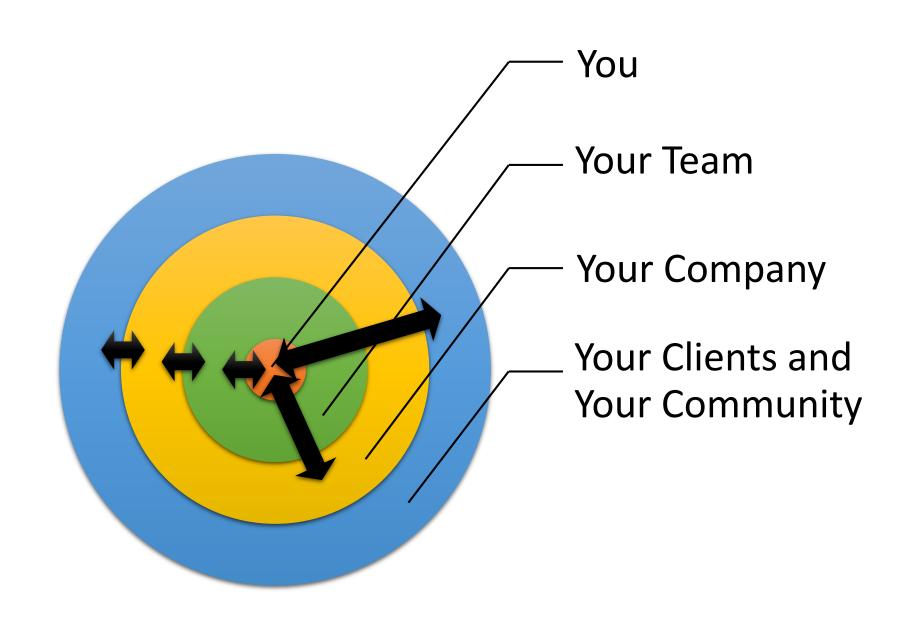
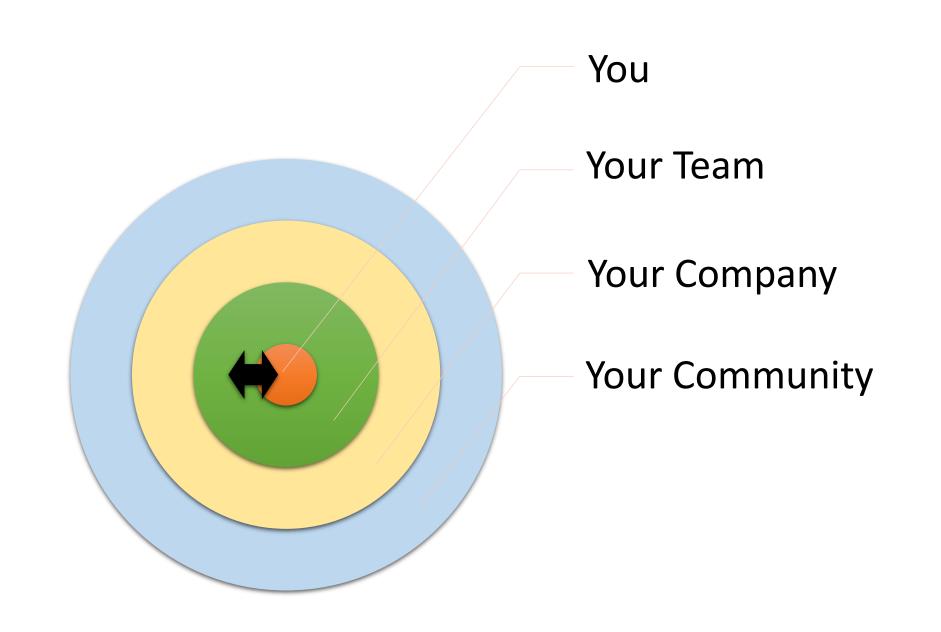
Effectiveness with team





What did I have for lunch last Thursday?

I don't know

The Three Hardest Words in the English Language freakonomics.com

http://tinyurl.com/kad-idontknow

Until you can admit what you don't know, it's virtually impossible to learn what you need to.

Because if you think you already have all the answers, you won't go looking for them.

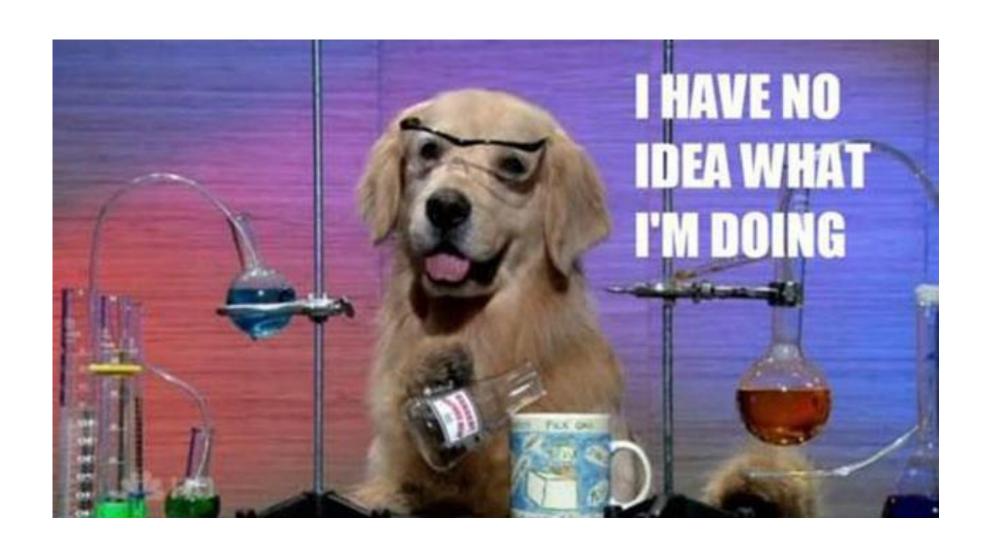
The way you learn is from feedback.





We developers should probably be pretty good at this feedback thing





When you were a baby you tried to walk and fell down every time.



When you were a baby you tried to walk and fell down every time.

Were you a walking impostor?

Who are you to walk!?



When you were a baby you tried to walk and fell down every time.

Were you a walking impostor?

Who are you to walk!?

You can't even do it! It's absurd!



*I don't even have impostor syndrome.*That's how bad my impostor syndrome is.

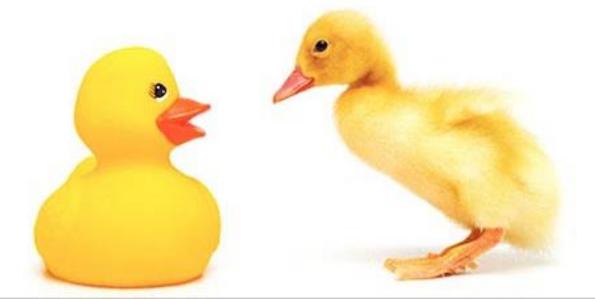
You are growing into something different.

You are getting better.

How?

By trying to do something better than you actually can.

That's not a lie, that's valor.



Banish Your Inner Critic – Coming in 2017 by Denise Jacobs

- Identify and quiet the insidious voice in your head of your Inner Critic
- Conquer Imposter Syndrome
- Disarm the evil twins of perfectionism and procrastination
- Free yourself from comparisons, overwhelm, and self-sabotage

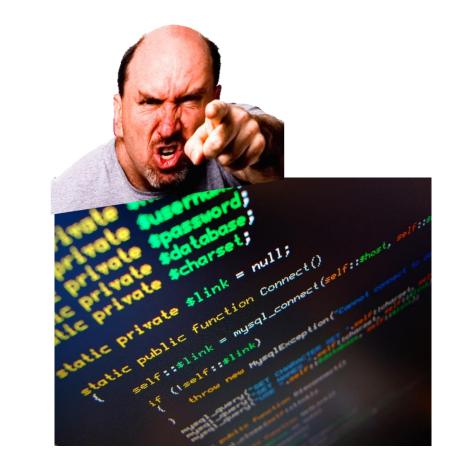


www.DeniseJacobs.com



- Too much confidence
 - You aren't learning
 - You're a jerk
 - Blocking other people's full selves

- Imposter Syndrome
 - You aren't learning
 - Not contributing your full self





Empathy is difficult

If you believed what he believes,
you'd do precisely what he's doing.

Think about that for a second.

People act based on the way they see the world.

Every single time.

Understanding someone else's story is hard, a job that's never complete, but it's worth the effort.

Empathy is difficult

If you believed what he believes,
you'd do precisely what he's doing.

Think about that for a second.

People act based on the way that

Ever

Assume everyone around you is sincerely trying to do the best thing

Und

a job that's never complete, but it's worth the effort.

None of us are as smart as all of us