



Building a better
working world

EY Global Delivery Services India LLP
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06 November, 2025

Ms Hema S
NO.25, 5th Main Road 2nd Cross Venkatappa Layout, Sanjaynagar, ,
Sanjaynagar,
Bengaluru,
KARNATAKA - 560094

Contact No: +91 7975051769
Email: hemashekar2113@gmail.com

Dear Hema,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the Firm and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of INR.3,83,250/- per annum.¹ The annual total compensation includes variable pay bonus (VPB), in addition to this insurance and gratuity are added. All the amounts will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August of the applicable year. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment.

4. Education Qualification:

This letter of intent is subject to your successful completion of Bachelor of Commerce exams by June 2026.

¹ Employees are required to co-pay a part of the insurance premium.



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Please note that a detailed offer letter would be issued to you subsequently, Subject to you accepting and meeting all the conditions stipulated in this letter.

Looking forward to a mutually beneficial association.

Thanking you.

Yours Faithfully,

for **EY Global Delivery Services India LLP**

Signed By: Rahul Dasgupta

Reason: LOI

Location: Bangalore

Date: 11/07/2025 10:33:19

Authorized Signatory