

Employee Data Analysis using Excel

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EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

- THE ANALYSIS USED HERE IS EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL TO KNOW THERE PERFORMANCE IN ORGANISATION

AGENDA

- Problem Statement
- Project Overview
- End Users
- Our Solution and Proposition
- Dataset description
- Modelling Approach
- Results and Discussion
- conclusion

PROBLEM STATEMENT

- We are doing this analysis to track the performance of the employee work in a company
- By doing the analysis we can know low performance employee and encourage them to do there work effectively

Project overview

- Employee performance analysis is the process of evaluating an employee's performance against company expectations and role-specific goals. This process can help improve employee performance, maintain acceptable performance levels, and make decisions that are more accurate and consistent.

WHO ARE THE END USERS?

- Employer
- Manager
- CEO

OUR SOLUTION AND ITS VALUE PROPOSITION

- CONDITIONAL FORMATTING

Conditional formatting are used to find out the missing value in the exit data and fill the values

- Filter

filter is used to remove the gaps

- Pivot table

pivot table is create to prepare a summary of the table

DATA DESCRIPTION

- Data collection
- Collected the data from the edunet dashboard
- Analysis the data from the given features
- They are 26 features are given

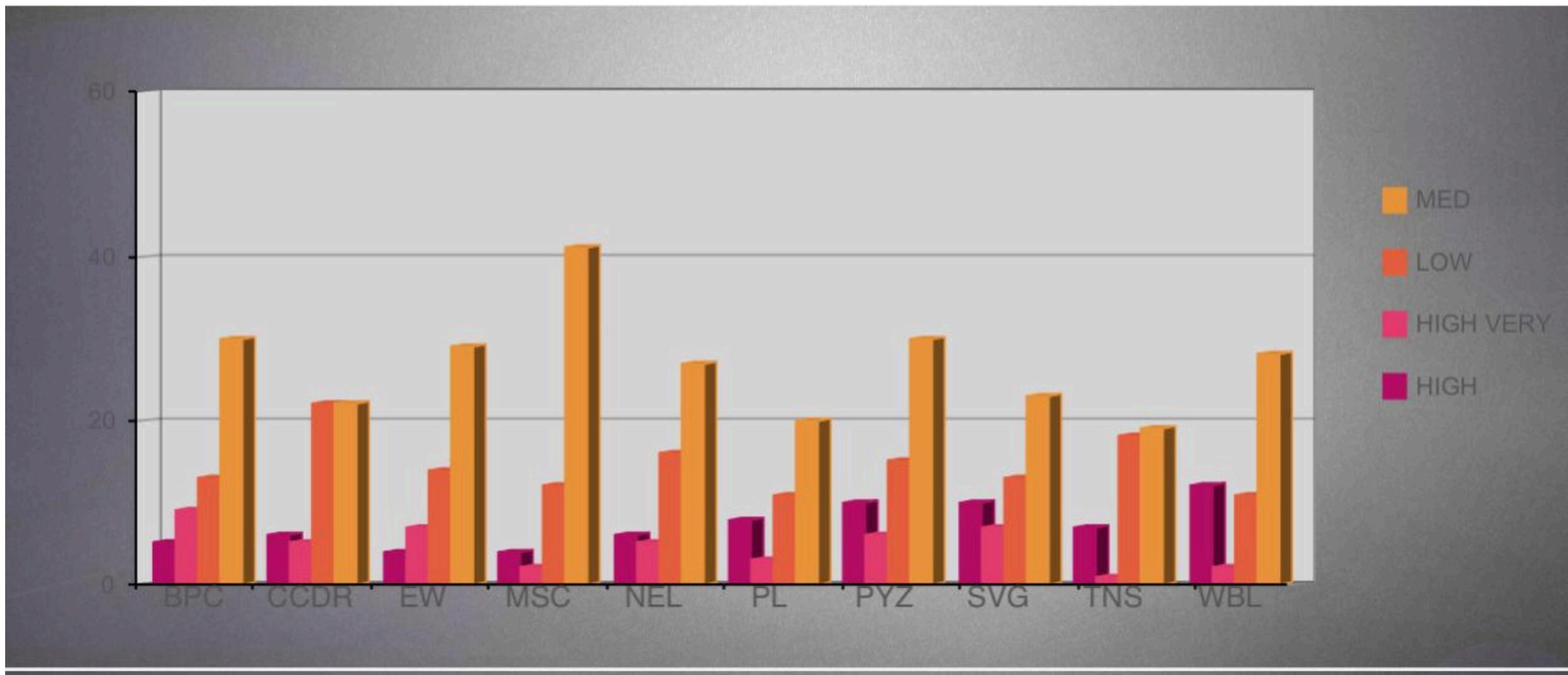
THE “WOW” IN OUR SOLUTION

- IFS(Z15>=5,“VERY HIGH”,Z15>=4,“HIGH”,Z15>=3“MED”,TRUE,“LOW”

MODELING

- Data collection
- Feature collection
- Data cleaning
- Performance level

RESULTS



CONCLUSION

- In the graph analysis we found that they medium level of employee is more compares to other factor
- The low performance employee there no increase or decrease