

Welcome

February 3, 2021

Educating Women Meha Make a Difference

Agenda

- Welcome
- ☐ Prayer: Catherine McAuley's Suscipe
- □ 2020-2021 Calendar of Events
- Available Chairman Positions
- □ Upcoming Executive Board Elections
- ☐ Guest Speakers: Traci Smith, Diversity, Inclusion and Equity Director and Ms. Sommer Woods, '95, Mercy CORE Leader
- ☐ Upcoming Events and Closing Remarks



Catherine McAuley's Suscipe

My God, I am yours for time and eternity.

Teach me to cast myself entirely

into the arms of Your loving Providence

with a lively, unlimited confidence in your compassionate, tender pity.

Grant me, 0 most merciful Redeemer,

That whatever you ordain or permit may be acceptable to me. Take from my

heart all painful anxiety; suffer nothing to sadden me but sin,

nothing to delight me but the hope of coming to the possession of You

my God and my all, in your everlasting kingdom. Amen



We thank you God for the gift of this day.

2020-2021 General Meetings

Date	Guest Speaker	Topic	Dinner	Location
September 2	Mrs. Nancy Malinowski, Athletic Director and Dads' Club Moderator and Dr. Cheryl Kreger, President	Welcome to Mercy, Mercy History and Sisters of Mercy	Detroit Theme (Coney dogs, Fries, Greek Salad, Stroh's, Faygo, etc.) Home Cookin'	Zoom
October 7	Mrs. Colleen McMaster, Associate Principal Academic Affairs	Robotics and STEM	Oktoberfest (including sausage, hot pretzels, beer, German beer)	Mercy Parking Lot
November 4	Mrs. Patricia Sattler, Principal	Why dads are important to daughters	Taco / Burrito Bar and Pacifico beer Home Cookin'	Zoom
December 2 (Cancelled)	Mrs. Holly Markiecki-Bennetts and Mrs. Trish Brown, School Counselors	Tips for studying & final exams & Counseling	Subs Home Cookin'	Zoom
January 6	Student Senate Elected Officials	Ideas, Improvement, Leadership	Chicken Shack Home Cookin'	Zoom
February 3	Traci Smith, Diversity, Inclusion and Equity Director and Mercy CORE Leaders	United by Diversity	Chili Cookoff Home Cookin	Zoom
March 3	Mrs. Eleasha Tarplin, Dean of Student Affairs	Student Life & Discipline	John Cowley & Son's catering, downt Home Cookin	Zoom
April 7	Mr. Curt Klueg, Campus Minister	Faith & Service at Mercy	Spring BBQ	TBD
May 5	"Famous Alumnae"	Impact of Mercy education on future success	Father & Daughter Dinner (Steak, Kickin' Chicken', etc.)	TBD



Meetings will be held via Zoom or at Mercy if permitted

Chairman Positions

- Spirit Week Bonfire Rob Sherwin and Eric Scott
- Dads' Club Raffle Dads' Club Eboard
- ❖ Family Liturgy: Randy D'Amore, Co-Chair needed
- Senior All-Night Party (SANP) Open
- * Athletics Open
- * Robotics Ben Galbo
- Dance & Parking Lot Hospitality (i.e. Security) Eric Scott
- Other ideas?



Interested? Contact an Eboard member

Executive Board Elections

- Per our by-laws we will hold elections in April
- Positions include:
 - President
 - ❖ Vice President #1
 - ❖ Vice President #2
 - Treasurer
 - Secretary
 - Membership Director
- Feel free to reach out to a current Eboard member to learn more
- Email mercydadsclub@mhsmi.org if you would like to be put on the ballot





Guest Speaker

- ☐ Mrs. Traci Smith
 - ☐ Diversity, Inclusion and Equity Director
- ☐ Ms. Sommer Woods, '95
 - ☐ Mercy CORE Leader



DEI at Mercy High School- Staff Training

Professional Development

- DEI Training with Calvin Terrell
 - All staff in August
 - Board of Trustees in September
- Cultural Identity Workshop with Carrie Fromm
 - January 2021
 - Acknowledging your own cultural identity so you can be sensitive to your students.
- ERACCE
 - Scheduled for August 2021
- Staff and Board Member Book Clubs
 - So You Want to Talk About Race (2)
 - White Fragility
- Hiring Practices to Ensure Diversity and Inclusion (Pryor Learning)
 - Admin training

Coaching

- One-on-One Coaching with Staff
 - Learning plans
 - Goal setting
- Using a DEI lens with marketing materials and visuals in the building

DEI at Mercy High School-Student Initiatives

- New DEI focused clubs
- Curriculum Review
 - Addition of The Hate U Give in 9th grade English
 - Complete revision of 9th grade curriculum
- Restorative Justice Circles instituted
 - Forging trust and understanding while having difficult conversations
 - Conflict resolution strategy
- First annual MLK Writing Contest (January 2021)
- Climate Survey (Feb. 2021)
- BHMA
 - Black activist panel
 - Student Videos
 - Sister Cora Marie Billings

DEI Beyond Mercy-Connections/Communication

- A member of the MESA DEI Cohort
 - Advising/Assisting with planning of the MESA leadership conference
 - Advising/Assisting with the MESA DEI practitioners
- Farmington IDEA
- Advising schools in the AOD
 - Board President of Shrine
 - Admin team from Divine Child
- DEI Digest
 - Newsletter communicating best teaching practices, action plan updates, pertinent information.

Mercy C.O.R.E.

☐ Sommer Woods, Class of 95', Distinguished Alumnae □ Council On Racial Equity (C.O.R.E) □ Created 11 sub committees led by Alumnae, Mercy Moms and Mercy Ambassador. □Sub-Committees will be filled by Alum, Moms and Students. **□**CORE Impact: □Anti-Racist Policy □DEI Director ☐ Mentorship Program w/ School & Alumnae office ☐ HRC Support for Black History & Ethnic Bazar

Upcoming Events / Closing Remarks

- ☐ Wednesday, March 3 at 7:00 PM
 - ☐ General Membership Meeting
 - ☐ Guest Speaker: Mrs. Eleasha Tarplin, Dean of Student Affairs
 - ☐ Location: Zoom





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