



At Societe Generale Global Solution Centre (SG GSC), we are an **equal opportunity employer**. We are committed in recognising and **promoting all talents**, regardless of their beliefs, age, disability, parental status, ethnic origin, nationality, gender identity, sexual orientation, membership of a political, religious, trade union, minority, or any other characteristic that could be subject to discrimination.

We celebrate all of us, as we are. Bring your true and authentic self to be part of a diverse and inclusive ecosystem.

Responsibilities

- Understand project objectives and identify the right points of contact in business to effectively execute the change management process
- Provide regular updates on project progress to Management and make necessary course correction, if required
- Act as a SPOC for the BLs on project related information and interact with all stakeholders to gather business requirements and to document the functional requirements
- Taking lead in identifying and preparing best practice methodologies for the smooth execution and delivery of the project
- Strict adherence to timelines and quality of project deliverables
- Participating in the Application sprint demos, preparing test cases, performing thorough UAT and pronouncing a GO or a No-go based on the test results and end-user feedback
- Actively contribute in project planning & getting consensus of stake holders (incl. end-user teams)
- Ensure full cooperation and coordination between project streams and escalate when required: proactively communicate anomalies & mitigate them.

Profile Required

- Basic MS Office (Excel & PowerPoint) Skills
- Strong interpersonal & communication skills to interact with internal/external stakeholders

Good to have

- Additional Skills - Reporting & Advanced Excel

High Level Understanding of any of the below processes is an added advantage

Transactional Accounting - Accounting Recons Methods , Controls & V– Treasury & Balance Certification & Reporting

General Accounting - Group reporting & consolidation, Inter-co recon , Financial reporting, Permanent supervision, Management accounting, Fiscal reporting, IFSC 16 CoC , Accounting & payments

REGULATORY - Risk to Accounting reconciliation , Liquidity to Accounting reconciliation , Credit risk , Data quality , Regulatory reporting (& Few Standards).

FINANCIAL PERFORMANCE MANAGEMENT - Costs production/accruals/invoicing and cost reporting, Costs analysis , General dashboarding (P&L etc) , Reorganizations & process expertise.

PROCURE TO PAY - Procurement, Invoices payment , Travels & Expenses , Accounts payable and receivable, Accounting recon & certification

OTHERS - Balance Certification monitoring, manual entry monitoring, Closing monitoring, Cash break , Management accounting referential, Cost & business controllership , Business Analysis, project management, transitions, resilience, data management

Prepare 'Transition Plan' availability [SOW / CSA / KPI / SOP's / KT / Infra readiness] for DFIN Processes Assigned

Good understanding of the Organization Chart / Stakeholder Map / Onshore Partners

Document Process - Scope of Work / Standard Operating Procedure / Reflection of 'As Is' processes as agreed with partners

Tracking of Operational / Financial / Delivery / Quality KPI's [Definitions ≈ Measurables]

Maintain of Operational Risks and Mitigation PLAN

Governance of records through OPCO / STEERCO / Tactical / QBR supported with Minutes of Meeting

Well documented 'Business Continuity' plan which has been tested / simulated through real / tabletop simulated environment.

Role - Analyst

Eligible Degrees - B. Com, BBA finance

Why you will love it here.



We are a learning organization, and we empower you to be the best version of yourself. To cater to these unique journeys, we co-create an organization that everyone is proud and happy to belong to.

Our Employee Experience Programs (EXP) – Learning & Development, L.E.A.P (A young graduate learning initiatives), upskilling initiatives for mid-level managers and women; holistic wellness programs, volunteering opportunities, and internal mobility options, touches upon all level of an employee lifecycle.

What does it mean to be an equal opportunity employer?

All qualified applicants receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.”

Why Join Us?

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Business insights

At SG GSC, we are convinced that ‘The Future is You’ and that its people are drivers of change. The world of tomorrow will be shaped by all their initiatives, from the smallest to the most ambitious. Together we can have a positive impact on the future. Creating, daring, innovating, and taking bold action are part of our DNA.

If you too want to be directly involved, grow in a stimulating and caring environment, feel useful daily and develop or strengthen your expertise, you will feel right at home with us!

