

**Job Title**

Operations Analyst (Permanent, Full Time)

Location: Bengaluru, Karnataka, India

Start Date: 01 June 2026

Salary: Competitive plus benefits package

About Javelin

Javelin Global Commodities is a leading global commodities marketing, trading, logistics services and investment firm with offices in London, New York, Poland, Zug, Puerto Rico, India, Australia, and Singapore. Javelin was founded in 2015 and now operates across 50 countries and six continents with respect to more than 20 different commodities across thermal coal, metallurgical coal, iron ore, steel scrap, crude oil, hydrocarbons, freight, and renewables.

Javelin is a unique place to grow your career, expertise, and life experience. Every day, we grow our reputation as a leading marketing and trading firm. We take pride in our values, global reach, ability to contribute to our clients' growth and strong work ethic. Our success over the years has been built through our guiding principles and values of customer service, creativity, transparency, integrity, and responsibility. Discover more at www.jvln.com

The Role

Commodities Operations Team includes Documentation, Settlements, KYC and Logistics, which are responsible for ensuring the integrity & accuracy of risk undertaken by the Commodities Businesses across the world. We work very closely with the Sales & Trading, Legal and IT teams to facilitate all aspects of Operational Risk & Control Framework. The products traded by the Commodities Desks include Oil, Gas, Metals, Coal, Steel Scrap and FX.

Responsibilities include (but are not limited to):

- Facilitating new business
- Monitoring internal vs external matching of Trades
- Trade-flow exceptions monitoring
- Drafting physical and financial confirmations for executed trades
- Financial & Physical settlements
- KYC & Client Onboarding
- Steel Scrap Logistics
- Demurrage Operations

Job Summary & Responsibilities (Team Specific)

- Develop a deep knowledge of commodities and derivative transactions.
- Find and resolve booking discrepancies across complex derivative and physical businesses with the Trading Desk.
- Trade settlements and invoice management, ensuring accuracy in the books & record keeping.
- Engage with front office and technology to help facilitate the resolution of technical production issues.
- Understanding of Commodities markets and products along with basic financial knowledge and terms.
- Key characteristics of Derivative Products (ex. expiration, strike, premium etc.).
- Client On-boarding which includes performing our due diligence along with the Legal team before we trade with new clients.
- Scheduling and managing the supply chain for our physical commodities business.
- Demurrage/Laytime calculations and negotiations.

Basic Requirements

- Bachelor's degree with a strong academic record and competitive GPA.
- Proficiency in Microsoft applications, including Excel, PowerPoint, and Outlook.
- Demonstrate strong technical skills and exceptional attention to detail.
- Proven team player with a collaborative working style and excellent interpersonal skills.
- Ability to manage complex or difficult requests, build long-term business relationships, and set/maintain realistic expectations.
- Clear and concise communication skills, both written and verbal.
- Self-starter with the ability to anticipate needs, think ahead, identify solutions, and clarify objectives proactively.
- Comfortable adapting to changes, shifting priorities, and new challenges.
- Demonstrate analytical ability, organizational strength, critical thinking, and the capability to identify risks and propose improvements.
- Strong service orientation, a sense of urgency, and professionalism in managing internal and external stakeholder expectations.