
Kasey Quillen

Strengths Insight Guide

SURVEY COMPLETION DATE: 09-24-2015



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

Kasey Quillen

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Responsibility
2. Learner
3. Input
4. Analytical
5. Consistency

Responsibility

SHARED THEME DESCRIPTION

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you are naturally open and honest about who you are, what you have done, what you can do, and what you cannot do. Your straightforward explanations and stories help listeners see you as you see yourself. You reveal your strengths and limitations. You are forthright and plainspoken. People generally seek your company and want to work with you. Many are impelled to move into action by your words and examples. It's very likely that you volunteer for additional duties. You really enjoy being given authority over projects, individuals, or groups. You expect to be held accountable for the results you produce as well as your words and deeds. Driven by your talents, you might be happier as a solo performer. Certain people may value the painstaking approach you take when working on assignments or striving toward a goal. Chances are good that you are happier with your own life when acquaintances or friends acknowledge your constructive behavior. They probably count on you to handle important as well as mundane tasks. Some automatically trust you. Why? They realize you are serious about meeting deadlines, keeping promises, and paying attention to details. By nature, you place a premium on doing everything correctly. Whatever you are involved in or associated with must typify — that is, symbolize — accuracy and precision. Your high standards demand exactness.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you absorb all sorts of information from books, publications, or other written materials. You display a voracious — that is, never fully satisfied — appetite for knowledge. You devour the written word to savor useful facts. For you, a great day is one during which you have added new insights to your mind's storehouse of ideas. Instinctively, you adopt a much more favorable outlook on life when you can identify the conditions that produced various outcomes. You probably need to know why something did or did not happen. You are impelled to examine the details of many events, processes, programs, or mechanisms. It's very likely that you are the person people turn to for insights about why certain things happened. You piece together events and unravel problems. You make discoveries and make sense of things for yourself and others. By nature, you sometimes enroll in difficult or demanding classes. You might aim to expand your knowledge or challenge your thinking about certain things. Driven by your talents, you not only buy books or check them out from the library; you also read them. Your investigative mind is restless until you have collected lots of information about factors that produce various outcomes. You are motivated to read more about topics of personal and professional interest. These can range from history to science, from politics to mathematics, from entertainment to sports, or from art to law.

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Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you are determined to stay up to date on the news. You probably satisfy your hunger for current information by habitually reading newspapers, magazines, correspondence or websites. Because of your strengths, you are apt to feel good about life the moment you can sit down and read. For you, the acquisition of information is a basic need. Probably for you, following the twists and turns of a well-crafted plot populated with interesting characters is a form of relaxation. It's very likely that you usually give good advice. Often people's questions dictate your choice of reading materials. Whether you are studying something for the first time or revisiting a topic to refresh your memory, you enjoy reading. Making discoveries that can help others brings you much joy. By nature, you continually absorb, integrate, or catalog new information with ease. Ever eager to expand your knowledge base, you read avidly. Because you can access your memory bank at any time, you are free to process writers' or researchers' ideas immediately or at a later time. Chances are good that you prepare for important conversations or discussions by collecting lots of background information. It is not unusual for you to set aside at least five hours of quiet time each week to consider what you have discovered. You are likely to use this time to expand your thinking. A new piece of material can send you hunting for additional evidence to support your theories, concepts, or proposals.

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Analytical

SHARED THEME DESCRIPTION

People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you feel very good about the choices you make as long as they are supported with facts and logic. You probably put aside intuition and emotions when making important decisions about your life. Instinctively, you purposely set aside time to assess whether your words and deeds measure up to your core values. You are more reasonable than emotional when you make important choices. Weighing the pros and cons is only the first step in your thinking process. The essential second step involves asking yourself questions such as, “Does this decision mirror what I hold to be true, right, and proper?” “If I choose to do this, am I being consistent with what I have done in the past?” “Does the course of action I am about to take match the most important priorities in my life?” Chances are good that you periodically like to work alone. Why? Maybe you sense you can accomplish a little bit more that way. Perhaps you enhance your personal productivity by assigning a level of importance or urgency to every task. You might start with the most critical activity and work your way to the least critical. It’s very likely that you probably describe your life as wonderful, especially when you are encouraged to investigate in detail a variety of subjects and situations. By nature, you use precise, well-documented data to guide your thinking and dictate what you do. You refuse to rely on hearsay, unnamed sources, or abridged — that is, short summaries of — books, published articles, scholarly research, or historic records.

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Consistency

SHARED THEME DESCRIPTION

People who are especially talented in the Consistency theme are keenly aware of the need to treat people the same. They try to treat everyone in the world with consistency by setting up clear rules and adhering to them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you view your life much more favorably when you can say, “I gave that project my best effort, and I am pleased about the things I did right.” Instinctively, you have a special knack for streamlining repetitious activities. You aim to handle every detail, requirement, or deadline efficiently and without any hassles. Prior to starting a task, you usually define the rules or procedures that those involved are expected to follow. Because you prefer to work with your friends, having a clear plan makes it easy to do whatever needs to be done. This is one reason why your friendships usually remain intact once the job is completed. Chances are good that you favor familiar, predictable, and standardized procedures for doing things. Understandably, you seek and find ways to streamline the daily, weekly, monthly, or annual tasks that are part of your job, your family, or your studies. You like knowing what to expect next. You probably dislike being caught off guard or surprised. Your satisfaction comes from planning for and executing repetitious assignments. Deadlines anchor you and help you prioritize your activities. You probably have a reputation for doing what needs to be done on time and in accordance with established rules and processes. It's very likely that you may prefer to move forward at a sure and even pace, especially when you must perform certain types of tasks. Perhaps you try to balance the quality and the quantity of your outcomes. Sometimes you want people to grant you the same opportunities to succeed that they have been given. Driven by your talents, you sense that you are already being as productive as you can be. You are meticulous — that is, you carefully and thoroughly consider all the details — when designing methods for managing your commonplace assignments. As a result, you probably can handle recurring tasks quite efficiently. Your well-defined tactics enable you to wisely use your time, energy, effort, and talents.

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