

# Carson Bruce

*View at <https://carson.kiwi>*

**I am a seasoned software engineer with 12 years of experience, passionate about creating simple beautiful applications.**

Throughout my career, I have successfully navigated the entire software development lifecycle, from conceptualization to deployment.

My diverse roles have equipped me with valuable problem-solving skills and a passion for continuous learning and collaboration. I excel in JavaScript development, leveraging its capabilities and exploring new technologies and processes.

Known for my open-minded approach, attentive listening, and strong teamwork ethic, I am committed to driving innovation and exceeding expectations in every project I undertake.

Get in touch at  
**hello@carson.kiwi**

# Experience

## Forsyth Barr

*Dec 2022 - Mar 2024 (1 year)*

As a Senior Platform Engineer at Forsyth Barr, I played a key role in developing a new platform aimed at accelerating FinTech product development. This platform facilitated the integration of commonly used industry services, enhancing efficiency and functionality. My responsibilities included managing the design and implementation of critical components such as Identity and Access, SDK, Event Framework, and API Gateway.

## Trove

*Feb 2022 - Dec 2022 (10 months)*

As a Senior Financial Engineer at Trove, I contributed to the launch of Tempo, a FinTech product, by developing Financial Services and supporting tools for the mobile app. Utilizing AWS services, I quickly gained proficiency in Python and serverless development.

One notable achievement was the creation of a performance testing suite, which significantly enhanced our confidence in the system's ability to handle loads well beyond launch expectations. This suite identified areas for improvement, informing design decisions and enhancing team processes.

## Middleware NZ

*Mar 2019 - Feb 2022 (3 years)*

As a Senior Developer at Middleware NZ, I transitioned my focus towards API and microservice development to diversify my technical expertise. Working on multiple projects across different teams, technologies, and processes, I adeptly tackled each challenge, delivering positive outcomes for both internal and external clients.

While at Middleware NZ, a primary focus of my role involved spearheading the delivery of the Open Banking Accelerator. This product has been effectively integrated across several New Zealand banking clients, streamlining the implementation of APIs and Security Profiles in alignment with the New Zealand Open Banking specification.

## Properly

*Nov 2017 - Mar 2019 (1 year)*

At Properly, I joined a 14-member team working globally to provide property owners and managers with tools and support. Following our successful Series-A funding, I witnessed the company's expansion to over 50 members. As the lead for the frontend team, I oversaw the development of multiple web apps. In addition to this role, I actively participated in various engineering, design, and testing activities.

## Solnet

*Aug 2012 - Nov 2017 (5 years)*

I began my career at Solnet, where I joined their delivery team after graduating. Over time, I gained diverse experience working with various clients, initially as a frontend developer and later transitioning into roles such as DevOps developer, API developer, and Automation Tester. During my tenure, I also took on the responsibility of mentoring team members in JavaScript tooling and best practices through one-on-one sessions and group presentations.

# Education

**Bachelor of Engineering, Software Engineering,  
First Class Honours**

**Victoria University of Wellington**

*2007-2012*

# Products and Projects

## Platform

*Forsyth Barr*

Forsyth Barr is a leading investment firm in New Zealand and committed to advancing its technology capabilities. I applied my experience from developing Tempo to contribute to the implementation of a new platform product. Within just 8 months, our team successfully launched the platform, marking its first integration. My role primarily involved design, direction, and implementation of the platform, with a significant portion of my time dedicated to remote collaboration across time zones between Canada and New Zealand.

- **Lead the delivery of JavaScript and Python SDKs.**
- **Moved rapidly from conception to first integration.**
- **Collaborated in The Platforms Security, API and Eventing architectures.**
- **Rooted myself in AWS thinking and its ecosystem.**
- **Provided feedback on product direction and scope.**

## Tempo

*Trove*

Tempo, New Zealand's pioneering guided retail investment app, emerged with the aim of expanding the customer base and fortifying the technological capabilities of its parent company, Forsyth Barr. Successfully launched to market, Tempo now serves customers across New Zealand. In this role, my responsibilities were diverse and adaptable, encompassing implementation design, mentoring, providing on-call support, and addressing various needs of the team and product.

- **Rapidly up-skilled in Python and AWS development.**
- **Assisted with hiring phases of new recruits.**
- **Championed a performance testing suite steering the direction of several optimizations.**
- **Delivered the foundation of a Web version of the native apps.**
- **Mentored junior and intermediate team members.**

# Open Banking Accelerator Product

*Glueware (MWNZ)*

The Open Banking Accelerator offers a standardized set of APIs that banks can leverage to make conformance simpler. Developed by a compact internal team, the product builds upon years of prior experience within the Open Banking domain. In my role, I took ownership of design, implementation, and testing tasks, as well as delegated responsibilities within the team. Additionally, I provided reviews and support for other team members' work.

- **Owned technical leadership of microservice development and testing.**
- **Succeeded to prove value through delivery into multiple banks.**
- **Promoted strong testing culture throughout team.**
- **Applied feedback from customers to improve experience and quality of the product.**
- **Worked closely with Product Owners to ensure team tasks and focus was aligned.**
- **Designed scalable and modular application using cloud and microservice patterns.**

# NZ COVID Pass Integration

*MoH (MWNZ)*

As part of the Ministry's COVID response, this project aimed to provide a verifiable COVID pass to residents and visitors in New Zealand. Challenges included managing forecasted demand and ensuring the security of sensitive APIs. In my role, I supported junior team members and ensured alignment of our work with project delivery objectives.

- **Balanced quality of development under high time pressures.**
- **Enabled other developers and testers within the team by code reviews and pair programming.**
- **Communicated with client and other vendors to ensure alignment of delivery.**
- **Supported design and achieved implementation of a highly available solution.**

# Lending and Onboarding

*BNZ (Solnet)*

I joined BNZ's product team to contribute to the transformation of their Lending and Onboarding systems, with the goal of enhancing the experience for both customers and bank users. This transformation embraced a new delivery approach, emphasizing modular system design and implementation, supported by platform development and DevOps processes. Within the team, I co-led the Front-end implementation of two significant applications and a component library.

- **Lead app design and development using a new front end technology.**
- **Promoted and adapted a UI component library for multiple applications.**
- **Guided Front-end developers through best practices, process and tooling.**
- **Guided UI Integration testers through best practices, process and tooling.**

# Employment Agreement Builder

*Ministry of Business and Innovation and Employment (Solnet)*

EAB is an application designed for small to medium businesses to generate new Employment Agreements while providing educational content on employment law in an easily understandable format. EAB successfully surpassed its objectives and was developed, tested, and deployed within a three-month time frame.

- **Practiced BDD and TDD creating a suite of feature-complete integration and unit tests.**
- **Created a reusable forms solution, reused for a second MBIE Policy Builder app.**
- **Promoted a full stack JavaScript solution supported by docker.**
- **Implemented Node.js micro service handling 10x expected load.**
- **Implemented a pipeline that performed automated testing and releases.**



# Online Banking

*Westpac (Solnet)*

I was a member of a Westpac team dedicated to enhancing their online banking experience. Initially, I supported project developers by facilitating communication between development teams and enhancing automation in local, development, and test environments, fostering developer autonomy. After two months, I transitioned into a technical leadership role, overseeing a team of five and spearheading feature development within the middleware.

- **Trusted as the custodian of environments relied on by a team of 60+.**
- **Lead and mentor of a team of five.**
- **Proposed and owned developer tooling and experience improvements.**
- **Implemented a JavaScript framework that supported other teams.**
- **Took ownership for the security features of the client.**

## Interests

Netball

Hiking

Cycling

Photography

Gaming

Sound Systems

Beer Brewing

Adventure

Pets

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