



# TEACHING MINDS. CREATING LEADERS.

**Let's transform lives, together.**

We are building a world where children can be rooted in authenticity, love, and growth. Springdays safe space rooted in community. In the last 8 years, we have become Vellore's renowned school with a strong community and alumni network.

**We got here by believing in a child-centred and holistic approach towards school education. We believe in a culture of trust, commitment, compassion, respect towards each child and each staff member.**

Our schools are designed to be a center of active learning both for children and teachers. We believe that high-quality teachers are the cornerstone of success for our institutions

**We're looking for teachers who are ready to shape young minds, bring energy to the classroom, and make learning a meaningful experience. No frills, just real impact. Join a team of great colleagues and enjoy plenty of fun along the way—most days, at least!**

*Interested candidates can send their resume to  
[careers@springdaysschool.com](mailto:ccareers@springdaysschool.com)*

## COME GROW WITH US!!!

# JOIN US AS A PASSIONATE EDUCATOR

## Location

Vellore, Tamil Nadu.

(2 hours by train from Chennai & 3 hours by train from Bangalore)

We're hiring dynamic, out-of-the-box educators who are child-centric, impact-driven, and passionate about making a real difference. If you're creative, enthusiastic, and dedicated to fostering a positive, engaging learning environment, we want you on our team!

## Subjects We Are Hiring For (Not Limited To):

- MATHEMATICS, SCIENCE (PHYSICS, CHEMISTRY, BIOLOGY)
- English, General Paper (GP)
- Social Studies, Economics, Business Studies
- Languages (Hindi, Tamil, French)
- Computer Science, Physical Education
- Art (Visual Arts, Dance, Music)
- Public Speaking, Theatre, Musical Instruments
- Gymnastics, Ballet, Swimming
- We are hiring for both Cambridge and CBSE curricula.

## What We're Looking For:

- Passionate educators with a love for teaching and a creative approach to learning.
- Individuals who can thrive in dynamic environments and make a lasting impact.
- Strong communication skills, with a commitment to building an inclusive classroom culture.

## Eligibility Criteria:

- Bachelor's or Master's degree in relevant subjects.
- Freshers are welcome, as long as you're eager to make a difference.

## Salary Compensation ( starting range ) :

- Undergraduate Candidates: ₹22,000 per month
- Postgraduate Candidates: ₹25,000 per month

Food, accommodation, and transport to and from school are provided separately, exclusive of the salary package.

**Come work with us in a world  
crafted for passionate  
educators.**

**We hire people for who they are,  
not just for their skills, because  
we believe in making a difference  
in children's lives.**

**When you join us, we believe in  
you, your potential, your journey,  
and your future. Let's work  
together, with trust, belief, and a  
shared vision for change.**

# WORK CULTURE

## Revolutionizing Education

Embracing holistic learning for future generations; We are challenging the status quo and embarking on a journey towards a more holistic schooling experience that nurtures everyone.

A beacon of inspiration & empowerment for countless others

As educators we are transforming lives. The work we do has the potential to create a legacy that spans decades, impacting thousands of lives.

## Respect & Trust in every relationship

In our schools, you will be treated with trust and respect. And we expect you to treat the children the same way!

## Independence & Growth

There will be no manager behind your back. But there will be plenty of mentors! Work with independence & purpose.

## PERKS

- Great salary package.
- A culture of trust & independence and regular mentoring.
- Work with wonderful children & staff from diversified backgrounds who like to have fun, learn and grow.
- 5 day work week, regular off-sites, team outings.
- A world-class infrastructure - better than some MNCs!

# WHAT OUR TEAM SAYS ABOUT OUR SCHOOLS



I joined Springdays in 2022 as an English and theater teacher. The journey has been beautiful. As a teacher in Springdays, I not only got to teach students but also learn so much from them and that's what being a teacher is all about.

Something that I love about our school is that equal weightage is given to non-major subjects like Lego, Robotics, Zumba, Theatre, Arts and Music where students can hone a variety of skills and unleash their potential in these fields. Besides teaching and learning, I also got to participate in different cultural and academic events, explore my creativity in the field of drama, writing scripts, doing artsy things, dancing, reading and what not. And yes, I met so many people that have inspired me in every way. I'm really grateful for being a part of the Springdays community.

- **Ms. Afrah, Teacher, Springdays**



I've had a transformative and fulfilling journey at Springdays. Transitioning from a social media manager and Public Speaking teacher to an experience manager talks about how much the organization values growth. My role encompasses not only professional growth but also personal development, focusing on qualities such as empathy and creating a safe space.

Working in an environment where I can make a positive difference in people's lives is incredibly rewarding. My job at Springdays has provided me with valuable experiences, from organising an art gallery, a speaking summit, a sex education workshop, alumni meets and welfare association programs etc, It has taught me so much.

Working at Springdays has made me meet people with bold visions and big hearts! My kids make my heart smile.

Super grateful for my journey so far.

- **Ms. Nidha, Experience Manager, Springdays**



I am an alumni from Women's Christian College, working in Springdays as a junior teacher for the last three years.

Springdays is my happy place.

It didn't just give me the wings of being a teacher but also gave me flight with their Career development program.

In my life, the children of Springdays always have added the beautiful colours of laughter, joy and warm hugs.

I'm grateful to God for bringing Springdays to me!

- Ms. Ruth Anugraha Teacher, Springdays



Here is our instagram page to get an idea of the culture of our schools:

[https://www.instagram.com/stories\\_from\\_springdays/](https://www.instagram.com/stories_from_springdays/)

# TAKE A PEAK INTO OUR INFRASTRUCTURE - INTEGRATED WITH NATURE





**My passion lies in making a positive difference and changing the world, one person at a time, by focusing on psychological and communicative development across various levels. This aspirational goal of imparting sustainable knowledge motivates many individuals to conquer their own worlds. After teaching and sharing knowledge in different parts of the world such as Africa, Dubai, London, and Switzerland,**

I returned to India with the desire to contribute to my homeland. It has been a privilege to join Springdays School in Vellore and continue this amazing journey. As an educator, I take pride in being a part of Springdays because our work culture motivates me to excel. The value of accountability encourages me to explore new ideas and experiment for continuous learning and teaching. It promotes a sense of ownership and fosters strong work ethic, honesty, and integrity. A healthy culture is essential to maintain a good work-life balance as we feel heard and valued. We acknowledge the significant impact our school has on the overall learning experience, teaching outcomes, and the levels of engagement, productivity, happiness, and harmony.

Being a part of these children's lives is truly a blessing for me.

**- Dr.Caroline Priteesh, Teacher & Career Counsellor, Springdays**



# TAKE A PEAK INTO OUR INFRASTRUCTURE - INTERESTING CORNERS



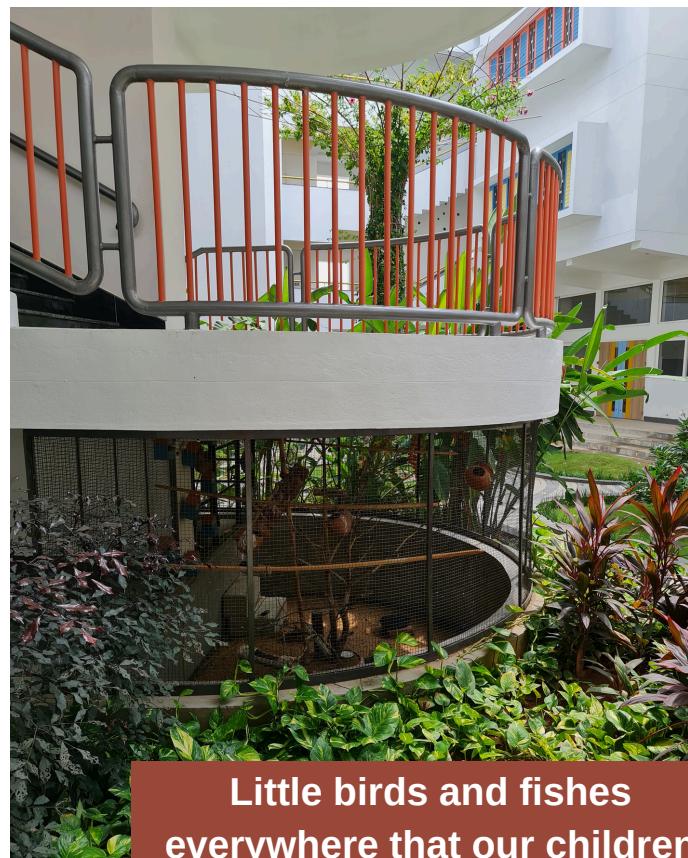
Stylish Staffrooms



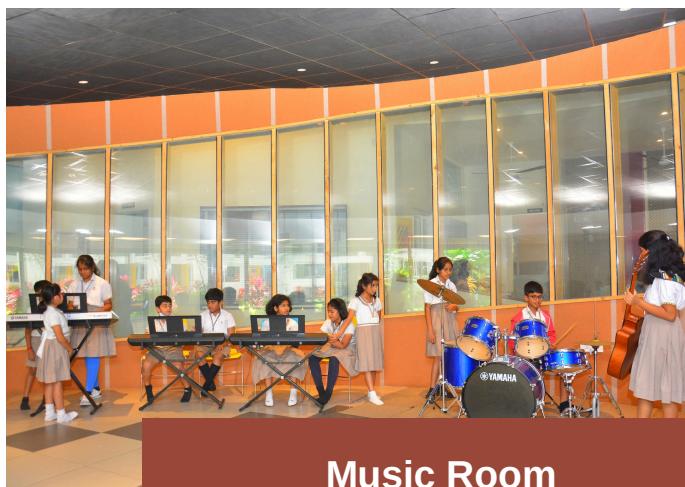
State of the art canteen  
and kitchen



Library - our most favourite  
place. A hub for  
collaborative learning



Little birds and fishes  
everywhere that our children  
can talk to



Music Room

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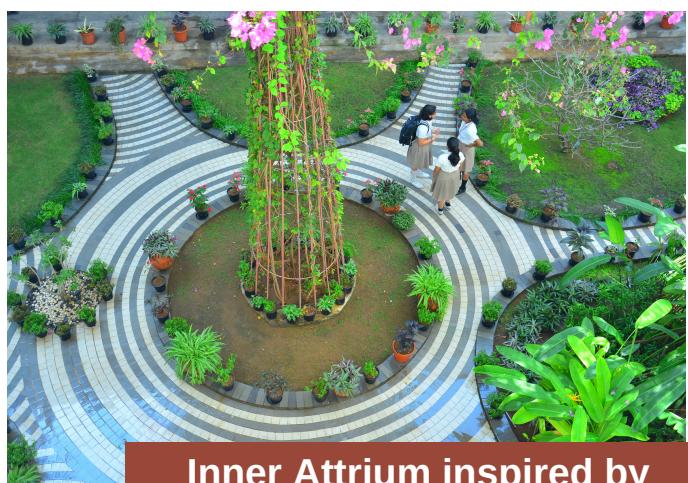
An indoor auditorium for sports



Colorful corridors brought alive by little childrens



Multi Purpose Fifa Approved Turf Court



Inner Atrium inspired by Gardens by the Bay, Singapore



Movie Hall



All facilities for holistic learning!