```
EmployeePerformance/
├── EmployeeBackend/
                             # Backend (Spring Boot)
      - src/main/java/com/estuate/employeeperformance/
        --- EmployeePerformanceApplication.java # Main Spring Boot Application
        -- controller/
           --- EmployeeController.java # Handles API requests
        -- service/
            --- EmployeeService.java
                                              # Business logic for employees
           --- RecommendationService.java
                                              # Handles rating revisions
        -- repository/
           --- EmployeeRepository.java
                                              # MongoDB Interface
          - model/
            ├── Employee.java
                                              # Employee Entity Model
        - config/
            ├── MongoConfig.java
                                              # MongoDB Configuration
      - src/main/resources/
        --- application.properties
                                             # Backend Configuration
                                             # Maven Dependencies
      - pom.xml
    employee frontend/ # Frontend (Flutter)
      - lib/
        ├── main.dart
├── screens/
                                              # Main Flutter App
           --- HomeScreen.dart
                                              # Home UI
           --- EmployeeForm.dart
                                              # Employee Form UI
           --- ResultScreen.dart
                                              # Display Suggestions
         -- services/
           --- ApiService.dart
                                              # Handles API Calls
                                             # Flutter Dependencies
    --- pubspec.yaml
   - README.md
                                              # Project Documentation
                                              # Ignored Files for Git
   - .gitignore
-- .gitattributes
                                              # File Line Endings
```