

KAVITHA CHANDRAN

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A calm, steady, and can-do attitude web developer who is open to new challenges, languages, and frameworks.

PROFILE SUMMARY

My interest in coding grew from my earlier technical pursuits in electronics and communication engineering – the complex thinking, the logic, and the challenge – are all similar; being intellectually curious, I enjoy creating solutions which open up fresh ideas. My work experience in business management, digital marketing, and entrepreneurship provided me with the opportunity to develop strong people, project, and time management skills; my superpower is the ability to optimize whatever I'm working on. I am a creative, enthusiastic person who dives into new endeavors headfirst and strives to grow through continuous learning and actively volunteer in the community events. In my free time, I love to be occupied with intellectual pursuits, painting, positive minds and books around me.

- Data Analysis and Logical Thinking
- Time & Project Management
- Leading Teams and Motivating Others
- Positivity and Growth Mindset
- Compassion and Empathy
- Mentoring, Guiding, Teaching

TECHNICAL SKILLS SUMMARY

JavaScript | CSS | HTML | MongoDB | FireBase | Web API | React | Node.js | Express | Git | GitHub

Technical Certifications

Full Stack Web Developer Certification (480+ hours)

Burlington Code Academy

Apr 2021

Digital Marketing Certification (18 months)

Springboard

Apr 2019

PROFESSIONAL EXPERIENCE

Detail Works VT

Williston, VT

Mar 2021 – May 2021

A subsidiary of Spectrum Youth and Family Services offering full-scale car detailing while giving youths an opportunity to build a resume and obtain the soft skills necessary to keep a job.

Web Developer – Capstone Project, Burlington Code Academy

A 4-person Agile-style team tasked with developing a scheduling web application which is automated, interactive, and admin-friendly; the two main focus areas were the appointment scheduler and the admin dashboard.

- Created a database with MongoDB to store scheduled appointments.
- Built an admin portal and dashboard with the ability to modify or cancel appointments, perform broad and filtered searches, and generate reports.
- Created one-tier admin login authentication using Firebase and used Nodemailer and Node-cron to send automated appointment confirmation and reminders to customers
- Led regular client meetings to report on progress and invite feedback on project components
- Technology: CSS, HTML, React, MongoDB, Firebase, Node.js, Nodemailer, Node-cron, GitHub

Aid the Needy-Non-Profit Organization

Founding Member, Board of Trustees

2012 – present

- Youth-run nonprofit with a mission to identify, empower, and connect students with educational opportunities and provide targeted support for multiple constituencies (e.g. orphans, senior citizens, women, school age children)
- Provide mentorship support to young adults to help with their knowledge and skills to grow.

PROFESSIONAL EXPERIENCE (CONTINUED)

<u>South Burlington School District</u>	<u>South Burlington, VT</u>	<u>Apr 2017 – Jan 2021</u>
Intervention Teacher	(full time) Aug 2020 – Jan 2021	
Substitute Teacher	(part time) Apr 2017 – July 2020	

As an Intervention teacher, provided expertise and intentional support to students who demonstrate behavioral, social and educational challenges. As a Substitute Teacher member, served as a classroom teacher and special educator for grades K-5.

<u>Sciphics Technology</u>	<u>Bangalore, Karnataka, India</u>	<u>(part time) Mar 2019 – present</u>
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A government recognised start-up providing support with Digital Marketing, Data Management, and Analytics.

Consultant Partner

Assist non-profits and small business start-ups with strategic thinking regarding evolving online marketing opportunities to include website optimization, social media strategy, and data management. Examine, track, and analyze social media and website patterns to determine best posting practices.

- Boosted key client's web performance by 25% and gained invaluable consumer insights by researching and analyzing web data and consumer behavior using Google Analytics.
- Increased social media following by 50% for multiple companies by developing and executing online marketing strategies

<u>VT South Indian</u>	<u>Burlington, VT</u>	<u>Jan 2016 – present</u>
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Home-based Indian food takeout and catering business.

Owner

Started my own catering business specializing in South Indian food takeout from home.

- Implement business plan and sales strategies while performing daily operations,
- Develop and execute website optimization strategies,
- Distribute weekly Newsletter emails to subscribers using Mailchimp.

<u>Latter Rain Ministries</u>	<u>Fargo, ND</u>	<u>Oct 2018 – Mar 2019</u>
Digital Marketing Associate	Jan 2019 – Mar 2019	
Digital Marketing Consultant – Capstone Project, Springboard	Oct 2018 – Jan 2019	

Virtually from scratch created, implemented, tracked, analyzed, and optimized Paid Search campaigns. Utilized compelling ad copy, Google AdWords editor, A/B testing, exact phrase vs broad matching, negative keywords, etc. to identify and correct poor performers.

- Originated initial email marketing newsletter and email marketing campaigns with minimal opt-out and high click-through
- This role transformed from a Capstone project to a full time temporary position

EDUCATION

Master's in Management	University of Edinburgh, Scotland	Nov 2010
Bachelor's in Electronics and Communication Engineering	Anna University, India	May 2008
MSSC Production Technician Certification (9 months)	Community College of Vermont	May 2018

OTHER SKILLS

Active Volunteer

Color Run	Event Volunteer	2017 – present
Rotary Club – India	Teaching and Entertainment at Elder Care and Childcare Centers	2006 – 2009

Professional Skills

Applications	Google Analytics Google AdWords Editor
Digital Marketing	Link Building Strategy Social Media Marketing SEO & PPC Management MailChimp
Spoken Languages	Telugu (native) Tamil (native) English (fluent)

Health-related Certifications

Ayurveda Basics Certification (self-paced)	Udemy	Jun 2020
<ul style="list-style-type: none"> • Learn how Diet, Weather and activities affect physical and mental health. • Improve health naturally over chemical products 		
Aromatherapy Certification (250 hours)	Aromahead Institute	Jan 2020