



# Jean-Michel Fayard

Team Lead / Senior Developer / Backend / Kotlin, Java & more

- Paris 13, France
- +33673007161
- [jmfayard@gmail.com](mailto:jmfayard@gmail.com)
- <https://github.com/jmfayard>

## Profiles

- [jmfayard](#)
- [refreshVersions](#)
- [jmfayard](#)
- [jean-michel-fayard](#)

## Education

### ENSIMAG

Computer Science  
- 2006-01-07  
Master

### Universität Karlsruhe

Computer Science  
- 2006-01-07  
Master

### Blendy

Recruitment  
2024

## Publications

### Technical blog

<https://dev.to/jmfayard/>

## Languages

### Français

Natif  
■■■■■

### English

C2  
■■■■■

### Deutsch

C2

### Español

C2

Team Lead / Senior Backend developer / Open Source

Career agent for developers /Technical Writing / Technical training

Ready to move across Europe / Skilled at working remotely

Available immediately

 Pick a date at <https://cal.com/jmfayard/virtual-cafe>

## Projects

### gradle refreshVersions

Life is too short to google for dependencies and versions  
<https://github.com/jmfayard/refreshVersions>

### GitHub Workflows Kt

Authoring GitHub Actions workflows in Kotlin. You won't get back to YAML!  
<https://typesafegithub.github.io/github-workflows-kt/>

## Experience

### Career agent for developers

May 2023 - May 2025

Multiple companies

Paris

I've been passionate for 7 years about the topic of how developer careers are managed, there are lots of room for improvement there, especially concerning orientation, recruiting and training. In 2023, I decided writing was not enough and that I would work full time on that matter, which I did in 3 different companies

- Des Vies De Devs as a freelancer
- GoodRecruiter, a recruiting agency
- CodeBusters, a consulting company where I was manager of developers

Skills: Coaching ; Orientation ; Job Hunting ; Recruiting ; Writing ; Entrepreneurship ; Marketing

### Tignum (coaching)

May 2020 - Feb 2023

Team lead

Remotely, from Paris

- Context: Tignum is a coaching company that provides high-touch face to face coaching with business executives
- Challenge: building a technical department and a subscription service almost from scratch with a small team
- Solutions: we made hard choices to keep things simple and manageable by a small team, like giving up on our android/iphone strategy and going full PWA, and giving up on an overengineered microservices architecture, choosing instead a modular monolith running on docker/heroku
- Skills: TypeScript Kotlin Ktor GraphQL Java Backend Development Lean startup, Team Leadership, Gradle, CI/CD Software Architecture, Heroku, Agile Software Development, Docker

### Mautinoa (Fintech)

2018-03-05 - 2019-101-01

Team Lead

Remotely, from Berlin

- Context: Mautinoa was a one year old startup doing research and development with the ambitious goal of providing banking to the unbanked in countries like Timor Leste where banking and internet infrastructure are really bad
- Challenge: it was not clear if what we had in mind could work at all.
- Solution: within a small team of highly skilled people, we built the first offline peer-to-peer payment solution based on a Java Smartcard and an Android device acting as the terminal payment
- Skills: Remote Work, Technical documentation, Lean Startup, Android, Java, Kotlin

### Smart Mobile Factory (Agency)

2014-10-01 - 2017-10-01

Backend and Android Developer

Berlin, Germany

- Context: SmartMobile Factory is a mobile agency that provides full stack solutions for their clients: Product Management, Design, iPhone, Android and Backend development
- Challenge: we had 50 different products. How to generalize the best practices? How to not reinvent the wheel so that we spend less time on each project and can produce better cheaper?
- Solutions: White Labels, Internal talks, Internal Libraries, ... Spring Boot, Docker, Jenkins, TypeScript, PHP, Kotlin Java, Web Development, Backend Development, Android Development Mobile Applications Development

### Altran

2007-01-09 - 2012-01-01

Software Consultant

Paris

Consulting mostly for telecom and insurance companies Development and automated testing