

# **TAGORE**

## INSTITUTE OF ENGINEERING AND TECHNOLOGY

**DEVIYAKURICHI - 636 112, SALEM DISTRICT.** 

(Approved by AICTE, New Delhi and Affiliated to Anna University Chennai)

ACCREDITED BY "NAAC"

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### INSTITUTIONAL DEVELOPMENT PLAN

To initiate the implementation of NEP 2020, our institute has developed an Institutional Development Plan (IDP) in collaboration with all relevant stakeholders. This IDP outlines the institute's objectives, aligned with the vision of NEP 2020, and includes a time-bound action plan for the execution of key components such as physical, digital, academic, research and development, and supportive facilitative infrastructure.

### Infrastructure Development plan:

To enhance teaching and learning experiences, the institute is focused on developing advanced smart classroom features, upgrading laboratory facilities, and strengthening ICT-based resources. AI-driven content delivery, upgraded digital assessment platforms, and cloud-based data management. Modern labs in IoT, and Robotics will be set up, and digital library resources will be expanded. The following year will introduce a centralized digital repository, improved campus-wide Wi-Fi, and a digital innovation hub.

virtual classrooms, AI-powered teaching assistants, and high-performance computing facilities will be implemented. Further more involves strengthening cybersecurity, expanding e-learning and global collaborations, and launching smart campus projects integrating IoT and AI. By 2029–30, AI-driven administrative systems, blockchain-based student records, and Industrial partnerships will be established.

#### Academic Development plan

The institute aims to strengthen its undergraduate and postgraduate programs by aligning curricula with industry demands and introducing emerging technologies with interdisciplinary programs. Faculty development and student engagement are central to this vision, along with the integration of digital learning and hybrid education models. The plan includes applying for NBA



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accreditation for all eligible departments, launching new academic programs, and expanding student strength. A key milestone is achieving autonomous status by 2025–26.

Next efforts will focus on initiating NBA accreditation, Smart classrooms will be established, and industry-driven electives and MoUs for internships will be developed. In global academic collaborations, faculty/student exchange programs, and international conferences will be prioritized, along with expanding research initiatives and MOOCs. At the end of 2029–30, the curriculum will be continuously updated through industry feedback, with expanded corporate collaborations and enhanced faculty development initiatives.

#### **Enhancing Industry Connect and Employment Opportunities**

The institution seeks to enhance industry-academia relationships, boost placement opportunities, and develop an entrepreneurial ecosystem. Corporate-backed R&D centres and Centre of Excellence will be established to drive innovation training programs, which will be leveraged for certification and skills enhancement.

Initially, MoUs with industries will be strengthened, a career development center will be established, and expert-led workshops and industrial projects integrated into coursework. Moreover internship-integrated programs, corporate-funded research, and industry-recognized certification courses will launch alongside startup incubation and employability training. live industry projects and multinational collaborations will be integrated into the curriculum.

This training programs and developments are attained through diversified revenue streams including student fees, research grants, consultancy services, corporate tie-ups, and strategic investments. At the end od 2029-2030 the institute will focus on sustaining multiple funding models, commercializing research through the incubation centre, and securing long-term endowments to establish a self-sustaining financial structure.