - Kirana Kart Technologies Private Limited** at their premises subject to the terms and conditions of the engagement letter executed by you on 12/01/2025 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.

2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or **INFINITE HUNTERS MULTI SERVICE PVT LTD**"
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by **INFINITE HUNTERS MULTI SERVICE PVT LTD**" Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of **INFINITE HUNTERS MULTI SERVICE PVT LTD**".
 - v. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vi. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - vii. Comply with the safety, health and other rules and regulations of **INFINITE HUNTERS MULTI SERVICE PVT LTD**" and the **INFINITE HUNTERS MULTI SERVICE PVT LTD**" Client that you have been made aware of.
 - viii. During your contract, you can be transferred to a location within the territory of India as and when required by **INFINITE HUNTERS MULTI SERVICE PVT LTD**" for executing the services providedherein.

3. Should you be selected to perform the Work Assignment, the nature of your relationship with **INFINITE HUNTERS MULTI SERVICE PVT LTD**" will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with **INFINITE HUNTERS MULTI SERVICE PVT LTD**" nor do you become an employee of **INFINITE HUNTERS MULTI SERVICE PVT LTD**". Upon expiry or termination of the Work Assignment, your employment with **INFINITE HUNTERS MULTI SERVICE PVT LTD**" shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period, either party may terminate this Work Assignment Letter by issuing 7 days' notice in writing or payment thereof.
5. The Employee is responsible for all company assets under their supervision. They are accountable for any asset loss or damage that occurs during their presence or under their process control, even if not directly involved. The Company may recover the cost of lost or damaged assets from the Employee's remuneration. The Employee will be notified of any recovery decision.
6. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and **INFINITE HUNTERS MULTI SERVICE PVT LTD**" shall promptly settle all your dues after making the applicable deductions.
7. You agree to defend, indemnify and hold **INFINITE HUNTERS MULTI SERVICE PVT LTD**" or the Client harmless from any and all claims, damages, liability, attorney's fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
8. Any dispute between you and **INFINITE HUNTERS MULTI SERVICE PVT LTD**" shall be referred to a sole arbitrator appointed **INFINITE HUNTERS MULTI SERVICE PVT LTD**" the arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
9. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize **INFINITE HUNTERS MULTI SERVICE PVT LTD**" to make all salary payments required to be made to you by **INFINITE HUNTERS MULTI SERVICE PVT LTD**" including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
10. You shall be subject to background check and in the event the background check is negative, the company reserves the right to terminate your employment without any further notice.
11. The salary payout will be made at the latest by 9th of the following month.
12. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, **INFINITE HUNTERS MULTI SERVICE PVT LTD**" shall not incur any liability with regards to any Claims under the said applicable labour legislations.

13. In addition to the terms contained herein, your relationship with **INFINITE HUNTERS MULTI SERVICE PVT LTD** may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **INFINITE HUNTERS MULTI SERVICE PVT LTD** and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
14. During your employment with **INFINITE HUNTERS MULTI SERVICE PVT LTD**, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.
15. The nature of your relationship with **INFINITE HUNTERS MULTI SERVICE PVT LTD** will be that of contract of service from 12/04/2025 TO 11/04/2026. Upon expiry or termination of the work Assignment, your employment with **INFINITE HUNTERS MULTI SERVICE PVT LTD** shall stand terminated forthwith.
16. You shall not, either during or after termination of your employment with client give out to any third party by word of mouth or otherwise, the Proprietary and/or Confidential Information of the Company, that shall include but not limited to all information, software (whether in object or source code), statistics, data, data base, knowledge, trade secrets, inventions, products detail, know-how, formula, processes, designs, drawings, charts, maps, concepts, ideas, systems, project plans, business plans, client details, security information, any other creations of whatsoever nature, kind or description, organizational matters pertaining to company or our client. Further, you shall not at any time, whether during or after the period of employment, use such Proprietary or Confidential information or any part thereof, for your own benefit or for the benefit of any person, firm, company or other legal entity other than our client. This Non-Disclosure obligations enumerated above shall be binding on you at all times, irrespective of whether you continue to be employed by the company or not.
17. This appointment letter shall be co-terminus with the agreement we have with our client.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For **INFINITE HUNTERS MULTI SERVICE PVT LTD**"

Accepted and Agreed



(Authorized Signatory)

Signature and date:

Name:

SALARY ANNEXURE

| Designation | DS ASSOCIATE |
|---|-------------------------|
| BASIC | 11131 |
| HRA | 2585 |
| Stat Bonus | 927 |
| GROSS EARNINGS (A) | 14643 |
| EMPLOYER PF CONTRIBUTION 13% | 1447 |
| EMPLOYER ESIC CONTRIBUTION 3.25% | 476 |
| CTC (COST TO COMPANY) | 16566 |
| EMPLOYEE PF deduction 12% | 1336 |
| EMPLOYEE ESIC deduction 0.75% | 110 |
| TOTAL DEDUCTIONS (B) | 1654 |
| NET SALARY (A – B+C) | 12989 |

I hereby accept the above-mentioned terms and conditions.

Name:

Signature:

Date: