

Aarhus Could Gain 400 Extra Workers Without Recruiting From Abroad

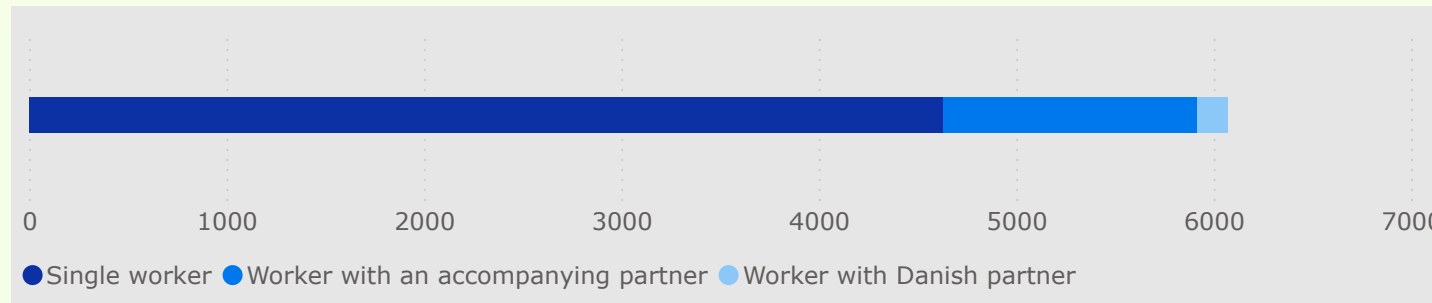
30% of partners work fulltime



 Circular Economy

 7500 by 2030

In 2022, only about 44% of accompanying spouses in Copenhagen found full-time work within a year. If Aarhus follows the same pattern, that means around 700 potential workers are under or unemployed. Use the selector above to see how many extra workers Aarhus could gain without recruiting more from abroad.



Partner Employment Increases Retention

From 2017, the five-year retention rate in Copenhagen was 61% for workers with employed spouses, and 49% for those whose partners weren't working.

If no accompanying partners find jobs, Aarhus is likely to retain just 600 workers from a pool of 1300.

But if partners get full-time jobs at the rate you chose above, that number could rise to 400 counting both the worker and their partner.

That's alongside 400 retained workers whose partners still aren't employed.

In total, that adds up to 900 retained international workers with partners in 2030.

(This model treats everyone as a new arrival, since we don't have data on how long they've been in Denmark.)

Full time workers in Aarhus with Work Permits (2025)

6345

Estimated accompanying partners in Aarhus

1300

Untapped Workforce

400

Data in Denmark

For illustrative purposes only.
Research, modelling and visuals by Kelly Rasmussen. Last data refresh: May 2025

How Many New Households Does Aarhus Need to Recruit?

30% of partners work fulltime

▼



Circular Economy

7500 by 2030

Aarhus needs 7500 more international full-time workers by 2030. That’s about 1500 retained workers a year.

Based on current work permit trends and net migration, we are not on track. To hit the target, Aarhus will need to **recruit more international households** but how many depends on whether their accompanying partners find work.

Households where both adults work are more likely to stick around than singles or one-income households.

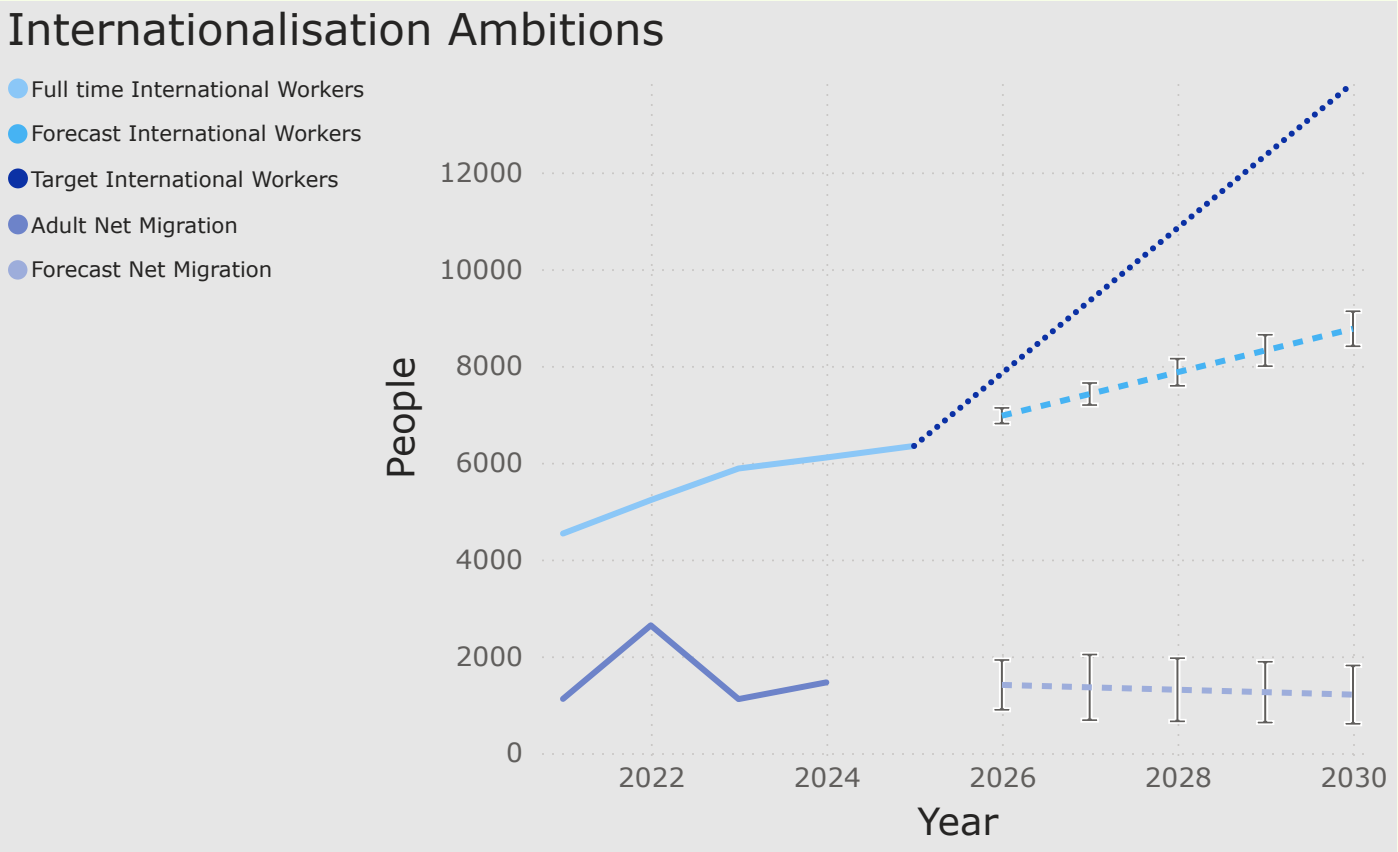
Use the dropdown to explore different scenarios. For example, in Copenhagen, about 40% of partners have full time jobs.

3200

New households needed per year if Aarhus only recruited single people

2900

New households needed per year if 30% partners also had full time jobs



Data in Denmark