

# Data Dictionary: Predicting Employee Retention at Salifort Motors

## Data Understanding

The dataset contains **14,999 employee records** representing individual employees' self-reported information across **10 features**.

## Data Dictionary

Column	Type	Description
satisfaction_level	int64	The employee's self-reported satisfaction level [0-1]
last_evaluation	int64	Score of employee's last performance review [0-1]
number_project	int64	Number of projects employee contributes to
average_monthly_hours	int64	Average number of hours employee worked per month
time_spend_company	int64	How long the employee has been with the company (years)
work_accident	int64	Whether or not the employee experienced an accident while at work
left	int64	Whether or not the employee left the company — <b>target variable</b>
promotion_last_5years	int64	Whether or not the employee was promoted in the last 5 years
department	str	The employee's department
salary	str	The employee's salary (low, medium, or high)