

Devangana Dasgupta

Bangalore, KA | devanganadasgupta7@gmail.com | +91 9886254435 | [linkedin.com/devangana-dasgupta](https://www.linkedin.com/devangana-dasgupta)

PROFESSIONAL SUMMARY

Motivated and enthusiastic M.Sc. Psychology student, with a strong academic foundation and hands-on experience in workshop facilitation, employee engagement, and collaborative problem-solving. Quick learner and adept at psychometric assessments, project management, and organisational communication. Seeking to apply and develop my skills in entry-level HR roles.

EDUCATION

Mount Carmel College | *M.Sc. Psychology (Industrial-Organisational Specialisation)* **2024 – Present**

- Aggregate percentage: 85.72%
- Contributed to the development and operations of the first PG Psychology Association as one of the Logistics team-leads.

St. Joseph's University | *B.A. Psychology & Optional English* **2021 – 2024**

- Cumulative **GPA**: 8.62/10 (A++)
- UG Rank 4 in Psychology, Rank 2 in Optional English

The Frank Anthony Public School | *CISCE* **2007 – 2021**

- ISC, Humanities: 98.2%
- ICSE, Science: 94.6%

EXPERIENCE

Novo Nordisk | *HR Intern* *On-site* | **May 2025 – Jul 2025**

- Conducted 37 diagnostic interviews to analyse low engagement scores across 15 sales teams, uncovering specific problem factors that informed team-level action planning.
- Designed a 5-phase Train-the-Trainer strategy to boost adoption of a personal development tool, increasing usage rates and strengthening career development culture.
- Optimised onboarding communications by creating automated resource guides, a key contacts list, and a 30-60-90 Day Plan, enhancing new-hire experience and cultural integration.
- Co-led Self-Care Month 2025 initiatives, developing testimonial campaigns and wellness resources that promoted conversations around physical and mental well-being.

U&I | *Workshop Facilitation Volunteer* *On-site* | **Oct 2024 – Dec 2024**

- Ideated, developed, and executed a 3-hour workshop on the topic 'Careers and Aspirations' for 30 high school children.
- Collaborated with a team of 5 members for event logistics and execution.
- Facilitated hands-on activities and insightful discussions around the integration of career goals and aspirations.

SKILLS

- **Technical Skills**

MS Excel | MS Word | MS PowerPoint | Google Sheets | Google Docs | Basic Coding Skills (Java and C)

- **Functional Skills**

Communication | Creative Entrepreneurship | Employee Experience and Engagement
Interpersonal Skills | Public Speaking | Problem-Solving | Project Management | Psychometric Tool
Development and Assessment | Workshop Facilitation

COURSES & CERTIFICATIONS

Udemy | *Strategic Planning, Project Management, Personal Development*

Sep 2025

- Completed a 25.5-hour course on strategic management, gaining practical insights into aligning HR practices to the organisation's strategic goals, end-to-end project management, and investing in employee development to drive business outcomes.

NPTEL | *Advances in Strategic Human Resource Management*

Feb 2025

- Completed a 4-week course on Strategic HRM, gaining theoretical exposure to the central role of HR in enhancing organisational development and optimising performance.

LANGUAGES

- *English*
- *Bengali*
- *Hindi*

Native/Bilingual Proficiency
Native/Bilingual Proficiency
Limited Working Proficiency