



Unleash your potential



Strategy & Consulting Delivery Associate

Join our team in Accenture Strategy & Consulting for an exciting career opportunity to enable our most strategic clients to realize 360 degree value across growth, operations and technology.

Practice: T&O Learning | **Areas of Work:** Instructional Design and Content Development | **Level:** 12 |

Location: Gurgaon/Mumbai/Bangalore/Kolkata/Pune/Hyderabad/Chennai as applicable | **Years of Exp:** Fresher

Explore an Exciting Career at Accenture

Are you passionate to learn to design, build and implement strategies to enhance business performance? Does working in an inclusive and collaborative environment spark your interest?

Then, this is the right place for you! Welcome to a host of exciting global opportunities in Accenture Strategy and Consulting.

Accenture S&C Graduate Program - A Brief Sketch:

You will be joining us under the Accenture Graduate program which is an extraordinary platform for undergraduates and advanced degree graduates, without prior work experience to learn and understand the fundamentals of management consulting. You will get a chance to work with a dynamic team on innovative client engagements, at the intersection of business and technology. Get ready to embark on a journey of exponential career growth and diverse experiences

Practice Overview:

CN TD&L specializes in envisioning, designing, developing and deploying industry-specific custom learning solutions in areas of large business and workforce transformations, leadership capability development, corporate academies etc. that abide to the growing needs of mobility and technology usage. We help clients develop individual and organizational capabilities that accelerate workforce productivity and business performance through a complete end-to-end learning solution including:

- **Learning Planning:** Aligning an organization's learning strategy with business objectives
- **Learning Design & Development:** Building, buying and reusing learning content
- **Learning Delivery:** Planning and delivering learning across a mix of media

In light of future workforce needs and digital opportunities, CN offers learning services that enable clients to incorporate new ways of working and define their talent development strategy through business-aligned yet cutting edge training solutions:

- **Anytime, Anywhere learning:** Provide customized, networked, and just in time learning in the form of games, engaging and media-rich videos, and bite-sized modules
- **Organization-based, offline & online learning:** Provide formal learning methods for complex and highly-technical content that are focused toward high-impact learning experience and performance assessment
- **Explore, research & learn with peers:** Provide opportunities for collaboration forums within organizations that help increase employee engagement, encourage inputs from employees at all levels and also serve as good repository of knowledge based material by leveraging forums and knowledge management platforms
- **Real-time, decision-based learning:** Provide real-time, context-integrated learning to apply skills learnt making learners feel more confident and lead to effective enhancement of their skills
- **Cloud-based, competency driven off the shelf courses:** Provide unique cloud-based, competency driven offering of Academies, blended with outcome-driven and innovative delivery techniques

With a 500+ team of deep-skilled learning practitioners across India, Poland, LatAm, Germany, the CN TD&L Practice has executed more than 300+ projects with over 100+ clients, across North America, EALA and APAC, across all industries like Products, Resources, Finance, Public Sector etc.

Bring your best skills forward to excel in the role:

You will be part of our delivery teams, comprising experts, designing and implementing the right scalable solutions and services that help our clients achieve their business objectives faster. This includes assisting your team in the following –

1. You would need to apply Instructional Design principles and methodologies to develop:
 - o Learning content for classroom and online trainings for globally located clients
 - o Performance support materials such as job aids and simulations
2. Interact/collaborate with SME/Client Stakeholders to gather requirements and learning content
3. You will also be required to manage schedule, effort, and quality of your individual deliverables

Read more about us.

- [The rise of forerunners](#)
- [Recent Blogs](#)

Your experience counts!

1. Graduate in any specialization (Preferably Journalism / Mass Communication / Advertising / Public Relations)
2. Academic excellence - Demonstrate consistency throughout academic career
3. Good working knowledge of Microsoft Office tools - PowerPoint, Excel, Word & MS Project or other authoring tools.
4. Excellent English communication skills (written and spoken) and interpersonal skills
5. Possess exceptional content writing skills and ability to structure content for a defined target audience
6. Be willing to be part of Learning (Instruction Design) domain for long-term
7. Strategic and analytical thinker, effective and proactive problem solver
8. Aptitude to learn, problem solving, ability to think creatively to solve real world business problems
9. Ability to seamlessly integrate and work collaboratively in a cross-cultural environment
10. Competence in building credibility and effective relationships with stakeholders
11. Should have a business acumen and an integrated business perspective

12. Good to have skills:

- o Effective presentation development and delivery skills to diverse stakeholders
- o Experience in one of the following: training, online content writing, mass communication

What's in it for you?

1. An opportunity to work on transformative projects with key G2000 clients

2. Potential to co-create with leaders in strategy, industry experts, enterprise function practitioners and, business intelligence professionals to shape and recommend innovative solutions that leverage emerging technologies.
3. Personalized training modules to develop your strategy & consulting acumen to grow your skills, industry knowledge and capabilities
4. Opportunity to thrive in a culture that is committed to accelerate equality for all. Engage in boundaryless collaboration across the entire organization.

About Accenture:

Accenture is a global professional services company with leading capabilities in digital, cloud and security. Combining unmatched experience and specialized skills across more than 40 industries, we offer Strategy and Consulting, Technology and Operations services and Accenture Song — all powered by the world's largest network of Advanced Technology and Intelligent Operations centers. Our 71,000 people deliver on the promise of technology and human ingenuity every day, serving clients in more than 120 countries. We embrace the power of change to create value and shared success for our clients, people, shareholders, partners and communities. Visit us at accenture.com.

About Accenture Strategy & Consulting:

Accenture Strategy shapes our clients' future, combining deep business insight with the understanding of how technology will impact industry and business models. Our focus on issues such as digital disruption, redefining competitiveness, operating and business models as well as the workforce of the future helps our clients find future value and growth in a digital world. Today, digital is changing the way organizations engage with their employees, business partners, customers and communities. This is our unique differentiator.

At the heart of every great change is a great human. If you have ideas, ingenuity and a passion for making a difference, [come and be a part of our team](#).

Disclaimer

1. Accenture is committed to providing veteran job opportunities to our service men and women.
2. Accenture is an equal opportunity employer and I&D is a critical part of our talent agenda for PWD and LGBTQ candidates.
3. All selection decisions shall be made without regard to age, race, creed, color, religion, sex, national origin, ancestry, disability status, veteran status, sexual orientation, gender identity or expression, genetic information, marital status, citizenship status or any other basis as protected by federal, state, or local law.
4. Please take note that, unless there is a formal offer of employment from Accenture, any communication made by Accenture in respect of open position/selection process or steps related thereto shall not be assumed or treated to be as a commitment or an offer of employment or guarantee of employment with Accenture
5. At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. Before onboarding, we strongly encourage you to take both doses of the COVID-19 vaccine as per government prescribed timelines.
6. Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other

form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to Accenture Business Ethics Line <https://businessethicsline.com/accenture> or india.fc.check@accenture.com

7. *Accenture has not authorized its officials to either collect money, benefit(s) and or favour(s) of any kind from the college Placement committee, student body and or college administration for participating in campus recruitment events at the time of confirming Accenture's participation in the same*