IBM — People Analytics Report

Non-Travel | Travel_Frequently | Travel_Rarely

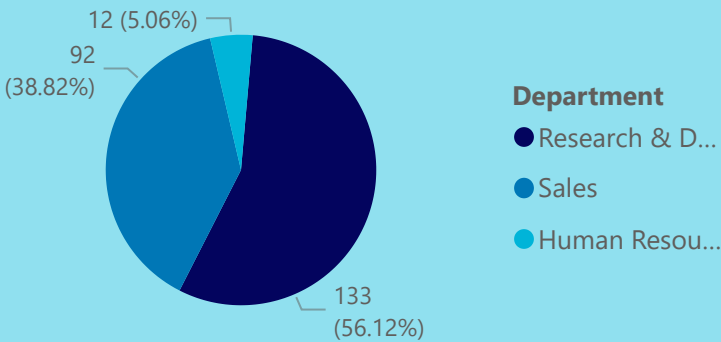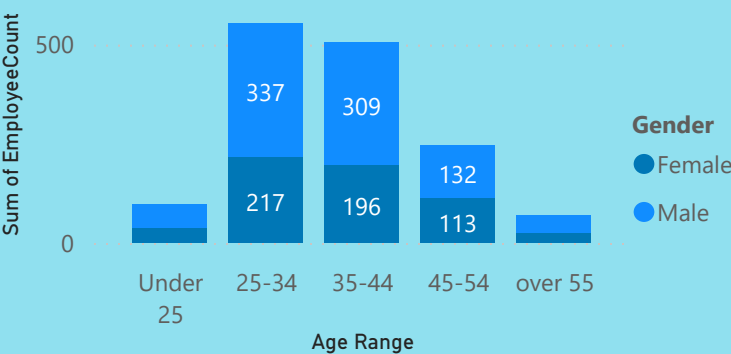| Overall Employees	Attrition	Attrition Rate	Active Employees	Average Age
1470	237	16.1%	1233	37

Sum of Attrition Count by Department

- 12 (5.06%)
- 92 (38.82%)
- 133 (56.12%)

Department
- Research & D...
- Sales
- Human Resou...

Employee Count By Age Bracket

Sum of EmployeeCount

Age Range	Female	Male
Under 25		
25-34	337	217
35-44	309	196
45-54	132	113
over 55		

Gender
- Female
- Male

Job Satisfaction Rating

JobRole	1	2	3	4	Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Total	289	280	442	459	1470

Attrition By Education

Education	Count
Life Sciences	89
Medical	63
Marketing	35
Technical De...	32
Other	11
Human Reso...	7
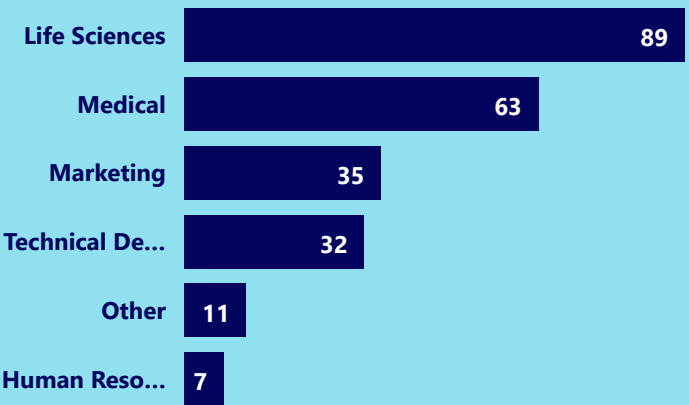
Attrition Count By Gender For Different Age Group

25-34
112
- 43 (38.3...)
- 69 (61.61%)

Gender
- Male
- Female

35-44
51
- 14 (27.45%)
- 37 (72.55%)

Gender
- Male
- Female

45-54
25
- 9 (36%)
- 16 (64%)

Gender
- Male
- Female