



Rainbow Chicken
currently has the following Vacancy:

Assistant Farmer x 2 (Rearing and Laying- Breeders)
Worcester, Malmesbury

Role Purpose:

- To assist the Farmer/Site Supervisor in managing the operations, resources and manpower of a site thereby ensuring the optimal number of the right quality birds at the right time and at the lowest cost. To take full responsibility of the site when the Farmer /Site Supervisor is not on site.

Required Qualifications:

- Minimum Grade 12
- Tertiary qualification in Agriculture/Animal Production will be an advantage
- Physically fit with no allergies to bird feathers and dust

Required Experience:

- 3 years' experience in the Poultry environment
- 1 year experience/exposure in a supervisory capacity

Required Knowledge and Skills:

- **Knowledge:**
 - Understand basic poultry nutrition, growth, anatomy and reproduction
 - Farm operations and processes
 - Ability to recognize ventilation, brooding, feeding and water requirements of the birds and make the correct adjustments
 - Operation of farm equipment
 - FAWLT principles for optimal performance
- **Skills:**
 - Verbal and written communication
 - Interpersonal
 - Numeracy
 - Problem solving
 - Decision making
 - Stockman ship

Key Responsibilities:

House Preparation

- Prior to placement in order to create ideal conditions for bird production.

Chick Placement

- Co –ordinate and monitor staff, liaises with the hatchery, chick placing foremen.

Post placement of chicks (Brooding conditions)

- Evaluation of chick quality, recording of vent temperatures, temperature setting.

Growing conditions

- Daily monitoring of the bird performance which entails feed intake, water recordings, temp and humidity recordings, mortality recordings.

Ventilation management

- Adjust ventilation static pressure to achieve minimum and maximum bird requirement.

Water Management

- Water sampling prior to placement, flushing of the water lines three times in a week, sanitation of house water reticulation, daily water pressure setting and nipple heights.

Feed management

- Receiving and Recording of feed deliveries relative to feed programme; daily bin stock counts; management of feed heights; adjustment of feeder levels according to bird's size; monitoring of feed quality(% of fine feed); sampling of feed when the truck arrives.

Outsource activities

- Preparation of the house environment prior to catching commencing.
- All documentation relative to catching need to check accuracy with the planner.
- Good communication and planning with the catching team and logistics to minimize any holding time.

Hygiene and Biosecurity

- Adhere to the VCM and BOP procedures.
- Ensure compliance to SHEQ and Risk Management.
- Training of staff with regards to animal welfare, food safety, equipment within the operation and Bio-security procedures.
- Maintaining an effective biosecurity programme by practicing good hygiene, vaccination and disease prevention.

Bird Health

- Daily monitoring and activity of birds, and sending of post mortems to the laboratory as per VCD.

Record Keeping

- Keep the documentation files updated that is KFC, health and safety files; feed recording; house chart records; rodent control, mortality records.
- Staff management.
- Keep and update daily registers, mdwt's, disciplinary records, training records; review meetings.

Maintenance

- Test equipment and the standby generator on a weekly basis to ensure reliability and good working order.
- Test the alarms in the morning and afternoon, on a daily basis to ensure good working order.
- Maintain the farm grounds.

General Production

- Ensure the submission of samples to the laboratory (blood, water, dust, mortality and feed) as required by best operating.
- Monitor and record environmental conditions of poultry houses.
- practices to enable proactive management of potential animal health issues.
- Manage the vaccination process to ensure immunizations and vaccinations are done in time and according to the vaccination program, BOP and veterinary specifications.
- Ensure that effective rodent control measures are in place.

Closing Date: 27 August 2024

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