

RCL FOODS CONSUMER (PTY) LTD. TRADING AS



Rainbow Chicken
currently has the following Vacancy:
Hatchery Incubationist - Worcester Agric Farms
Worcester

***RAINBOW Chicken** is looking for a **Hatchery Incubationist** to become part of their team in the Western Cape. The individual will be responsible for calibrating setters and hatchers to achieve 100% accuracy, aiming to yield premium quality chicks.*

Qualification & Experience

- Matric/ Grade 12
- Diploma in Agricultural Science will be an advantage.
- Five years hatchery experience
- Knowledge of the incubation process
- Knowledge on technical based on Maintenance, problem solving for a Hatchery environment.
- Code 10 drivers' licence

Key Responsibilities

Receiving and Grading:

- Receiving of eggs from laying farms or external
- Ensure that 100% clean eggs are received from Laying Sites
- Verification that correct total amount of eggs received from Laying Sites
- Verify eggs received and despatched
- Recording of egg core temperatures
- Co-ordinating and management of the egg bank
- Use torch to check for hairline cracks on eggs
- Physical verification of stock daily
- Accurate labelling of eggs when receiving

Egg/Cold room:

- Egg stock management/retention
- Daily reconciliation of stock
- Monitoring of temperatures in egg/cold room
- Daily egg core temperature checks and verification
- Maintain daily housekeeping
- Ensure cold room are kept clean
- Weekly washing and disinfection of egg room
- Hygiene monitoring - swabs to be taken as per Sampling Schedule
- Turning of eggs in cold room
- Preparation of eggs to be set
- Setting and weighing of eggs for incubators
- Use of UV light to check quality (clean/dirty) eggs
- Control and management of egg age
- Rejecting, discarding and sales of old eggs
- Use of Moba grater to determine egg grams on young flock
- Physical egg stock count weekly

Setter Incubators:

- Monitoring of environmental conditions and pressures including hygiene
- Planning and monitoring of setting of eggs in the incubators
- Planning and monitoring of transfers into the Hatchers
- Monitoring of embryo temperatures
- Record and monitor water loss.
- Monitor and record accuracy of incubators
- Fogging of setter incubators
- Monitoring and recording of temperatures and humidity in Incubators
- 18 day weighing of eggs
- 10 Day Candling of eggs to check for fertility
- Transferring of eggs to the Hatchers

- Check shell/embryo temperatures with Braun Scan
- Calibration of setter's incubators for optimize operation
- Ensure calibration equipment are send for annual calibration
- Do spides (short period of incubation) as per procedure for old eggs

Hatcher Incubators:

- Ensure baskets are dry during transfer off eggs into the Hatchers
- Ensuring fumigation is done as per schedule and procedure
- Monitoring and recording of temperatures and humidity in Hatchers
- Ensure Hatch window are done as per procedure
- Taken samples on a weekly base as per sampling schedule in the Hatchers
- Calibration of Hatchers are correct

Chick Take Off/Chick holding room:

- Chick quality (chick assessment, vent temperatures, chick hatch weight)
- Hatch Report (chick movement and hatchability)
- See to the smooth operation of this department
- Check correct eggs being transferred into hatchers.
- Supervise chick take off
- Dispatch chicks to farms as per customer arrangement and requirement
- Be familiar with the RPM and employment procedures as applicable to his section
- Accountable for the training and development of his labour, maintenance of standards and discipline
- Accountable for the security of products, materials and assets in his section
- Accountable for the immediate remedial action and reporting of variance from standard
- He has an obligation to be on call in the cases of emergency in addition to his normal schedule and must leave contactable telephone numbers when off site
- Management of the house keeping areas as specified by the manager
- Verification of eggs when transferring and recording of egg breakages to records.
- He must ensure that correct eggs are transferred
- Egg breakouts to be conducted on Hatch day or following day to determine poor hatches.
- Eggs will be sent to the laboratory on poor hatches for analyses regards to disease
- Status, plus results reported to Hatchery manager
- Spot check counts in boxes daily
- Ensure that labourers are thorough in the removal of cracks at transfer via manual or Embrex machine
- Check hatchers are operating correctly before and after transfer
- Monitor chick quality during take-off and bring to the attention of the foreman incubation or Hatchery manager any variances in quality and quantity immediately.
- Eggs must be collected for breakout, 3 egg trays of 132 egg trays
- Maintenance of vaccine ordering, preparation, application and usage control
- Liaison with Production clerk and Agric planner regarding chick dispatch
- Maintenance of plant and equipment in his section
- Timely daily reporting of complement and recording in attendance register
- Ensuring accurate documentation in his section

#WeAreRainbow #JoinTheCoop

Closing Date: 26 August 2024

CLICK HERE TO APPLY

or visit **www.trending-talent.com** or scan the QR Code



RAINBOW®