

Factor Variables

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```
data(CPS1985, package="AER") #borrowing from Applied Econometrics with R
```

Table of categories and frequencies for two factor variables(gender and occupation)

```
table(CPS1985$gender)
```

```
##  
##   male female  
##   289    245
```

```
table(CPS1985$occupation)
```

```
##  
##   worker  technical  services    office    sales management  
##      156       105        83       97        38         55
```

Directly using factor variables in regression formula(automatically select male and worker as base categories)

```
lm(log(wage) ~ education+experience+gender+occupation, data=CPS1985)
```

```
##  
## Call:  
## lm(formula = log(wage) ~ education + experience + gender + occupation,  
  
##      data = CPS1985)  
##  
## Coefficients:  
##           (Intercept)           education           experience  
##           0.97629           0.07586           0.01188  
##      genderfemale  occupationtechnical  occupationservices  
##           -0.22385           0.14246           -0.21004  
##      occupationoffice  occupationsales  occupationmanagement  
##           -0.05477           -0.20757           0.15254
```

base category からの intercept の差がそれぞれの coefficient に現れる。
male からの差、worker からの差。interaction 入れてないので slope が
parallel という implicit な assumption が impose されてる...

Manually redefine the reference category(reselect base category)

```
CPS1985$gender <- relevel(CPS1985$gender, "female")  
CPS1985$occupation <- relevel(CPS1985$occupation, "management")
```

Rerun regression

```
lm(log(wage) ~ education+experience+gender+occupation, data=CPS1985)  
  
##  
## Call:  
## lm(formula = log(wage) ~ education + experience + gender + occupation,  
  
##      data = CPS1985)  
##  
## Coefficients:  
##      (Intercept)          education          experience  
##      0.90498         0.07586         0.01188  
##      gendermale      occupationworker  occupationtechnical  
##      0.22385         -0.15254         -0.01009  
##  occupationservices  occupationoffice  occupationsales  
##      -0.36259         -0.20731         -0.36011
```

female からの差、management からの差に切り替わる。education や
experience の coef は変わっていないのは当然で、male の coef は
female の coef の-1 倍になっているあたりも当然。