

We're thrilled to announce the launch of the **National Open Hiring Challenge 2025**

### **About the National Open Hiring Challenge**

At MakeMyTrip, we've always believed great talent can come from anywhere - not just select campuses. The **National Open Hiring Challenge** is our way of discovering and empowering **high-potential, business-minded innovators** across the country who are eager to shape the future of travel tech.

This initiative reflects our commitment to **diversity of thought, inclusivity in opportunity, and merit-based hiring**. Through this challenge, students will compete on real-world business challenges and share their views on different case scenarios that mirror the challenges we solve daily - giving them a firsthand taste of the pace, complexity, and innovation that define MakeMyTrip.

### **Program Details**

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|--------------------------|---|
| <b>Who Can Apply</b>     | Final-year MBA/ PGDBM students (Completing their course in 2026)<br><br>Have major or minor in Sales & Marketing or any other relevant specialization   |
| <b>How to Apply</b>      | Follow the below steps :<br><br>1. Visit our National Open Hiring Website<br><a href="https://careers.makemytrip.com/prod/challenge/national-open-hiring"><u>https://careers.makemytrip.com/prod/challenge/national-open-hiring</u></a><br>2. Click on "Apply"<br>3. You will be redirected to the job application portal (Darwinbox)<br>4. Fill all your details including your resume, email ID, contact details, 10 <sup>th</sup> , 12 <sup>th</sup> , graduation, and post-graduation details<br><br><b>Only students currently enrolled in MBA, PGDM, PGPM, or equivalent programs and graduating in 2026 are eligible to apply for this role.</b> |
| <b>Role Offered</b>      | Business Development Manager (RL2 Level)  |
| <b>CTC Offered</b>       | 7 LPA (Including 10% variable)  |
| <b>Selection Process</b> | Total of 4 Stages :<br><ul style="list-style-type: none"><li>• Online Screening</li><li>• Assessment 1 (Mix of Quantitative, Logical, Data and Communication based questions)</li></ul>   |

|                            |  |
|----------------------------|--|
|                            | <ul style="list-style-type: none"> <li>• Assessment 2 (Video Interview Round evaluation key competencies such as analytical mindset, customer orientation, and relationship management)</li> <li>• 3-4 Rounds of Interview (In person Interviews)</li> </ul> |
| <b>Registration Closed</b> | 1 <sup>st</sup> Nov'25 (Saturday)  |
| <b>Assessment Day 1</b>    | 8 <sup>th</sup> Nov'25 (Saturday)   (Mix of Quantitative, Logical, Data and Communication based questions)   |
| <b>Assessment Day 2</b>    | <p>9<sup>th</sup> Nov'25 (Sunday)   (Video Interview Round evaluation key competencies such as analytical mindset, customer orientation, and relationship management)</p> <p>Students who clear round 1 will receive the link to Round 2 of Assessment.</p>  |
| <b>Interview Dates</b>     | 15 <sup>th</sup> Nov'25 & 16 <sup>th</sup> Nov'25  |
| <b>Result Announcement</b> | 22 <sup>nd</sup> Nov'25  |

At MakeMyTrip, we hire for **potential, passion, and performance**. This challenge is designed to identify emerging go getters who can help us shape the future of travel.

Watch the teaser reel here, ask the students to keep engaging with us on our social media handles - let's keep the excitement rolling:

- LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7384100624008683520>
- Instagram: [https://www.instagram.com/reel/DP0YjxhEoGt/?utm\\_source=ig\\_web\\_copy\\_link&igsh=MzRIODBiNWFIZA==](https://www.instagram.com/reel/DP0YjxhEoGt/?utm_source=ig_web_copy_link&igsh=MzRIODBiNWFIZA==)

Follow us for updates and sneak peeks:

**LinkedIn:** <https://www.linkedin.com/company/makemytrip.com/?viewAsMember=true>

**Instagram:** <https://www.instagram.com/lifeatmakemytrip/>

**Careers Page:** <https://careers.makemytrip.com/prod/challenge/national-open-hiring>