



Says

What have we heard them say?  
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?  
What other thoughts might influence their behavior?



A Tableau HR Scorecard  
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The tableau  
HR scorecard  
"shares"  
insights on key  
HR metrics

People appreciate that  
the Tableau HR  
Scorecard promotes  
data-driven decision-  
making, allowing for  
more strategic and  
informed talent  
management strategies.

The tableau  
HR scorecard  
"provides "  
data- driven  
analysis

The tableau HR  
scorecard " helps"  
organisations track  
talent  
management  
success

Some users believe  
that the Tableau HR  
Scorecard simplifies  
complex HR data,  
making it easier to  
understand and act  
upon.

Many individuals find  
the visualizations and  
dashboards offered  
by the Tableau HR  
Scorecard to be  
visually appealing and  
user-friendly.

Tracks Key  
Metrics

Facilitates  
Decision-  
Making

Monitors  
Progress:

People may feel a variety  
of emotions about the  
Tableau HR Scorecard.  
Some may feel excited  
about the insights it  
provides and the potential  
for improving talent  
management strategies

Overall, the Tableau  
HR Scorecard can  
evoke feelings of  
empowerment,  
confidence, and  
optimism in HR  
professionals.

Others may feel  
relieved to have a  
tool that helps  
them track and  
analyze HR metrics  
effectively.



Does

What behavior have we observed?  
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?  
What other feelings might influence their behavior?