

Kay Hales

Department of Political Science, University of Kentucky
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Education

PhD Candidate, Political Science (Expected May 2025)

University of Kentucky

- Major: American Politics; Minor: Political Behavior
- Committee: Ellen D. B. Riggle (Chair), Michael Zilis, Jillienne Haglund, Jennifer Hunt
- Dissertation: "LGBT People's Sense of Linked Fate: Belonging and Utility"

Graduate Certificate, Gender and Women's Studies (May 2024)

University of Kentucky

M.A., Political Science (May 2023)

University of Kentucky

B.A., Political Science, History (May 2020)

Louisiana Tech University

- Minor: Spanish

Manuscripts Under Review and Working Papers

- Hales, K. & Riggle, E. "One LGBT Community or Many? Linked Fate in LGBT People." (Invited to revise and resubmit)
- Wu, J. Hales, K. & Masterson, J. "The Past and Future: Determinants of the Presidential Election." (Under Review)
- Hales, K. "A Qualitative Approach to Understanding LGBT People's Sense of Linked Fate." (Invited to revise and resubmit)
- Hales, K. "Scale Development and Validation of the LGBT Linked Fate Scale." (Under Review)
- Hales, K. "Internalized Stigmatization, Externalized Stigmatization, and Linked Fate Among LGBTQ People: A Parallel-Serial Mediation Model."
- Hales, K. "Representing the Advantaged: State Legislators' Responsiveness to White Identity."
- Hales, K. "Modeling Small-Area Estimates of White Identity through Bayesian Multilevel Modeling with Variational Approximation."
- Riggle, E., Clements, Z, Hales, K, & Galupo, P. "Contextualizing Personal Pronoun Use in the LGBTQ+ Community: They, She, He."

Conference Presentations

- Riggle, E., Clements, Z, Hales, K, & Galupo, P. (2025). *Contextualizing Personal Pronoun Use in the LGBTQ+ Community: They, She, He*. American Psychological Association, Denver, CA. (Upcoming)
- Hales, K. (2025). *Predictive Validity, Measurement Invariance, and Discriminant Validity of the LGBT Linked Fate Scale*. Midwest Political Science Association, Chicago, IL. (Upcoming)
- Hales, K. (2025). *Scale Development and Validation of the LGBT Linked Fate Scale*.

Southern Political Science Association, San Jose, PR.

- Hales, K. (2025). *Modeling Small-Area Estimates of White Identity through Bayesian Multilevel Modeling with Variational Approximation*. APSA State Politics and Policy Conference, Richmond, VA, USA. (Upcoming)
- Hales, K. (2024). *LGBT Community or LGBT Subgroups? Linked Fate in LGBT People*. Southern Political Science Association, New Orleans, LA, USA.
- Masterson, J, Wu, J., and Hales, K. (2024). *The Past and Future: Determinants of the Presidential Election*. Southern Political Science Association, New Orleans, LA, USA.
- Hales, K. (2024). *A Phenomenological Approach to Linked Fate in LGBT People*. Midwest Political Science Association, Chicago, IL, USA.
- Hales, K. (2023). *Representing the Advantaged: State Legislators' Responsiveness to White Identity*. Kentucky Political Science Association, Bowling Green, KY, USA.
- Hales, K. (2023). *Republican Electoral Success and Macro-Level Identity Politics*. Midwest Political Science Association, Chicago, IL, USA.
- Hales, K. (2022). *White Identity in the 2020 Election: Declining Salience or Variant Prototype?*. Kentucky Political Science Association, Lexington, KY, USA.
- Hales, K. (2021). *Racial Resentment, White Identity, and Stereotypical Beliefs in U.S. Presidential Elections*. Midwest Political Science Association, Chicago, IL, USA.

Research Experience

2024, Supervisor: Dr. Ellen Riggle, University of Kentucky

- Research Assistant: Utilized large language models (LLM) in Python for transcribing interview transcripts; data cleaning, management, and analysis in R.

2024, Supervisor: Dr. Karen Tice, University of Kentucky

- Research Assistant: Assembling, cataloging, and managing archival records; Documentation; Developing search criteria, scope, and contextual notes for new archival series through ExploreUK.

2023, Supervisor: Dr. Jillien Scheer, University of Syracuse

- Research Assistant: Refining inclusion and exclusion criteria; Cadima (scoping review); Title/abstract review; Full-text review.

2022, Supervisor: Dr. Ellen Riggle, University of Kentucky

- Research Assistant: Survey design; Survey analysis (R and Stata); Qualitative analysis (thematic analysis); Documentation.

Awards and Honors

- 2024. **Office for Policy Studies on Violence Against Women Graduate Fellowship**. University of Kentucky, College of Arts and Sciences
- 2024. **Crum Emerging Scholar in American Politics**. University of Kentucky, Department of Political Science.
- 2024. **Ken Griffin Graduate Research Fund**. University of Kentucky, Department of Political Science.
- 2024. **Coleman, Gorman, and Miller Graduate Summer Fellowship**. University of Kentucky, Department of Political Science.
- 2024. **Endowed Doctoral Research and Travel Fund**. University of Kentucky, Department of Political Science.

- 2023. **Coleman, Gorman, and Miller Graduate Summer Fellowship.** University of Kentucky, Department of Political Science.
- 2023. **Endowed Doctoral Research and Travel Fund.** University of Kentucky, Department of Political Science.
- 2022. **Endowed Doctoral Research and Travel Fund.** University of Kentucky, Department of Political Science.
- 2020-2023. **Emerging Scholar Research Fund.** University of Kentucky, Department of Political Science.

Teaching Experience

Primary Instructor

- Spring 2025, Politics of Law and Courts (PS 360) (In-person, 35 students)
- Spring 2024, Behavior, Bias, and Identity (PS 391) (Online, 27 students)
- Fall 2023, Introduction to Comparative Politics (PS 210) (In-person, 64 students)
- Summer 2022, Film in Politics (PS 390) (online, 12 students) (Online, 12 students)
- Spring 2022, Introduction to American Politics (PS 101) (In-person, 67 students)

Teaching Assistant

- Spring 2023, Comparative Political Institutions (PS 391), Dr. Betul Demirkaya (In-person, 38 students)
- Spring 2023, European Union (PS 410), Dr. Betul Demirkaya (In-person, 35 students)
- Fall 2021, Introduction to American Politics (PS 101), Dr. Steve Voss (In-person, 145 students)
- Spring 2021, Dynamics of International Law (PS 437), Dr. Jill Haglund (Online, 38 students)
- Fall 2020, Introduction to Comparative Politics (PS 210), Dr. Emily Beaulieu Bacchus (Online, 213 students)

Professional Training - Teaching

- I'm Supposed to Teach What? Strategies for Teaching Courses Outside of Your Expertise (University of Kentucky, Center for Enhancements of Learning and Teaching)
- 5R Framework for Trauma-Informed Teaching (University of Kentucky, Center for Enhancements of Learning and Teaching)
- Culturally Responsive Teaching: Finding Your Way and Cultivating Community (Workshop Series on Equity-Minded Pedagogy, WW Norton and Company)
- Teaching with Primary Sources: Ideas for Research and Instruction (University of Kentucky, Special Collections Research Center)
- Strategies for Facilitating Effective Discussions (University of Kentucky, Center for Enhancements of Learning and Teaching)
- Online Instruction: Moving Oral Presentations Online (University of Kentucky, Center for Enhancements of Learning and Teaching)

Professional Training - Research

- A Gentle Introduction to Bayesian Inference in the Social Sciences (KiND Institute, Southern Political Science Association)
- Big Data Analysis for the Social Sciences (KiND Institute, Southern Political Science Association)

Professional Affiliations

American Political Science Association LGBTQ Caucus
American Political Science Association
Southern Political Science Association
Midwest Political Science Association
Kentucky Political Science Association

Service Activities

- Reviewer for WW Norton
 - Reviewed two chapters of *American Government: Power and Purpose* (18e)
- Peer Advisory Committee, 2023-2025
 - Shared responsibility in mentoring first year PhD students.

Invited Talks

- “Gender and Sexual Minority Groups in Public Policy Research”. *Politics and Policy Workshop Series*. Department of Economics, Northwest Minzu University, Lanzhou, Gansu, China. 2023.