

Nasdaq Internship
Program

Real Responsibility from Day *One*

Develop your knowledge and skills by working on real-world projects.



From Intern to CEO

Adena Friedman



Since becoming the first woman CEO to lead a global stock exchange in 2017, Adena has been leading the modernization of Nasdaq and diversifying organization with a focus on growth opportunities.

Leading the Way

WE ARE A COMPANY OF FIRSTS

1 The world's first electronic stock market.

3 The first exchange to sell its technology to power exchanges around the world.

2 The first exchange to support Silicon Valley innovators.

4 The first major U.S. stock exchange to have a female President and CEO.

We

Disrupt. Innovate. Lead.

We have disruption in our DNA.

At Nasdaq, we don't see the world for what it is, we see it for what it could be.

“From the beginning, Nasdaq had this ability to see the world differently and to try new things.”

Brad Peterson, Executive Vice President and CTO/CIO

Mission Critical

We deliver world-leading platforms that improve the integrity, transparency and liquidity of the global economy.



Market Platforms

Anchored in our long-standing history of innovation and trust, we are the leading solutions provider to the global financial system.

- We operate 30+ exchanges for stocks, bonds, options & derivatives in North America and the Nordics
- We develop and deliver technology that powers more than 100 global markets, including financial instruments, real estate, gaming and carbon removal



Capital Access Platforms

We fuel economic growth through transparency and access to capital. We help our clients navigate the capital markets, accelerate their sustainability goals and drive governance excellence.

- We identify unique insights to help all investors grow and preserve wealth.
- We design governance solutions that enable companies to thrive in the public markets.
- We create more equitable opportunities to raising and accessing capital.



Anti-Financial Crime

We help protect the integrity of the financial system and root out financial crime.

- We identify and prevent money laundering, including drug money and human trafficking.
- We offer market and trade surveillance software, which detects and prevents financial fraud and theft.

Our Values

Our core values are the cornerstone of our culture and critical to our growth and success. Our much-loved in-house band, NLX, even wrote a song about them.

Lead with Integrity

- Demonstrate respect for everyone
- Communicate transparently
- Role model honesty & ethics
- Create a sense of belonging for all

Fuel Client Success

- Define your clients—internal and/or external
- Center decision making around their needs
- Solve problems swiftly
- Demonstrate resilience through obstacles
- Deliver quality that exceeds expectations

Act as an Owner

- Take initiative and be proactive
- Be accountable for commitments
- Be empowered to propose solutions
- Set measurable goals, and measure results
- Maximize operational efficiency

Play as a Team

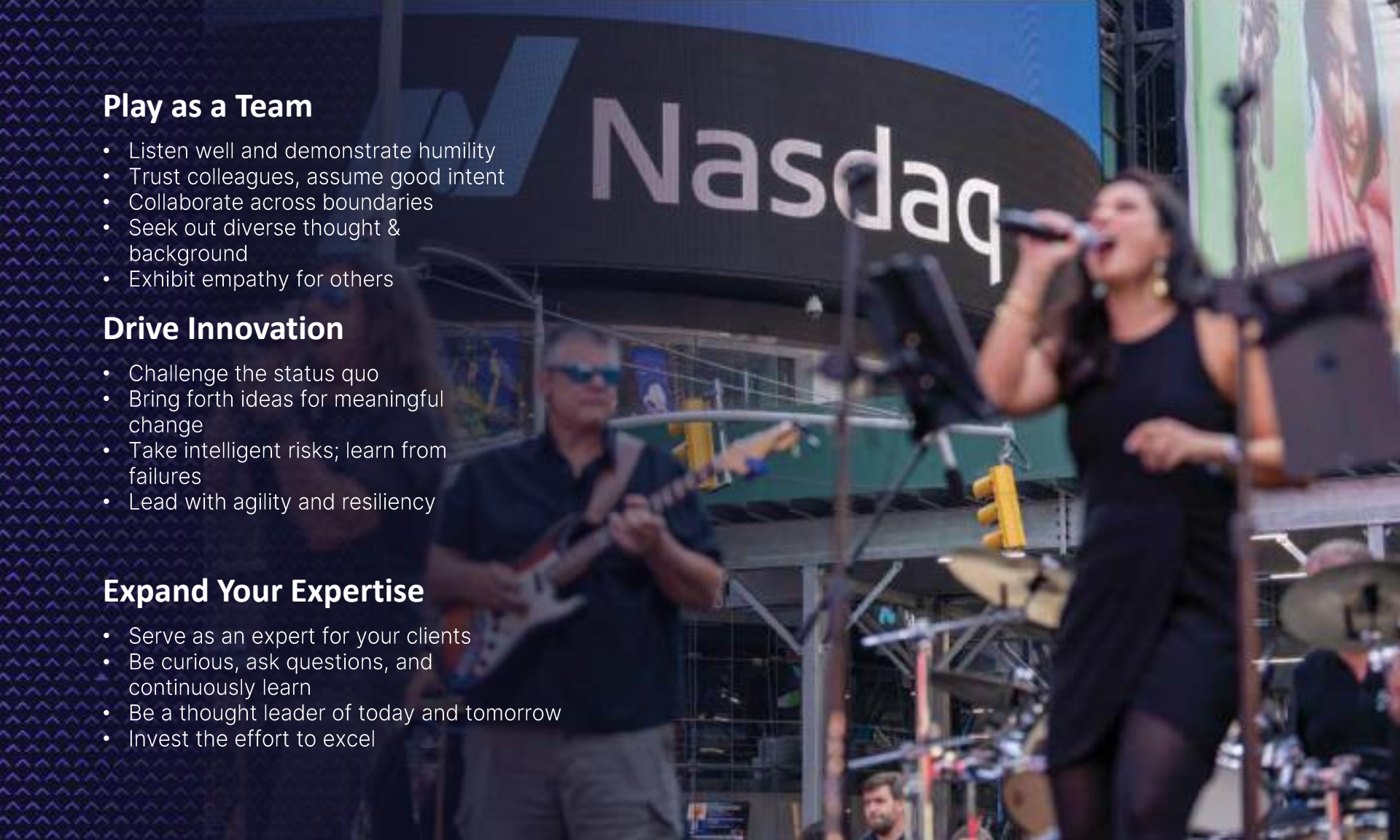
- Listen well and demonstrate humility
- Trust colleagues, assume good intent
- Collaborate across boundaries
- Seek out diverse thought & background
- Exhibit empathy for others

Drive Innovation

- Challenge the status quo
- Bring forth ideas for meaningful change
- Take intelligent risks; learn from failures
- Lead with agility and resiliency

Expand Your Expertise

- Serve as an expert for your clients
- Be curious, ask questions, and continuously learn
- Be a thought leader of today and tomorrow
- Invest the effort to excel





Benefits and Recognition

In addition to offering a dynamic learning environment , Nasdaq India celebrates the contributions and growth of its interns throughout the program.

- Skill Development: Interns gain hands-on experience with cutting-edge technologies like Apache Kafka, Golang, JavaScript, and cloud platforms.
- Mentorship & Training: Structured onboarding, daily stand-ups, and guidance from experienced professionals help interns grow both technically and professionally.
- Flexible Work Options: The 6-month internship offers hybrid flexibility, enabling interns to balance academic and professional commitments.
- Global Exposure: Interns collaborate with teams across Nasdaq's global offices, including Stockholm and the U.S., fostering cross-cultural learning.
- Recognition & Culture: Interns are celebrated through onboarding gifts, milestone acknowledgments, and inclusion in Nasdaq's vibrant culture via networks like WIN and OPEN
- Career Advancement: Interns receive support for future career paths through real-world projects, resume-building experiences, and networking opportunities.

Welcome to

Nasdaq India – A Future Shaped by You

- “At Nasdaq, we don’t just adapt to the future. We create it.”
- Join the global technology company at the heart of the financial ecosystem.
- Our India teams are leading critical solutions in capital markets, AI, cloud, and regulatory tech.
- Locations: Bangalore | Mumbai | Pune



Discover your impact

An internship at Nasdaq is more than just a steppingstone — it's a launchpad for your future. Here, you'll transform academic insights into real-world impact, contributing to the dynamic intersection of markets and technology. If you're driven by purpose and eager to shape what's next, discover your impact with us. Join a culture where learning never stops, opportunities are everywhere, and your journey into the world of global finance and innovation begins.



Why Start Your Career at Nasdaq India?



Global Impact:

Work on real-time ,global solutions that power capital markets in 130+ countries.



Innovation-Driven:

Be part of teams building next-gen cloud platforms and AI-powered analytics.



Learn from the Best:

Mentorship from industry leaders and hands-on learning with cutting-edge tech.

What we look in our Interns

Who we are looking for:

We're seeking passionate individuals ready to launch their careers in technology. Ideal candidates are:

- Final-year students pursuing degrees in Computer Science, Information Technology, Data Science, Machine Learning, or related fields.
- Individuals with foundational knowledge in Software Development, Quality Assurance (QA) Testing, Product Management, or Project Management.
- Candidates with hands-on experience in at least three of the following technologies or programming languages: Java, JavaScript, React, Python, C, C++, SQL, HTML, Tableau, AWS, or other relevant tools.
- Those who demonstrate an understanding or interest in areas such as Testing, Automation, Capital and Financial Markets, Compliance, or Regulatory frameworks.

What would be advantageous:

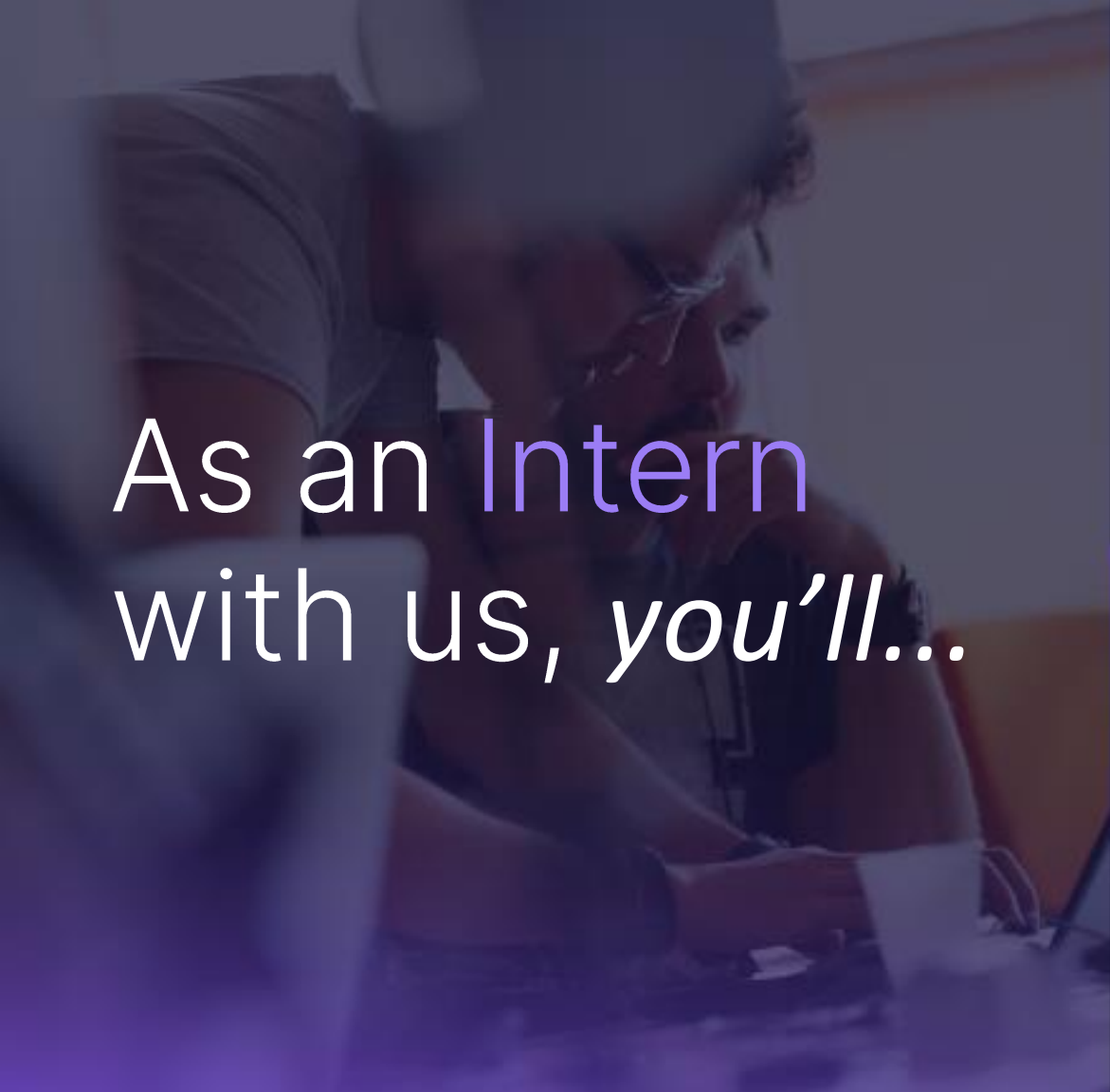
We value candidates who demonstrate:

- Initiative and intellectual curiosity You're a self-starter who actively seeks out new knowledge and experiences.
- Critical thinking and problem-solving Skills You approach challenges with an entrepreneurial mindset and a solutions-oriented attitude.
- Resilience under pressure You thrive in fast-paced environments and can manage heavy workloads and tight deadlines.
- Strong communication skills You express ideas clearly and effectively, both in writing and in conversation.

Who we are looking for:

Internship opportunities may include:

- Software Development Intern
- QA Testing Intern
- Finance Intern
- Auditing Intern
- System Admin Intern
- Business Intelligence Intern
- Sales Intern
- Data Science Intern
- Data Engineer Intern
- Data Analyst Intern
- Product & Project Management Intern



As an Intern with us, *you'll...*

- **Have a big impact**

You'll own your project from start to finish, diving deep into products, services, and programs that will impact millions of customers.

- **Build a network**

From day-to-day to special events, you'll have the chance to link up with peers around the world.

- **Gain skills**

Through formalized training and hands-on learning, you'll analyze data, solve problems, and design solutions with the customer at the center.

- **Receive a mentor**

Your manager will pair you with a mentor who will support and coach you, providing feedback for your success.

Meet Our Interns Turned Full-Timers



The company's inclusive culture of open communication and shared commitment to success allows me to showcase my talents and ideas, supported by the incredible team."

Tanvi Pansuriya
Nasdaq Intern Class 2024



"My career started as an intern, blossoming into an incredible adventure. With amazing teammates and a vibrant culture, I've grown personally and professionally, ready to drive Nasdaq's growth innovatively."

Arayan Gupta
Nasdaq Intern Class 2024



"My internship-to-corporate journey at Nasdaq has been transformative, pushing me beyond my initial skills to work on exciting AI projects and encouraging innovative thinking. It's been a fulfilling experience."

Tanvi Mittal
Nasdaq Intern Class 2024



"Transitioning from intern to corporate at Nasdaq has been exhilarating, thanks to a supportive team and a culture of innovation. The Intern to Corporate program is truly transformative."

Shreni Sharma
Nasdaq Intern Class 2024



Internship Details

Internship Stipend: 50,000 INR / Month

Internship Duration: 5th Jan to 30th June 2026



Scan to Apply

The Global Nasdaq Internship Experience

<https://cdn.jwplayer.com/previews/gfIRgFBd>