

Josiah Putman

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EDUCATION

Dartmouth College

Bachelor of Arts in Computer Science and Japanese Language

- Coursework focus: Robotics, Artificial intelligence, Deep learning, NLP.
- Awards: Phi Beta Kappa, summa cum laude, Neukom Scholar ([NICS](#)).

Class of 2020

Hanover, NH

GPA 3.98 / 4.00

EXPERIENCE

Google

Senior Software Engineer

September 2020 – Current

Seattle, Washington

- Lead developer of an LLM-based query targeting system used across Local Search Ads (LSA), accounting for over \$1.3B in annual revenue. Utilized supervised fine-tuning and knowledge distillation to create a two-tower embedding model for low-latency serving. Managed cross-organization collaboration to integrate the system with various products in LSA, driving +\$300M total growth in ARR for local, services, and travel ads.
- Fine-tuned SoTA Gemini models with RL to build a highly customizable query relevance classifier, generating an additional \$120M in ARR for services ads while maintaining high user interaction rates.
- Built TPU-accelerated vector retrieval pipelines for classifying $O(10B)$ queries in under 1 hour.

Urban Systems Lab - ClimateIQ

Machine Learning Fellow

May 2024 – May 2025

Seattle, Washington

- Designed and trained custom ConvLSTM architectures in JAX and TensorFlow for flood forecasting and atmospheric predictions in urban centers with less than 5% of the compute cost of standard physics-based simulations (event.newschoold.edu/climateiq).
- Led research and exploration of different problem formulations, model architectures, and resource optimizations, enabling 100 \times training throughput and 90% reduction in RMSE.

UpTime Solutions

Machine Learning Engineer

May 2019 – August 2020

Hanover, New Hampshire

- Engineered ML models and data processing frameworks for bearing-fault detection in Keras and TensorFlow. Led development of Python API used for data aggregation, serving, and low-latency analysis pipelines.

Microsoft

Software Engineer Intern

May 2019 – August 2019

Seattle, Washington

- Developed cloud-scale WebSocket Server for MS Graph WebHook notifications in C#.

PROJECTS AND PUBLICATIONS

PLRC* For Motion Planning | Published in IROS 2020

researchgate.net

- Lead developer (Julia, C++) and researcher for piecewise-linear regression complexes for approximately optimal motion planning.

Kataru | YAML Based Dialogue Engine

kataru-lang.github.io

- Developed high-performance dialogue engine for simplifying writing dialogue for story-driven games in Rust, supporting JS/WASM targets and Unity. Built comprehensive developer tooling through a VS Code extension.

WASM Galaxy Simulation | Physics Simulation on the Web

galaxy-sim.github.io

- Developed WASM-deployed Rust implementation of Barnes-Hut algorithm for scalable galaxy simulation (barnes-hut-rs).

TECHNICAL SKILLS

Languages: Rust, C/C++, C#, Python, Java, Go, Kotlin, SQL, GLSL, CSS

Technologies: CUDA, JAX, Keras, Tensorflow, PyTorch, ROS

Concepts: Machine Learning, Generative AI, Compilers, Data Analytics, Neural Networks, HPC, Game Development, Shaders, GPU