



John Brooks

You have accepted a contingent job offer for a **Production** position working with MAU at BMW to begin work on **02/24/2025** pending successful completion of a background check that is within guidelines, drug screen results within guidelines, you providing your valid GED or High School Diploma, and successfully completing your Physical and Essential Functions Test. Unsuccessful process steps will automatically deem you outside of guidelines and your assignment would be terminated.

You have accepted the **B-shift position**. Your hourly pay rate will be **\$22.00** plus a \$1.25 shift differential.

***Full Time** - Will work an average of eighty (80) hours every two weeks.*

***Part Time** - Will not exceed 28 hours per week.*

MAU pays employees by 5 PM bi-weekly on Fridays.

Payment is made via pay card or direct deposit.

Also, if eligible and if you elect coverage, deductions may be made from your wages, including, but not limited to, benefits like medical, accident medical, dental, vision, life, short-term disability, critical illness and 401K.

Below are the current hours for shifts, although please note they can change based on overtime or department needs:

A-Shift Range of Hours: 6:00am- 7:00pm

B-Shift Range of Hours: 7:00pm- 7:00am

The BMW Plant is operating between 8 hour - 12 hour shifts (6 days per week). Associates must be flexible to work either shift model and overtime. Your shift assignment could change at any time during your employment with MAU.

Please note the start time for your first day may be different than the hours above.

YOUR EMPLOYMENT IS CONTINGENT UPON ACCEPTABLE DRUG SCREEN RESULTS. IF YOUR RESULTS ARE DEEMED OUTSIDE OF GUIDELINES, YOU WILL BE TERMINATED FROM THIS POSITION.

YOUR EMPLOYMENT WILL BE ON AN AT WILL BASIS. THIS IS NOT A CONTRACT OF EMPLOYEMENT OR AN AGREEMENT OF EMPLOYEMENT FOR A SPECIFIC DURATION.

I have read the above statement and acknowledge and accept the above offer.

John Brooks

Associate Name

Digitally signed by John C. Brooks
Location: Brooks@c13@gmail.com
02/19/2025 11:14:33 AM - 05:00

Associate Signature

TX Dept