



# ACCENTURE HRACADEMY 2026



# ACCENTURE XLRI HR ACADEMY

Accenture + XLRI = World Class HR professional



## BEST IN CLASS EDUCATION FROM XLRI

Post Graduate Certificate in  
Human Resource Management  
with XLRI – India's premier  
B-School for Human Resources



## LEARN AND MAKE AN IMPACT

Engage in challenging,  
diverse & exciting work in HR  
Develop lifelong professional  
relationships



## EARN AS YOU LEARN

Leverage Accenture's global  
training assets & have access to  
the best knowledge management  
resources, while earning



# HR ACADEMY – PROGRAM JOURNEY



**Group/  
Individual  
learning**



**Build knowledge  
& business  
acumen**



**On job  
experiences**



**Virtual  
learning**



**Professional  
Networking**

**1**

**Month 1 & 2**

Join as HR  
Professional

Undergo 2  
months of  
Foundation  
Training,  
Accenture  
Orientation  
& job  
shadowing

**2**

**Month 3 to 14**

Begin XLRI  
core HR  
classes

Continue  
enhancing  
Accenture  
Skills through  
training

Perform  
regular on-job  
duties

**3**

**Month 15 to 17**

Complete last  
3 months with  
Project  
Dissertation  
followed by  
Overall  
Program  
Evaluation

**4**

**On Successful  
completion**

Awarded PG  
Certificate

Career Growth  
Opportunities  
for internal  
assignments

Promotion  
based on  
standard  
career model  
for HR.

# APPLICATION PROCESS

