

TEACHFORINDIA

# Lead with Love

Join our two-year salaried Fellowship and

- Make a difference in an underserved community
- Gain transferable leadership skills
- Chart a purposeful career path
- Join a movement of 6,000+ changemakers

This is not just a job; it's a calling.



# India's crisis of Inequity & Education

Today, India is facing a crisis of unprecedented proportions. Our performance on indices that measure hunger, inequality, water and air quality are poor.



Hunger Index  
India ranks 105 out of 127 countries

India ranks 127 out of 164 countries  
Oxfam Inequality Index



Water Index  
India ranks 120 out of 122 countries

India is ranked as the world's 5th most polluted country in the world  
Air Quality Index



UN World Happiness Index  
India ranks 118 out of 147 countries

India ranks 159 out of 180 countries  
World Press Index



PISA  
India ranks 72 out of 73 countries

Furthermore, the quality of education received by children is holding them back from achieving their fullest potential. Children living in poverty and facing social inequities are the worst affected by these declining measures, affecting their education and access to opportunities.



India has over 10 Lakh teacher vacancies and 1.2 lakh single-teacher schools.



Only 27% of Grade III students and 50% of Grade V students can read a Grade II-level text.



Only 28% of India's individuals aged 18-23 are enrolled in higher secondary education.



Less than 30% of Grade V students can solve a basic division problem involving 3-digit by 1-digit numbers.



~25% of students aged 14-18 struggle to read at a Grade 2 level in their regional language.



# Teach For India

At Teach For India, we envision an India free of poverty and filled with love. We believe that classrooms are powerful catalysts for social change and should reflect the nation we aspire to become. By nurturing a movement of leaders committed to educational equity, we aim to transform the country from within.

## Vision

One day all children will attain an excellent education.

## Mission

To build a movement of leaders who will eliminate educational inequity.

# How Do We Do This?

We run several leadership development programs to infuse talent at all levels of the sector and deliver an excellent and equitable education to children. Each program is designed to equip leaders with the knowledge, skills, and mindsets to deliver a holistic education and eliminate educational inequity.



The Teach For India Fellowship recruits India's brightest and most promising talent from the nation's best universities and workplaces to serve as full-time teachers for two years in some of the most under-resourced schools in the country. Over the last 15 years, this program has received more than **2 Lakh applications** and created **5,300+ leaders**, who are now part of an unstoppable Alumni movement.



A world-class online teacher education platform, **Firki** offers learning experiences, webinars, courses and resources to upskill, support, develop and celebrate teachers. Firki has **12,000+ resources**, over **1,70,000+ users** and **270+ courses in 6 languages**.



TFIx empowers entrepreneurs, passionate about education in rural India, to design and launch a two-year contextual teaching Fellowship in their regions. Over the past **8 years**, TFIx has incubated **62 education Entrepreneurs** running **45 Fellowships** with a combined force of **6,200+ leaders** reaching **3.7 Lakh+** children across high-need, suburban, and rural areas in **18 states**.



This incubator program supports early-stage education entrepreneurs in taking their ideas from a prototype to a sustainable organisation. Through 1-on-1 coaching, boot camps, toolkits, access to funding, a peer network, and more, **InnovatED** has incubated over **50 Alumni-led organisations** in the last **seven years**.



The Kids Education Revolution is a platform for students and educators to reimagine education by building student voice, partnership and leadership. So far, KER has empowered close to **1,500 students** and teachers in their journey of leadership, reached **1,00,000 students** and teachers across **10+ countries**, and collaborated with over **100 organisations and schools**.

# The Teach For India Fellowship

The Teach For India Fellowship is designed for individuals who want to **drive change** through education and teaching. By working as full-time teachers in government or low-fee private schools, our Fellows have the opportunity to **transform the lives** of children from under-served communities. The Fellowship also acts as a platform for individuals to **develop as leaders** and **build a future**.

Through the grassroots nature of this program, they learn managerial and leadership skills such as **critical thinking, strategic planning, collaboration, communication, compassion, and more**. They embark on a journey of understanding their **strengths, interests, and purpose**, carving out their own path to **building a meaningful career**. With over 5,300+ Alumni from previous cohorts and the global Teach For All network across 63+ countries, Fellows can access a vast **network of support and connections**.

## Who are our Fellows?

Our Fellows come from **various disciplines**, including STEM, Humanities, Arts and Law, and are from over 500+ **educational institutions worldwide**. Fellows also bring work experience from a **range of professions**, such as IT, consulting, banking, defence services, edTech and more. While they are diverse, what binds them is that they are all individuals who

- Believe in the power of education to **transform our country**
- Demonstrate **leadership** potential
- Are unafraid to chase **ambitious goals**
- Display perseverance and **resilience** through challenge
- Demonstrate critical thinking and **problem-solving skills**
- Are open to **collaborating** with diverse stakeholders

## The Fellowship Experience

Fellows are placed as **full-time teachers** for two years in English medium **government or low-fee private schools** across one of our 9 placement cities – Ahmedabad, Bengaluru, Chennai, Delhi, Gurugram, Hyderabad, Kolkata, Mumbai, and Pune. They may be a class teacher teaching all subjects or a subject teacher teaching specific subjects like English, Math, Social Studies or Science. By working alongside other Fellows, the school staff and the families of students, they provide students with a **holistic education** rooted in overall development, skill building, values and academic growth. Fellows hold the lens of **reflection, empathy and excellence** in their daily work to be on a path of continuous growth. The Fellowship journey has 5 key stages that culminates in their joining our Alumni Movement, as shown alongside.

# Fellowship Journey

## INSTITUTE

Embark on one's journey of being a teacher and social impact leader through our residential training.



## YEAR 1

Understand the context of students and strive to achieve significant holistic outcomes in a classroom.



### SUMMER INTERNSHIP

Intern in an organization or domain that enables one to explore the sector, explore one's interest areas, and develop specific skill sets



## YEAR 2

Increase outcomes for students through the "Be The Change Project", a project led by the Fellow to leave a sustainable impact in the school and community while learning entrepreneurship skills.

# What you Learn

By placing Fellows in resource-constrained, high-responsibility environments, **practical leadership mindsets and skills** are built in them. These **transferable traits** enable our Fellows to **maximise impact** during the Fellowship and in their future careers.

## CONNECT

Fellows will build trust-based relationships with students, families, communities and school staff, thereby strengthening their ability to lead diverse people across varied contexts.

## ENVISION

The Fellowship will strengthen one's capacity to think big and lead with purpose. Fellows will build for their students' future by crafting ambitious vision and goals for them, while inspiring others to believe in them too.

## PLAN

Fellows will develop advanced planning, organisational, and time management skills to design projects that benefit students, communities, and oneself.

## EXECUTE

Through their work in underserved schools and communities, Fellows will learn to mobilise people, resources, and energy toward a common goal. They'll develop the ability to think quickly, communicate efficiently and solve problems.

## REFLECT

Through ongoing classroom data-analysis, self-reflection and feedback, Fellows will develop a growth mindset. They will become leaders who grow through challenge.

Work in the Education or Development Sector

Start a Social Enterprise

Pursue a Master's Degree

Join a Corporate



# Joining the Teach For India Fellowship

Our **selection process is reflective, rigorous and non-competitive**, with only **6–8%** of applicants receiving a spot in the program. Applicants go through a two-step process, which include the following:

## Selection Process

### 1 Application Form

To check for foundational mindsets and skills to be a Fellow, the application looks for:

- **Leadership potential and motivation** to do the Fellowship, showcased through subjective questions.
- **English proficiency**, through a 25- minute test.
- **Problem-solving skills**, through a 30-minute test.

### 2 Assessment Centre

An opportunity to immerse in the life of a Fellow, while showcasing one's skillsets through activities such as a **Sample Teaching, Group Discussion, Psychometric Assessment, and Personal Interview**.

## Eligibility Criteria

- Commitment towards the two-year, full-time program.
- Commitment to teach in an under-resourced government or low-fee private school.
- Having (at the least) a bachelor's degree by the time of joining in June 2026.
- Indian citizenship or having an OCI card

Note: Prior teaching experience is not required. We provide rigorous training to all Fellows to prepare them for success in their classrooms.

## Salary

Monthly salary

**Rs. 25,344**

subject to increase based  
on the cost of living



City Compensatory Allowance

**Rs. 6,000–12,600**

(depends on relocation  
and placement city)



reimbursements of  
classroom expenses

## Benefits

- A supportive workplace in which **your growth is a core priority**.
- The opportunity to be part of a **dynamic, diverse, and growing movement** towards educational equity in India.
- **Remuneration** that is competitive with Fellowships in India.
- Access to connections and resources from the **global Teach For All platform**, spanning over 62+ Countries.

# Our Impact



# Impact of the Fellowship



270+ Schools



~32,000 Children



900+ Fellows



Across 8 cities

Through their work in classrooms and communities, our Fellows are shifting the life outcomes of students.

- According to a longitudinal study done by Columbia University, Teach for India Students grew about **2x in Math** and **5x in English** as compared to students in non-Teach For India classrooms.
- 95% of our students** graduated from Grade 10, with academic and life skills to lead change.
- ~80 Student Alumni** have returned to our classrooms **as Fellows**, marking the beginning of a profound cycle of empowerment.

# Impact of the Alumni Movement



5,300 +  
Alumni

Directly Impacting  
**1,00,000**  
children in India

Reaching  
**50 M**  
children  
across India



Working across  
**23 states**  
on large scale  
reform

with  
**200+**  
as CXOs/  
Senior Leaders

having founded  
**160+**  
Social Enterprises

**Anurag Kundu**

2013–2015  
B.Tech, NIT Kurukshetra  
Member, Punjab Development Commission  
(PDC), Government of Punjab

**Chitra Agarwal**

2016–2018  
B.E, Manipal Institute of Technology  
MPA, Columbia SIPA  
ESG & Impact Consultant, HDFC Capital Advisors

**Pradyumna Bhattacharjee**

2013–2015  
B.Sc, Physics, Delhi University  
Education Specialist, World Bank

**Pratima Kollali**

2016–2018  
B.Com, St. Joseph's University  
MPA, London School of Economics  
Policy & Research Officer, World Vision  
Programme Coordinator, Seefar Enterprise

Our 5,300+ Alumni can be found working across the Education and Development Sectors, Running Social Enterprises, Pursuing their Master's Degrees and Working in Corporates.

## EDUCATION SECTOR



## DEVELOPMENT SECTOR



## GOVT. & SYSTEM LEVEL



## CORPORATE SECTOR



## MASTER'S PROGRAM



# What our Leaders have to say



"We need driven, passionate people leading classrooms—educators who can motivate, inspire and enable our children to be the best they can be."

**Shaheen Mistri**  
**Founder and CEO**  
**Teach For India**



"Even though I was an MBA graduate, I learned much more about management and planning through the Teach For India Fellowship."

**Taru Vikram**  
**2021-2023 Fellow**  
**Partnerships Manager, Pi Jam Foundation.**



"Since I am a first-generation learner in my whole family, my Fellows were the only people who could guide me with decision-making regarding my academics and life. I hold an offer letter from Lancaster University in the UK to study BA Hons. Film Media and Cultural Studies, I have the chance to go face the world as my true self with confidence."

**Danish Siddique**  
**Teach For India Student Alumnus**



"I am always happy to be part of initiatives like Teach for India that gave me an opportunity to engage with children. We grownups have a big responsibility to ensure that children never lose the joy of learning and the space to question. We need to keep their confidence and idealism intact"

**Nandita Das**  
**Actor and Filmmaker**  
**Celebrity**

# Application Deadlines

01 11:59 PM, 7th September 2025

02 11:59 PM, 26th October 2025

03 11:59 PM, 7th December 2025

04 11:59 PM, 8th February 2026

05 11:59 PM, 22nd March 2026

Scan to Apply



## Placement Cities

Ahmedabad | Bengaluru | Chennai | Delhi

Gurugram | Hyderabad | Kolkata | Mumbai | Pune

Are you ready to **Lead with Love?**



**TEACHFORINDIA**