



KPMG Assurance and Consulting Services LLP  
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Ridhika Anand

Mount Carmel College, Bangalore  
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26-September-2025

Dear Ridhika,

We are pleased to inform that you have been shortlisted for the position of an **Analyst**. Your annual gross salary inclusive of allowances shall be INR **350000** (Three Lacs and Fifty Thousand only). You will also be entitled to a performance bonus as per the Firm's compensation policy and at the sole discretion of the Firm. Any additional bonus entitlements will be detailed in your employment contract. All payment shall be subject to deduction of taxes as applicable from time to time.

**The break-up of your fixed salary will be as follows:**

- Fifty percent is Basic
- In addition to the basic salary referred above as part of Cost to Company (CTC), you shall be entitled to allowances and Employers Contribution to Provident Fund.

Upon joining you would be required to structure allowances to be chosen out of the allowances / perquisites detailed in the People Handbook.

Your employment shall be subject to issuance of the employment contract and positive background checks conducted by us and is also conditional upon your satisfactory performance and the successful completion of the educational course and internship with us to our satisfaction (as applicable) that you are currently undergoing. The terms and conditions of your employment will be as stated in the employment contract (which will be handed over to you on the date of your joining) and the People Handbook and any subsequent amendments thereto. Please see the attached annexure to help you understand the independence requirements.

This offer is contingent on issuance of the employment contract from the Firm pursuant to which we shall be working together to determine an appropriate date of joining and work location (basis business requirements). This offer is valid till **28-September-2025**, unless extended in writing by us. You are requested to confirm acceptance of this offer by the date mentioned above. Should we not receive a confirmation from you by the above-mentioned date, the offer will automatically stand withdrawn.

Yours sincerely  
For **KPMG Assurance and Consulting Services LLP**

Reena Wahi  
Human Resources