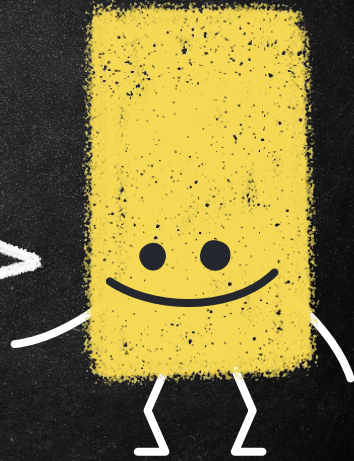
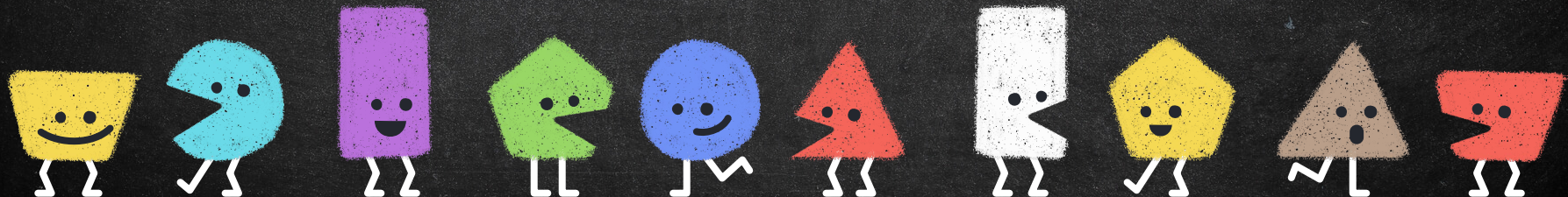


Professional
Accountability
&
Professional
Responsibility





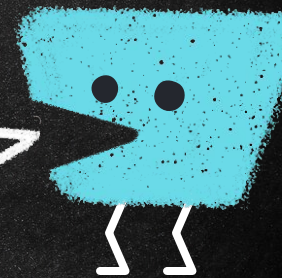
Professional Accountability



Definition of Professional Accountability

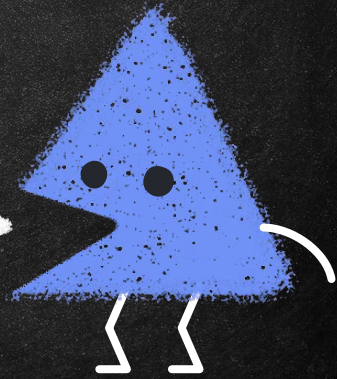
³

- ➔ Maintain accountability for their practices and are held accountable for any deficiencies in their professional activities.
- ➔ A person should be responsible for their actions, behaviors, performance and decisions. It's also linked to an increase in commitment to work and employee morale, which leads to higher performance.

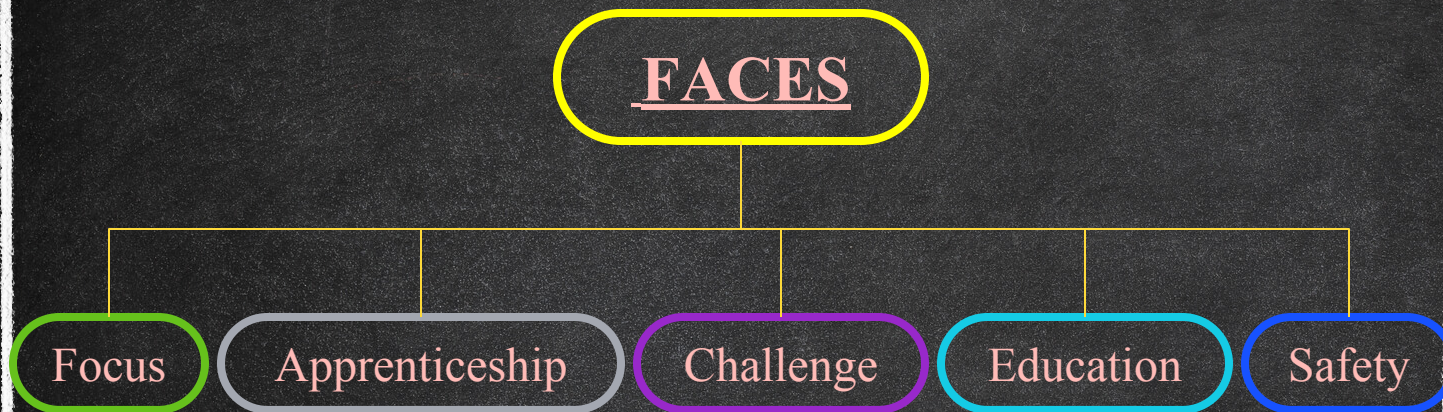


Objective:

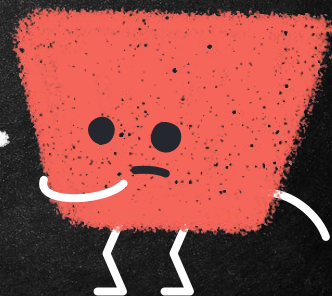
- Being responsible for ensuring that your education, training, experience, and ability are adequate professionally.
- Accountability in the workplace is linked to an increase in commitment to work and employee morale.
- Accountability helps to improve the quality of financial reporting.



The FACES Professional Accountability

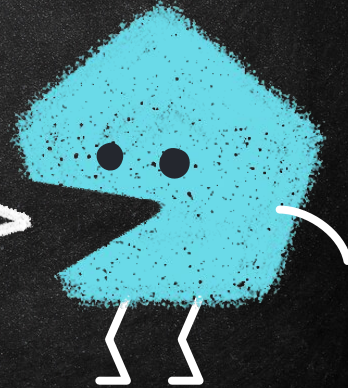
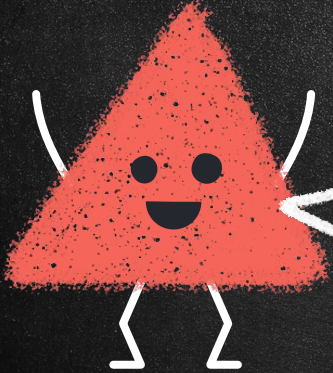


It can enable managers to focus on helping their teams improve and succeed in the long term while getting workers to buy into their own long-term contributions and grow themselves and the company.



Why accountability is needed?

- To develop and evaluate new professional practice and to reevaluate existing ones.
- To maintain professional goals and standards.
- To provide time for self reflection, ethical thought, and personal growth.
- To increase the profession's reliability.
- To establish boundaries for professional accountability by using ethical codes.

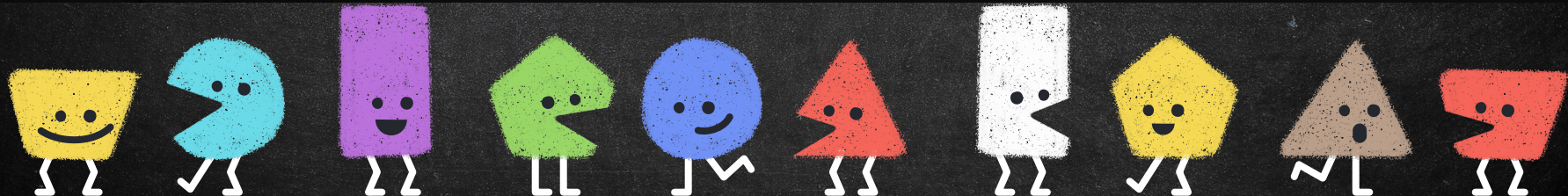




Professional accountability is a good thing. Without it, excellence is merely a pipe dream and even average performance isn't a realistic expectation.

— Leon F. "Lee" Ellis —

AZ QUOTES

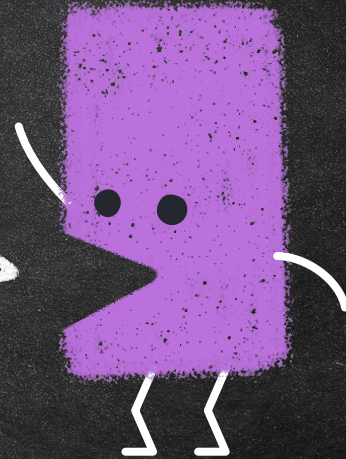


Impact Of Professional Accountability In TEAMWORK.

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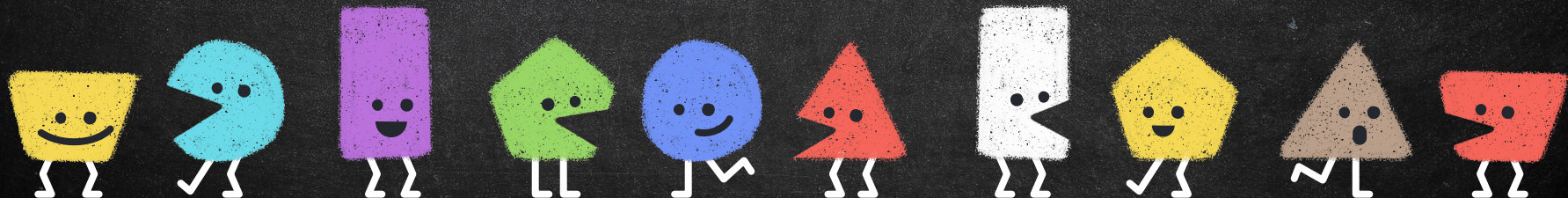
A team is a small number of people with complimentary skills committed to a common purpose, performance goals and approach for which they hold themselves mutually accountable.

~Katzenburg and Smith





Professional Responsibility



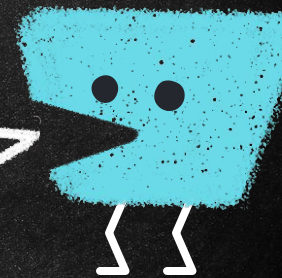
Definition of Professional Responsibility

10

Definition:

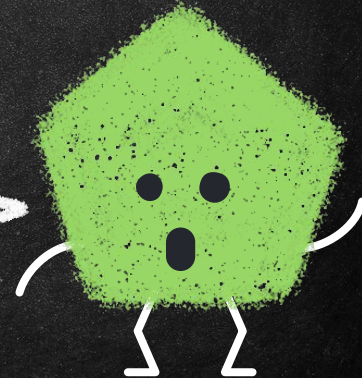
Legal and moral duty of a professional to apply his or her knowledge in ways that benefit his or her client, and the wider society, without causing any injury to either.

The legal and ethical requirements to which a professional must adhere in the provision of services to clients. A code of professional responsibility may be established by the profession.

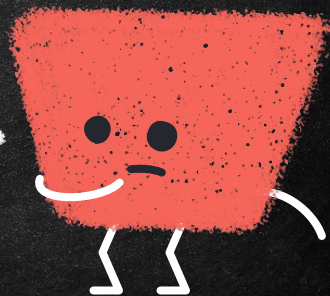
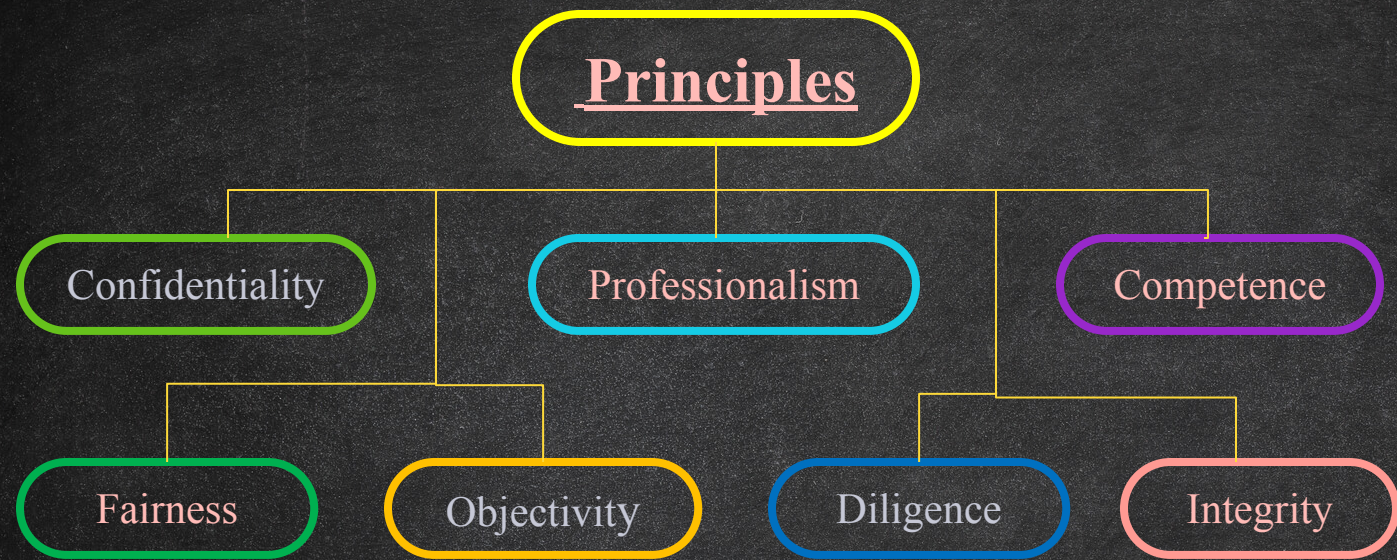


Objective:

- The prime objective is to increase one's ability to deal effectively with moral complexity in engineering practice.
- To act in morally desirable ways, towards moral commitment and responsible conduct
- To understand the moral values that ought to guide the management profession, resolve the moral issues in the profession.
- To create an awareness on Management Ethics and Human Values.
- To inspire Moral, Social Values and Loyalty.

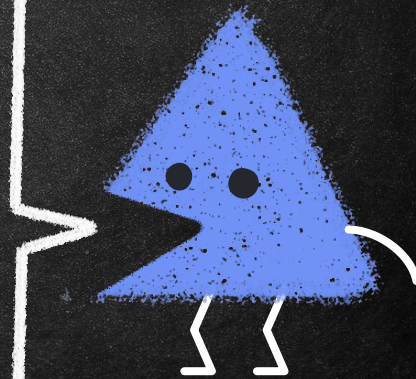


Principles of Professional Responsibility.



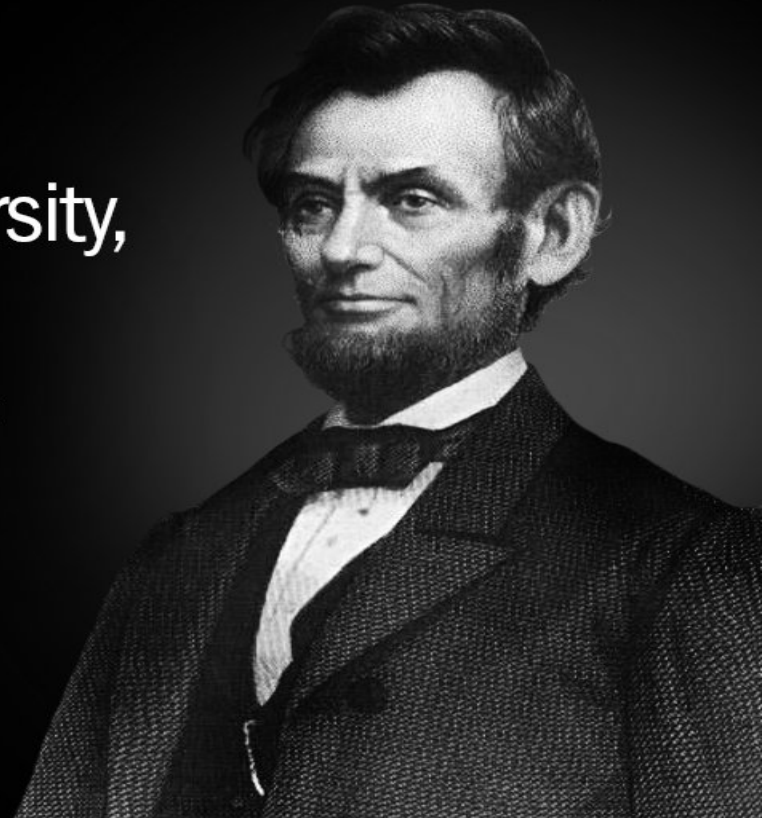
why professional responsibility is important?

- Professionals have an informational advantage over those they serve.
- This power asymmetry can be exploited to the advantage of the professional and thus there needs to be a corresponding sense of professional responsibility.
- Responsibility that obligates the professional to act in the client's best long term interest and, additionally, to take appropriate safeguards.
- Also, to make necessary disclosures and to secure consent to protect the client and assure the professional's behavior is on the up-and-up

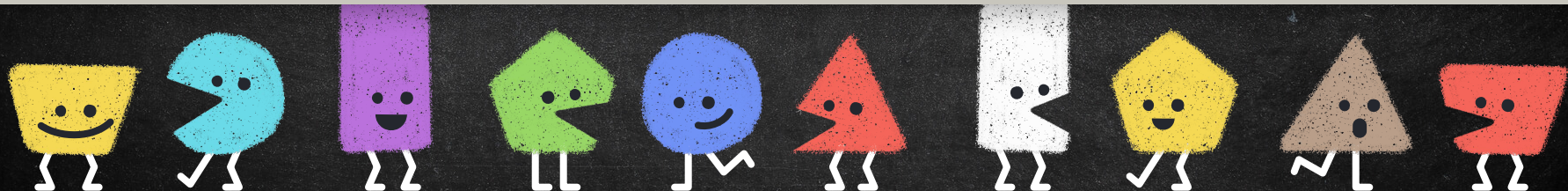


Nearly all men can stand adversity,
but if you want
to test a **man's character**,
give him **power**.

– *Abraham Lincoln*



AZ QUOTES

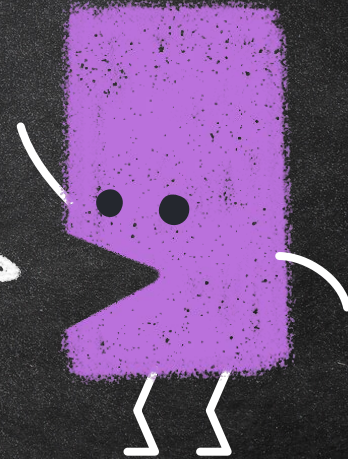


Professional Responsibility In TEAMWORK.

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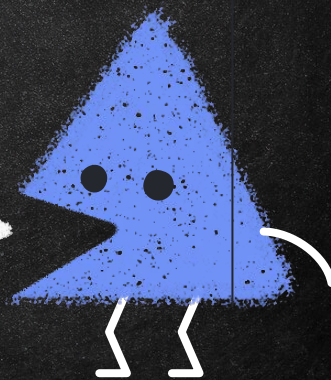
Coming together is a
beginning,
Keeping together is a
progress,
Working together is
success.

~Henry Ford



Difference between professional accountability and responsibility

<u>Professional Accountability</u>	<u>Professional Responsibility</u>
External Auditing	Internal evaluation
Transparent Language	Implicit Language
Defined by Current Governance	Based in Professional Mandate
Reactive	Proactive
Trust	Control



The End

Thank You

