



EY Global Delivery Services India LLP  
3rd Floor, Tower 'C',  
RMZ Infinity, Old Madras Road,  
Benniganahalli, K.R. Puram,  
Bangalore - 560016  
Karnataka, India

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19 November, 2025

**Ms Umae Haani**  
**No.12, Rizwana Manzil , 7th cross ,Chinnappa Garden benson town post Bangalore 560046,**  
**Chinnappa Garden, Bangalore,**  
**Bangalore,**  
**KARNATAKA - 560006**

**Contact No: 7204517963**  
**Email: haaniumae01@gmail.com**

Dear Umae,

**Subject: Letter of intent**

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

**1. Position:**

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

**2. Date of joining and work location:**

Your date of joining the Firm and work location will be communicated to you at a later stage.

**3. Annual total compensation:**

You shall be paid an annual total compensation of INR.3,83,250/- per annum.<sup>1</sup> The annual total compensation includes variable pay bonus (VPB), in addition to this insurance and gratuity are added. All the amounts will be subject to applicable taxes as per the provision of Income Tax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for performance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August of the applicable year. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment.

**4. Education Qualification:**

This letter of intent is subject to your successful completion of Bachelor of Commerce exams by June 2026.

**<sup>1</sup> Employees are required to co-pay a part of the insurance premium.**

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017. Regd. Office: 3rd Floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

**This file is signed using Digital Signature.**



Building a better  
working world

Please note that a detailed offer letter would be issued to you subsequently, Subject to you accepting and meeting all the conditions stipulated in this letter.

Looking forward to a mutually beneficial association.

Thanking you.

Yours Faithfully,

for EY Global Delivery Services India LLP

Signed By: Divya.Parihar

Reason: Letter of Intent

Location: Bangalore

Date: 11/20/2025 12:42:53

Authorized Signatory