

Assignment 3: Gantt Chart – Project Timeline for Web-Based IT Supervisor Portfolio

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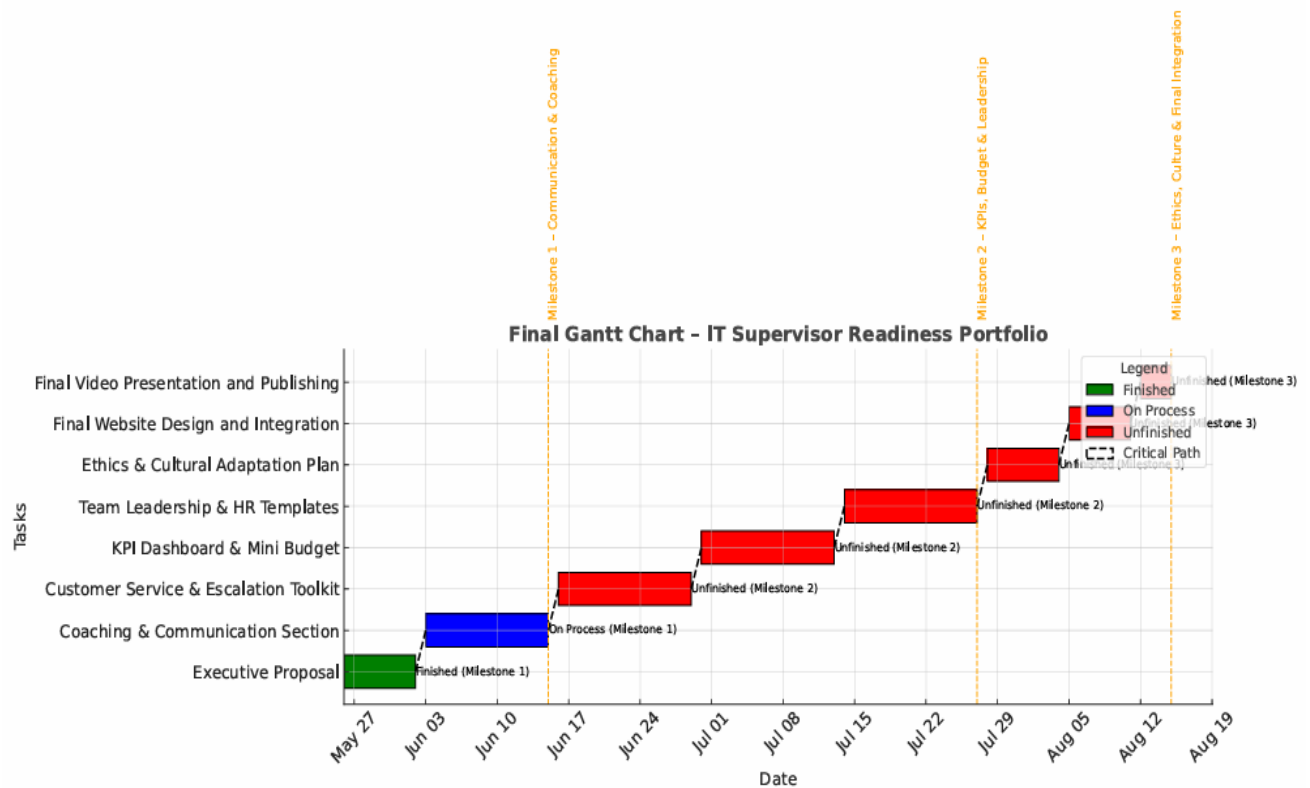
Creating a detailed Gantt chart for the IT Supervisor Readiness Web Portfolio provides a structured roadmap for managing this multi-phase academic and professional project. Gantt charts are widely recognized in project management for visualizing timelines, sequencing tasks, and tracking deliverables (Kerzner, 2022). For this assignment, the chart spans from **May 26, 2025, to August 15, 2025**, covering 15 weeks of development and integration.

The chart breaks down weekly deliverables into key phases: (1) Executive Proposal, (2) Coaching & Communication Toolkit, (3) Customer Service & Escalation Framework, (4) KPI Dashboard with Mini Budget, (5) Team Leadership Templates, (6) Ethics & Culture Adaptation Plan, (7) Final Website Integration, and (8) Final Video Presentation. These tasks reflect the real-world responsibilities of IT supervisors, who must balance strategic planning, resource allocation, and stakeholder communication (PMI, 2017).

To ensure alignment with learning outcomes and industry expectations, three project milestones are incorporated into the Gantt chart:

- **Milestone 1: Communication & Coaching (June 2025)**
Completion of communication templates and feedback strategies grounded in servant and transformational leadership theory (Northouse, 2021).
- **Milestone 2: KPIs, Budget & Team Leadership (July 2025)**
Implementation of metrics, budget controls, and HR tools aligned with Agile and performance-driven IT cultures.
- **Milestone 3: Ethics, Culture & Final Website Integration (August 2025)**
Publishing ethics and inclusion policies along with site deployment, reflecting cultural competence and systems thinking (Senge, 2006).

The chart also includes **status tracking indicators** using color-coded progress (green for finished, blue for in-process, red for unfinished) and a **critical path overlay**, showing how each task sequentially impacts final delivery. These enhancements help simulate real project management environments and promote self-regulation and accountability.



References

- Kerzner, H. (2022). *Project management: A systems approach to planning, scheduling, and controlling* (13th ed.). Wiley.
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- Senge, P. M. (2006). *The fifth discipline: The art and practice of the learning organization* (Rev. ed.). Doubleday.