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PROGRAMME
HANDBOOK

29 July – 19 September 2019

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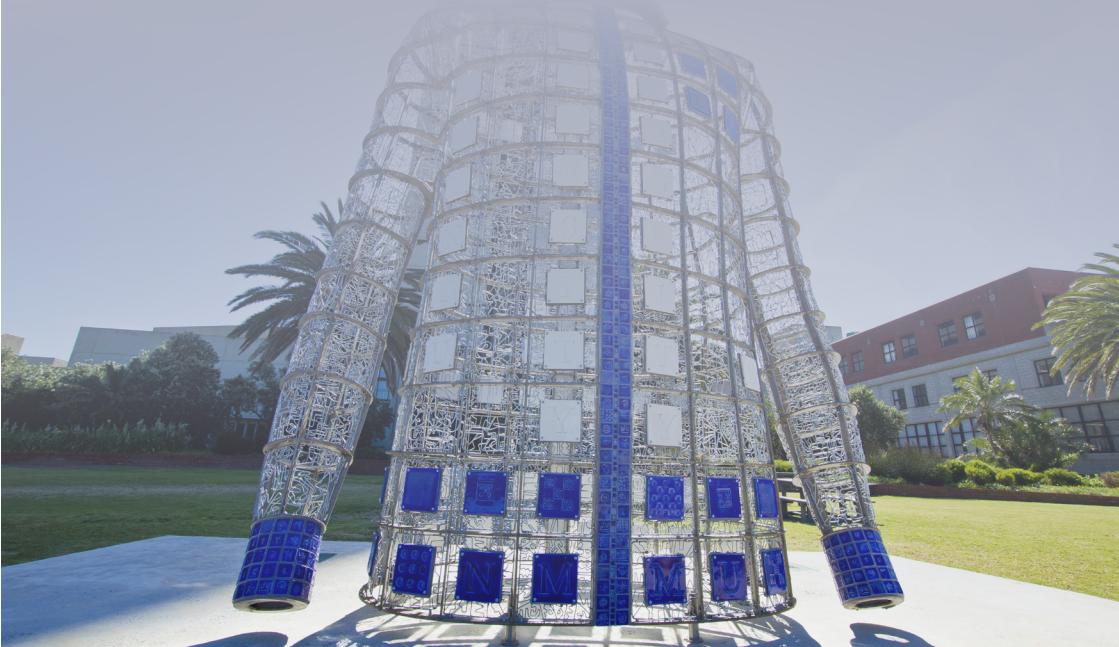
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Meet the Team

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Employers Participating in the 2019 Graduate Recruitment Programme

Aberdare Cables	Nedbank Limited
Amazon Web Services	Nexia SAB&T
Auditor General	Ngubane& Co
BKB Limited	Nolands
BLC Attorneys	Norton Rose Fulbright South Africa Inc
Borbet South Africa	Old Mutual
Bowmans	PKF (PE) INC
BroadReach Consulting LLC	Public Investment Corporation
Cliffe Dekker Hofmeyr Inc	PwC
COMPRSA	RSM South Africa Inc
Continental Tyre SA (Pty) Ltd	Rushmere Noach Inc
Deloitte	S4 Integration
Deloitte & Touche	SAIPA
Department of Mineral Resources	Sovereign Foods
Distell Ltd	Spec-Savers South Africa
ELCB	Standard Bank of South Africa
ENSafrica	Tigerbrands
Entelect Software (Pty) Ltd	Truworts
Ernst & Young Incorporated	Vaimo eCommerce Services (Pty) Ltd
Fasken	Volkswagen Group South Africa
Faurecia South Africa	Willearn Edu
Global Load Control (Pty) Ltd	
Global Teacher Recruitment	
Goldberg & De Villiers Inc.	
Hogan Lovells (South Africa) Inc	
Joubert Galpin Searle	
KPMG	
Legal Aid SA	
Maersk South Africa (Pty) Ltd	
Mazars	
Moore Stephens	



Computing Science & Information Technology Careers Fair Participants

Amazon Web Services BroadReach Consulting LLC COMPRSA Deloitte ELCB Entelect Software (Pty) Ltd	Old Mutual S4 Integration Standard Bank of South Africa Truworths Vaimo eCommerce Services (Pty) Ltd
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Careers Fair Participants

Aberdare Cables BKB Limited Borbet South Africa Continental Tyre SA (Pty) Ltd Department of Mineral Resources Distell Ltd Faurecia South Africa Global Load Control (Pty) Ltd Global Teacher Recruitment Maersk South Africa (Pty) Ltd	Nedbank Limited Public Investment Corporation PwC Sovereign Foods Spec-Savers South Africa Tigerbrands Truworths Vaimo eCommerce Services (Pty) Ltd Volkswagen Group South Africa Willearn Edu
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Accounting & Law Day Participants

Auditor General BLC Attorneys Bowmans Cliffe Dekker Hofmeyr Inc Deloitte & Touche ENSfrica Ernst & Young Incorporated Fasken Faurecia South Africa Hogan Lovells (South Africa) Inc KPMG	Mazars Moore Stephens Nexia SAB&T Ngubane& Co Nolands Norton Rose Fulbright South Africa Inc PKF (PE) INC PwC RSM South Africa Inc. SAIPA
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2019 Graduate & Student Recruitment Initiatives

Computing Sciences & IT Fair

- 28 March
- 09h00 - 15h00
- Engineering Building, North Campus

General Careers Fair

- 31 July
- 09h00 - 16h00
- 1 August
- 09h00 - 14h00
- Heinz Betz Hall, North Campus

Accounting and Law Day

- 8 August
- 09h00 - 15h00
- Building 35, South Campus

Graduate & Student Placement

Computing Science & IT Careers Fair

2018



Graduate & Student Placement

Careers Fair

2018



Graduate & Student Placement

Accounting & Law Day

2018





Placement Services

The Graduate and Student Placement Unit seeks to optimise the provision of graduate and student recruitment services to internal and external stakeholders seeking to employ the institutions graduates and students.

This serves as an invitation to all students and graduates who require placement for 2019/20.

FULL TIME PLACEMENTS FOR FINAL YEARS AND GRADUATES

To enable us to update our database and assist you in finding the necessary placement, we need you to send us the following documents in a specific format.

- Please send us your CV, academic record and proof of qualification (graduates)
- Do NOT attach your ID, matric certificate and recommendation letters.
- All of these documents should be in one attachment
- The attachment must not exceed 1MB!
- Name this document in the following way:
name surname - month sent (E.g. Molly Jones – July 2019)

In the subject line of your e-mail, state your specific discipline and year of Study: final year, Graduate or Post graduate (E.g. BCom Accounting – graduate)

PART TIME AND AD HOC PLACEMENT FOR STUDENTS

Applicable to students seeking part time and ad hoc placement, e.g. handing out flyers, student assistantship, stocktaking, compiling of databases or any other small jobs.

Both the Graduate & Student Placement and the Co-operative Education units keep databases of students who seek ad hoc employment.

Download the Part Time form from Graduate and Placement website: <http://gradstud.mandela.ac.za/Part-time-and-ad-hoc-placement-for-students>

In the subject line of your e-mail:
Part Time Form

Emails may be sent to:
gradplace@mandela.ac.za

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Advisory – Advisory provides advice and assistance to our clients in the fields of corporate finance, human resources, technology, IT security, privacy, data analysis, governance, internal audit and forensic investigation.

Tax – A career in Tax offers challenging opportunities in several fields of specialisation, including corporate and international tax, indirect taxes and employment tax.

SDC Africa – Based in Port Elizabeth our Assurance Service Delivery Centre provides audit support services to audit teams across Africa on a remote basis.

Required qualification: Relevant degree/diploma/honours in Accounting/Auditing/Internal Auditing/Tax or similar qualification.

For more information on bursaries, training contracts and vacation employment, visit www.pwc.co.za/careers.



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11 Unusual Ways to Stand Out in a Job Interview

"In order to be irreplaceable, one must always be different." Repeat this quote from Coco Chanel the next time you're on your way to a job interview. Sure, conventionality is safe and familiar, but is it memorable? Not always. But here's a secret: they're not mutually exclusive. You can be a traditionally professional candidate while still infusing extraordinary aspects to your interview. Be bold with your approach, and aim to not only be the most memorable candidate but the best one too. Here's how!

1. Be especially kind and respectful to everyone you interact with during the interview process.

Whether this is the administrative assistant helping you schedule the interview or the receptionist who greets you at the office, treat everyone you come into contact with as if they're going to be the ones interviewing you. Every impression in an interview process matters.

2. Wear a killer outfit.

Yes, of course, you need to heed industry dress code standards, but that doesn't mean you can't let your personality shine through. Use your outfit as a visual cue to show that you're not like the rest of 'em. Consider a bold color or a special accessory that has a fun story behind it which will give your conversation fodder.

3. Arrive early enough to compose yourself before your interview starts.

Cool, calm, and collected is how you want to look when your interviewer comes to greet you. It takes everyone a moment to get relaxed after a commute, and when you add nerves and a new location on top of that, you'll probably feel a little extra

flustered. Take this into account so you can make sure you get to your interview with enough time to get clear-headed and confident.

4. Ace the "Tell me about yourself" question.

This will be one of the first questions you receive, and it's a stellar opportunity to set the bar really high. Many people struggle with this expansive question, but if you can craft a narrative that speaks to your strengths, experiences, and interest in the job, you will be five steps ahead of the competition.

5. Research your interviewers.

Know everything you can about your interviewers. Read everything you can about them on the company website and social media. Try to get a sense of what's important to them and see if you find any commonalities or mutual interests.

6. Connect on a commonality, briefly.

Connecting on something in common is a great way for your interviewer to remember who you are. If you find a shared interest in documentary films, or maybe a love for a preferred app, take the time to make this connection clear. Just be aware of when it's time to move on.



7. Answer questions with examples.

Instead of saying how you'd bring improvements and ideas to the team and company, show how you'd do it. Sketch out an idea of how you'd approach solving a problem. It's not only an unexpected way to display your skills, but it shows your ability to think on the spot. People remember stories better than facts, and using examples is one of the best way to craft a story that will resonate with people.

8. Incorporate the company's values in your answers.

Show you understand the company values by speaking directly to how you'd approach a particular problems or situations through the lens of those particular values. Does the company value transparency? Tell them how you'd prioritize a transparent approach.

9. Ask unexpected questions.

A huge component to a successful interview lies in the question you chose to ask your interviewer. Think of some questions that extend beyond the superficial aspects of the job or company. Ask questions that show you've done extensive research on the company. Ask about specific projects or goals.

10. Bring your dog to a dog-friendly office.

What better way to show you'd be a good culture fit than by showing you're comfortable with the office culture? If there's a particular feature of a company that's unique or different (like a dog-friendly office), why not embrace that? Be sure to ask permission first.

11. Send a thoughtful, handwritten thank you note, post interview.

A thank you note is definitely not unusual, but a handwritten one is becoming seemingly less frequent. But you know what? There's nothing quite like receiving a note penned on good old fashioned cardstock. You'll most likely be one of the few who do so, and that will be cause for remembrance.



The Two Most Valuable Skills You Can Develop to Network Successfully



Never attend a social or business event with the idea that it is all about you; it is not. Networking is about relationship building, not making sales pitches where you force others to listen to you drone on excitedly about yourself. The same is true for social and professional networking through the Internet. When building networks you must give something back. To sustain good personal and business relationships, both parties must benefit in some way.

The Two Most Important Networking Skills

The two most important networking skills you can develop are listening and asking questions. These two skills will impress your clients even more than your best business statistics.

Why? Because listening validates the value of others and shows respect. Talking too much is rude, dominating, and not reciprocal. Asking thoughtful questions shows sincerity and builds trust because it actively shows an interest in someone's opinions and thoughts.

How to Be a Good Listener

One of the most unappreciated networking skills that you can easily master is the ability to listen. To get people excited about you and your business you need to do more listening and less talking.

Good listening is active, not passive. To be a good listener:

- Maintain eye contact.
- Do not fidget, shift your body weight often, and never look at your watch! All these things send a message that you are bored, impatient, or not interested.

- Nod your head to show agreement but do not interrupt to make your point or share your own experiences.
- Respond by repeating at least one key point the person you are talking with just made in the form of a question. For example, if Cindy Miller just told you how excited she is about a new product, ask her when it will be made available.

Good questions follow good listening and accomplish two very important things: it shows you are listening and interested enough to ask a question and it keeps the conversation going in the direction you choose.

Networking Listening Skills Tips:

A good listener actively pays attention to the conversation and responds appropriately with questions.

Selling Yourself is not All About You

An interview tactic I learned many years ago from an employment agency works like a charm in networking situations: To get someone excited about you, get them talking about themselves and their accomplishments first.

When people feel good about themselves, they are more likely to feel good about you as well. It is important to show that you respect and value someone by listening and asking the right questions.

When networking, salt conversations with tidbits about yourself and your business but always end your self-pitch with a question directed to the person you are talking to. They will get excited about their answers and associate that excitement with meeting you.

Networking Success Tips:

Basic human nature demonstrates that if someone is interested in you, they suddenly become more interesting themselves. To be interesting, you must first be interested!

Networking with Sincerity Counts

We are not suggesting that you make up questions just to sell yourself. We are, however, suggesting you learn the art of listening and asking questions so that you can build sincere, lasting relationships that are rewarding for both parties.

Do not treat clients, customers, and other business associates as "cash cows" and opportunities. Most people are good at recognizing "suck ups" and are offended by insincere interest, compliments, and gestures.

How to Ask the Right Questions

Asking questions is an art. Ask the wrong questions, and you can easily offend someone. But the reverse is also true; asking the right questions can build trust by opening lines of safe communications.

Keep questions positive and focused. For example, if Yolanda Winston tells you how hard it was to downsize and lay off employees, a good reply would show empathy and pose a question to redirect her thoughts:

- **A Good Response:** "That must have been hard for you given how much you care about your employees (empathetic listening). Do you think the economy will improve for business owners over the next quarter?" (Refocuses the conversation's topic to the economy and away from the layoffs while indirectly letting Yolanda know that you attribute her downsizing to the economy and not her personal failure.)
- **A Poor Response:** "Don't feel bad, a lot of businesses are laying off workers (when sharing personal struggles, few people like to be compared to others; it is dismissive). You'll do better next year (disinterested; patronizing)."

Networking Success Tips:

Ask a question that is on-topic whenever possible. If the topic is negative, do not just suddenly change topics. It will make the speaker uncomfortable. Instead, give an empathetic reply to show support and then ask a question to redirect to something that is still related, but allows the speaker to respond with something a little more positive.

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10 Steps to Job Hunting

STEP 1:

Research job opportunities

Research jobs that fit your skills and your job hunting will be more focused.

- Identify your skills and interests for the type of job you are looking for.
- Talk to someone at the organisation you are interested in and ask whether the skills and qualifications they need match yours.
- Research the organisation's website to see if they have the type of jobs you want.
- Find jobs by checking job vacancy and recruitment websites, government, council and industry organisation websites, social media, professional and industry journals, and by going to career expos or promoting yourself at industry networking events.

STEP 2:

Write or update your CV

Your CV tells people who you are. It needs to demonstrate how you will add value to an organisation, what you do well, and what problems you have helped solve in the past.

- Tailor your CV to the jobs you are applying for so employers can see you have the right skills and

experience for the role. You can include transferable skills from your volunteer, community work or work at home.

- Include your personal statement – a small paragraph at the top of your CV summarising your skills and strengths.
- Include examples of your achievements, including how your work contributed to successful outcomes.
- Keep it short because employers are busy and are mainly looking for relevant work experience.
- Choose referees who can speak well of your achievements and your working style.

STEP 3:

Write online profiles

Professional networking sites like LinkedIn have become popular with employers. Sixty percent of hiring managers say they are less likely to give you an interview if they cannot find you online. Make yourself visible to employers online.

- Use social media platforms like LinkedIn and Twitter to boost your public profile and highlight your skills.

- Sign up with industry-specific social media, for example, pond.co.nz for teachers or builderscrack.co.nz for builders.
- Set up a personal professional website or Facebook page just for job seeking that has links to your CV, a short video bio, examples of your work, and images of hobbies or interests.
- Use Instagram or a blog to show off your creativity if you work in a creative industry.

STEP 4:

Check your social media

If you make it to the interview stage, most employers will have looked you up online. Before you start your job search make sure you have a clean digital footprint.

- Google yourself with a quick name search to find out how you come up online. If you like what's there then you're fine. If something you would not want, an employer to see comes up on Google, have it removed or made private. If nothing shows up, raise your profile by tweeting or building a LinkedIn profile.
- Keep your private life private by triple checking your privacy settings and if in doubt, do not post or 'like' posts.

STEP 5:

Apply for jobs

When you apply for a job, your cover letter and application form that goes with your CV should include important information for employers.

- Write a brilliant cover letter using out cover letter template.
- Show you are enthusiastic about the role by giving examples in the cover letter of how your skills and experience match the tasks and

- requirements listed in the job advert. Moreover, tell the employer why you would like to work in their company.
- Check if there is an online application form to fill out. If you keep your CV in a Word document you can easily get information from it to put into online applications.

STEP 6:

Prepare for interviews

An interview is a chance for an employer to meet you in person, and for you to assess whether you would like to work there. So it is important to spend time preparing for your interview.

- Find out more about the organisation online – its products, services and key people.
- Reread the job description to prepare for questions you may be asked.
- Make sure you have questions ready to ask them, and evidence of your achievements.
- Practise your interview by writing out possible questions you will be asked and getting a friend to interview you.

STEP 7:

Prepare for tests

You may be tested on your skills (writing, customer service, typing) or your personality when you go to an interview.

STEP 8:

Attend interviews

Congratulate yourself when you are offered an interview. Now it is up to you to make a great impression and get that job.

- First impressions do count, so make sure you wear something that is smart, simple and looks professional.

- Work out how you will get to the interview, and how long it will take you to get there so you are not late.
- Be confident when answering interview questions and speak clearly.
- Keep it positive by not criticising previous employers.
- Be ready to give examples from your previous experience that demonstrate your knowledge and skills.

STEP 9:

Choose your referees

Employers usually ask you for at least two referees – people they can call to check your work experience and find out whether you will fit into their organisation.

Choose referees who are reliable and professional, and easy to contact. They should be able to talk about work you have done and how you do it. The best referee options are your manager or supervisor, but your coach, community leader or course tutor are good if you have limited work experience.

STEP 10:

Getting a job offer

Being offered a job is exciting. Although it is natural to want to accept it straight away, take the time to consider the offer because your reputation could be at stake if you back out later.

Before you accept the offer, ask to look over the employment agreement and make sure you understand it, or get advice on its fairness before signing it.

Think about whether the employment agreement covers important things such as flexible working hours and the opportunity to learn new skills. If you are not completely happy, it could be worth trying to negotiate on pay, leave or training before you sign the contract.



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- Full academic transcripts (unofficial transcript accepted)
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- ID/Passport copy



Graduate Profiles



Lucas Liepner

On completing my Btech in Financial Management at Nelson Mandela University in 2016, I applied for the 2017 Standard Bank Graduate Programme. After four interviews and psychometric tests I was selected as one of the 19 graduates in the Retail & Business Banking Graduate Programme for Standard Bank. I started my new journey on the long road to Johannesburg from my home town, Knysna. I was dropped into a deep pool in an unfamiliar place of hustle and bustle in the large Northgate Standard Bank branch. I had to quickly learn to swim, this meant learning the very complex world of banking, systems and very often unbearable long hours of the real world known to many as work.

After seven months of questions, learning to understand, stealing with my eyes, and attending every opportunity to network, I realised the potential I had to make a difference in the current way we do banking. During my seven months in the branch I kept a detailed journal of notes identifying issues, resource management and productivity changes which I used in my next interview to get into a small team called 'Profit Science'. Here I would end up managing 20 staff and increase their productivity by 37% to plug a large revenue gap. In this period I received 3 rewards for excellence which gave me the career boost I needed for my next step.

In 2018 I received a promotion and became a senior analyst for the Retail Enablement Pricing team, here I would learn to build and solve problems through complex financial modelling, as well as learn the science behind pricing our banking products. At the end of 2018 I finalised a tool which would be used in every Standard Bank Branch throughout South Africa to assist our bankers to help customers faster and more accurately. In May 2019 I received a nomination for the highest individual banking award "Mark of Excellence".

I am currently working on a solution to enable low income individuals access to banking with recycling as a means to be compensated for fees incurred.



Sichumiso Maxakato

Ultimately my journey began when I came to the realization that I would relocate from the windy city, to one of the busiest cities in South Africa. When I landed at O.R Tambo I really didn't know what to expect from where I was going to work. Fortunately I had one of my cousins already living in JHB.

We were told that we would be living at the Standard Bank Global Leadership Centre. To me, all that meant was I had very limited time to look for accommodation. Being new in JHB I didn't even know where I would be based and this proved challenging to find a decent place to stay. I didn't trust any of the places I saw online and rightfully so. (Too many scams in JHB)

We were given a very warm welcome by the Graduate Recruitment team, where we met all other graduates from respective business areas. We were then introduced to a variety of stakeholders within the bank and were ultimately introduced to the Standard Bank culture.

As the week lapsed, friendships were formed and relationships were built and I felt confident about entering the workspace.

On the first day of work we were welcomed by the HR team, given access cards and shown around the building. It really felt like the 1st day of varsity. I was in such a massive place and felt so lost, however what was nice was that we were always in groups so this made things easier for us. When we started, we attended course on entering the workplace. This made thing a whole lot easier for us to transition into the organization and understand the dynamics. The training went on for about 3 weeks and we were ready to meet our new teams.

The 1st week of March was the most exciting/ scariest as this was when I would meet my team. They took us back to the leadership centre where we met with all the area heads who gave us a run-down of what they do. I was placed with the Africa Regions team and our primary focus was to ensure that all our African counterparts are serviced and security compliant. My role was to fast track meetings, learn IT security standards of the bank and how they fit into Africa, and vice versa. It was here where I was also given the privilege of travelling to Uganda for the first time.

After 3 months had lapsed it was time to move to on to a different team. I then rotated into the Personal Business Banking (PBB) IT security team. They focused on exactly what I did in Africa Regions, but in SA. This was a whole new world altogether. The portfolios were bigger and the challenges were greater. Fortunately being a grad, I was allowed to make mistakes and I was guided and shown things from a different way. What really helped me in the space was attending security training which was organized by the department for all incoming grads.

It was here where we got together as grads to discuss challenges that we were currently facing etc. The one thing that stood out for me about the bank was its leadership structures. Literally everyone was easily approachable. When we were faced with a

challenge, we could literally approach the Chief Information Security Officer to “vent”, which was amazing as he also came through the program many years ago.

When all the rotations in IT security were done in November, we were given the opportunity to choose where we want to go based on the business need. We were given the opportunity to choose from various options based on where we felt comfortable. During this time we were told that we would still be allowed to rotate in the future should the need arise. This showed me that Standard Bank really took people's careers to heart and this made me feel comfortable.

The following year (2018) I was in the operational space where I did support for SA and the African regions. The firewall team proved to be a good place to start as I was also given the opportunity of working on a brand new product on my own, which was a big responsibility on its own.

My journey at the bank has had ups and downs but I guess these are a part of life but so far I am really enjoying my role of being an IT Security Engineer as this has changed my views on how I see banking and life in general. Standard Bank has really shaped my career and I will forever be grateful for being granted this opportunity.



Thozeka Tshangela

My name is Thozeka Tshangela, born and bred in Phelandaba Village, Sterkspruit, a small town in the Eastern Cape.

My career journey started in 2012 at the Graduate and Student Placement Unit while I was still pursuing my undergrad studies in Public Relations Management at the Nelson Mandela Metropolitan University (NMMU), now known as the Nelson Mandela University (NMU).

During my intern years I worked as an Academic Mentor at one of the University's female residences, Sarah Baartman Residence, formerly known as Melodi Residence. I also served as a General Secretary for the Methodist Church Student Society and many roles within the society structures.

In 2014 I registered for my BTech and was promoted to the role of a Public Relations Assistant within the same year. The years I worked at Graduate and Student Placement Unit were incredible. I had the opportunity to network with diverse groups of people from students, graduates, various university departments and Human Resources Officers/Executives from across South Africa. I believe that by working and interacting with these groups of people, I learned valuable life skills and people skills.

I was then appointed as a Public Relations Officer in the Community Development Unit in 2015, where I worked as a Marketer for the Transnet Foundation Phelophepa Health Train in the Eastern Cape Province. This role was very close to my heart because I worked with a number of stakeholders in the entire province to help bring World Class

Health Care services to rural areas and urban communities.

I have always believed that hard work and perseverance leads one to unimaginable places and spaces. I am grateful that I got an opportunity to study and work at one of the best leading Universities.

In October 2017 I decided to pursue other avenues and moved to Johannesburg. This was a huge step for me, but I am grateful that I decided to take a leap of faith and move to the "big" city. My move to Johannesburg has seen a significant growth professionally. I am currently working for an international leadership development organisation named Common Purpose. Through the work we do, I have had the pleasure of coordinating leadership programmes for big corporates nationally as well as in Nigeria and Kenya.

If you are a university student whether in your first year or final year of your studies, I encourage you to dream, have no fear in pursuing your dreams and never despise the days of small beginnings. Get some work experience on campus or off campus because every job you do, big or small teaches you vital skills that you will probably apply in your entire working career.



Anning Nuako

"During my entire university life, I was told on multiple occasions that the working environment is not the same as the university and I will use roughly 40% of the knowledge I acquired in University. This was/is the premise most of us live by in University.

On my first day at work, I dived straight into it. I realized that everything I was told about work was mostly not true. Maybe it's because of the industry I work in (Information Technology Business Analysis) but from my experience, everything I studied (BCom Information Systems and Accounting) at University is important.

Moving from Port Elizabeth to Pretoria presented lots of challenges which included language barriers, living situations, adjusting to a new environment and being away from family. RCL Foods assisted me with all the above in order for me to hit the ground running.

Working for RCL Foods as a Management Trainee: IT has opened up many opportunities for me. I get to have a hands-on job experience working with managers in IT, being part of operations, learning and adapting to new systems and new environments. The company made sure that I was well settled and provided the right support for me from day one. RCL Foods also made sure that I am prepared for the future by putting us (Management Trainees) through courses such as a Work readiness program, giving and receiving feedback, and project management. This has improved my public speaking and presentation skills. It has allowed me to gain more confidence in the decisions that I take at work.

Also, with my job title, I get to travel all over the country. Getting to know major players in the game, learning about business processes, and improving myself in all aspects. It has been a wonderful experience."



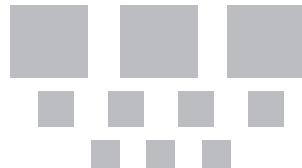
Graduate Recruitment Programme Presentations

Please note that all presentations are conducted at 13h00

March	April	May	July	August
05 MPC Connect 27 Vaimo	10 Legal Aid 24 Hubble Studios	07 Continental Tyres 23 Intercultural Education	29 Willearn Edu 30 Truworths	21 TFG Interview Bootcamp

Company	Qualification/Discipline	Venue
MPC Connect	All degrees	South Campus
Vaimo	Computing Sciences Information Technology	South Campus
Legal Aid	Law	South Campus
Hubble Studios	Computing Sciences Information Technology	
Continental Tyres	Mechatronics Electrical Engineering Mechanical Engineering Industrial Engineering Marketing & Sales Polymer Technology Information Technology Human Resources Business Management	North Campus
Intercultural Education	Education	South Campus
Willearn Edu	All degrees	South Campus
Truworts	BA (all) BCom (all) ND & BTech Graphic Design ND & BTech Fashion BSc BTech Information Technology BSc Computing Science	
The Fochini Group (TFG)	All students	South Campus





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James Klerck – SECOND-YEAR TRAINEE



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Mazars is an international, integrated and independent firm, specialising in audit, accounting, tax and advisory services. Operating in 89 countries and territories, as of 1 January 2019, the firm draws on the expertise of 23 000 professionals to assist major international groups, SMEs, private investors and public bodies at every stage in their development. In South Africa, Mazars employs over 1000 staff in 12 offices nationally.

Graduate Recruitment Programme

Employers Info Table

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
Aberdare Cables Aberdare Cables, a member of the Powertech Group, is a leading African manufacturer of cables and distributor of related electrical accessories. Our six manufacturing sites in South Africa and offshore operations in Mozambique, Portugal and Spain enables us to manufacture an extensive range of electrical cables for application in power transmission, power distribution, rail, petrochemical, mining, ports, airports, wholesale, construction and domestic building environments.	<ul style="list-style-type: none"> • Industrial Engineering • Electrical Engineering • Mechanical Engineering • Polymer Technology • Analytical Chemistry 	<p>Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus</p> <p>Apply via email to hrrecruit@aberdare.co.za</p> <p>Website www.aberdare.co.za</p>
Amazon Web Services Amazon has a thriving technical center in Cape Town! The Cape Town Development Center plays a central role in building the Amazon Elastic Computer Cloud (EC2), the web service that pioneered cloud computing. The Cape Town AWS Support team provides global technical support to external customers. We need exceptional engineers with very strong technical skills and experience.	<ul style="list-style-type: none"> • Computing Sciences • Information Systems • Information Technology 	<p>Computing Sciences and Information Technology Careers Fair 28 March</p> <p>Apply via www.adccpt.com</p> <p>Website www.adccpt.com</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
Auditor General of South Africa The only auditing firm that assists with public sector audits.	<ul style="list-style-type: none"> BCom C3 – 1st to 4th 	Accounting & Law Day 08 August Building 35, South Campus Apply via www.agsa.co.za Website www.agsa.co.za
Bain & Company Bain was founded in 1973 with a mission to redefine the management consulting industry to focus on delivering client results, not just reports. We have continued to be innovators for our industry, with an entrepreneurial culture that is never satisfied with the status quo, for ourselves or for our clients.		Website www.bain.com

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>BKB Limited</p> <p>Our people are our greatest asset and we believe in treating employees with respect and dignity, encouraging growth and rewarding exceptional performance. Service excellence is a non-negotiable shared value that motivates us as a team to go the extra mile for our clients. We also encourage an entrepreneurial spirit and constant renewal. In understanding the impact we have on Mother Nature, we are committed to rethink, revive and conduct our business in an environmentally friendly manner.</p>	<ul style="list-style-type: none"> • Commerce • Science • Applied Sciences • Law • Computing Sciences • Information Systems • Information Technology • Arts, Media, Communications • Marketing • Public Relations 	<p>Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus</p> <p>Website www.bkb.co.za</p>
<p>BLC Attorneys</p> <p>BLC Attorneys is a pioneer and leader in the provision of professional, multidisciplinary legal services. It is committed to finding innovative solutions to the legal problems of its clients to ensure their satisfaction and the establishment of long-term relationships with them.</p>	<ul style="list-style-type: none"> • LLB 	<p>Law Recruitment Programme</p> <p>Accounting & Law Day 08 August Building 35, South Campus</p> <p>Website www.blcattorneys.co.za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
Borbet SA For decades, the traditional Borbet enterprise has been listed as one of the most successful leading aluminium wheel manufacturers in Europe, and is the supplier to a multitude of renowned automobile companies. Around 2800 employees work at the main plant in Hallenberg-Hesborn and at the German production facilities in Medebach, Solingen, Bad Langensalza and Niederneuching. Production facilities in South Africa, the USA and Austria are also part of the Borbet Group.	<ul style="list-style-type: none"> • Engineering • Information Technology • Mathematics • Statistics • Law • Economics • Commerce • Arts - Humanities 	Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus Website http://www.borbet.de/en
Bowmans Bowmans is a leading Pan-African law firm. Our track record of providing specialist legal services, both domestic and cross-border, in the fields of corporate law, banking and finance law and dispute resolution, spans over a century. With seven offices in five African countries and over 400 specialised lawyers, we are differentiated by our geographical reach, independence and the quality of legal services we provide.	<ul style="list-style-type: none"> • LLB (2nd & 3rd years) • BCom Law (3rd & 4th years) • BA Law (3rd & 4th years) • Postgrad LLB students 	Accounting & Law Day 08 August Building 35, South Campus Apply via http://bowmanslaw.com/careers/graduate-opportunities/ Website www.bowmanslaw.com

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Broadreach Consulting LLC</p> <p>Want your actions to have a real, lasting impact? BroadReach can make that possible. We are healthcare and management experts who are always looking for other experts to add to the expertise we offer clients. Clients who look to us to shape their world, and change lives.</p>	<ul style="list-style-type: none"> • Computing Sciences • Information Systems • Information Technology 	<p>Computing Sciences and Information Technology Careers Fair</p> <p>28 March</p> <p>Website</p> <p>www.broadreachcorporation.com</p>
<p>Cliffe Dekker Hofmeyr</p> <p>Cliffe Dekker Hofmeyr is one of the largest business law firms in South Africa with more than 100 directors and qualified lawyers. We are looking for all-rounders when selecting candidate attorneys, i.e. candidates with good academic results and an active interest in areas outside of their studies. We value integrity, a positive attitude, a willingness to embrace the firm and a commitment to contribute to a successful partnership.</p>	<ul style="list-style-type: none"> • LLB (2nd year) • BA Law (2nd year) • BCom Law (2nd year) 	<p>Accounting & Law Day</p> <p>08 August</p> <p>Building 35, South Campus</p> <p>Presentation</p> <p>28 March, 13h00, Council Chamber, South Campus</p> <p>Apply via</p> <p>www.apply4law.co.za</p> <p>Website</p> <p>www.cliffedekkerhofmeyr.com</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
COMPRESA Combining proven expertise in technology and an understanding of emerging business domains, COMPRESA delivers a range of services that include custom application development, integration solutions with legacy systems and product engineering. We develop custom business solutions that are cost-effective, fast to deploy, highly scalable and reliable.	<ul style="list-style-type: none"> • Information Technology (National Diploma and Btech) 	Computing Sciences and Information Technology Careers Fair 28 March Website www.comprsa.com
Continental Tyre SA (Pty) Ltd The Continental Corporation is one of the top automotive suppliers worldwide. Continental employs more than 240,000 people in 60 countries, all working to provide smart, connected mobility – and make it safe, easy-to-use, sustainable and clean. People who are passionate about sharing ideas, creating new products, igniting change and showing initiative to reach their goals. People who work together across sites and countries to bring trailblazing projects to fruition. People who know they are part of a global team.	<ul style="list-style-type: none"> • Mechatronics • Electrical Engineering • Mechanical Engineering • Industrial Engineering • Marketing & Sales • Polymer Technology • Information Technology • Human Resources • Business Management 	Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus Presentation 7 May, 13h00, Council Chamber, South Campus Apply via www.continental-jobs.com from 22 July – 5 August Website www.continental-tyres.co.za

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Deloitte</p> <p>"Deloitte" is the brand under which tens of thousands of dedicated professionals in independent firms throughout the world collaborate to provide audit, consulting, financial advisory, risk management, tax and related services to select clients.</p>	<ul style="list-style-type: none"> • Civil Engineering • Computing Science • Economics • Electrical Engineering • Industrial and Organisational Psychology • Industrial Engineering • Information Technology • Mathematics and Applied Mathematics 	<p>Computing Sciences and Information Technology Careers Fair</p> <p>28 March</p> <p>Apply via</p> <p>www.deloitte.com/za/en/careers/students.html?icid=top_students</p> <p>Website</p> <p>www.deloitte.com</p>
<p>Deloitte & Touche</p> <p>Deloitte & Touche South Africa, one of Africa's leading professional services firms provides these services through nearly 3800 people in 12 offices in South Africa and 17 cities in Southern Africa. Member firm of Deloitte Touche Tohmatsu Limited.</p>	<ul style="list-style-type: none"> • Audit • Finance • Human Capital • Legal • Operations • Risk • Strategy • Tax • Technology 	<p>Accounting & Law Day</p> <p>08 August</p> <p>Building 35, South Campus</p> <p>Apply via</p> <p>www.joindeloitte.co.za</p> <p>Website</p> <p>www.joindeloitte.co.za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Department of Mineral Resources</p> <p>South Africa's mineral industry is built on the country's rich endowment of mineral resources. The country has for more than a century been, and remains a leading producer and supplier of a wide range of minerals. This industry, which employed 491 977 people, and which mined 53 different types of minerals, contributed 8.4% to the GDP and 11.3% to the gross fixed capital formation in the country.</p>		<p>Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus</p> <p>Website www.dmr.gov.za</p>
<p>Distell Ltd</p> <p>A career at Distell is a truly one-of-a-kind experience. It's more than working for a highly reputable South African alcoholic beverage leader; it's an opportunity to work in an exciting and interesting industry with good business growth prospects.</p>	<ul style="list-style-type: none"> ● Human Resources ● Industrial Psychology ● Marketing ● Chemistry ● Analytical Chemistry 	<p>Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus</p> <p>Website www.distell.co.za</p>
<p>ELCB</p> <p>ELCB is an IT company with over 50 years in providing IT solutions to various industries.</p>	<ul style="list-style-type: none"> ● Computing Sciences ● Information Systems ● Mechatronics 	<p>Computing Sciences and Information Technology Careers Fair 28 March</p> <p>Apply via https://elcb.jb.skillsmapafrica.com/</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
ENSAfrica <p>We are Africa's largest law firm. We are devoted to providing top quality legal, tax and forensics services to our clients, offering innovative and creative solutions tailored specifically to individual client needs. We maintain our reputation by constantly reinventing ourselves and challenging employees to create inspired solutions which mirror the changing political, social, economic and environmental landscape.</p>	<ul style="list-style-type: none"> • BCom Law • BA Law • LLB 	Accounting & Law Day 08 August Building 35, South Campus www.ensafrica.com
Entelect Software (Pty) Ltd <p>Are you prepared to become more? Like the naïve teenager who becomes the saviour of an entire galaxy, you too have the potential for greatness when you work with us at Entelect. Should you choose to start your journey with us, you are not only joining a leading software engineering company, you are becoming a part of something much bigger; where the possibilities are endless.</p>	<ul style="list-style-type: none"> • BSc, BCom, BIS or BEng in Computer, Software, Information or Electronic related sciences 	Computing Sciences and Information Technology Careers Fair 28 March Apply by 1 November via career@entelect.co.za or http://entelect.co.za/DirectoryDisplay/CareerItem.aspx?careerListingId=42264 Website www.entelect.co.za

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Ernst & Young Incorporated (EY)</p> <p>EY offers an ideal environment for high achievers like you to reach your potential while helping our clients fulfil theirs. If you're looking for a career that will take you far in your personal and professional life, there are few better places.</p> <p>With skills and ambition you can pursue a fulfilling career with us in Assurance, Tax or Advisory Services.</p> <p>This is a challenging place to work, but the quality, support and career development we offer – combined with our inclusive culture – means it's rich with opportunity and diversity too.</p> <p>If you share our values and have the skills, ability and ambition it takes to succeed here, then we want to hear from you.</p>	<ul style="list-style-type: none"> • BCom • CA • CTA 	<p>Accounting & Law Day 08 August Building 35, South Campus</p> <p>Submit applications at Graduate & Student Placement</p> <p>Website www.ey.com/za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Fasken</p> <p>You want to work for a firm that is dynamic and successful, a firm founded on teamwork that offers you support at every stage of your career. A firm that not only steeped in tradition but one that keeps an eye on the future in order to be at the front of the pack. A firm that offers a strategic and business-minded approach to the practice of law while encouraging innovation and creativity. That firm is Fasken.</p>	<ul style="list-style-type: none"> • LLB 	<p>Accounting & Law Day 08 August Building 35, South Campus</p> <p>Apply via http://fasken.erecruit.co.za/ or cbrady@fasken.com</p> <p>Website www.fasken.com</p>
<p>Faurecia South Africa</p> <p>New trends and expectations are reshaping the automotive industry, inspired by the exciting new challenges associated with this revolution, Faurecia anticipates the future of mobility developing cutting-edge solutions for smart life on board and sustainable mobility. If you're willing to contribute and create value for tomorrow, Faurecia is the place to be.</p>	<ul style="list-style-type: none"> • B Degree Accounting • B Degree or ND Logistics • B Degree or ND Engineering • B Degree Human Resources • B Degree Business Management • B Degree or ND: IT 	<p>Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus</p> <p>Accounting & Law Day 08 August Building 35, South Campus</p> <p>Apply via Graduate & Student Placement offices by 31 August</p> <p>Website www.faurecia.com</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Fiduciary Institute of Southern Africa (FISA)</p> <p>The Fiduciary Institute of Southern Africa (FISA) is the only professional body focusing solely on fiduciary practitioners in Southern Africa. FISA is a non-profit organisation that represents fiduciary practitioners and sets high minimum standards for the industry.</p> <p>FISA members come from trust companies and banks, as well as the legal, accounting and financial planning professions.</p>		<p>Website</p> <p>www.fisa.net.za</p>
<p>First National Bank</p> <p>As a proudly South African bank, FNB prides itself in finding the best calibre of graduates to fit into our dynamic culture and working environment. Mapping your own career paths and innovation is what comes to mind. Come join us; apply online.</p>		<p>Website</p> <p>www.fnb.co.za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
Global Load Control (Pty Ltd) Global Load Control (GLC) Pty Ltd is a company whose headquarters are located in Cape Town with 2 other centres in Istanbul & Czech Republic. The core business of GLC is to provide remote weight and balance services to airlines around the world.	<ul style="list-style-type: none"> Any candidate who has a Bachelor Degree in any field 	Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus Apply via email to tinashe.kumbula@globalloadcontrol.com Website www.globalloadcontrol.com
Goldberg & De Villiers Inc. At Goldberg & de Villiers Inc, we proudly offer our clients that state-of-the-art, up to date approach to business and legal services, whilst always keeping our clients' specific needs as our main focus. With us, experience and innovation go hand in hand, so clients feel comfortable entrusting their business to the firm - knowing the team can offer them the best of both worlds.	<ul style="list-style-type: none"> Law 	Law Recruitment Programme Website www.goldbergdevilliers.co.za

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Guangdong Multiland Cultural & Technology Co. Ltd</p> <p>Teach English in kindergarten classes in China for one semester (4.5 months) with all expenses including round-trip flights, visa application, food and accommodation, transportation and cultural exchange activities paid by the Intercultural Education Program.</p>	<ul style="list-style-type: none"> • Education 	<p>Presentation 23 May, 13h00, Council Chamber, South Campus</p> <p>Website www.interculturaledu.com</p>
<p>Hogan Lovells South Africa</p> <p>Hogan Lovells is one of the world's top 10 legal practices with over 2500 lawyers across more than 45 offices in Africa, Asia, Australia, Europe, Latin America, the Middle East and North America. Our South African office in Johannesburg has a total staff complement of around 250, with more than 100 legal professionals who are regarded as high-calibre sector practitioners, acting both within the country and across the continent.</p>	<ul style="list-style-type: none"> • LLB 	<p>Accounting and Law Day 08 August Building 35, South Campus</p> <p>Website www.hoganlovells.com</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Hubble Studios</p> <p>We're a mixed bag of educational designers, developers, creatives and everything in-between. What we have in common is a passion for learning, a focus on technology and a knack for marrying those worlds to create optimum solutions for our clients. We are always looking for awesome (slightly quirky) people to join our team.</p>	<ul style="list-style-type: none"> • Computing Sciences • Information Technology 	<p>Presentation 24 April, 13h00, Council Chamber, South Campus</p> <p>Apply sara-lee@hubblestudios.com</p> <p>Website https://hubblestudios.com/</p>
<p>Joubert Galpin Searle</p> <p>With almost a century's experience in the legal field, Joubert Galpin Searle offers its clients the best of the old and the best of the new. We believe that a balance between traditional values of integrity, trust, mutual respect and a dynamic approach to the constantly changing business environment makes us different. While we embrace change and the challenges it brings, we will never compromise our values and principles.</p>	<ul style="list-style-type: none"> • LLB 	<p>Law Recruitment Programme</p> <p>Website www.jgs.co.za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>KPMG</p> <p>KPMG is a global network of professional firms providing Audit, Tax and Advisory services. We have 140 000 outstanding professionals working together to deliver value in 146 countries worldwide. In South Africa alone, KPMG has 11 offices with over 3 000 staff and more than 250 Partners which makes us one of the largest Audit, Tax and Advisory firms in the country.</p>	<ul style="list-style-type: none"> • Computing Science • Information Systems • Information Technology • BCom Accounting 	<p>Accounting & Law Day 08 August Building 35, South Campus</p> <p>Apply via www.joinkpmg.co.za</p> <p>Website www.kpmg.co.za</p>
<p>Legal Aid SA</p> <p>The objective of Legal Aid SA is to make available legal assistance to poor and vulnerable at State expense. Through its candidate attorney recruitment programme (over 600 candidate attorneys recruited each year), Legal Aid SA provides an invaluable gateway to the legal profession and has made an enormous contribution to the transformation of the profession. To date, the organisation has about 1700 attorneys in its employment.</p>	<ul style="list-style-type: none"> • LLB 	<p>Law Recruitment Programme</p> <p>Presentation 10 April, 13h00 Council Chamber, South Campus</p> <p>Website www.legal-aid.co.za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
Maersk South Africa (Pty) Ltd <p>Maersk line is the world's largest container shipping company, known for reliable, flexible and eco-efficient services. We operate 610 container vessels and provide ocean transportation in all parts of the world. Every day our 7000 seafarers and 25000 land based employees at 374 offices, share their expertise with our customers around the world. Your promise delivered. Maersk also has a further goal: becoming one integrated company.</p>	<ul style="list-style-type: none"> • Finance • Commerce • Sales • Marketing • Customer Services • Logistics • Supply Chain 	<p>Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus</p> <p>Apply via www.maersk.com/careers/vacancies</p> <p>Website www.maersk.com</p>
Mazars <p>Mazars is an international, integrated and independent organization, specializing in audit, accountancy, tax, legal and advisory services. Through our integrated global partnership, Mazars can rely on the skills of 13,500 professionals in 71 countries across seven continents.</p>	<ul style="list-style-type: none"> • BCom Accounting • CA & CTA 	<p>Accounting & Law Day 08 August Building 35, South Campus</p> <p>Apply via plz.recruitment@mazars.co.za</p> <p>Website www.mazars.co.za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
Moore Stephens Moore Stephens South Africa has been operating since 2003 and is part of the Moore Stephens International Network (MSI), one of the world's major accounting and consulting networks with 276 independent firms and 626 offices in 108 countries.	<ul style="list-style-type: none"> • BCom C3 (1st – 4th year) • BCom C2 (3rd year) 	Accounting & Law Day 08 August Building 35, South Campus Website http://southafrica.moorestephens.com
Nedbank Limited At Nedbank, we recognise that our people are our organisation. That's why we believe in empowering our employees to explore and enhance their skills throughout their careers. We believe that, by providing a working environment that values individuals and encourages them to keep growing, we invest not only in those individuals' careers and wellbeing, but also in our business and its future.	<ul style="list-style-type: none"> • Information Technology • Mathematics • Statistics • Law • Economics • All Commerce • Engineering • Arts • Humanities 	Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus Website www.nedbank.co.za

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
Nexia SAB&T Nexia SAB&T is a majority black owned Accounting, Audit and Consulting services firm that has been operating since the birth of South Africa's democracy in 1994. The firms head office is based in Centurion, Gauteng with 9 offices in all 9 provinces. Nexia firms are focused on supporting local companies as they grow and through the Nexia network, they can also help their clients confidently venture into new international markets.	<ul style="list-style-type: none"> • BCom Accounting (final years) • BCom Accounting Hons 	Accounting & Law Day 08 August Building 35, South Campus Website www.nexia-sabt.co.za
Ngubane & Co. We are a professional services firm with distinct capabilities in Auditing (External and Internal), Accounting, Business and IT Consulting, Forensic Services and Tax advisory services. We have acquired and built extensive business knowledge within our firm. We have gained good reputation for understanding not only the wider global business perspectives, but also the complexities of South African businesses that are not always apparent to our competitors.	<ul style="list-style-type: none"> • BCom Accounting (1st – 4th year) • Postgrad Internal Auditing 	Accounting & Law Day 08 August Building 35, South Campus Apply via hr@ngubane.co.za Website www.ngubane.co.za

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Nolands</p> <p>Nolands doesn't fit people into roles that may not suit them. Instead we allow people starting out in their careers with us the opportunity to experience as wide a spectrum of our profession as possible.</p> <p>We believe this is just one of the things that makes a traineeship at Nolands different and "not ordinary". It's a special, supportive, switched on place to start your career.</p>	<ul style="list-style-type: none"> • Accounting • Auditing 	<p>Accounting & Law Day 08 August Building 35, South Campus</p> <p>Apply via www.nolandssa.com/career/trainee-accountant</p> <p>Website www.nolands.com</p>
<p>Norton Rose Fulbright South Africa Inc</p> <p>Driven by an enterprising strategy and a keen industry focus, we have made remarkable progress in recent years. The work we do, the locations we are reaching, and the combinations that we have made with other legal practices, have created a far-reaching global platform. And we are still striving for more. This allows us to offer careers of exhilarating mobility and breadth. It also engenders a shared sense of purpose that drives everyone's progress here.</p>	<ul style="list-style-type: none"> • BCom Law (1st & 2nd year) • LLB (3rd year) 	<p>Accounting & Law Day 08 August Building 35, South Campus</p> <p>Website https://www.nortonrosefulbright.com/en-za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
Old Mutual Limited Be part of a leading financial services company that provides innovative financial solutions.	<ul style="list-style-type: none"> • Computing Sciences • Information Technology 	Computing Sciences and Information Technology Careers Fair 28 March Website www.oldmutual.co.za
PKF (PE) Incorporated Chartered Accountants & Business Advisors PKF is one of the largest accounting firms in the country, making us big enough to provide an excellent career foundation and small enough for you to make a difference. Our global network reaches more than 119 countries, serviced by 380 firms. We build lasting relationships and dedicate ourselves to the standards expected of a world class team.	<ul style="list-style-type: none"> • BCom Accounting (1st – 3rd year) • BCom Rat (all with Accounting) • CTA Students • BCom Accounting C2 (general) 	Accounting & Law Day 08 August Building 35, South Campus Website www.pkfexperience.co.za

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Public Investment Corporation</p> <p>The PIC is the largest fund manager on the African continent benefitting from exposure to some of South Africa's largest funds and projects. A career with the PIC offers a challenging and exciting journey into the world of fund management.</p> <p>With approximately 296 employees managing over R1.857 trillion worth of assets in 4 major asset classes, the PIC offers unparalleled experience for dedicated, performance- driven employees that promises career advancement and personal growth.</p>	<ul style="list-style-type: none"> • All final year students in all disciplines 	<p>31 July & 01 August Heinz Betz Hall, North Campus</p> <p>Website www.pic.gov.za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>PwC</p> <p>The opportunity of a lifetime!</p> <p>Your career is just that; yours.</p> <p>You choose it.</p> <p>You live it.</p> <p>You make it happen.</p> <p>Opportunities are at the heart of PwC careers.</p> <p>Opportunities to grow as an individual, to work flexibly, to build lasting relationships and make an impact in a place where people, quality and value mean everything.</p> <p>The skills, insights and connections you develop at PwC are career defining.</p>	<ul style="list-style-type: none"> • Accounting • Auditing • Internal Auditing 	<p>Careers Fair</p> <p>31 July & 01 August</p> <p>Heinz Betz Hall, North Campus</p> <p>Accounting & Law Day</p> <p>08 August</p> <p>Building 35, South Campus</p> <p>Apply via</p> <p>www.pwc.co.za/students</p>
<p>RSM South Africa Inc</p> <p>RSM South Africa is an international affiliated medium size, currently rated the 6th largest in the world.</p> <p>At RSM we're always on the lookout for bright and ambitious Trainee Accountants, who want to qualify as Chartered Accountants, to join our offices across the country (Johannesburg / Cape Town / Pretoria / Durban).</p>	<ul style="list-style-type: none"> • BCom (Accounting for Chartered Accountants) • BCom Hons Accounting 	<p>Accounting & Law Day</p> <p>08 August</p> <p>Building 35, South Campus</p> <p>Website</p> <p>https://www.rsm.global/southafrica</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
Rushmere Noach Inc <p>We pride ourselves on providing our clients with the highest quality of service supported with sound business and legal knowledge and experience from professionals focused on maximum service delivery. Rushmere Noach is a Port Elizabeth based law firm renowned for its legal excellence and offering expertise beyond the standard range of legal services.</p>	<ul style="list-style-type: none"> • Law 	<p>Law Recruitment Programme</p> <p>Website www.rushmere.co.za</p>
S4 Integration <p>S4, established in South Africa in 1994, is a service orientated company that offers superior turnkey automation and machine building solutions. We have a large software team that do programming for mainly the automotive sector.</p>	<ul style="list-style-type: none"> • BSc Computing Science (3rd year & honours) • BTech Software Development 	<p>Computing Sciences & Information Technology Careers Fair – 28 March</p> <p>Apply via careers@s4.co.za</p> <p>Website www.s4.co.za</p>
SAIPA <p>SAIPA is the South African Institute of Professional Accountants, and boasts a membership of over 10 000 members.</p> <p>SAIPA represents qualified Professional Accountants (SA) in practice, commerce and industry, academia and the public sector.</p>	<ul style="list-style-type: none"> • Accounting 	<p>Accounting & Law Day 08 August Building 35, South Campus</p> <p>Website www.saipa.co.za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Shoprite Checkers (Pty) Ltd</p> <p>Shoprite Group of Companies is Africa's largest retailer with more than 148,000 employees in 16 countries.</p> <p>There are many career opportunities within the group ranging from in-store management to Head and Regional Office Support.</p>	<ul style="list-style-type: none"> • BCom (CA) • ND Management 	<p>Careers Fair 31 July & 01 August Heinz Betz hall, North Campus</p> <p>Website www.shopriteholdings.co.za</p>
<p>Sovereign Foods</p> <p>Sovereign Foods has a proud history of chicken farming in the Eastern Cape, dating all the way back to 1948. The company was started as a family business in the Rocklands Valley near the town of Uitenhage and over time grew into a fully-fledged and integrated poultry business. To this day the entire operation is still based in and around the Rocklands and Uitenhage region.</p>	<ul style="list-style-type: none"> • Engineering • Agriculture • Project Management • Law • Marketing • Logistics • HR / Industrial Psychology • Finance / Accounting • Information Technology 	<p>Careers Fair 31 July & 1 August Heinz Betz hall, North Campus</p> <p>Apply via recruitment@sovfoods.co.za</p> <p>Website www.sovereignfoods.co.za</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
Spec-Savers South Africa Spec-Savers is South Africa's leading Optometric group dedicated to finding the best value-added ways possible of delivering eye care and eyewear to the Southern African public. Spec-Savers is synonymous with the highest standard of Optometry in South Africa. The Franchise was founded in 1993 and has since steadily grown its store numbers to over 250 stores nationwide, including Namibia, Lesotho and Botswana.	<ul style="list-style-type: none"> • Business Management • Human Resources • Marketing • Finance • Accounting 	Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus Apply via talent@fml.co.za Website www.kfml.co.za
Staff Unlimited Recruitment (Pty) Ltd t/a MPC Recruitment MPC Recruitment is a multi-award winning generalist recruitment company providing staff from lower level to senior/executive positions across all disciplines. The Group currently boasts a national footprint with 8 branches, in addition to 10 network partners throughout Sub-Saharan Africa. We have exciting opportunities in our Language Centre in PE (Walmer) for Online Teaching Consultants to tutor English to foreign students.	<ul style="list-style-type: none"> • BDegree 	Presentation 05 March, 13h00, Council Chamber, South Campus Apply via nikki@mpc.co.za Website www.mpc.co.za

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Standard Bank of South Africa</p> <p>“Africa is our home, and we are focused on driving her growth.” With a heritage of over 150 years, we are a leading integrated financial services group on the African continent. We have an on-the-ground presence in 20 countries in sub-Saharan Africa, fit-for-purpose representation outside Africa and a strategic partnership with ICBC. This unique footprint supports our strategy to connect African markets to each other and to pools of capital globally.</p>	<ul style="list-style-type: none"> • Mathematics • Statistics • Finance • Business Management • Science • Applied Sciences • Law • Computing Science • Information Systems • Information Technology • Accounting • Engineering • Economics 	<p>Computing Sciences & Information Technology Careers Fair – 28 March</p> <p>Apply via www.standardbank.com/graduates</p> <p>Website http://graduate.standardbank.com/standing/Graduate/index.html</p>
<p>Tiger Brands</p> <p>Tiger Brands offers career opportunities across a wide range of disciplines. Through our significant operations both locally and internationally, we offer our employees excellent career development opportunities to either advance their career within a specific business or laterally across different functions.</p> <p>If you are looking for an exciting career in an international FMCG business; then Tiger Brands is the company for you.</p>	<ul style="list-style-type: none"> • Engineering • Supply Chain • Technical • Manufacturing • Logistics • Procurement • Customer Management • Marketing • Research • Product Development • Finance • Information Technology 	<p>Careers Fair on 31 July & 01 August Heinz Betz Hall, North Campus</p> <p>Website www.tigerbrands.com</p>

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
Truworts At Truworts, you'll find a dynamic business environment where our staff are constantly challenged to reinvent the way we do business in order to keep us at the forefront of the South African fashion industry.	<ul style="list-style-type: none"> • BA (all) • BCom (all) • ND & BTech Graphic Design • ND & BTech Fashion • BSc • BTech Information Technology • BSc Computing Science 	Computing Sciences & Information Technology Careers Fair – 28 March Careers Fair on 31 July & 01 August Heinz Betz Hall, North Campus Website www.truworts.co.za
Vaimo eCommerce Services (Pty) Ltd Make your mark on the booming digital commerce industry and build your career surrounded by skilled, creative and passionate people.	<ul style="list-style-type: none"> • Computing Sciences • Information Technology 	Computing Sciences & Information Technology Careers Fair – 28 March Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus Website www.vaimo.com
Volkswagen Group South Africa If you're looking for a career that'll take you places, introduce you to dynamic new concepts and provide an exciting and challenging work environment, you've come to the right place. Learn more about the positions currently available at Volkswagen Group South Africa.	<ul style="list-style-type: none"> • Engineering • Marketing • Economics • Accounting • Finance • Human Resources • Organisational Psychology • Purchasing • Logistics • Communications • Information Technology 	Careers Fair 31 July & 01 August Heinz Betz Hall, North Campus Apply via http://www.vw.co.za/careers by 31 August Website www.vw.co.za

Organisation	Required Qualification(s)	Campus Visits and/or Application Process
<p>Willearn Edu</p> <p>A Teacher placement company based in Shanghai -China. Our recruitment divisions are located in London - United Kingdom and Johannesburg - South Africa. We recruit teachers for Kindergarten, International, Public/ Private schools, ESL schools and Universities throughout China. At Willearn, we only work with academic institutions which genuinely care about their teachers. We have scrutinized on the selection of schools and institutions we work with to ensure our teachers can benefit the most. We treat our valuable teachers with the upmost priority when it comes to any employment opportunity at any institutions in China.</p>	<ul style="list-style-type: none"> • All degrees 	<p>Careers Fair on 31 July & 01 August Heinz Betz Hall, North Campus</p> <p>Website www.willearn.com</p>



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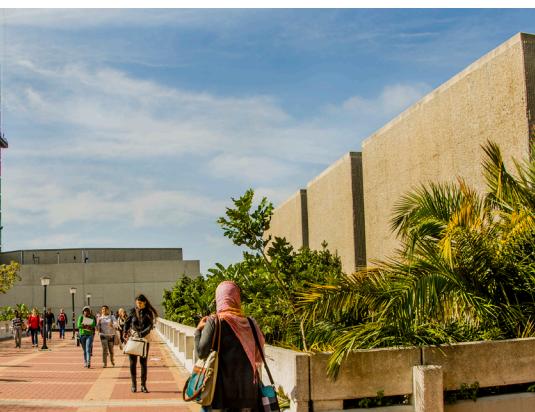
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