

Michael Johnson

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Location: Chicago, IL

Summary

Visionary Senior Hiring Manager with over 12 years of experience in talent acquisition, workforce planning, and recruitment strategy. Expert in building high-performing teams, optimizing hiring processes, and fostering inclusive hiring cultures that drive organizational success.

Skills

- Executive recruitment and leadership hiring
- Recruitment process automation
- Global talent acquisition
- Strategic workforce planning
- Data analytics in hiring
- HR technology (AI-driven recruitment tools)
- DEI (Diversity, Equity, and Inclusion) strategies

Experience

Director of Talent Acquisition | JKL Enterprises | Jan 2018 – Present

- Spearheaded global hiring strategy, leading a team of 10+ recruiters.
- Developed an AI-powered hiring system that improved candidate screening efficiency by 50%.
- Designed DEI hiring programs that increased diverse hiring representation by 35%.
- Reduced turnover rates by implementing strategic retention initiatives.

Senior Hiring Manager | MNO Solutions | June 2013 – Dec 2017

- Built recruitment frameworks that scaled hiring for a 500+ employee organization.
- Implemented a data-driven candidate evaluation system, improving hiring accuracy.
- Led the transition to an advanced ATS, reducing time-to-hire from 45 to 28 days.

Education

Master of Science in Human Resource Management

University of Chicago | 2012

Certifications

- SHRM-Senior Certified Professional (SHRM-SCP)
- AI in HR & Recruitment Strategy Certification

Achievements

- Successfully recruited 50+ C-suite and executive-level hires across industries.
- Developed a predictive analytics model that improved candidate retention by 40%.
- Recognized as a Top 10 Hiring Leader by HR Tech Magazine in 2022.