

# HR Analytics

Total Number of Employees

5000

Total Number of Departments

5

Total Number of Positions

40

Total Gross Salary

550.43M

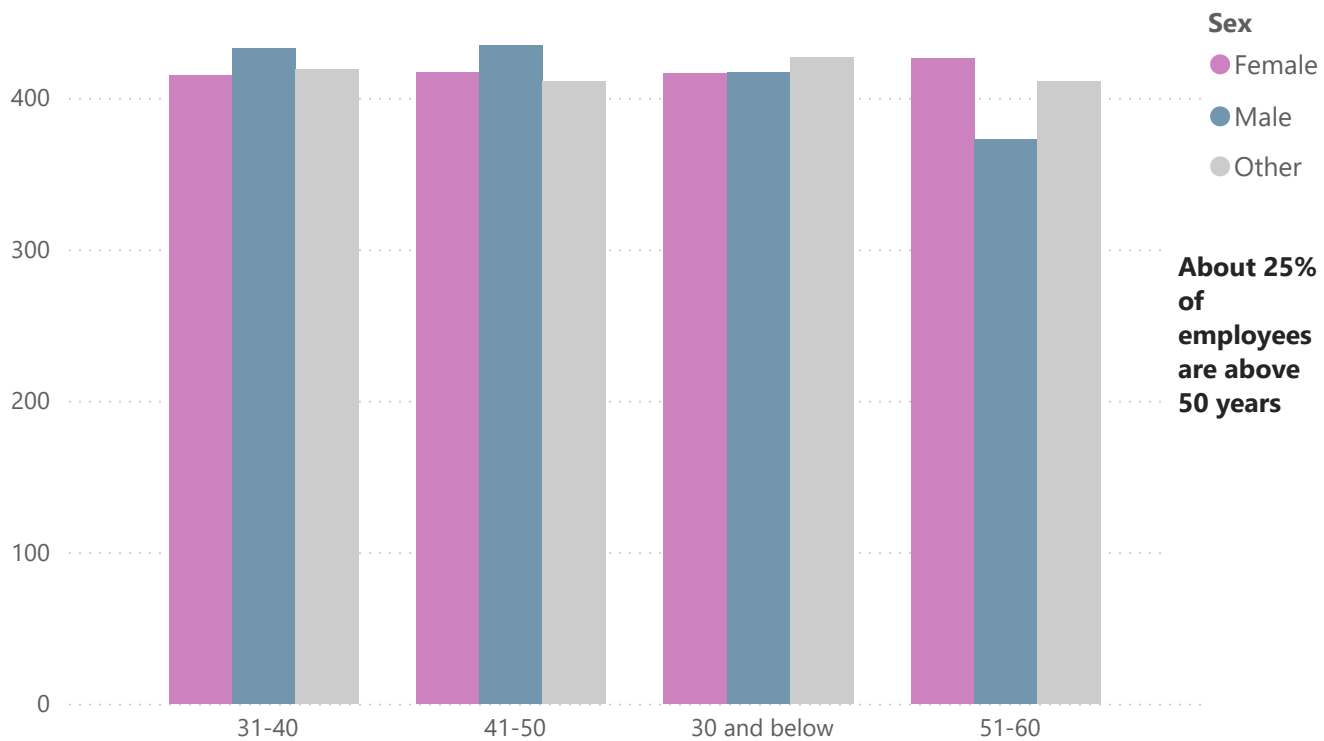
Total Net Salary

469.31M

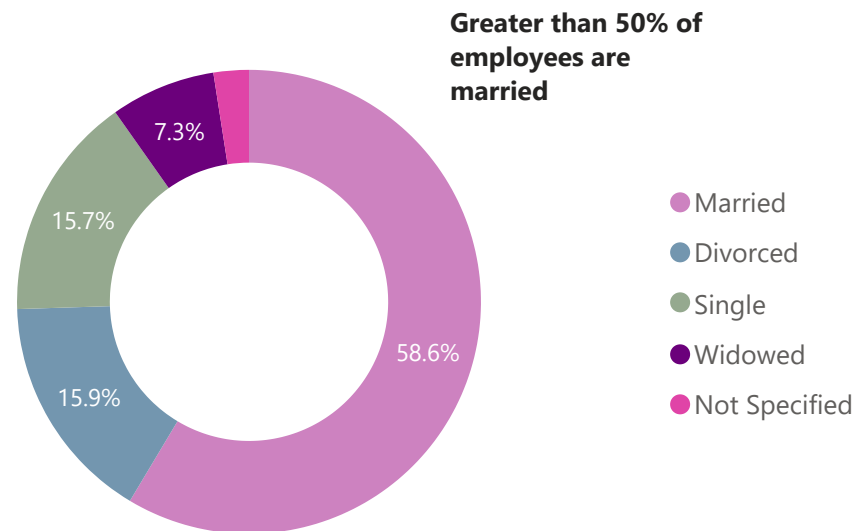
All



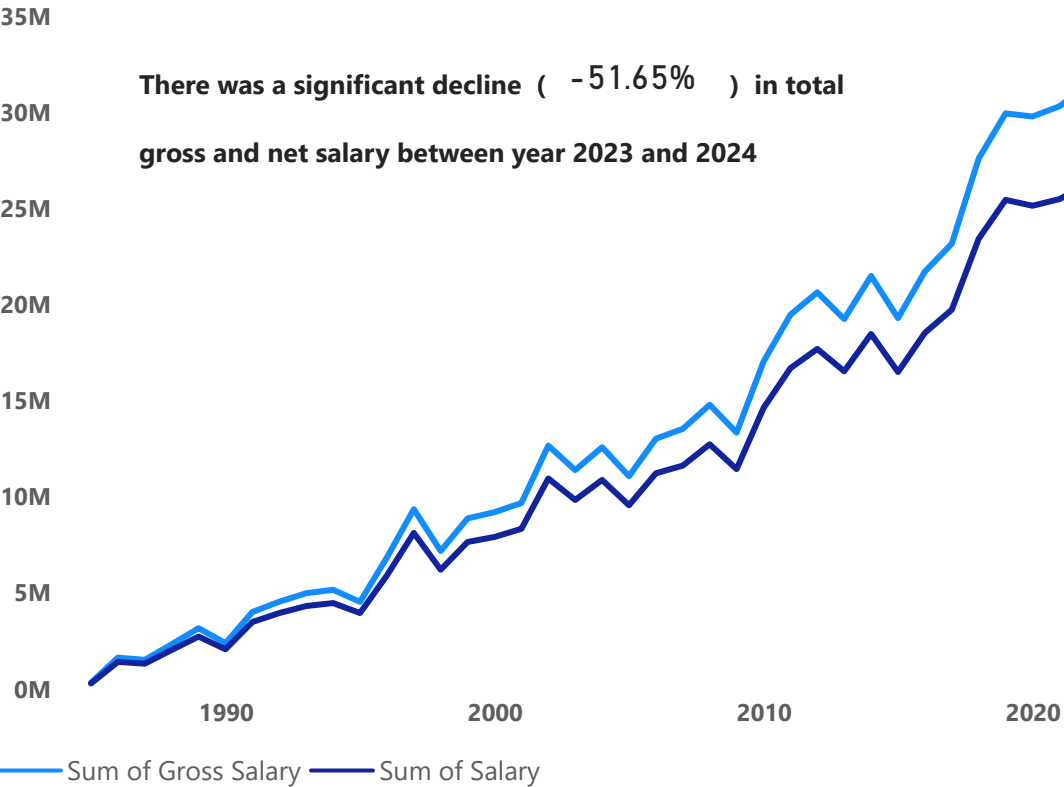
Distribution of Age and Gender



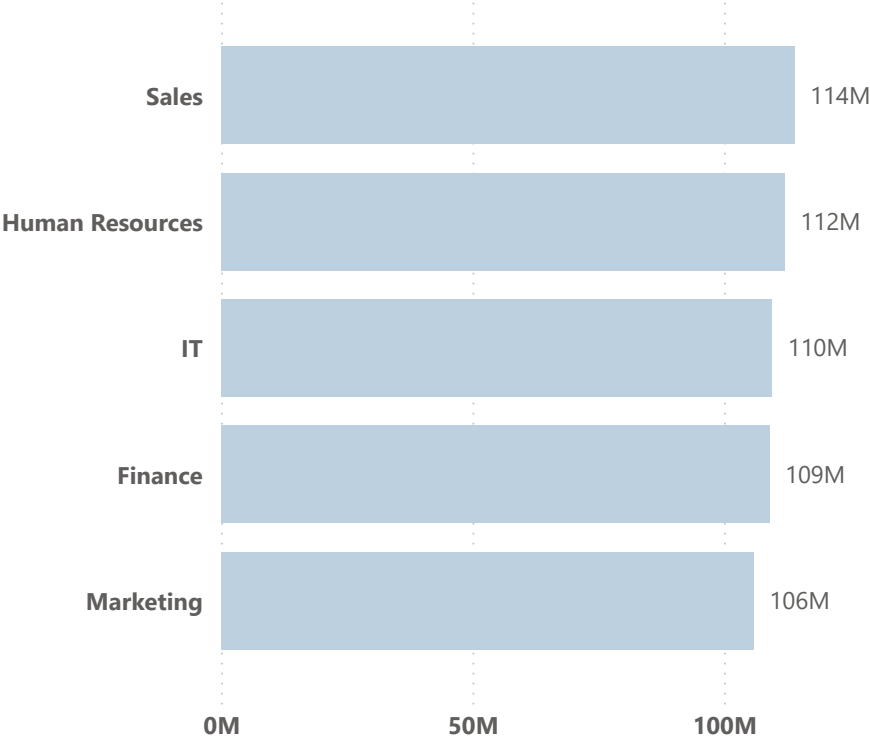
Marital Status of Employees



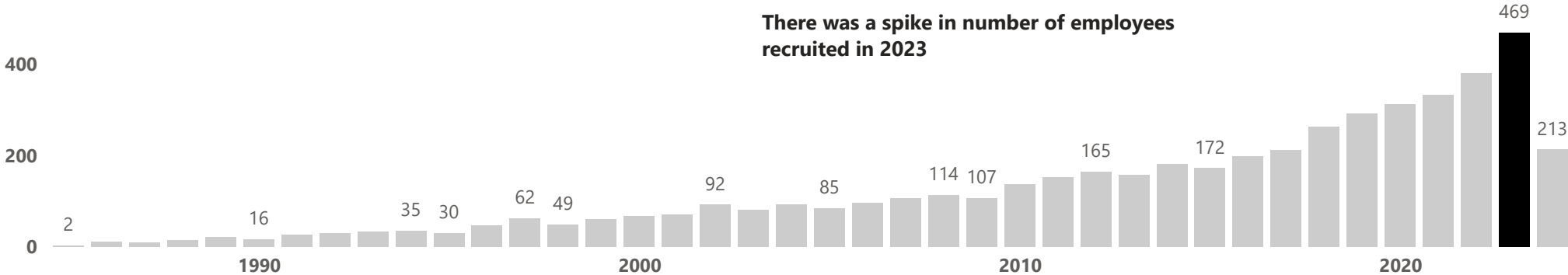
Overview of gross and net salary paid yearly

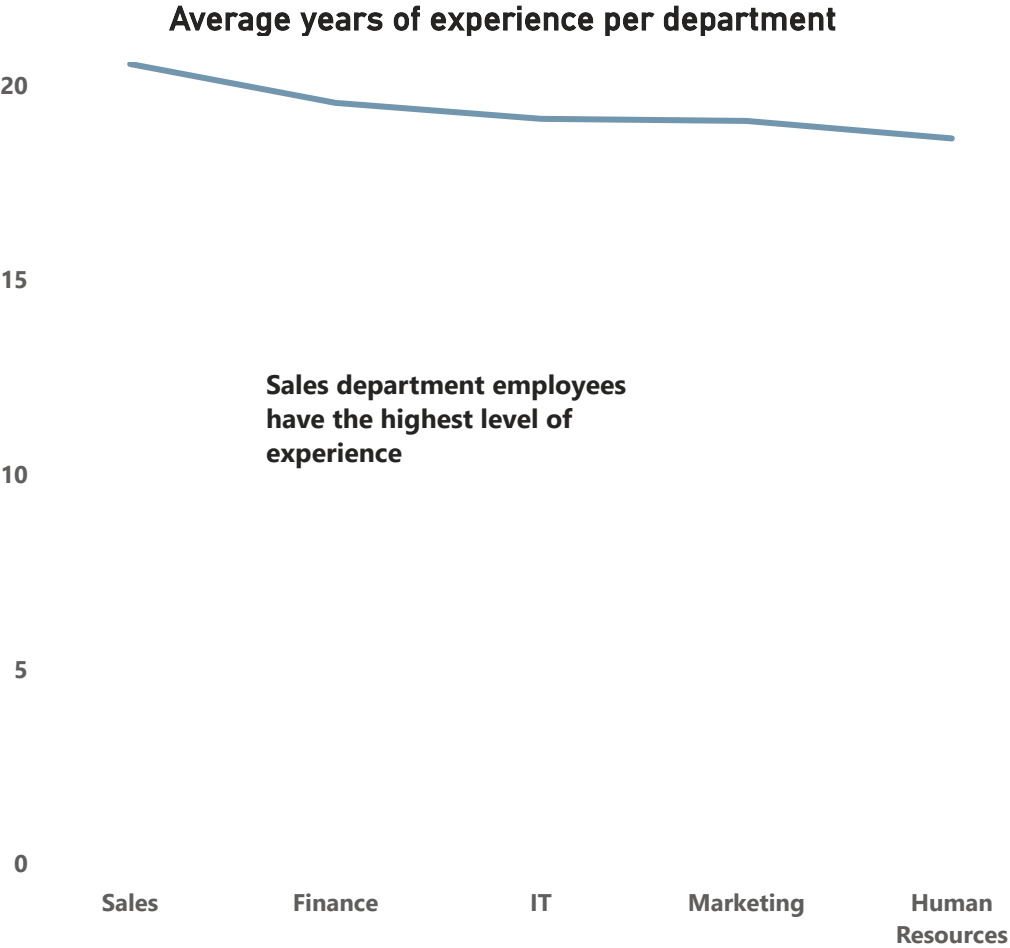


Total salary paid to each department



How many people were employed yearly





Average years of experience by position

Positions	Average years of experience
National Sales Manager	32.73
Marketing Director	32.60
Sales Director	32.41
Technical Lead	32.16
Recruitment Manager	32.14
IT Manager	32.13
National Account Head	32.09
National Marketing Manager	31.92
HR Director	31.79
Account Director	31.78



## Insights

1. **The company has a total of 5000 employees.**
2. **40 positions were identified all under 5 departments.**
3. **There is no significant gender difference although most of the employees are married.**
4. **There has been a yearly rise in the numbers of employees recruited with the peak in 2023. On the other hand, salaries of workers were significantly reduced by greater than 50% between the years 2023 and 2024.**
5. **Sales department has the highest average years of experience and total gross salary.**
6. **The lowest number of recruitment was carried out in february.**

## Recommendation

1. **Yearly budget is advised showing number of employees the company has the capability to employ and pay without reduction in wages of staff.**