

Josiah Putman



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EDUCATION

Dartmouth College

Bachelor of Arts in Computer Science and Japanese, summa cum laude

- Coursework focus: Robotics, Artificial intelligence, Deep learning, NLP.

Class of 2020

Hanover, NH

GPA 3.98 / 4.00

RESEARCH INTERESTS

ML-based climate forecasting, natural language processing, deep recommendation systems, approximate optimal control

EXPERIENCE

Google

Senior Software Engineer

September 2020 – Current

Seattle, Washington

- Lead developer of an LLM-based query targeting system used across Local Search Ads (LSA), accounting for over \$1.3B in annual revenue. Utilized supervised fine-tuning and knowledge distillation to create a two-tower embedding model for low-latency serving. Managed cross-organization collaboration to integrate the system with various products in LSA, driving +\$200M total growth in ARR for local, services, and travel ads.
- Fine-tuned SoTA Gemini models with RL to build a highly customizable query relevance classifier, generating an additional \$120M in ARR for services ads while maintaining high user interaction rates.
- Built TPU-accelerated vector retrieval pipelines for classifying $O(10B)$ queries in under 1 hour.

Urban Systems Lab - ClimateIQ

Machine Learning Fellow

May 2024 – May 2025

Seattle, Washington

- Designed and trained custom ConvLSTM architectures in JAX and TensorFlow for flood forecasting and atmospheric predictions in urban centers with less than 5% of the compute cost of standard physics-based simulations (event.newschool.edu/climateiq).
- Led research and exploration of different problem formulations, model architectures, and resource optimizations, enabling 100× training throughput and 90% reduction in RMSE.

Morehouse College - Google-in-residence

Guest Lecturer and Teaching Assistant

September 2023 – January 2024

Remote

- Expanded access to high-quality computer science education in HBCUs by volunteering as a guest lecturer and teaching assistant for introductory CS courses as part of the [Google-in-residence](#) program.

UpTime Solutions

Machine Learning Engineer

September 2019 – August 2020

Hanover, New Hampshire

- Engineered ML models and data processing frameworks for bearing-fault detection in Keras and TensorFlow. Led development of Python API used for data aggregation, serving, and low-latency analysis pipelines.

Microsoft

Software Engineer Intern

May 2019 – August 2019

Seattle, Washington

- Developed cloud-scale WebSocket Server for MS Graph WebHook notifications in C#.

Dartmouth Robotics Lab

Undergraduate Researcher

June 2017 – August 2019

Seattle, Washington

- Research towards regression-based approximation algorithms for motion planning using Python, C/C++, Julia. Project lead for integration with [Open Motion Planning Library](#).

Dartmouth Department of Computer Science

Teaching assistant

June 2017 – August 2019

Seattle, Washington

- Teaching assistant for CS10 (Intro to OOP), CS30 (Discrete Math), CS31 (Algorithms).
- Led section tutorials, graded problem sets and exams, hosted general office hours.

PROJECTS AND PUBLICATIONS

PLRC* For Motion Planning | *IROS 2020*

researchgate.net

- Researcher and lead developer (Julia, C++) for piecewise-linear regression complexes for approximately optimal motion planning.

Regression-based Motion Planning | *Undergraduate thesis*

digitalcommons.dartmouth.edu

- Researched and developed two novel approaches to motion planning that utilize function approximations to reduce the memory cost of planning with bounded increases in path cost. Advised by Dr. Devin Balkcom.

Kataru | *YAML Based Dialogue Engine*

kataru-lang.github.io

- Developed high-performance dialogue engine for simplifying writing dialogue for story-driven games in Rust, supporting JS/WASM targets and Unity. Built comprehensive developer tooling through a VS Code extension.

WASM Galaxy Simulation | *Physics Simulation on the Web*

galaxy-sim.github.io

- Developed WASM-deployed Rust implementation of Barnes-Hut algorithm for scalable galaxy simulation ([barnes-hut-rs](https://github.com/barnes-hut-rs)).

Planar MaxCut | *Approximation algorithm research article*

digitalcommons.dartmouth.edu

- Researched and developed two novel approaches to motion planning that utilize function approximations to reduce the memory cost of planning with bounded increases in path cost.

HONORS AND AWARDS

Google SAGE Hackathon Winner

2024

Google, Search Ads Org-wide Hackathon

Pray Modern Language Prize in Japanese

2020

Dartmouth Department of Asian Societies, Cultures, and Languages

Phi Beta Kappa

2020

Member, Dartmouth College Chapter

Neukom Research Scholarship

2018

The Neukom Institute for Computational Science

TECHNICAL SKILLS

Languages: Rust, C/C++, C#, Python, Java, Go, Kotlin, SQL, GLSL, CSS

Technologies: CUDA, JAX, Keras, TensorFlow, PyTorch, ROS

Concepts: Machine Learning, Generative AI, Compilers, Data Analytics, Neural Networks, HPC, Game Development, Shaders, GPU