



Rainbow Chicken  
currently has the following Vacancy:  
**Farm Services Supervisor**  
**PMB**

**Purpose of the Role**

To effectively manage the Catching, Washing and Sawdust activities to ensure a professional high standard service to the regional farming operations. Oversee the catching, litter removal, cleaning, pest control, logistics and shavings teams.

**Qualification and Experience**

- Relevant degree or diploma in a business-related field
- 5 years' experience in an business service environment characterized by vendor management against service levels and contractual terms
- Minimum of 3 years Supervisory experience
- Minimum of 3 years experience with washing and disinfecting of Poultry houses
- Valid Code EB drivers' license
- Understanding and Usage of chemicals
- Must be willing to work overtime

**Knowledge**

- Production and SHERQ compliance standards
- Business principles
- Agricultural economics (supply and demand)

**Key Responsibilities**

**Catching, Litter removal, Cleaning and Shaving supply**

- Loading Process of chickens meets animal welfare standards.
- Ensure communication with Plant and Farm to meet daily tonnage as requested per regional planning slaughter plan.
- Before start of each shift ensure the communication of slaughter plan to catching team and farm manager.
- Catching trucks, modules and drawers to be inspected for defects before every shift by logistics supervisors daily.
- Bio-security protocols to be in place during transfers and split catching.
- Implement procedures for extreme weather conditions to minimize DOA's.
- Plan processes to minimize overtime across all operations including hatchery.
- Washing equipment to be regularly maintained to acceptable standards
- Safety procedures for the handling of chemicals to be monitor daily and dilution rates calibrated regularly.
- PPE to be inspected and maintained, employees to sign off PPE registers. and health and safety to be a priority.
- All shaving bags to be removed off site once site has been leveled.

**Farm Services Management**

- Coordinate and monitor services that facilitate and support farming operations including transportation, technical support and suppliers.
- Ensure requirements are met and procedures have been implemented for all activities.
- Continually monitor the sites where the daily activities have been performed to ensure that they remain safe, secure, and well maintained.
- Inform farm managers and farm service providers of relevant new procedures and techniques, government regulations and company standards to assure on-going compliance to requirements.

**Administration**

- Liaise with internal and external stakeholders and suppliers, attend to queries and address issues raised.
- Maintain a good standard of the attendance registers, overtime management, leave and disciplinary actions.
- Responsible to plan scheduled activities for all farms per cleanout schedule.
- Management and control of capital and operating costs and all immovable and moveable assets withing the scope of responsibility.

**Closing Date: 27 August 2024**

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