SREELATHA VEERAMGARI   E-mail: slathav@gmail.com
PeopleSoft HRMS/Global Payroll consultant   +91 9886017020

PROFILE

Professional Summary

I am a **PeopleSoft Techno-Functional** consultant with 18+ years of work experience. **7+ years** in **PeopleSoft HRMS (PeopleSoft HCM), 4.5 Years of experience in PeopleSoft North American Payroll, PeopleSoft Canadian Payroll , Base Benefits and Benefits Administration. 9 + years of experience in PeopleSoft Global Payroll and PeopleSoft Global Absence** modules and currently working as **PeopleSoft Senior Functional Consultant** with Goldman Sachs Bangalore.

I have worked as a Business Analyst, PeopleSoft Techno-Functional consultant, PeopleSoft Functional consultant and PeopleSoft Application Developer. My onsite-offshore work experience includes: product development, implementation, upgrade and application maintenance under different multinational client environments like automotive industries, Multinational investment and trading banks, Airline, and multinational banks.

Apart from Functional -Technical work I was also involved in **Pre-Sales/Solutioning** activities for PeopleSoft HCM/Global Payroll. Have very good exposure to quality standards and methodologies

PeopleSoft Functional Skillset

PeopleSoft Modules:

- PeopleSoft Core HR [PeopleSoft HRMS / PeopleSoft HCM]
- PeopleSoft Global Payroll & Absence Management
- PeopleSoft Administer Workforce , Talent Acquisition Management [e-Recruitment] and Training and development
- PeopleSoft North American Payroll, Canadian Payroll, Base Benefits, Benefits Administration, Payroll Interface

PeopleSoft Versions:
PeopleSoft 9.2/PeopleSoft 9.0 / PeopleSoft 8.9 / PeopleSoft 8.8 / PeopleSoft 8.3/ PeopleSoft 7.5/ PeopleSoft 7.02

PeopleSoft Technical Skillset

SREELATHA VEERAMGARI
PeopleSoft HRMS/Global Payroll consultant

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Development Tools: PeopleSoft Application Designer, Application Engine, PeopleCode, PeopleSoft Component Interfaces, SQR, PS Query

Databases: Oracle 9i, Oracle 10g, Oracle 11i, DB2

PeopleTools Versions: 8.45/8.48/8.49/8.50/8.51

Professional Competencies & Achievements

✔ Performed fit gap Presentations, Product Demos of PeopleSoft product for various clients

✔ Successfully completed PeopleSoft Upgrade as a Payroll Lead for Canadian Airline Client from version 7.5 to 8.8

✔ Successfully implemented customized enhancements

✔ Undergone Training in **Oracle Fusion Applications**: Functional Setup Manager for Implementers

✔ Undergone Training in Oracle PeopleSoft Applications: PeopleSoft HCM 9.2 **Cloud Implementation**

✔ Conducted user training to make them familiar with newly implemented PeopleSoft 8.8/9.0 system

✔ Acquired adequate experience in different modules like PeopleSoft Recruit workforce, PeopleSoft Administer Workforce, PeopleSoft North American payroll, PeopleSoft Payroll Interface and Canadian Payroll

✔ In 18+ years of PeopleSoft experience worked for 16+ years with International clients on client locations

✔ In-depth knowledge of SDLC implementation

✔ Excellent presentation, analytical and soft skills

✔ Ability to conduct workshops with customers and involved in major discussions

✔ Extensive knowledge of *Business Process Redesign*

✔ Customer focus with excellent problem solving skills

✔ Ability to write documents clearly and concisely as per Sigma standards

✔ Goal oriented and ability to work within tight deadlines

✔ Exhibit strong interpersonal and leadership skills

Work Experience Summary

DURATION	COMPANY	ROLE
AUG 2017 - Till Date	Goldman Sachs, Bangalore	Senior Functional Consultant
SEPT 2008 – APR 2017	IBM Bangalore	PeopleSoft Functional Lead
AUG 2005- SEPT 2008	HCL Technologies, Bangalore	PeopleSoft Techno-Functional Lead
NOV 2003 – AUG 2005	iGATE Global Solutions, Bangalore	PeopleSoft Functional Lead consultant
DEC 2002 – NOV 2003	Intel Technologies India Pvt Ltd	PeopleSoft Consultant
JUN 2002 – DEC 2002	vMoksha BANGALORE	PeopleSoft Consultant
SEPT 2000 – MAY 2002	Hexaware Technologies Ltd, Chennai	Senior Software Engineer

Projects Summary

Company	**Goldman Sachs Bangalore**
Clients	Goldman Sachs
Project	Global Payroll AMS/ GP Upgrade 9.2/ Cloud Implementation for PS HCM modules
Module	PeopleSoft HRMS, PeopleSoft Global Payroll
Role	**Senior Functional consultant**
Duration	Aug 2017 - Till Date

Responsibilities:

● Responsible for leading a project team in delivering solutions to our customer which includes production support issues and maintenance tickets
● Played a key role in GP9.2 Upgrade . Involved in System Integration test, User Acceptance Testing phases
● Responsible for effective communication between the project team and the customer. Provide day to day direction to the project team and regular project status to the customer.
● Translate customer requirements into formal requirements and design documents, establish specific solutions, and leading the efforts including configuring, unit testing and user acceptance testing.

- Utilize in-depth knowledge of functional and Technical experience in PeopleSoft GP 9.2 and other leading-edge products and technology in conjunction with industry and business skills to deliver solutions to customers.

- Configuring GP Rules and Non-Rule elements like Payroll Elements, Supporting elements and GL account mappings
- Conduct training for new users to make them familiar with PeopleSoft Global Payroll & HCM product
- Guide/Lead team members

Company	IBM Bangalore
Clients	Goldman Sachs
Project	Global Payroll Implementation /AMS
Module	PeopleSoft HRMS, PeopleSoft Global Payroll
Role	**Functional Lead consultant:** To Study the user's requirement and implement the requirements. Provide guidance and co-ordinate with Team members including developers/Functional Consultants. Assisted business users with solutions while executing monthly payrolls. Successfully completed many releases where minor enhancements will be tested end to end and
Duration	Jan 2009 - Apr 2017

Responsibilities:

- Responsible for leading a project team in delivering solutions to our customer which includes production support issues and maintenance tickets

- Responsible for effective communication between the project team and the customer. Provide day to day direction to the project team and regular project status to the customer.
- Translate customer requirements into formal requirements and design documents, establish specific solutions, and leading the efforts including configuring, unit testing and user acceptance testing.
- Utilize in-depth knowledge of functional and Technical experience in PeopleSoft GP 9.0 and other leading-edge products and technology in conjunction with industry and business skills to deliver solutions to customers.
- Establish Quality Procedure and Configuration Process for the team and continuously monitor and audit to ensure team meets quality goals.
- Configuring GP Rules and Non-Rule elements like Payroll Elements, Supporting elements and GL account mappings
- Conduct training for new users to make them familiar with PeopleSoft Global Payroll & HCM product
- Guide/Lead team members

Company	HCL Technologies Ltd
Clients	ANZ Bank , Bangalore

Project	Global Payroll & HRMS Production Support
Module	PeopleSoft HRMS, PeopleSoft Global Payroll & PeopleSoft Global Absence Management
Role	**Lead Techno-Functional Analyst :** Production issues resolutions, assisting team with functional support Co-ordinate with Team members including developers/Testers and DBAs.
Duration	Nov – 2007 - SEPT 2008

Responsibilities:

- Involved in managing the incident queues related to the Administer Workforce, Global Payroll, Absence Management and Self-service modules.
- Helped the team to resolve critical payroll incidents and HR issues.
- Helped team to troubleshoot the setup changes related to the payroll elements
- Involved in Yearend activities related to GP Australia and GP India.
- Extensively Involved in client communication, co-ordination and delivering high quality solutions for the problems reported by the business users

Company	HCL Technologies Ltd
Clients	Air Canada and Hewitt Montreal, Canada
Project	North American (Canadian) Payroll, HRMS upgrade project
Module	PeopleSoft HRMS 8.9, North American Payroll (Canadian)
Role	**Payroll -Functional Lead consultant :** understanding the client's business processes architecture, defining business requirements, analyzing gaps and doing the complete Business Requirement Mapping
Duration	JAN 2006 – JUN 2007

Responsibilities:

- Involved in Scope Study, Requirements study, Conducted Fit gap Sessions. Helping the functional team with inputs and reviewing the functional team work and updating the client with the status
- Reviewed fit gap session presentations, helped the team in preparing fit gap minutes and preparation of checklist for functional design guidelines and prepared checklist for functional testing
- Prepared business requirement specifications , updated existing Interface design documents and General design documents related to Payroll module
- Reviewed all the business requirement documents, general design documents.
- Had been to onsite for almost 6 months to execute the project
- Helped the test team with clarifications related to conversion / functionality related to payroll customizations
- Extensively Involved in client communication, co-ordination and delivering high quality solutions for the problems reported by the business users

Company	HCL Technologies Ltd

Clients	Arvin Meritor , USA
Project	North American Payroll Support
Module	PeopleSoft HRMS 8.8, North American Payroll , Base Benefits and Ben Admin
Role	**HRMS , Payroll -Functional Lead consultant :** Understanding clients requirements, business process and supporting users with NA payroll production support issues
Duration	SEPT 2005 – DEC 2005

Responsibilities:

- Involved in SOW preparation, project plan preparation, Weekly status reports preparation, requirements gathering and analyzing the requirements, helping the team with designs for the issues reported by Client
- Reviewed detail design documents, Unit test plans and code reviews for all the service requests
- Had been to onsite 2 months for knowledge transition
- Extensively Involved in client communication, co-ordination

Company	**iGATE Global Solutions**
Clients	Charles Schwab , USA
Project	North American Payroll Support
Module	PeopleSoft HRMS 8.8, North American Payroll , Base Benefits and Ben Admin
Role	**Functional Lead:** understanding the client's business processes architecture, defining business requirements, analyzing gaps and doing the complete Business Requirement Mapping.
Duration	NOV 2004 – AUG 2005

Responsibilities:

- Involved in requirements gathering, high level design and functional testing for HR, Payroll, Benefits and other modules which are integrated with HR. Responsible for delivering solutions to the trouble tickets / service requests reported by the business users
- Reviewed technical design documents, unit test plan and code reviews for all the above mentioned modules
- Key member for the payroll production support
- Successfully applied tax updates 4F and 5A to the payroll system
- Had been to onsite for 3 months for knowledge transition.
- Extensively Involved in client communication, co-ordination and delivering high quality solutions for the problems reported by the business users

Company	**iGATE Global Solutions**

Clients	iGATE Global Solutions
Project	CORE HRMS Implementation
Module	PeopleSoft HRMS 8.8, Payroll Interface, Recruit workforce, Administer workforce, Training and Development, Self-service modules, customized performance Management module
Role	**Functional Lead:** understanding the client's business processes architecture, defining business requirements, analyzing gaps and doing the complete Business Requirement Mapping.
Duration	NOV 2003 – OCT 2004

Responsibilities:

● Involved in requirements gathering and fit gap analysis for Recruit workforce, Administer workforce, employee self-service, manager self-service, leave management modules, competency management, training and development and performance management modules.
● Reviewed detail design documents, reviewed payroll Interfaces specifications
● Involved in core HRMS setup for all iGATE companies
● Extensively Involved in client communication, co-ordination
● Functional testing

Company	**Intel Technologies India Pvt Ltd**
Clients	Intel Technologies
Project	Aladdin
Module	PeopleSoft NA payroll
Role	**Payroll Functional Consultant:** understanding the client's business processes architecture, defining business requirements, analyzing gaps and doing the complete Business Requirement Mapping
Duration	DEC 2002 – OCT 2003

Responsibilities:

● Involved in Study of requirements for Compensate Employees, Maintain Workforce and Compensation and focal Interfaces
● Involved in High level design document preparation for Compensate Employees, Maintain Workforce and Compensation and focal Interfaces
● Extensively Involved in Preparation of Detail Design Specifications for Compensate Employees Interfaces

Company	**vMoksha Technologies Pvt Ltd , B'lore**
Clients	PeopleSoft

Project	Global Payroll –India Localization
Module	PeopleSoft HRMS 8.8
Role	**Senior Consultant :** key role in understanding the client's business requirements, preparation of technical design documents, code and test cases
Duration	JUN 2002 – NOV 2002

Responsibilities:

- Involved in Development of Remittance, Yearend reports
- Developed pages, components, people code, SQRs.
- Developed Rules for LTA and Medical allowances – which includes brackets, accumulators, arrays, formulas, variables etc.

Company	**Hexaware Technologies Ltd, Chennai**
Clients	Bank of America , USA
Project	Exult Inc., People Soft Post Implementation Support
Module	PeopleSoft NA Payroll
Role	**Payroll Techno Functional Consultant:** understanding the client's business requirements and providing solutions **.**
Duration	AUG 2001 – MAY 2002

Responsibilities:

- Supporting onsite team in analysis & design of requirements
- Analyzing Service Requests, Design of SRs, Coding & Unit Testing

Company	**Hexaware Technologies**
Clients	Equitable
Project	Implementation Project
Module	Check writing
Role	**Senior Developer :** understanding the client's business requirements, Preparing functional designs , working with tech team for technical development and testing
Duration	NOV 2000– JUN 2001

Responsibilities:

- Involved in studying business requirements, preparing functional designs

- Reviewed detail design documents
- Extensively Involved in client communication, co-ordination
- Unit Testing, System Testing, Functional testing

Training/Certification

- People Tool 8.4X,8.5x

- **Oracle Fusion Applications: Functional Setup Manager for Implementers**

- **Oracle PeopleSoft Applications: PeopleSoft HCM 9.2 Cloud Implementation**

- **PeopleSoft NA Payroll** Training

- PeopleSoft HRMS Administer Workforce, Recruit workforce.

- PeopleSoft Global Payroll Functional.

- PeopleSoft Certified **HRMS Functional Consultant**

- Oracle Global Human Resources **Cloud 2016 Certified Implementation Specialist**
- Soft Skills

Education Details

QUALIFICATION	Master of Computer Applications
MAJOR	Computer Applications
COLLEGE	RIIMS, Tirupati , S V University
DURATION	1994-1997

Personal Details

FULL NAME	SREELATHA VEERAMGARI
DATE OF BIRTH	15–JULY- 1974
NATIONALITY	Indian
CITIZENSHIP STATUS	Indian
MARITAL STATUS	Married