

REQUEST FOR PROPOSAL [RFP]

Form No: Foskor PROC 017 Revision No: 01 Effective Date: August 2024

FOSKOR (PTY) LTD

[hereinafter referred to as Foskor]

[Registration No. 1951/002918/07]

REQUEST FOR PROPOSAL FOR THE DEVELOPMENT OF AN ESG ROADMAP.

RFP NUMBER : [FOSCOR-RFP-119-24/25]

ISSUE DATE : [13 February 2025]

CLOSING DATE : [11 March 2025]

CLOSING TIME : [12:00pm]

BID VALIDITY PERIOD : [180] Business Days from Closing Date

NOTE TO BIDDERS: ALL SUBMISSIONS MUST INCLUDE A USB FLASH DRIVE/MEMORY STICK THAT CONTAINS YOUR BID SUBMISSION ON THE CLOSING DATE AND TIME AS A MANDATORY REQUIREMENT. The submitted USB containing the soft copy of the RFP, must be an exact copy or duplicate of the hard copy response. Both submitted hard and soft copies will be reviewed and cross referenced to ensure that no submitted documents are missed. However, in the event that the soft copy submission is not an exact duplication of the hard copy, the hard copy submission will supersede the soft copy and will be used in the evaluation process.

Tenders sent directly to buyers (unless specified) or any other personnel in Foskor by any means of communication will not be accepted.



SCHEDULE OF BID DOCUMENTS

Section No	Page
SECTION 1: SBD 1 FORM	2
SECTION 2 : NOTICE TO BIDDERS	4
SECTION 3: BACKGROUND SCOPE OF REQUIREMENTS	9
SECTION 4: PRICING AND DELIVERY SCHEDULE	17
SECTION 5: PROPOSAL FORM AND LIST OF RETURNABLE DOCUMENTS	21
SECTION 6: CERTIFICATE OF ACQUAINTANCE WITH RFP, MASTER AGREEMENT STANDARD TERMS AND CONDITIONS & APPLICABLE DOCUMENTS	NT/FOSKOR 25
SECTION 7: RFP DECLARATION AND BREACH OF LAW FORM	26
SECTION 8: RFP CLARIFICATION REQUEST FORM	31
SECTION 9: B-BBEE PREFERENCE POINTS CLAIM FORM	32
SECTION 10: JOB-CREATION SCHEDULE	36
SECTION 11: SBD 5	38
SECTION 12: PROTECTION OF PERSONAL INFORMATION	41

RFP ANNEXURES:

ANNEXURE A: FOSKOR STANDARD TERMS AND CONDITIONS

ANNEXURE B: FOSKOR'S GENERAL BID CONDITIONS

ANNEXURE C: FOSKOR'S SUPPLIER INTEGRITY PACT

ANNEXURE D: NON-DISCLOSURE AGREEMENT



Respondent's Signature

RFP NUMBER: [FOSCOR-RFP-119-24/25]

SECTION 1: SBD 1 FORM

PART A INVITATION TO BID

YOU ARE HEREB	Y INVIT	ED TO BID FOR	REQUIREMENTS OF 1	THE (NAME OF)	DEPARTMENT/ PU	JBLIC ENTITY)	
		OR-RFP-119-						
BID NUMBER:	24/25		CLOSING DATE: 11 N	March 2025		CLOSIN	G TIME:	12:00pm
DESCRIPTION			an ESG roadmap					
			EPOSITED IN THE BIC					*//\.O. D.I.\.O.O.A.
ADDRESS.	KE 10	SUBMI THEIR	BID RESPONSES IN 1	THE TENDER B	OX AT THE RECE	PHON OF IF	E FOLLOV	WING PHYSICAL
ADDRESS.								
Physical Address Foskor Head Office Hertford Office Pa Building K Second Floor 90 Bekker Road Vorna Valley Midrand	e,							
BIDDING PROCEI	OURE E	NQUIRIES MAY	BE DIRECTED TO	TECHNICAL	ENQUIRIES MAY	BE DIRECTE) TO:	
CONTACT PERSO	N	Clayton Lospe	r	Clayton Losp	er			
TELEPHONE NUMBER 011 347 0638		TELEPHONE	TELEPHONE NUMBER		011 347	0638		
FACSIMILE NUMBER		FACSIMILE N	FACSIMILE NUMBER					
E-MAIL ADDRESS <u>claytonl@foskor.co.za</u>		E-MAIL ADDI	E-MAIL ADDRESS		clayton!	@foskor.co.za		
SUPPLIER INFOR	MATIO	N						
NAME OF BIDDER	₹							
POSTAL ADDRES	S							
STREET ADDRES	S							
TELEPHONE								
NUMBER		CODE			NUMBER			
CELL PHO NUMBER	ONE							
FACSIMILE NUMB	ER	CODE			NUMBER			
E-MAIL ADDRESS						l .		
VAT REGISTRAT								
NUMBER								
SUPPLIER		TAX			CENTRAL			
COMPLIANCE		COMPLIANCE		OR	SUPPLIER			
STATUS		SYSTEM PIN:			DATABASE			
	1_				No:	MAAA		



CSD NUMBER MUST BE PROVIDED.

RFP NUMBER: [FOSCOR-RFP-119-24/25]

ARE YOU TH ACCREDITE REPRESENT SOUTH AFR THE GOODS /SERVICES OFFERED?	D FATIVE IN ICA FOR	□Yes □No [IF YES ENCLOSE PROOF]	ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES OFFERED?	□Yes □No [IF YES, ANSWER THE QUESTIONNAIRE BELOW]
	AIRE TO BI	IDDING FOREIGN SUPPLIERS		
IS THE ENTI	TY A RESID	ENT OF THE REPUBLIC OF SOUTH AFRI	CA (RSA)?	☐ YES ☐ NO
DOES THE E	ENTITY HAV	'E A BRANCH IN THE RSA?		☐ YES ☐ NO
DOES THE E	ENTITY HAV	E A PERMANENT ESTABLISHMENT IN TH	HE RSA?	□ YES □ NO
DOES THE E	ENTITY HAV	'E ANY SOURCE OF INCOME IN THE RSA	.?	□ YES □ NO
IS THE ENTI	TY LIABLE I	IN THE RSA FOR ANY FORM OF TAXATIO	N?	☐ YES ☐ NO
IF THE ANSV SYSTEM PIN	WER IS "NO I CODE FRO	O" TO ALL OF THE ABOVE, THEN IT IS NO DM THE SOUTH AFRICAN REVENUE SER	OT A REQUIREMENT TO REGISTER FOR EVICE (SARS) AND IF NOT REGISTER AS	RATAX COMPLIANCE STATUS PER 2.3 BELOW.
PART B TERMS AND CONDITIONS FOR BIDDING				
	BID SUBMI		THE TO THE CORRECT ARRESTS LATE	DIDO WILL NOT DE ACCEPTED
1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.				
1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.				
1.3.	1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.			
1.4.	1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).			
2.	TAX COMP	LIANCE REQUIREMENTS		
	DIDDEDO I	MULOT ENOUGE COMPLIANCE WITH THE	ID TAY OR LOATIONS	
	2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.			
2.2	2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.			
2.3	2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.			THROUGH THE SARS WEBSITE
2.4	BIDDERS I	MAY ALSO SUBMIT A PRINTED TCS CER	TIFICATE TOGETHER WITH THE BID.	
2.5	2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.			EACH PARTY MUST SUBMIT A
2.6	WHERE NO	O TCS PIN IS AVAILABLE BUT THE BIDD	ER IS REGISTERED ON THE CENTRAL	SUPPLIER DATABASE (CSD), A

Respondent's Signature

2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO



ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

INVALID.	SOVE PARTICULARS WAT KENDER THE BID
SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	
DATE:	

SECTION 2: NOTICE TO BIDDERS

1. INVITATION TO BID

Responses to this RFP [hereinafter referred to as a **Bid** or a **Proposal**] are requested from persons, companies, close corporations or enterprises [hereinafter referred to as an **entity**, **Respondent** or **Bidder**].

DESCRIPTION	For the development of an ESG roadmap for Foskor Pty Ltd.	
TENDER ADVERT	Foskor tenders are advertised on the National Treasury e-tender Portal, CIDB i-tender Portal and the Foskor website.	
COMMUNICATION	Foskor will publish the outcome of this RFP on the National Treasury e-tender portal, CIDB i-tender portal and the Foskor website within 10 days after the award has been finalised. All unsuccessful bidders have a right to request for reasons for their bid not being successful. This request must be directed to the contact person stated in the SBD 1 form.	
	Any addenda to the RFP or clarifications will be published on the National Treasury e-tender portal, CIDB i-tender portal (where applicable) and the Foskor website. Bidders are required to check the National Treasury e-tender portal, CIDB i-tender portal (where applicable) and the Foskor website prior to finalising their bid submissions for any changes or clarifications to the RFP.	
	Foskor will not be held liable if Bidders do not receive the latest information regarding this RFP with the possible consequence of either being disadvantaged or disqualified as a result thereof.	
BRIEFING SESSION	Not Applicable	
CLOSING DATE	12:00pm on the 11 March 2025 Bidders must ensure that bids are submitted timeously. If a bid is late, it will not be accepted for consideration.	
VALIDITY PERIOD	180 (days)Business Days from Closing Date	
	Bidders are to note that they may be requested to extend the validity period of their bid, at the same terms and conditions, if the internal evaluation process has not been finalised within the validity period. However, once the adjudication body has approved the process and award of the business to the successful bidder(s), the validity of the successful bidder(s)' bid will be deemed to remain valid until a final contract has been concluded.	

Respondent's Signature Date and



Should a bidder fail to respond to a request for extension of the validity period before it expires, that bidder will be excluded from the tender process.

Any additional information or clarification will be published on the National Treasury e-tender portal, CIDB i-tender portal (where applicable) and the Foskor website, if necessary.

2. FORMAL BRIEFING

Not Applicable

3. RFP INSTRUCTIONS

- Please sign documents [sign, stamp and date the bottom of each page] before submitting them. The person or persons
 signing the submission must be legally authorised by the respondent to do so.
- All returnable documents tabled in the Proposal Form [Section 5] must be returned with proposals.
- Unless otherwise expressly stated, all Proposals furnished pursuant to this RFP shall be deemed to be offered. Any
 exceptions to this statement must be clearly and specifically indicated.
- Any additional conditions must be embodied in an accompanying letter. Subject only to clause 15 [Alterations made by the Respondent to Bid Prices] of the General Bid Conditions, paragraph 12 below (Legal Review) and Section 6 of the RFP, alterations, additions or deletions must not be made by the Respondent to the actual RFP documents.

4. JOINT VENTURES OR CONSORTIUMS

- Respondents who wish to respond to this RFP as a Joint Venture [JV] or consortium with B-BBEE entities, must state their intention to do so in their RFP submission. Such Respondents must also submit a signed JV or consortium agreement between the parties clearly stating the percentage [%] split of business and the associated responsibilities of each party. If at the time of the bid submission such a JV or consortium agreement has not been concluded, the partners must submit confirmation in writing of their intention to enter into a JV or consortium agreement should they be awarded business by Foskor through this RFP process. This written confirmation must clearly indicate the percentage [%] split of business and the responsibilities of each party. In such cases, award of business will only take place once a signed copy of a JV or consortium agreement is submitted to Foskor.
- Respondents are to note that for the purpose of Evaluation, a JV will be evaluated based on one consolidated B-BBEE scorecard (a consolidated B-BBEE Status Level verification certificate) Preference points will be awarded to a bidder for attaining the requirements in accordance with the table indicated in Table 4.1 of the B-BBEE Preference Points Claim Forms.

5. COMMUNICATION

• For specific queries relating to this RFP, an RFP Clarification Request Form should be submitted onto the system and to Clayton Losper] before 7 March 2025 at 12:00 pm on, substantially in the form set out in Section 8 hereto. In the interest

Respondent's Signature	Date and Company Stamp



of fairness and transparency, Foskor's response to such a query will be published on the National Treasury e-tender portal, CIDB i-tender portal (where applicable) and the Foskor website.

- After the closing date of the RFP, a Respondent may only communicate with the AC Secretariat [Ntwanano Mabulani], at telephone number [015 789 2151], email [ntwananom@foskor.co.za] on any matter relating to its RFP Proposal.
- Respondents are to note that changes to its submission will not be considered after the closing date.
- It is prohibited for Respondents to attempt, either directly or indirectly, to canvas any officer or employee of Foskor in respect of this RFP between the closing date and the date of the award of the business.
- Respondents found to be in collusion with one another will be automatically disqualified and restricted from doing business
 with organs of state for a specified period.
- Foskor will publish the outcome of this RFP in the National Treasury e-tender portal, CIDB i-tender portal (where applicable)
 and the Foskor website within 10 days after the award has been finalised. Respondents are required to check the Foskor
 website for the results of the tender process. All unsuccessful bidders have a right to request Foskor to furnish individual
 reasons for their bid not being successful. This requested must be directed to the contact person stated in the SBD 1 form.

6. CONFIDENTIALITY

All information related to this RFP is to be treated with strict confidence. In this regard Respondents are required to certify that they have acquainted themselves with the Non-Disclosure Agreement. All information related to a subsequent contract, both during and after completion thereof, will be treated with strict confidence. Should the need however arise to divulge any information related to this RFP or the subsequent contract, written approval must be obtained from Foskor.

7. COMPLIANCE

The successful Respondent [hereinafter referred to as the **Supplier** shall be in full and complete compliance with any and all applicable laws and regulations.

8. EMPLOYMENT EQUITY ACT

Respondents must comply with the requirements of the Employment Equity Act 55 of 1998 applicable to it including (but not limited to) Section 53 of the Employment Equity Act.

9. DISCLAIMERS

Respondents are hereby advised that Foskor is not committed to any course of action as a result of its issuance of this RFP and/or its receipt of Proposals. In particular, please note that Foskor reserves the right to:

- modify the RFP's Goods/Services and request Respondents to re-bid on any such changes;
- reject any Proposal which does not conform to instructions and specifications which are detailed herein;
- disqualify Proposals submitted after the stated submission deadline [12 February 2025];
- award a contract in connection with this Proposal at any time after the RFP's closing date;
- award a contract for only a portion of the proposed Goods/Services which are reflected in the scope of this RFP;

Respondent's Signature	Date and Company Stamp



- split the award of the contract between more than one Supplier/Service provider, should it at Foskor's discretion be more advantageous in terms of, amongst others, cost or developmental considerations;
- cancel the bid process;
- validate any information submitted by Respondents in response to this bid. This would include, but is not limited to, requesting
 the Respondents to provide supporting evidence. By submitting a bid, Respondents hereby irrevocably grant the necessary
 consent to Foskor to do so;
- request audited financial statements or other documentation for the purposes of a due diligence exercise;
- not accept any changes or purported changes by the Respondent to the bid rates after the closing date and/or after the award
 of the business, unless the contract specifically provided for it;
- to cancel the contract and/request that National Treasury place the Respondent on its Database of Restricted Suppliers for a period not exceeding 10 years, on the basis that a contract was awarded on the strength of incorrect information furnished by the Respondent or on any other basis recognised in law;
- to award the business to the next ranked bidder, provided that he/she is still prepared to provide the required Goods at the quoted price, should the preferred bidder fail to sign or commence with the contract within a reasonable period after being requested to do so. Under such circumstances, the validity of the bids of the next ranked bidder(s) will be deemed to remain valid, irrespective of whether the outcome of the tender has been published the outcome of the bid process on the National Treasury e-tender portal, CIDB i-tender portal (where applicable) and the Foskor website. Bidders may therefore be requested to advise whether they would still be prepared to provide the required Goods at their quoted price.

Note that Foskor will not reimburse any Respondent for any preparatory costs or other work performed in connection with its Proposal, whether or not the Respondent is awarded a contract.

10. LEGAL REVIEW

A Proposal submitted by a Respondent will be subjected to review and acceptance or rejection of its proposed contractual terms and conditions by Foskor's Legal Counsel, prior to consideration for an award of business. A material deviation from the Standard terms or conditions could result in disgualification.

11. SECURITY CLEARANCE

Acceptance of this bid could be subject to the condition that the Successful Respondent, its personnel providing the Goods/Services must obtain security clearance from the appropriate authorities to the level of **CONFIDENTIAL/ SECRET/TOP SECRET**. Obtaining the required clearance is the responsibility of the Successful Respondent. Acceptance of the bid is also subject to the condition that the Successful Respondent will implement all such security measures as the safe performance of the contract may require.

Respondent's Signature	Date and Company Stamp



12. NATIONAL TREASURY'S CENTRAL SUPPLIER DATABASE

Respondents are required to self-register on National Treasury's Central Supplier Database (CSD) which has been established to centrally administer supplier information for all organs of state and facilitate the verification of certain key supplier information. Respondents must register on the CSD prior to submitting their bids. Business may not be awarded to a Respondent who has failed to register on the CSD. Only foreign suppliers with no local registered entity need not register on the CSD.

13. TAX COMPLIANCE

Respondents must be compliant when submitting a proposal to Foskor and remain compliant for the entire contract term with all applicable tax legislation, including but not limited to the Income Tax Act, 1962 (Act No. 58 of 1962) and Value Added Tax Act, 1991 (Act No. 89 of 1991).

It is a condition of this bid that the tax matters of the successful Respondents be in order, or that satisfactory arrangements have been made with South African Revenue Service (SARS) to meet the Respondents' tax obligations.

The Tax Compliance status requirements are also applicable to foreign Respondents/ individuals who wish to submit bids.

Where Consortia / Joint Ventures / Sub-contractors are involved, each party must be registered on the Central Supplier Database and their tax compliance status will be verified through the Central Supplier Database.





SECTION 3: BACKGROUND SCOPE OF REQUIREMENTS

1. BACKGROUND

Foskor is one of the world's largest producers of phosphate rock (concentrate) and phosphoric acid. It is one of the world's few vertically integrated producers of phosphoric acid and is the second-largest supplier to India, the world's largest consumer of phosphoric acid.

The Company owns and mines phosphate resources and beneficiates the mined material to produce phosphate concentrate at Phalaborwa, in the Limpopo Province of South Africa. The phosphate concentrate is sold locally and transported to the Richards Bay plant on the coast of Kwa-Zulu Natal to produce phosphoric acid, sulphuric acid and granular fertilisers MAP and DAP from phosphoric acid and is the leading supplier of fertilisers in South Africa. In all about 95% of the phosphoric acid is exported and the granular sales are divided between exports and local markets. Since 1951 Foskor has supplied more than 95% of South Africa's fertiliser requirements.

2. SCOPE OF REQUIREMENTS

Foskor developed an Environment Social and Governance (ESG) strategy which was approved by the Board SHE and Sustainability Committee, as well the Company's board of directors. The strategy will then have to be supported by various tools as we move towards rolling out of the strategy. The need to develop an ESG roadmap, which highlights ESG targets and metrics, was identified. This roadmap and the status of Foskor's ESG journey would need to be reflected in Foskor's ESG annual report.

Benchmarking

To understand industry performance and benchmarking on ESG, the service provider is required to conduct horizon scanning to understand similar businesses, how they are performing on ESG and what levers are contributing to their success.

Unpacking ESG Strategy

Foskor has an approved ESG strategy approved by the board. In order to enable the business to measure the impact and success of this ESG strategy, metrics on the strategy pillar will then have to be developed and this will be supported by short, medium and long-term targets. This must be aligned with sustainability disclosures such as IFRS S1 and S2 disclosures, JSE Sustainability guidelines, SDGs, GRI, SASB on Mining and Chemical Sector and any other relevant standards.

Linking Targets to remuneration policies and targets

The service provider will be required to assess and give guidance based on industry best practice on how the targets can be linked to the company's remuneration policies and provide recommendations.

Reporting on the ESG roadmap and current ESG status in Foskor's Annual ESG report

The status of Foskor's ESG journey would need to be reported in Foskor's Annual ESG Report, which will be developed. Guidance is required on how to convey the status of Foskor's ESG journey in the ESG report per topic, and the ESG journey that lies ahead.

Board, EXCO and Senior Management training

Once all this is complete the service provider will be required to provide training on the ESG strategy, the ESG roadmap, metrics and targets to Senior Management, the Exco team, the Board SHE & Sustainability Committee and the Board.

Reporting

A detailed report must be submitted reflecting all	the relevant deliverables and covering the scope above.
Respondent's Signature	Date and Company Stamp



Deliverables

Deliverables include:

ESG Benchmarking report

- Metrics and targets developed for Foskor ESG strategy
- · Remuneration KPIs and targets report
- Guidance on reporting on Foskor's ESG journey, including current status per topic to report in Foskor's Annual ESG report
- Board, EXCO and Senior Management Training (presentation (virtual and in-person presentation to EXCO, Board SHE Committee and the Board)

3. GREEN ECONOMY / CARBON FOOTPRINT

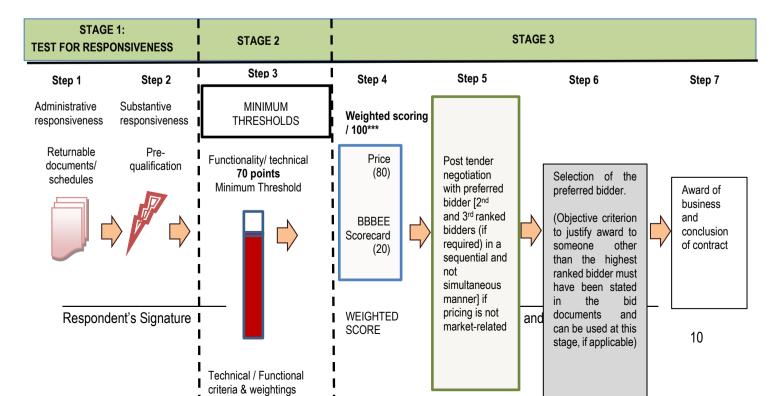
Foskor wishes to have an understanding of your company's position with regard to environmental commitments, including key environmental characteristics such as waste disposal, recycling and energy conservation. *Please submit details of your entity's policies in this regard.*

4. GENERAL SUPPLIER/SERVICE PROVIDER OBLIGATIONS

- 4.1 The Supplier shall be fully responsible to Foskor for the acts and omissions of persons directly or indirectly employed by them.
- 4.2 The Supplier must comply with the requirements stated in this RFP.

5. EVALUATION METHODOLOGY

Foskor will utilise the following methodology and criteria in selecting a preferred Supplier:





Substantive Pre-qualification Criteria/minimum requirements/legal requirements

• Submission of confirmation of 2 successful completed projects on the development of ESG strategy and/or roadmap.

SHOULD YOU NOT COMPLY WITH THE ABOVEMENTIONED YOUR BID WILL BE DISQUALIFIED.

NB: Evaluation of the various stages will normally take place in a sequential manner. However, in order to expedite the process, Foskor reserves the right to conduct the different steps of the evaluation process in parallel. In such instances the evaluation of bidders at any given stage must not be interpreted to mean that bidders have necessarily passed any previous stage(s).

5.1 STEP ONE: Test for Administrative Responsiveness

The test for administrative responsiveness will include the following:

	Administrative responsiveness check	RFP Reference
•	Whether the Bid has been lodged on time	Section 2 paragraph 1
•	Whether all Returnable Documents and/or schedules [where applicable] were completed and returned by the closing date and time	Section 5
•	Verify the validity of all returnable documents	Section 5
•	Verify if the Bid document has been duly signed by the authorised respondent	All sections

The test for administrative responsiveness [Step One] must be passed for a Respondent's Proposal to progress to Step Two for further pre-qualification

5.2 STEP TWO: Test for Substantive Responsiveness to RFP

The test for substantive responsiveness to this RFP will include the following:

	Check for substantive responsiveness	RFP Reference
•	Whether any general and legislation qualification criteria set by Foskor, have been met	All sections including: Section 2 paragraphs, 2.2, 6.
•	Whether the Bid contains a priced offer as prescribed in the pricing and delivery schedule	Section 4
•	Whether the Bid materially complies with the scope and/or specification given	All Sections
•	Proof of registration on the National Treasury Central Supplier Database (CSD)	Section 2, paragraph 13

Respondent's Signature	Date and Company Stamp



•	Whether any Technical Pre-qualification Criteria/minimum requirements/legal	Section 3 – Scope of Work
	requirements have been met as follows:	Annexure
•	Submission of confirmation of 2 successful completed projects on the development of ESG strategy and/or roadmap	

The test for substantive responsiveness [Step Two] must be passed for a Respondent's proposal to progress to Step Three for further evaluation.

5.3 STEP THREE: Minimum Threshold 70 points threshold evaluation.

	MEASUREMENT CRITERIA	CRITERIA SCORING (%)	SCORE (%)	PROOF/DOCUMENTS TO BE SUBMITTED
1	Company - Years in business including work on ESG strategy and/or roadmap development	 No experience = 0% 1- 3 years experience = 5% >10 years experience = 10% 	10%	Award Letters / Confirmation letter from the companies indicating the type of work done and the dates or duration of the contract
2	List of similar/same contracts awarded in past five years. Provide award letter with the following	 No previous projects = 0% 1- 3 Projects = 5% >4 projects = 10% 	10%	Award Letters / Confirmation letter from the companies indicating the type of work done and the dates or duration of the contract

Respondent's Signature	Date and Company Stamp



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	a) Brief description of the contract type b) Address/site of the contract c) Name and telephone/ cell number of clear contact person			
3	Team Leader/project specialist individual experience in the development of ESG strategy and/or roadmap	 <1year= 0% 1-4 years= 5% >5 years= 10% 	10%	CV indicating number of years the individual was involved with similar type of projects
4	Team Leader/Project Specialist relevant qualifications	 Degree/ Diploma in Natural Sciences or Environmental Management or relevant Engineering degree Provide copies of CVs and qualification 	10%	Copies of Applicable Degrees/Certificate
5	Experience in developing ESG strategy and/or roadmap	 Two ESG confirmation letters =10% Three ESG roadmap confirmation letters = 20% More than three ESG roadmap/strategy reports = 30% 	30%	Evidence/ Confirmation of successful delivery / execution of approved ESG roadmap/strategy.
6	Understanding of the project - The methodology for conducting ESG strategy and roadmap	 Methodology and schedule not submitted = 0% Methodology addressing approach to all the requirements as per scope of work and schedule submitted = 30% 	30%	Provide project methodology and schedule inclusive of all requirements as per scope of work

For the bid to be considered for shortlisting, the bidder needs to score 70% and above and comply to all mandatory requirements, including the pre-qualification criteria

Respondent's Signature	Date and Company Stamp



Respondents are to note that Foskor will round off final technical scores to the nearest 2 (two) decimal places for the purposes of determining whether the technical threshold has been met.

The minimum threshold for technical/functionality [Step Three] must be met or exceeded for a Respondent's Proposal to progress to Step Four for final evaluation

5.4 STEP FOUR: Evaluation and Final Weighted Scoring

a) Price and TCO Criteria [Weighted score 80 points]:

RFP Reference
Section 4
Section 4

Foskor will utilise the following formula in its evaluation of Price:

$$80\left(1 - \frac{Pt - Pmin}{Pmin}\right)$$

Where:

Ps = Score for the Bid under consideration
Pt = Price of Bid under consideration
Pmin = Price of lowest acceptable Bid

b) Broad-Based Black Economic Empowerment criteria [Weighted score 10 points]

- B-BBEE current scorecard / B-BBEE Preference Points Claims Form
- Preference points will be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table indicated in Section 4.1 of the B-BBEE Preference Points Claim Form.

Only unconditional discounts will be taken into account during evaluation. A discount which has been offered conditionally will, despite not being taken into account for evaluation purposes, be implemented when payment is effected

Date and Company Stamp

14



5.5 SUMMARY: Applicable Thresholds and Final Evaluated Weightings

Thresholds	Minimum Threshold
Technical / functionality	70

Evaluation Criteria	Final Weighted Scores
Price and Total Cost of Ownership	80
BBBE-E Scorecard	20
TOTAL SCORE:	100

5.6 STEP FIVE: Post Tender Negotiations (if applicable)

- Respondents are to note that Foskor may not award a contract if the price offered is not market related. In this
 regard, Foskor reserves the right to engage in PTN with the view to achieving a market-related price or to cancel
 the tender. Negotiations will be done in a sequential manner i.e.:
 - o first negotiate with the highest ranked bidder or cancel the bid, should such negotiations fail,
 - o negotiate with the 2nd and 3rd ranked bidders (if required) in a sequential manner.
- In the event of any Respondent being notified of such short-listed/preferred bidder status, his/her bid, as well as any subsequent negotiated best and final offers (BAFO), will automatically be deemed to remain valid during the negotiation period and until the ultimate award of business.
- Should Foskor conduct post tender negotiations, Respondents will be requested to provide their best and final
 offers to Foskor based on such negotiations. Where a market related price has been achieved through
 negotiation, the contract will be awarded to the successful Respondent(s).

5.7 STEP SIX: Objective Criteria (if applicable)

Foskor reserves the right to award the business to the highest scoring bidder/s unless objective criteria justify the award to another bidder. The objective criteria Foskor may apply in this bid process include:

- Skills Transfer and Capacity Building for Foskor;
- Impact on Foskor's Return On Investment;
- Rotation of Suppliers to promote opportunities for other suppliers, by overlooking a supplier that has been awarded business repeatedly overtime in order to benefit other suppliers in the market.
- the tenderer:
- is not under restrictions, or has principals who are under restrictions, preventing participating in the employer's procurement,
- is not undergoing a process of being restricted by Foskor or other state institution that Foskor may be aware of,

Respondent's Signature	Date and Company Stamp



- can, as necessary and in relation to the proposed contract, demonstrate that he or she possesses the professional and technical qualifications, professional and technical competence, financial resources, equipment and other physical facilities, managerial capability, reliability, experience and reputation, expertise and the personnel, to perform the contract.
- has the legal capacity to enter into the contract
- is not insolvent, in receivership, under Business Rescue as provided for in chapter 6 of the Companies Act, 2008, bankrupt or being wound up, has his affairs administered by a court or a judicial officer, has suspended his business activities, or is subject to legal proceedings in respect of any of the foregoing,
- complies with the legal requirements, if any, stated in the tender data and
- is able, in the option of the employer to perform the contract free of conflicts of interest.

5.8 STEP SEVEN: Award of business and conclusion of contract

- Immediately after approval to award the contract has been received, the successful bidder(s) will be informed of the acceptance of his/their Bid by way of a Letter of Award. Thereafter the final contract will be concluded with the successful Respondent(s).
- A final contract will be concluded and entered into with the successful Bidder at the acceptance of a letter of award by the Respondent.

Respondent's Signature	Date and Company Stamp



SECTION 4: PRICING AND DELIVERY SCHEDULE

ITEM NO	DESCRIPTION	QTY	FIXED PRICE
1.	Benchmarking report	1	
2.	Metrics and targets for Foskor ESG strategy	1	
3.	Remuneration KPIs and targets report	1	
4.	Guidance report regarding reporting on Foskor's ESG journey in Foskor's Annual ESG report	1	
5.	Board, EXCO and Senior Management Training	1	
7.	Other (please specify)		
Total Project Value (Excl. Vat)			

Respondents are to note that Foskor will round off final pricing scores to the nearest 2 (two) decimal places.

Notes to Pricing:

- a) Respondents are to note that if the price offered by the highest scoring bidder is not market-related, Foskor may not award the contract to that Respondent. Foskor may-
 - (i) negotiate a market-related price with the Respondent scoring the highest points or cancel the RFP;
 - (ii) if that Respondent does not agree to a market-related price, negotiate a market-related price with the Respondent scoring the second highest points or cancel the RFP;
 - (iii) if the Respondent scoring the second highest points does not agree to a market-related price, negotiate a market-related price with the Respondent scoring the third highest points or cancel the RFP.
 - a)If a market-related price is not agreed with the Respondent scoring the third highest points, Foskor must cancel the RFP.
- b) Prices must be guoted in South African Rand inclusive of VAT.
- c) Any disbursement not specifically priced for will not be considered/accepted by Foskor.
- d) To facilitate like-for-like comparison bidders must submit pricing strictly in accordance with this pricing schedule and not utilise a different format. Deviation from this pricing schedule could result in a bid being declared non-responsive.

	<u></u>
Respondent's Signature	Date and Company Stamp



- e) Please note that should you have offered a discounted price(s), Foskor will only consider such price discount(s) in the final evaluation stage if offered on an unconditional basis.
- f) Respondents, if awarded the contract, are required to indicate that their prices quoted would be kept firm and fixed for the contract duration. [Not to be confused with bid validity period Section 2, clause 1]

YES	
0	R

g) Respondents, if awarded the contract, are required to indicate that their prices quoted would be kept firm and fixed for a period of 12 months, subject thereafter to adjustment (i.e. after the initial period of 12 months), utilising the following price index/indices/adjustment formula. [Not to be confused with bid validity period Section 2, clause 1]

DISCLOSURE OF CONTRACT INFORMATION

Prices tendered

Respondents are to note that, on award of business, Foskor may be required to publish the tendered prices of the successful and unsuccessful Respondents inter alia on the National Treasury e-Tender Publication Portal, (www.etenders.gov.za), as required per National Treasury Instruction Note 01 of 2015/2016.

Johannesburg Stock Exchange Debt Listing Requirements

Foskor may also be required to disclose information relating to the subsequent contract i.e. the name of the company, goods/services provided by the company, the value and duration of the contract, etc. in compliance with the Johannesburg Stock Exchange (JSE) Debt Listing Requirements.

Domestic Prominent Influential Persons (DPIP) OR Foreign Prominent Public Officials (FPPO)

Foskor is free to procure the services of any person within or outside the Republic of South Africa in accordance with applicable legislation. Foskor shall not conduct or conclude business transactions, with any Respondents without having:

- Considered relevant governance protocols;
- Determined the DPIP or FPPO status of that counterparty; and
- Conducted a risk assessment and due diligence to assess the potential risks that may be posed by the business relationship.

The below form contains personal information as defined in the Protection of Personal Information Act, 2013 (the "Act"). By completing the form, the signatory consents to the processing of her/his personal information in accordance with the requirements of the Act. Consent cannot unreasonably be withheld.

Is the Respondent (Complete with a "Y			
A DPIP/FPPO	Closely Related to a DPIP/FPPO	Closely Associated to a DPIP/FPPO	

Date and Company Stamp



2.

3.

Respondent's Signature

RFP NUMBER: [FOSCOR-RFP-119-24/25]

			s interests, in which	a DPIP/FPPO ma	y have a direct/i	ndirect intere	st or significant
No		or involved of Entity iness	Role in the Entity / Business (Nature of	Shareholding %	Registration Number	Status (Mark the with an X)	applicable option
			interest/ Participation)			Active	Non-Active
1							
2							
3							
publi Resp	sh on its pondents, i	website a li		ntracts entered into	with DPIP or FP		•
			RSHIP AND CONTINU				uhiah maay ha
2.1			dicate whether they w RFP process, to parti			•	•
		ŭ	p [TCO], which will re	•		•	
			Foskor's operating div		•		
	Accepted	d:					
		YES		I	NO		
	If "yes", p	lease specif	y details in paragraph	6.2 below.			
2.2	examples	of specific a	riefly describe their co areas and strategies v avings percentages sh sal if there is insufficien	where cost reduction ould be included. A	n initiatives can be	introduced. S	pecific areas and
perta	oondents naining to po	tential non-	ate on the control mea performance by the R on of Goods/Services	espondent, in relati		ich would mitig	gate the risk to Fosk
3.2	Continuity	of supply:					

Date and Company Stamp



DESIGNATION: _____



SECTION 5: PROPOSAL FORM AND LIST OF RETURNABLE DOCUMENTS

I/We_										
[name	of	entity,	company,	close	corporation	or	partnership]	of	[full	address
carryin	g on busines	s trading/oper	ating as							
repres	ented by							_		
in my o	capacity as _							_		
being o	duly authoris	ed thereto by	a Resolution of th	e Board of D	irectors or Member	s or Certi	ficate of Partners, d	ated		to enter
into, si	gn execute a	and complete a	any documents re	lating to this	proposal and any s	subsequen	t Agreement. The fo	ollowing list	of person	s are hereby
authori	-	tiate on behalf	of the abovemen	tioned entity,	should Foskor dea	cide to ent	ter into Post Tender	r Negotiatio	ns with hiç	ghest ranked
	FULL NAM	1E(S)		CAPACI	ГҮ		SI	GNATURE		
I/We h	ereby offer to	supply/provid	e the above-ment	ioned Goods	/Services at the pric	es quoted	l in the schedule of p	orices in acc	cordance w	rith the terms
set for	th in the docu	ıments listed ir	the accompanyi	ng schedule o	of RFP documents.					
I/We a	gree to be bo	ound by those	conditions in Fosk	or's:						
(i)	Master Ag	reement / Fosk	or Standard Tern	ns and Condi	tions (which may be	e subject t	o amendment at Fo	skor's discr	etion if app	olicable);
(ii)	General Bi	d Conditions;	and							
(iii)	any other s	standard or spe	ecial conditions m	entioned and	or embodied in this	s Request	for Proposal.			
I/We a	ccept that un	less Foskor sh	ould otherwise de	ecide and so	inform me/us in the	letter of a	ward, this Proposal	[and, if any	, its coveri	ng letter and
any su me/us.	•	change of cor	respondence], tog	ether with Fo	oskor's acceptance	thereof sh	hall constitute a bin	ding contra	ct between	Foskor and
1110/00.										
				-			of award [the Lette		-	
•	-	-	-		ondence] together	with Fosk	or's Letter of Award,	shall cons	titute a bin	ding contract
betwee	en Foskor an	d me/us until tl	ne formal contrac	t is signed.						
Resp	ondent's S	ignature					Date and C	Company	Stamp	_



I/We further agree that if, after I/we have been notified of the acceptance of my/our Proposal, I/we fail to enter into a formal contract if called upon to do so, or fail to commence the supply/provision of Goods/Services within 2 [two] weeks thereafter, Foskor may, without prejudice to any other legal remedy which it may have, recover from me/us any expense to which it may have been put in calling for Proposals afresh and/or having to accept any less favourable Proposal.

Furthermore, I/we agree to a penalty clause/s which will allow Foskor to invoke a penalty against us for non-compliance with material terms of this RFP including the delayed delivery of the Goods/Services due to non-performance by ourselves, etc.

I/we agree that non-compliance with any of the material terms of this RFP, including those mentioned above, will constitute a material breach of contract and provide Foskor with cause for cancellation.

ADDRESS FOR NOTICES

The law of the Republic of South Africa shall govern any contract created by the acceptance of this RFP. The *domicilium citandi* et executandi shall be a place in the Republic of South Africa to be specified by the Respondent hereunder, at which all legal documents may be served on the Respondent who shall agree to submit to the jurisdiction of the courts of the Republic of South Africa. Foreign Respondents shall, therefore, state hereunder the name of their authorised representative in the Republic of South Africa who has the power of attorney to sign any contract which may have to be entered into in the event of their Proposal being accepted and to act on their behalf in all matters relating to such contract.

Respondent to indicate the details of its domicilium citandi et executandi hereunder:

Name of Entity: _____

Facsimile: _____

Address: _____

NOTIFICATION OF AWARD OF RFP

As soon as possible after approval to award the contract(s), the successful Respondent [the Supplier/Service provider] will be informed of the acceptance of its Proposal. Foskor will also publish the outcome of the tender, including successful and unsuccessful bidders, in the National Treasury e-tender portal, CIDB i-tender portal (where applicable) and the Foskor website. Any unsuccessful bidder has a right to request reasons for the bid not to be successful and Foskor has a duty to provide those reasons on receipt of the request from the bidder.

VALIDITY PERIOD

Foskor requires a validity period of 180 Business Days [from closing date] against this RFP, excluding the first day and including the last day.

NAME(S) AND ADDRESS / ADDRESSES OF DIRECTOR(S) OR MEMBER(S)

The Respondent must disclose hereunder the full name(s) and address(s) of the director(s) or members of the company or close corporation [C.C.] on whose behalf the RFP is submitted.

(i)	Registration number of company / C.C.			
(ii)	Registered name of company / C.C.			
(iii)	Full name(s) of director/member(s)	Address/Addresses	ID Number(s)	
Respo	 ondent's Signature		ate and Company Stamp	



RETURNABLE DOCUMENTS

Returnable Documents means all the documents, Sections and Annexures, as listed in the tables below. There are three types of returnable documents as indicated below and Respondents are urged to ensure that these documents are returned with their bids based on the consequences of non-submission as indicated below:

Mandatory Returnable Documents	Failure to provide all these Mandatory Returnable Documents at the Closing Date and time of this RFP <u>will</u> result in a Respondent's disqualification.
Returnable Documents Used for Scoring	Failure to provide all Returnable Documents used for purposes of scoring a bid, by the closing date and time of this bid will not result in a Respondent's disqualification. However, Bidders will receive an automatic score of zero for the applicable evaluation criterion.
Essential Returnable Documents	Failure to provide essential Returnable Documents <u>will</u> result in Foskor affording Respondents a further opportunity to submit by a set deadline. Should a Respondent thereafter fail to submit the requested documents, this may result in a Respondent's disqualification.

All Returnable Sections, as indicated in the header and footer of the relevant pages, must be signed, stamped and dated by the Respondent.

a) Mandatory Returnable Documents

Respondents are required to submit with their bid submissions the following <u>Mandatory Returnable Documents</u>, and also to confirm submission of these documents by so indicating [Yes or No] in the tables below:

MANDATORY RETURNABLE DOCUMENTS	SUBMITTED [Yes/No]
SECTION 4 : Pricing and Delivery Schedule	
Submission of confirmation of 2 successful completed projects on the development of ESG strategy and/or roadmap	

b) Returnable Documents Used for Scoring

In addition to the requirements of section (a) above, Respondents are further required to submit with their Proposals the following **Returnable Documents Used for Scoring** and also to confirm submission of these documents by so indicating [Yes or No] in the table below:

RETURNABLE DOCUMENTS USED FOR SCORING	SUBMITTED [Yes or No]
Valid proof of Respondent's compliance to B-BBEE requirements stipulated in Section 9 of this RFP	

c) Essential Returnable Documents:

Over and the above the requirements of section (a) and (b) mentioned above, Respondents are further required to submit with their Proposals the following **Essential Returnable Documents** and also to confirm submission of these documents by so indicating [Yes or No] in the table below:

Respondent's Signature	Date and Company Stamp



ESSENTIAL RETURNABLE DOCUMENTS & SCHEDULES	SUBMITTED [Yes or No]
In the case of Joint Ventures, a copy of the Joint Venture Agreement or written confirmation of the intention to enter into a Joint Venture Agreement	
Latest Financial Statements signed by your Accounting Officer or latest Audited Financial Statements plus 2 previous years	
SECTION 1: SBD1 FORM	
SECTION 5 : Proposal Form and List of Returnable documents	
SECTION 6 : Certificate Of Acquaintance with RFP, Terms & Conditions & Applicable Documents	
SECTION 7 : RFP Declaration and Breach of Law Form	
SECTION 9: B-BBEE Preference Points claim form	
SECTION 10 : Certificate of attendance of compulsory / non-compulsory Site Meeting / RFP Briefing	
SECTION : Protection of Personal Information	
CSD Registration report	

CONTINUED VALIDITY OF RETURNABLE DOCUMENTS

The successful Respondent will be required to ensure the validity of all returnable documents, including but not limited to its valid proof of B-BBEE status, for the duration of any contract emanating from this RFP. Should the Respondent be awarded the contract [the Agreement] and fail to present Foskor with such renewals as and when they become due, Foskor shall be entitled, in addition to any other rights and remedies that it may have in terms of the eventual Agreement, to terminate such Agreement immediately without any liability and without prejudice to any claims which Foskor may have for damages against the Respondent.

SIGNED at	on this	day of		20	
SIGNATURE OF WITNESSES		ADDRESS	OF WITNESSES		
1 Name					
2 Name					
SIGNATURE OF RESPONDENT'S AUT					
NAME: DESIGNATION:					
Respondent's Signature				Date and Cor	npany Stamp



SECTION 6: CERTIFICATE OF ACQUAINTANCE WITH RFP, MASTER AGREEMENT/FOSKOR STANDARD TERMS AND CONDITIONS & APPLICABLE DOCUMENTS

By signing this certificate the Respondent is deemed to acknowledge that he/she has made himself/herself thoroughly familiar with and agrees with all the conditions governing this RFP. This includes those terms and conditions contained in any printed form stated to form part hereof, including but not limited to the documents stated below. As such, Foskor SOC Ltd will recognise no claim for relief based on an allegation that the Respondent overlooked any such term or condition or failed properly to take it into account for the purpose of calculating tendered prices or any other purpose:

1	Foskor's General Bid Conditions
2	Foskor Standard Terms and Conditions
3	Foskor's Supplier Integrity Pact
4	Non-disclosure Agreement

Note: Should a Respondent be successful and awarded the bid, they will be required to complete a Supplier Declaration Form for registration as a vendor onto the Foskor vendor master database.

Should the Bidder find any terms or conditions stipulated in any of the relevant documents quoted in the RFP unacceptable, it should indicate which conditions are unacceptable and offer alternatives by written submission on its company letterhead, attached to its submitted Bid. Any such submission shall be subject to review by Foskor's Legal Counsel who shall determine whether the proposed alternative(s) are acceptable or otherwise, as the case may be. A material deviation from any term or condition may result in disqualification.

Bidders accept that an obligation rests on them to clarify any uncertainties regarding any bid to which they intend to respond on, before submitting the bid. The Bidder agrees that he/she will have no claim or cause of action based on an allegation that any aspect of this RFP was unclear but in respect of which he/she failed to obtain clarity.

The bidder understands that his/her Bid will be disqualified if the Certificate of Acquaintance with RFP documents included in the RFP as a returnable document, is found not to be true and complete in every respect.

SIGNED at	on this	_ day of		20	
SIGNATURE OF WITNESSES		ADDRESS (OF WITNESSES		
1					
Name					
2					
Name					
SIGNATURE OF RESPONDEN	IT'S AUTHORISED REPRE	SENTATIVE:			
NAME:					
DESIGNATION:					
Respondent's Signature				Date and Co	mpany Stamp



NAME OF ENTITY: __

RFP NUMBER: [FOSCOR-RFP-119-24/25]

SECTION 7: RFP DECLARATION AND BREACH OF LAW FORM

	We	do hereby certify that:
1.	Foskor has supplied and we have received appropriate responses to ar for RFP Clarification purposes;	ny/all questions [as applicable] which were submitted by ourselve
2.	We have received all information we deemed necessary for the comple	etion of this Request for Proposal [RFP];
3.	We have been provided with sufficient access to the existing Foskor for Goods/Services as well as Foskor information and Employees and have due diligence of Foskor's operations and business requirements and any pre- or post-contract verification or any related adjustment to pricing incorrect assumptions made by the Respondent in arriving at his Bid Provided Respondent R	we had sufficient time in which to conduct and perform a thoroug ssets used by Foskor. Foskor will therefore not consider or perm ng, service levels or any other provisions/conditions based on an
4.	At no stage have we received additional information relating to the subjetormally received from the designated Foskor contact(s) as nominated	
5.	We are satisfied, insofar as our entity is concerned, that the processe requirements requested from Bidders in responding to this RFP have be	
6.	We have complied with all obligations of the Bidder/Supplier as indicate to ensuring that we take all measures necessary to prevent corrupt purtherance to secure a contract with Foskor;	
7.	We declare that a family, business and/or social relationship exists / director / partner / shareholder of our entity and an employee or boar involved in the evaluation and/or adjudication of this Bid;	
8.	We declare that an owner / member / director / partner / shareholder of member of Foskor;	f our entity is / is not [delete as applicable] an employee or boar
9.	In addition, we declare that an owner / member / director / partner / sl applicable] a former employee or board member of Foskor in the past board member of Foskor in the past 10 years that they were/were no related to this RFP; and	10 years. I further declare that if they were a former employee o
10.	If such a relationship as indicated in paragraph 7, 8 and/or 9 exists, the	Respondent is to complete the following section:
	FULL NAME OF OWNER/MEMBER/DIRECTOR/ PARTNER/SHAREHOLDER/EMPLOYEE:	ADDRESS:
pon	dent's Signature	Date and Company Stamp



Indicate nature of relationship with Foskor:

OSKOK		
	RFP NUMBER:	[FOSCOR-RFP-119-24/25]

_			-	squalification of a response and may preclude a
-		-	-	ations may be used by Foskor and/or its affiliates
to verify	the co	rrectness of the information prov	rided]	
11.	We o	leclare, to the extent that we are aw	are or become aware of any relationship be	tween ourselves and Foskor [other than any existing
	and a	appropriate business relationship wi	th Foskor] which could unfairly advantage o	our entity in the forthcoming adjudication process, we
	shall	notify Foskor immediately in writing	of such circumstances.	
BIDDE	R'S DIS	SCLOSURE (SBD4)		
12	PURF	POSE OF THE FORM		
	12.1	accountability, impartiality, and et	hics as enshrined in the Constitution of the	ation to bid. In line with the principles of transparency, e Republic of South Africa and further expressed in on in respect of the details required hereunder.
	12.2	Where a person/s are listed in t automatically be disqualified from	·	or the List of Restricted Suppliers, that person will
13	Bidde	er's declaration		
	13.1	Is the bidder, or any of its directors	s / trustees / shareholders / members / parti	ners or any person
		having a controlling interest ² in the	enterprise, employed by the state?	YES/NO
	13.1.	If so, furnish particulars of the	names, individual identity numbers, and, if a	pplicable, state employee numbers of sole proprietor/
		directors / trustees / sharehol below.	ders / members/ partners or any person ha	aving a controlling interest in the enterprise, in table
		Full Name	Identity Number	Name of State institution

 2 the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.



	employed by the procuring institution?	YES/NO
13.2.	.1. If so, furnish particulars:	
13.3	Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise	
13.3.	whether or not they are bidding for this contract? 1. If so, furnish particulars:	YES/NO
DECL	LARATION	
I, the	LARATION e undersigned, (name) in submitting the accon	npanying bid, do here
I, the	LARATION	npanying bid, do here
I, the make	LARATION e undersigned, (name) in submitting the accon e the following statements that I certify to be true and complete in every respect:	
I, the make 14.1	LARATION e undersigned, (name)	mplete in every respe unication, agreement
I, the make 14.1	e undersigned, (name)	mplete in every respe unication, agreement um ³ will not be constru competitor regarding to s, market allocation,

Respondent's Signature

14



14.6 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

14.7 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 12, 13 and 14 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

BREACH OF LAW

We further hereby certify that *I/we* (the bidding entity and/or any of its directors, members or partners) *have/have not been* [delete as applicable] found guilty during the preceding 5 [five] years of a serious breach of law, including but not limited to a breach of the Competition Act, 89 of 1998, by a court of law, tribunal or other administrative body. The type of breach that the Respondent is required to disclose excludes relatively minor offences or misdemeanours, e.g. traffic offences. This includes the imposition of an administrative fine or penalty.

Where found guilty of such a serious breach, please disclose:

NATURE OF BREACH:				
DATE OF BREACH:				
Furthermore, I/we acknowled or entity have been found gu	_	-	de any Respondent from the bidding proc y obligation.	ess, should that persor
SIGNED at	on this	day of	20	
Respondent's Signature				 y Stamp



Signed on behalf of	WITNESS:
Authorised hereto:	
Position:	Position:
Signature:	Signature:
	Registration No of Company/CC
	Registration Name of Company/CC

Respondent's Signature

Date and Company Stamp



SECTION 8: RFP CLARIFICATION REQUEST FORM

TO:	Foskor (Pty) Ltd				
ATTENTION:	Clayton Losper				
EMAIL	claytonl@foskor.co	o.za			
DATE:					
FROM:					
RFP Clarification N	o [to be inserted by Fos	skor]			
		REQUEST FO	R RFP CLARIFIC	CATION	
			-	<u> </u>	

31



SECTION 9: B-BBEE PREFERENCE POINTS CLAIM FORM

This preference form must form part of all bids invited. It contains general information and serves as a claim for preference points for Broad-Based Black Economic Empowerment [**B-BBEE**] Status Level of Contribution.

Foskor will award preference points to companies who provide valid proof of their B-BBEE status using either the latest version of the generic Codes of Good Practice or Sector Specific Codes (if applicable).

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS.

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids:
 - the 80/20 system for requirements with a Rand value below R50 000 000 (all applicable taxes included).
 - 1.2 The value of this bid is estimated to be below R50 000 000 (all applicable taxes included) and therefore the preference point system shall be applicable. Despite the stipulated preference point system, Foskor shall use the lowest acceptable bid to determine the applicable preference point system in a situation where all received acceptable bids are received outside the stated preference point system.
- 1.3 Preference points for this bid shall be awarded for:
 - (a) Price; and
 - (b) B-BBEE Status Level of Contribution.
- 1.4 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	80
B-BBEE STATUS LEVEL OF CONTRIBUTION	20
Total points for Price and B-BBEE must not exceed	100

- 1.5 Failure on the part of a bidder to submit proof of B-BBEE status level of contributor together with the bid will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.6 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. DEFINITIONS

- (a) "all applicable taxes" includes value-added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies;
- (b) "B-BBEE" means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (c) "B-BBEE status level of contributor" means the B-BBEE status received by a measured entity based on its overall performance using the relevant scorecard contained in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (d) "bid" means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the supply/provision of services, works or goods, through price quotations, advertised competitive bidding processes or proposals;

Respondent's Signature	Date and Company Stamp



- (e) "Broad-Based Black Economic Empowerment Act" means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (f) "EME" means an Exempted Micro Enterprise as defines by Codes of Good Practice under section 9 (1) of the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (g) "functionality" means the ability of a bidder to provide goods or services in accordance with specification as set out in the bid documents
- (h) "Price" includes all applicable taxes less all unconditional discounts.
- (i) "Proof of B-BBEE Status Level of Contributor"
 - i) the B-BBEE status level certificate issued by an authorised body or person;
 - ii) a sworn affidavit as prescribed by the B-BBEE Codes of Good Practice; or
 - iii) any other requirement prescribed in terms of the B-BBEE Act.
- (j) "QSE" means a Qualifying Small Enterprise as defined by Codes of Good Practice under section 9 (1) of the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (k) "Rand value" means the total estimated value of a contract in South African currency, calculated at the time of bid invitations, and includes all applicable taxes and excise duties.

3. POINTS AWARDED FOR PRICE

3.1 THE 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis: 80/20

Where

Ps = Points scored for comparative price of bid under consideration

Pt = Comparative price of bid under consideration

Pmin = Comparative price of lowest acceptable bid

4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTION

4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (80/20 system)
1	20
2	19
3	16
4	15
5	14
6	13
7	12
8	11
Non-compliant contributor	0

Respondent's Signature	Date and Company Stamp



4.2 The table below indicates the required proof of B-BBEE status depending on the category of enterprises:

Enterprise	B-BBEE Certificate & Sworn Affidavit
Large	Certificate issued by SANAS accredited verification agency
QSE	Certificate issued by SANAS accredited verification agency
	Sworn Affidavit signed by the authorised QSE representative and attested by a Commissioner of Oaths confirming annual turnover and black ownership (only black-owned QSEs - 51% to 100% Black owned)
	[Sworn affidavits must substantially comply with the format that can be obtained on the DTI's website at www.dti.gov.za/economic empowerment/bee codes.jsp.]
EME ⁴	Sworn Affidavit signed by the authorised EME representative and attested by a Commissioner of Oaths confirming annual turnover and black ownership
	Certificate issued by CIPC (formerly CIPRO) confirming annual turnover and black ownership
	Certificate issued by SANAS accredited verification agency only if the EME is being measured on the QSE scorecard

- 4.3 A trust, consortium or joint venture (including unincorporated consortia and joint ventures) must submit a consolidated B-BBEE Status Level verification certificate for every separate bid.
- 4.4 Tertiary Institutions and Public Entities will be required to submit their B-BBEE status level certificates in terms of the specialised scorecard contained in the B-BBEE Codes of Good Practice.
- 4.5 Bidders are to note that the rules pertaining to B-BBEE verification and other B-BBEE requirements may be changed from time to time by regulatory bodies such as National Treasury or the DTI. It is the Bidder's responsibility to ensure that his/her bid complies fully with all B-BBEE requirements at the time of the submission of the bid.

5. BID DECLARATION

5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

6. B-BBEE STATUS LEVEL OF CONTRIBUTION CLAIMED IN TERMS OF PARAGRAPHS 1.4 AND 6.1

6.1 B-BBEE Status Level of Contribution: . = Level 1 (maximum of 20 points)

(Points claimed in respect of paragraph 6.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.

7. DECLARATION WITH REGARD TO COMPANY/FIRM

7.1	Name of company/firm:
7.2	VAT registration number:
7.3	Company registration number:

7.4 TYPE OF COMPANY/ FIRM

- Partnership/Joint Venture / Consortium
- One person business/sole proprietor
- Close corporation
- Company

_

Respondent's Signature

⁴ In terms of the Implementation Guide: Preferential Procurement Regulations, 2017, Version 2, paragraph 11.11 provides that in the Transport Sector, EMEs can provide a letter from accounting officer or get verified and be issued with a B-BBEE certificate by SANAS accredited professional or agency as the Transport Sector Code has not been aligned to the generic Codes. EMEs in the Transport Sector are not allowed to provide a sworn affidavit as the generic codes are not applicable to them.



DECOR		211 101 DAT DITOR A CTIVITIES	
DESCRI		RINCIPAL BUSINESS ACTIVITIES	
COMPA	 NY CL	ASSIFICATION	
•	Suppli Profes Other	ssional Supplier Supplier, e.g. transporter, etc.	
Total nu	mber o	of years the company/firm has been in business:	
B-BBEE	status	·	chalf of the company/firm, certify that the points claimed, based on the and 6.1 of the foregoing certificate, qualifies the company/ firm for the
i) Th	e infor	mation furnished is true and correct;	
ii) Th	e prefe	erence points claimed are in accordance with the 0	General Conditions as indicated in paragraph 1 of this form;
iii) In the event of a contract being awarded as a result of points claimed as shown in paragraph 1.4 and 6.1, the contractor may required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;			
ma bio	atter red, or w	equired in terms of the Preferential Procurement R	E status level of contributor, local production and content, or any other tegulations, 2017 which will affect or has affected the evaluation of citing arrangements or any of the conditions of contract have not been yit may have
	(a)	disqualify the person from the bidding process;	
	(b)	recover costs, losses or damages it has incurred	d or suffered as a result of that person's conduct;
	(c)	cancel the contract and claim any damages w favourable arrangements due to such cancellati	which it has suffered as a result of having to make less on;
	(d)	if the successful bidder subcontracted a portion reserves the right to penalise the bidder up to 10	of the bid to another person without disclosing it, Foskor 00 percent of the value of the contract;
	(e)	directors who acted on a fraudulent basis, be re	hareholders and directors, or only the shareholders and estricted by the National Treasury from obtaining business ng 10 years, after the audi alteram partem (hear the other
	(f)	forward the matter for criminal prosecution.	
	WITI	NESSES	

35

ADDRESS:



term of the contract:

RFP NUMBER: [FOSCOR-RFP-119-24/25]

SECTION 10: JOB-CREATION SCHEDULE

(Please ensure that you return this schedule with your bid submission)

The Government has identified State Owned Enterprises sourcing activities as a key enabler to achieve the National Development Plan (NDP) objective of reducing unemployment from the current baseline of 28% to 6%. In order to give effect to these job creation objectives, Respondents are required to provide the following undertaking of new jobs that will be created should they be awarded this bid.

ate below whether the NIPP obligation is applicable to	NO	
Please indicate total number of new jobs that will be crea	ted over the term of the contract:	
Total number and value of new jobs created	Total number of new jobs	Total rand value of new jobs created
l l		
Of the total number of new jobs created, please indicate		
Of the total number of new jobs created, please indicate Black men	the number and value of new jobs to	be created for the following designated g Total rand value of new jobs
Black men		
Black men Black women		

		Skilled jobs	skilled jobs	Unskilled jobs
	Black men			
	Black women			
	Black Youth			
	Black people living in rural or underdeveloped areas or townships			
	Black People with Disabilities			
R	espondent's Signature		Date ar	nd Company Stamp

Total number of

Total number of Semi-

Total number of



. ,					
	Year 1	Q1	Q2	Q3	Q4

Year 1	Q1	Q2	Q3	Q4
Total number of new jobs				
Number of new jobs for Black men				
Number of new jobs for black women				
Number of new jobs for black youth				
Number of new jobs for black people living in rural or underdeveloped areas or townships				
Number of new jobs for black People with Disabilities				
Number of new jobs for other categories				
Number of new skilled jobs				
Number of new semi-skilled jobs				
Number of new unskilled jobs				

Respondent's Signature	Date and Company Stamp



SECTION 11: SBD 5

This document must be signed and submitted together with your bid

THE NATIONAL INDUSTRIAL PARTICIPATION PROGRAMME

INTRODUCTION

The National Industrial Participation Programme (NIPP), which is applicable to all government procurement contracts that have imported content, became effective on 1 September 1996. The NIP policy and guidelines were fully endorsed by the Cabinet on 30 April 1997. In terms of the Cabinet decision, all state and parastatal purchases / lease contracts (for goods, works and services) entered into after this date, are subject to the NIPP requirements. NIPP is obligatory and therefore must be complied with. The Industrial Participation Secretariat (IPS) of the Department of Trade and Industry (DTI) is charged with the responsibility of administering the programme.

1. PILLARS OF THE PROGRAMME

- 1.1 The NIPP obligation is benchmarked on the imported content of the contract. Any contract having an imported content equal to or exceeding US\$5 million or other currency equivalent to US\$5 million will have a NIP obligation. This threshold of US\$5 million can be reached as follows:
 - (a) Any single contract with imported content exceeding US\$5 million.

or

(b) Multiple contracts for the same goods, works or services each with imported content exceeding US\$3 million awarded to one seller over a 2 year period which in total exceeds US\$5 million.

or

(c) A contract with a renewable option clause, where should the option be exercised the total value of the imported content will exceed US\$5 million.

or

- (d) Multiple suppliers of the same goods, works or services under the same contract, where the value of the imported content of each allocation is equal to or exceeds US\$ 3 million worth of goods, works or services to the same government institution, which in total over a two (2) year period exceeds US\$5 million.
- 1.2 The NIP obligation applicable to suppliers in respect of sub-paragraphs 1.1 (a) to 1.1 (c) above will amount to 30% of the imported content whilst suppliers in respect of paragraph 1.1 (d) shall incur 30% of the total NIPP obligation on a *pro-rata* basis.
- 1.3 To satisfy the NIPP obligation, the DTI would negotiate and conclude agreements such as investments, joint ventures, sub-contracting, licensee production, export promotion, sourcing arrangements and research and development (R&D) with partners or suppliers.
- .4 A period of seven years has been identified as the time frame within which to discharge the obligation.

2. REQUIREMENTS OF THE DEPARTMENT OF TRADE AND INDUSTRY

- 2.1 In order to ensure effective implementation of the programme, successful bidders (contractors) are required to, immediately after the award of a contract that is in excess of **R10 million** (ten million Rands), submit details of such a contract to the DTI for reporting purposes.
- 2.2 The purpose for reporting details of contracts in excess of the amount of R10 million (ten million Rands) is to cater for multiple contracts for the same goods, works or services; renewable contracts and multiple suppliers for the same goods, works or services under the same contract as provided for in paragraphs 1.1.(b) to 1.1. (d) above.

Respondent's Signature	Date and Company Stamp



3. BID SUBMISSION AND CONTRACT REPORTING REQUIREMENTS OF BIDDERS AND SUCCESSFUL BIDDERS (CONTRACTORS)

- 3.1 Bidders are required to sign and submit this Standard Bidding Document (SBD 5) together with their bid documentation at the closing date and time of the bid.
- 3.2 In order to accommodate multiple contracts for the same goods, works or services; renewable contracts and multiple suppliers for the same goods, works or services under the same contract as indicated in sub-paragraphs 1.1 (b) to 1.1 (d) above and to enable the DTI in determining the NIPP obligation, successful bidders (contractors) are required, immediately after being officially notified about any successful bid with a value in excess of R10 million (ten million Rands), to contact and furnish the DTI with the following information:
 - Bid number;
 - Description of the goods or services;
 - Date on which the contract was awarded;
 - Name, address and contact details of the contractor:
 - Value of the contract; and
 - Imported content of the contract, if possible.
- 3.3 The information required in paragraph 3.2 above must be sent to the Department of Trade and Industry, Private Bag X 84, Pretoria, 0001 for the attention of Mr Elias Malapane within five (5) working days after award of the contract. Mr Malapane may be contacted on telephone (012) 394 1401, facsimile (012) 394 2401 or e-mail at Elias@thedti.gov.za for further details about the programme.

4. PROCESS TO SATISFY THE NIPP OBLIGATION

- 4.1 Once the successful bidder (contractor) has made contact with and furnished the DTI with the information required, the following steps will be followed:
 - a. the contractor and the DTIC will determine the NIPP obligation;
 - b. the contractor and the DTI will sign the NIPP obligation agreement;
 - c. the contractor will submit a performance guarantee to the DTI;
 - d. the contractor will submit a business concept for consideration and approval by the DTI;
 - e. upon approval of the business concept by the DTI, the contractor will submit detailed business plans outlining the business concepts;
 - f. the contractor will implement the business plans; and
 - g. the contractor will submit bi-annual progress reports on approved plans to the DTI.
- 4.2 The NIPP obligation agreement is between the DTI and the successful bidder (contractor) and, therefore, does not involve the purchasing institution.

Bid number	Closing date:	
Name of bidder		
Postal address		
Respondent's Signature	 Date and 0	 Company Stamp



Signature	Name (in print)
Date	

Respondent's Signature

Date and Company Stamp



SECTION 12: PROTECTION OF PERSONAL INFORMATION

- 1. The following terms shall bear the same meaning as contemplated in Section 1 of the Protection of Person information act, No.4 of 2013.("POPIA"):
 - consent; data subject; electronic communication; information officer; operator; person; personal information; processing; record; Regulator; responsible party; special information; as well as any terms derived from these terms.
- Foskor will process all information by the Respondent in terms of the requirements contemplated in Section 4(1) of the POPIA:
 Accountability; Processing limitation; Purpose specification; Further processing limitation; Information quality; Openness; Security safeguards and Data subject participation.
- 3. The Parties acknowledge and agree that, in relation to personal information that will be processed pursuant to this RFP, the Responsible party is "Foskor" and the Data subject is the "Respondent". Foskor will process personal information only with the knowledge and authorisation of the Respondent and will treat personal information which comes to its knowledge as confidential and will not disclose it, unless so required by law or subject to the exceptions contained in the POPIA.
- 4. Foskor reserves all the rights afforded to it by the POPIA in the processing of any of its information as contained in this RFP and the Respondent is required to comply with all prescripts as detailed in the POPIA relating to all information concerning Foskor.
- 5. In responding to this bid, Foskor acknowledges that it will obtain and have access to personal information of the Respondent. Foskor agrees that it shall only process the information disclosed by Respondent in their response to this bid for the purpose of evaluating and subsequent award of business and in accordance with any applicable law.
- 6. Foskor further agrees that in submitting any information or documentation requested in this RFP, the Respondent is consenting to the further processing of their personal information for the purpose of, but not limited to, risk assessment, assurances, contract award, contract management, auditing, legal opinions/litigations, investigations (if applicable), document storage for the legislatively required period, destruction, de-identification and publishing of personal information by Foskor and/or its authorised appointed third parties.
- 7. Furthermore, Foskor will not otherwise modify, amend or alter any personal data submitted by the Respondent or disclose or permit the disclosure of any personal data to any third party without the prior written consent from the Respondent. Similarly, Foskor requires the Respondent to process any personal information disclosed by Foskor in the bidding process in the same manner.
- 8. Foskor shall, at all times, ensure compliance with any applicable laws put in place and maintain sufficient measures, policies and systems to manage and secure against all forms of risks to any information that may be shared or accessed pursuant to this RFP (physically, through a computer or any other form of electronic communication).
- 9. Foskor shall notify the Respondent in writing of any unauthorised access to information, cybercrimes or suspected cybercrimes, in its knowledge and report such crimes or suspected crimes to the relevant authorities in accordance with applicable laws, after becoming aware of such crimes or suspected crime. The Respondent must take all necessary remedial steps to mitigate the extent of the loss or compromise of personal information and to restore the integrity of the affected personal information as quickly as is possible.
- 10. The Respondent may, in writing, request Foskor to confirm and/or make available any personal information in its possession in relation to the Respondent and if such personal information has been accessed by third parties and the identity thereof in terms of the POPIA. The Respondent may further request that Foskor correct (excluding critical/mandatory or evaluation information), delete, destroy, withdraw consent or object to

Respondent's Signature	Date and Company Stamp



the processing of any personal information relating to the Respondent in Foskor's possession in terms of the provision of the POPIA and utilising Form 2 of the POPIA Regulations.

	Respondents are req	uired to provide	consent below:					
		YES			NO			
12.	Further, the Responde submission and thereb a result of the procession	y indemnifying Fo	skor against any c	ivil or criminal a	ction, administrative			
13.	The Respondent declares that the personal information submitted for the purpose of this RFP is complete, accurate, not misleading, is up to date and may be updated where applicable.							
	Signature of Responde	ent's authorised re	presentative:					
	Should a Respondent	•	-		•	-	Respondent can sub	mit a
	Complaint to the inioni	iation Regulator o	n <u>https://www.justi</u>	ce.gov.za/infore	<u>g/,</u> click on contact u	s, click on compla	iints.IR@justice.gov.z	a

Respondent's Signature