

LETTER OF RECOMMENDATION

To Whom It May Concern,

It's rare to come across someone like Keshika.

She joined Unsway as an Outreach Coordinator in the Coding Club—quiet, observant, and deeply committed from day one. It didn't take long for her presence to be felt. Through her consistency, thoughtfulness, and a quiet strength that never asked for attention but always earned respect, she steadily rose through the ranks. From Assistant Director to eventually becoming Director, Keshika became only the second girl to ever hold that position in our organization's history.

But titles alone don't capture who Keshika is.

What we've always admired is her sense of ownership. Whenever a task needs doing, especially when someone senior is unavailable—Keshika steps in without waiting to be asked. She doesn't just fill a gap; she takes full responsibility, sees things through, and does it all without ever seeking credit or complaining. You never need to check in twice with her. You just know it's handled.

Two major initiatives were led under her guidance, both of which required coordination across multiple teams and time zones. She managed it all with a rare calm and clarity, bringing people together, solving problems on the go, and ensuring things moved smoothly. It was incredible to watch.

One of her quiet superpowers is how she communicates. She's articulate—not just in the way she speaks, but in how she listens and responds. Thoughtful, clear, and confident, she has a way of making everyone in the room feel heard and understood.

Keshika leads by example, not volume. She's dependable, sharp, and deeply grounded in everything she does. For any role that values initiative, communication, and quiet leadership—you couldn't ask for a better person.

We're proud to have worked with her, and we recommend her wholeheartedly.

Sincerely,



MANN VATS

FOUNDER & CEO



AARAV BANSAL

CO-FOUNDER & CTO