

Dear All,

Greetings!

Deutsche Bank hiring for Operations (**2026 Grads**)

Qualification - B Com / BBA with 7 CGPA and above in graduation (till date) with no active backlog

CTC - 4.5LPA Fixed Pay

Location – Bangalore / Jaipur / Pune

Attached is the JD, Interested candidates must apply in the below link and join the group to proceed further by 19th Sept before 11.00AM

Registration Link1 - <https://forms.gle/ob3fMoqwsyoX1utt5>

Applicants to join the whatsapp group for notification
: <https://chat.whatsapp.com/LiJzK6XYPzj6KJd4TESLyQ>

Renumeration Details

Fixed Pay
INR 450,000

Retirals
INR 30,258

Target Variable
Pay*
-10% on Fixed
Pay



Internet
Allowance
INR 12,000
per annum

Relocation*
INR 35k

Kindly note:

- *The VC orientation is a standardized orientation point that provides an overview of the average relationship between FP and VC (i.e., the FP:VC pay mix). It is displayed as a percentage value of FP, and indicates the average VC based on division and seniority, if all eligibility conditions, performance expectations at Group, Divisional and individual level as well as additional relevant factors (as outlined in the VC Guiding Principles) have been satisfied as determined by the bank in its sole discretion and subject to the profitability, solvency and liquidity position. For the avoidance of doubt, the VC orientation does not represent any promise or guarantee of individual payment and can change from time to time at the bank's discretion. Actual individual VC decisions are determined at year-end and employees do not have a contractual entitlement to receive any VC – any such award each year will be at the absolute discretion of Deutsche Bank Group and subject to applicable regulatory requirements and / or guidance at the relevant time.

- *Relocation allowance is a one-time benefit applicable to candidates whose permanent address and DB joining location is different.