

About RSM USI

The RSM USI supports RSM United States in **assurance**, tax, risk consulting, transaction advisory, technical accounting, financial consulting, technology, and management consulting services by providing access to highly skilled professionals as an extension of the US teams. RSM USI is owned by RSM US, which is a member of RSM International, the fifth largest global network of independent accounting, tax, and consulting firms.

RSM USI helps RSM team members across the United States be first-choice advisors to their diverse clients. As part of our team, you will provide quality and timely assurance services for our US clients which include closely held and private equity-controlled companies in diverse industries and with diverse organizational structures.

RSM USI is a place where you are valued as an individual, mentored as a future leader, and recognized for your accomplishments and potential. Working directly with key decision makers and professionals across various industries and geographies, you will move quickly along the learning curve and our clients will benefit from your fresh perspective. The firm is committed to providing a respectful, inclusive team environment that empowers you to be successful, both personally and professionally.

Qualifications and Minimum Entry Requirements

Basic Qualifications

- First class with Minimum Bachelor's in Commerce (AF International Accounting and Finance)Accredited to ACCA, Corporate Finance (Integrated with US CPA), B.Com. Professional or equivalent from a NAAC accredited GRADE A college
- Compulsory subjects: Accounting and Taxation
- Minimum of 60% and above or equivalent CGPA at the time of commencement of employment.

Competencies/Skills:

- Excellent written and verbal communication skills (English)
- Strong learning abilities and application skills
- Strong computer skills, including MS Office
- Ability to work as an effective team player
- Motivated to work in a fast-paced environment
- Client focused
- Ability to multitask

Position Responsibilities

At RSM, associates work with large and small companies in various industries. They develop strong working relationships with clients built on understanding their businesses and challenges. Associates work on multiple team engagements each year, including several pieces of any assignment - not just one part. Working in a mutually respectful team environment helps our associates perform at their best and integrate their career with their personal life.

Examples of the candidate's responsibilities include:

- Understanding clients' needs and expectations, their business and industry, accounting and control systems, company values and industry-related GAAP and GAAS issues
- Developing an understanding of the RSM audit approach and tools
- Assessing risks and evaluating the client's internal control structure
- Performing substantive tests and tests of internal controls to identify and resolve accounting or reporting issues
- Drafting financial statements under prescribed formats

You want your next step to be the right one. You have worked hard to get where you are today. You are ready to optimize your talent, education and interpersonal skills to achieve great heights in your career. RSM is a place where you are valued as an individual, mentored as a future leader, and recognized for your accomplishments and potential. Working directly with clients, key decision makers and business owners across various industries and geographies, you will move quickly along the learning curve and our clients will benefit from your fresh perspective.

Experience being a true extension of RSM US and be the first 100 to join our growing practice. Our vision is to do all Manager level work including direct client interaction from India and we see India as one of our largest locations within US practice. We have offices in 4 cities in India and we wish to expand our presence across more location
‘Experience the power of being understood’.