

SHRADHHA SRINATH

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CAREER OBJECTIVE

Aspiring HR professional seeking entry into the Accenture–XLRI HR Academy to combine HR fundamentals with data skills (Excel, Power BI) and creativity to drive people-centric, data-driven talent solutions.

EDUCATION

Bachelor of Commerce (B.Com) Corporate Finance with US CPA (Integrated)
Mount Carmel College Autonomous, Bangalore | Expected Graduation: Jun 2026 | CGPA:7.3/10

SKILLS

- **Power BI** – Data visualization and dashboard creation.
- **Artificial Intelligence (Foundations)** – Understanding AI concepts and applications.
- **Human Resources Fundamentals** – Recruitment process and HR functions.
- **MS Excel** – Data organization, basic formulas, and reporting.
- **Soft skills** – Public Speaking, Organizing, Planning, Problem-Solving & Teamwork.

PROJECT EXPERIENCE

HR Virtual Experience Program – GE Aerospace (Forage)

- Delivered performance feedback and created process maps using Lean methodology.
- Analyzed compensation data in Excel and developed HR data visualizations.

Campus Recruitment Simulation – (Forage)

- Designed recruitment strategy narrative and coached candidates on interview readiness.
- Developed intern engagement plan to boost retention pre-joining.

CERTIFICATIONS

- **HR Fundamentals: The Complete Human Resources Course** (Udemy) - Covered HR principles, recruitment, onboarding, performance management, compensation & benefits.
- **Microsoft Power BI: Beginner to Pro** (Udemy) - Skills in data modeling, DAX, dashboard creation, visualization, and PL-300 exam preparation.
- **Generative AI for Beginners** (Udemy) - Learned LLM concepts, prompt engineering, AI use cases, and hands-on chatbot creation.

LEADERSHIP & EXTRACURRICULARS

- **Class Representative** – Liaised between faculty and 70+ students, coordinated academic updates and schedules.
- **Head, Design Team** – German Association – Led design for association events.
- **Emceed** and provided hospitality for college events.
- **Event Management Team** – Art & Decor Association.
- **Poetry Team** – Public Speaking Association.