## Personal & Confidential



## COMPENSATION STATEMENT

Employee ID: 000WY3744
Employee Name: Kaushal Nijhawan

Component	Current
Band	6B
Component	Currency INR
Annual Basic Salary (A)	396,202.69
Flexible Benefit Plan (B)	475,443.23
Annual Reference Salary (C) = (A + B)	871,645.92
Provident Fund (D) (12% of Annual Basic Salary)	47,544.32
Gratuity (E) (4.8% of Annual Basic Salary)	19,017.72
Annual Remuneration (F)= (C + D + E)	938,207.96