

Kaustubh Pawar

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EDUCATION & QUALIFICATIONS

Warwick Business School, **MSc Business Analytics**

Sept 2025 – Sept 2026

Modules included: Business Statistics, Understanding Business for Analysts, Analytics in Practice, and Optimisation Models
Scholarships / Awards: To be updated.

University of Mumbai, **BSc Computer Science (8.75/10)**

Oct 2020 – April 2023

Modules included: Data Science, Descriptive Statistics & Probability, Programming with Python, and Database Management Systems.

Awards: Graduated with Distinction.

WORK EXPERIENCE

Newfold Digital, Mumbai, **Web Solutions Specialist**

May 2023 – June 2024

- Provided technical support for IT services including Domains, DNS, Web Hosting, and Email.
 - Collaborated with cross-functional teams (LI–L3, Sys-Ops, Devs) to resolve client issues and improve satisfaction.
 - Applied root cause analysis to identify recurring issues and drive process improvement.
 - Developed internal documentation and client-facing knowledge bases.
 - Recognised with MVP (Feb 2024) and Manager's Awards (Jan & Mar 2024).
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DATA ANALYTICS PROJECTS

HR Analytics Dashboard (Completed)

- Designed and implemented an interactive Tableau dashboard using simulated HR data tailored to Indian workforce trends, focusing on employee demographics, attrition, and pay disparities.
- Utilised Python (Faker, Pandas, NumPy) for synthetic data generation and cleaning, and Tableau for visualisation.
- Uncovered mid-level attrition spikes and gender pay gaps across departments, delivering insights to guide workforce planning and retention strategies.

Mumbai Housing Price Analysis (Completed)

- Conducted an end-to-end market analysis of Mumbai's residential property data using Python (Pandas, Matplotlib) and Tableau to identify pricing trends, affordability zones, and investment opportunities.
- Processed and cleaned Kaggle listing data to compute price per square foot, normalised missing values, and analysed regional pricing differentials.
- Visualised locality-wise price clusters, BHK-to-price correlations, and resale discount trends, supporting data-driven decisions for buyers and investors.

Stack Overflow Technology Trends (Ongoing)

- Analysing Stack Exchange question data to uncover technology adoption patterns and skill interdependencies over time.
 - Implemented Python-based text processing and network analysis to explore tag co-occurrence and time-series trends.
 - Currently refining sampling and normalisation methods to improve trend robustness and predict emerging technologies in software development.
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EXTRA-CURRICULAR EXPERIENCE

Chess and Music Club Member, Mumbai – 2022–2023:

- Participated in intercollegiate chess tournaments and contributed to music performances as guitarist.
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SKILLS & INTERESTS

- Languages: English (Fluent), Hindi (Native), Spanish (Beginner – attending WBS Language Centre course), German (Beginner – self-learning via Duolingo, planning to pursue further study in Term 2)

- IT: Python, SQL, Tableau, Excel, Power BI, HTML, CSS, JavaScript, Java, AWS, Linux.
- Interests: Data Science, Business Intelligence, Chess, Music (Guitar & Keyboard), Fitness, Gaming.
- Certifications: Google Data Analytics Professional Certificate (Ongoing)