



## OFFER LETTER FOR JUNIOR SOFTWARE ENGINEER

Dear Kavan Gajera,

Welcome to Bitontree Soluions LLP!

This has reference to your application and subsequent interviews you had with us. We are pleased to offer you internship cum full-time employment on terms and conditions mutually agreed between us. We promise to provide you a platform to grow and fulfil your personal and professional goals thereby driving the future growth of the Organization. We are confident that with your skills, competencies, and capabilities you would be a valuable addition to the team.

We are offering you the position of **Junior Software Engineer**. Your employment will be effective from **01<sup>st</sup> July 2026**. You are entitled to a CTC of ₹ 6,00,000/- per year, please note that the mentioned package includes a loyalty bonus of INR 60,000/-

### Conditions of Employment:

- Based on the performance during the Internship, your full-time employment will be confirmed in the company.
- We will issue you regular appointment letter with details at the time of your joining as full-time employee.
- During the internship, stipend will be given of ₹20,000 ( 1st Month ₹5000, Remaining amount will be paid as lump sum at the end of the training).

### Documentation :

You are requested to send the following documents.

- i) One passport-size photograph
- ii) 10th,12th Marksheet
- iii) 6/7th Sem Marksheet
- iv) PAN Card Copy (Please apply PAN Card if not, can submit at the time of Full-time joining)
- v) AADHAR Card Copy (Please apply Aadhar Card if not, can submit at the time of Full-time joining).



You are requested to reply back with your acceptance latest by 24<sup>th</sup> July 2025.  
We look forward for your long & happy association with Bitontree Solutions LLP

With best regards

**(Bitontree Solution)**

FOR, BITONTREE SOLUTIONS LLP

A handwritten signature in black ink, appearing to be "Anand", written over a horizontal line.

**PARTNER**

Authorized signatory & Company Seal

**ACCEPTED BY: Kavan Gajera**

A handwritten signature in black ink, appearing to be "Kavan", written in a cursive style.

Signature & Date Accepted

### Schedule - Remuneration Details

ATTENDANCE ALLOWANCE	Monthly (INR)	Yearly (INR)
<b>EARNINGS (A) In Pay Slip</b>		
BASIC	22500	270000
HRA (40% of Basic)	9000	108000
Other Allowance	13,500	1,62,000
<b>GROSS SALARY (A)</b>	<b>45,000</b>	<b>5,40,000</b>
<b>DEDUCTION (B) In Pay Slip</b>		
P.F. @ 12%	0	0
E.S.I.C @ 0.75%	0	0
PROF. TAX	200	2400
<b>TOTAL DEDUCTION:</b>	<b>200</b>	<b>2400</b>
<b>NET SALARY (A-B) Part of Pay Slip</b>	<b>44,800</b>	<b>5,37,600</b>
<b>EMPLOYER LIABILITY (C)- Part of CTC Calculation</b>		
P.F. @ 12%	0	0
E.S.I.@ 3.25%	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>
<b>Loyalty Bonus</b>		<b>60000</b>
<b>TOTAL CTC - Per Month (A+C)</b>	<b>45,000</b>	<b>5,40,000</b>