



# Employee Attrition Analysis

**INTERNSHIP DONE UNDER**



**UNIFIED MENTOR**

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# INTRODUCTION

**Employee attrition is the decline in an organization's workforce when employees leave without being replaced.**

# Details of the data set

Employee ID, age, separation status, business trip frequency, department, distance from home, education level, field of study, number of employees, gender, rank, job, marital status, monthly income, number of companies changed, age 18 or older, annual salary Raise rate, standard hours, stock option level, total years of service, number of trainings last year, years with the company, years since last promotion, years of service with current manager, environmental satisfaction, job satisfaction, work-life balance, job involvement, performance evaluation

# Main KPIs



**Overall Attrition Rate (15%)**



**Attrition by Department**



**Attrition by Job Role**



**Attrition by Years at Company**



**Attrition by Age Group**



# Mock-Up Dashboard





# Collaborate on a Whiteboard



**THANK YOU**

